

ANNEX A

Second Amended Exhibit IV.E.2 – Initial Directors and Officers Exhibit



EXHIBIT IV.E.2

Initial Directors and Officers of Each Reorganized Debtor

Listed below are the identities and disclosures of the five initial members (collectively, the "New Board") comprising the board of directors of Alpha Natural Resources Holdings, Inc. and ANR, Inc. (newly-created entities defined collectively by the Plan (as modified) as "Reorganized ANR").¹ Any additional members of the New Board will be selected in accordance with the Plan and will be identified prior to the Confirmation Hearing as required by section 1129(a)(5) of the Bankruptcy Code, to the extent known and determined.

W. Douglas Blackburn, Jr. Mr. Blackburn currently is the owner of Blackacre, LLC and has over 40 years of experience working in the coal industry. In the past, he has held numerous management positions with several coal companies, including AT Massey, the Elk Run Group, Trinity Coal Corporation and MAPCO, Inc. Additionally, Mr. Blackburn served on the board of directors of Trinity Coal Corporation, James River Coal Company and the Elk Run Group. Mr. Blackburn received his degree from the West Virginia School of Mines and his J.D. from Harvard University.

James "Jim" K. Martin. Mr. Martin serves as the president of Martin Energy LLC and has over 25 years of experience in the coal and energy industries. Prior to his time at Martin Energy, Mr. Martin served in an executive or consulting capacity to several large energy companies, including COALOGIX, Dominion Resources, Inc. and Peabody COAL SALES. Mr. Martin received his B.S. in Mechanical Engineering from Virginia Polytechnic Institute and State University and his Master of Engineering Administration from George Washington University.

David J. Stetson. Mr. Stetson currently is the chief restructuring officer and lead executive of IBCS Mining, Inc. Prior to his appointment, Mr. Stetson served as either senior advisor or chief restructuring officer of several distressed coal companies, including JW Resources, Inc. and Trinity Coal Corporation, and was a board member and manager of Lexington Coal Company, which held coal properties in several states arising out of the Horizon Natural Resources bankruptcy. Mr. Stetson graduated with a B.S. in Business from Murray State University, an MBA from the University of Notre Dame and a J.D. from the University of Louisville, Brandeis School of Law.

¹ Capitalized terms used but not otherwise defined herein shall have the meanings ascribed to them in the Debtors' *Second Amended Joint Plan of Reorganization of Debtors and Debtors in Possession*, dated May 27, 2016 (as it may be amended and modified) and attached as Exhibit A to *Notice of Filing Solicitation Versions of (A) Second Amended Joint Plan of Reorganization and (B) Related Second Amended Disclosure Statement* (Docket No. 2594), filed on June 2, 2016.

Harvey L. Tepner. Mr. Tepner is an independent corporate director and private investor and currently serves on the board of directors of Core-Mark Holding Company, Inc. and Zochem Inc. He also serves as a member of the National Association of Corporate Directors, the International Insolvency Institute and the American Bankruptcy Institute, of which he was the former director. Earlier in his career, Mr. Tepner was a senior executive and partner of WL Ross & Co. LLC, where his responsibilities included sourcing, structuring and managing investments as well as investing in stressed and distressed loans and debt securities. Mr. Tepner received a B.A. from Carleton University and an MBA from Cornell University. He also holds the dual designations of Chartered Accountant and Chartered Professional Accountant (Canada).

Stephanie R. Timmermeyer. Ms. Timmermeyer serves as vice president of Environmental Health and Safety at Williams Companies and Access Midstream, where she develops and implements environmental health and safety policies and tracks and gauges the effectiveness thereof; manages public safety efforts, worker safety standards, pipeline safety issues and government/regulatory affairs and serves as the primary executive contact for all regulatory agencies on environmental health and safety matters. Prior thereto, Ms. Timmermeyer worked at Chesapeake Energy Corporation, serving as director of Federal Regulatory Affairs from January 2012 to August 2012 and director of State Regulatory Affairs from April 2011 to January 2012. Ms. Timmermeyer holds a B.S. in Forestry from West Virginia University, an M.S. in Environmental Science from the Marshall University Graduate College and a J.D. from the West Virginia University College of Law.

The following is an amended listing of the initial officers and directors of each Reorganized Debtor.

<u>REORGANIZED DEBTOR</u>	<u>DIRECTORS/MANGERS</u>	<u>OFFICERS</u>
Alex Energy, LLC	David J. Stetson	President: David H. Decker Vice Presidents: Andrew B. McCallister; Michael T. Jarrell; Steven R. Poe; James V. Wood, III; Samuel M. Hopkins, II Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Alpha American Coal Company, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister

<u>REORGANIZED DEBTOR</u>	<u>DIRECTORS/MANGERS</u>	<u>OFFICERS</u>
Alpha American Coal Holding, LLC	David J. Stetson	President: David J. Stetson Vice President: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Alpha Appalachia Holdings, LLC	David J. Stetson	President: David J. Stetson Chief Executive Officer: David J. Stetson Chief Financial Officer: Samuel M. Hopkins, II Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister General Counsel: Andrew B. McCallister
Alpha Appalachia Services, LLC	David J. Stetson	President: David J. Stetson Vice President: Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Alpha Coal Resources Company, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Alpha Coal Sales Company, LLC	David J. Stetson	President: David J. Stetson Senior Vice President – Thermal: William F. Davison Senior Vice President – Met: Daniel E. Horn Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Alpha Coal West, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Alpha European Sales, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; William F. Davison Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Alpha India, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister

<u>REORGANIZED DEBTOR</u>	<u>DIRECTORS/MANGERS</u>	<u>OFFICERS</u>
Alpha Land and Reserves, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Alpha Midwest Holding Company, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Alpha Natural Resources Holdings, Inc.	W. Douglas Blackburn James K. Martin David J. Stetson Harvey L. Tepner Stephanie R. Timmermeyer	President: David J. Stetson Chief Executive Officer: David J. Stetson Chief Financial Officer: Samuel M. Hopkins, II Senior Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Senior Vice President – Administrative Services: Judy T. Hill Secretary: Andrew B. McCallister General Counsel: Andrew B. McCallister
Alpha Natural Resources, Inc.	David J. Stetson	Chief Executive Officer: David J. Stetson Chief Financial Officer: Samuel M. Hopkins, II Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister General Counsel: Andrew B. McCallister
Alpha Natural Resources, LLC	David J. Stetson	President: David J. Stetson Chief Executive Officer: David J. Stetson Chief Financial Officer: Samuel M. Hopkins, II Senior Vice President – Administrative Services: Judy T. Hill Secretary: Andrew B. McCallister General Counsel: Andrew B. McCallister
Alpha Natural Resources International, LLC	David J. Stetson	President: David J. Stetson Chief Financial Officer: Samuel M. Hopkins, II Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister

<u>REORGANIZED DEBTOR</u>	<u>DIRECTORS/MANGERS</u>	<u>OFFICERS</u>
Alpha Natural Resources Services, LLC	David J. Stetson	President: David J. Stetson Chief Executive Officer: David J. Stetson Chief Financial Officer: Samuel M. Hopkins, II Senior Vice President: Samuel M. Hopkins, II; Andrew B. McCallister Senior Vice President – Strategic Sourcing and Materials Management: Macs E. Hall Senior Vice President – Administrative Services: Judy T. Hill Vice President: John E. Guy; Philip C. Monroe Vice President – Safety and Health: Brian S. Keaton Vice President – Idle Operations: Joseph G. Pugh Controller: Roger D. Ketron Assistant Controller: John E. Guy Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister General Counsel: Andrew B. McCallister Assistant General Counsel – Litigation: Philip C. Monroe
Alpha PA Coal Terminal, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; William F. Davison Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Alpha Shipping and Chartering, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; Daniel E. Horn Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Alpha Sub Eight, LLC	Andrew B. McCallister	President: Andrew B. McCallister Vice President: Samuel M. Hopkins, II Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Alpha Sub Eleven, LLC	Samuel M. Hopkins, II	President: Andrew B. McCallister Vice President: Samuel M. Hopkins, II Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Alpha Sub Nine, LLC	Andrew B. McCallister	President: Andrew B. McCallister Vice President: Samuel M. Hopkins, II Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Alpha Sub One, LLC	Andrew B. McCallister	President: Andrew B. McCallister Vice President: Samuel M. Hopkins, II Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister

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Alpha Sub Ten, LLC	Andrew B. McCallister	President: Andrew B. McCallister Vice President: Samuel M. Hopkins, II Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Alpha Sub Two, LLC	Andrew B. McCallister	President: Andrew B. McCallister Vice President: Samuel M. Hopkins, II Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Alpha Terminal Company, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; Daniel E. Horn Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Alpha Wyoming Land Company, LLC	Samuel M. Hopkins, II David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
AMFIRE, LLC	Samuel M. Hopkins, II	President: Samuel M. Hopkins, II Vice President: Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
AMFIRE Holdings, LLC	Samuel M. Hopkins, II	President: Samuel M. Hopkins, II Vice President: Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
AMFIRE Mining Company, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
ANR, Inc.	W. Douglas Blackburn James K. Martin David J. Stetson Harvey L. Tepner Stephanie R. Timmermeyer	Chief Executive Officer: David J. Stetson Chief Financial Officer: Samuel M. Hopkins, II Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister General Counsel: Andrew B. McCallister
Appalachia Coal Sales Company, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; Daniel E. Horn; William F. Davison Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister

<u>REORGANIZED DEBTOR</u>	<u>DIRECTORS/MANGERS</u>	<u>OFFICERS</u>
Appalachia Holding Company, LLC	David J. Stetson	President: David J. Stetson Senior Vice President – Administrative Services: Judy T. Hill Vice President: Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Aracoma Coal Company, LLC	David J. Stetson	President: Gary D. Goff Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Axiom Excavating and Grading Services, LLC	David J. Stetson Christopher L. Slone	President: Christopher L. Slone Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Bandmill Coal, LLC	David J. Stetson	President: James M. Doczi Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; Paul Dempsey Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Bandytown Coal Company, LLC	David J. Stetson	President: Kermit E. Fincham, Jr. Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Barbara Holdings, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Barnabus Land Company, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; Michael R. Blackburn Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Belfry Coal, LLC	David J. Stetson	President: Christopher L. Slone Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; John L. Cline, Jr. Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister

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Big Bear Mining Company, LLC	David J. Stetson	President: Christopher L. Slone Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Black Castle Mining Company, LLC	David J. Stetson	President: Michael T. Jarrell Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; Gary Meade Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Black King Mine Development Company, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; Michael R. Blackburn Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Black Mountain Cumberland Resources, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Boone East Development Company, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; Michael R. Blackburn Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Brooks Run Mining Company, LLC	David J. Stetson	President: David H. Decker Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Brooks Run South Mining, LLC	David J. Stetson	President: Benjamin G. Worley Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; John L. Cline, Jr. Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Buchanan Energy Company, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister

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Castle Gate Holding Company, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Clear Fork Coal Company, LLC	David J. Stetson	President: Philip D. Ellis Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Coal Gas Recovery II, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Crystal Fuels Company, LLC	David J. Stetson	President: Christopher L. Slone Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Cumberland Coal Resources, LP	N/A	Executive Committee Members: Samuel M. Hopkins, II; David J. Stetson
Dehue Coal Company, LLC	David J. Stetson	President: Christopher L. Slone Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Delbarton Mining Company, LLC	David J. Stetson	President: Gary Meade Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Delta Mine Holding Company, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
DFDSTE, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister

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Dickenson-Russell Coal Company, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Dickenson-Russell Land and Reserves, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
DRIH, LLC	David J. Stetson	President: Christopher L. Slone Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Duchess Coal Company, LLC	David J. Stetson	President: Christopher L. Slone Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Eagle Energy, LLC	David J. Stetson	President: Kermit E. Fincham, Jr. Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Elk Run Coal Company, LLC	David J. Stetson	President: Steven R. Poe Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; Michael T. Jarrell; Jeffery A. Ellis; James V. Wood, III Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Emerald Coal Resources, LP	N/A	Executive Committee Members: David J. Stetson; Samuel M. Hopkins, II
Enterprise Mining Company, LLC	David J. Stetson	President: Christopher L. Slone Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; John L. Cline, Jr.; Christopher L. Slone Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister

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Esperanza Coal Company, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Foundation Mining, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Foundation PA Coal Company, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Foundation Royalty Company, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Freeport Mining, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Freeport Resources Company, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Goals Coal Company, LLC	David J. Stetson	President: Kermit E. Fincham, Jr. Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Green Valley Coal Company, LLC	David J. Stetson	President: David H. Decker Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Vice President – Land: David J. Stetson Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister

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Greyeagle Coal Company, LLC	David J. Stetson	President: Christopher L. Slone Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; John L. Cline, Jr. Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Harlan Reclamation Services, LLC	David J. Stetson	President: Christopher L. Slone Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; John L. Cline, Jr. Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Herndon Processing Company, LLC	David J. Stetson	President: Thomas M. Haynes, Jr. Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Highland Mining Company, LLC	David J. Stetson	President: Gary D. Goff Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Hopkins Creek Coal Company, LLC	David J. Stetson	President: Christopher L. Slone Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Independence Coal Company, LLC	David J. Stetson	President: Michael T. Jarrell Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Jacks Branch Coal Company, LLC	David J. Stetson	President: Michael T. Jarrell Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; James V. Wood, III; Christopher M. Hamilton Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Jay Creek Holding, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; David J. Stetson Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister

<u>REORGANIZED DEBTOR</u>	<u>DIRECTORS/MANGERS</u>	<u>OFFICERS</u>
Kanawha Energy Company, LLC	David J. Stetson	President: James V. Wood, III Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Kepler Processing Company, LLC	David J. Stetson	President: Thomas M. Haynes, Jr. Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Kingston Mining, LLC	David J. Stetson	President: Benjamin G. Worley Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Kingwood Mining Company, LLC	David J. Stetson	President: David H. Decker Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Knox Creek Coal, LLC	David J. Stetson	President: Christopher L. Slone Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Lauren Land Company, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; Michael R. Blackburn Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Laxare, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; Michael R. Blackburn Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Litwar Processing Company, LLC	David J. Stetson	President: William Todd Bowman Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister

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Logan County Mine Services, LLC	David J. Stetson	President: S. Craig Boggs Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Long Fork Coal Company, LLC	David J. Stetson	President: Christopher L. Slone Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; John L. Cline, Jr. Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Lynn Branch Coal Company, LLC	David J. Stetson	President: Christopher L. Slone Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Maple Meadow Mining Company, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Marfork Coal Company, LLC	David J. Stetson	President: Philip D. Ellis Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; James V. Wood, III Vice President – Surface Operations: Michael T. Jarrell Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Martin County Coal, LLC	David J. Stetson	President: Christopher L. Slone Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; John L. Cline, Jr. Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Maxxim Rebuild Company, LLC	David J. Stetson	President: Anthony W. Keaton Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Vice President – Asset Management Services: Mark S. Stowers Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister

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Maxxim Shared Services, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Vice Presidents – Operations: S. Craig Boggs; Jeffery A. Ellis; Jason E. Whitehead Vice President – Human Resources: Jeffery M. Gillenwater Vice President – Engineering Methods and Standards: Joseph G. Pugh Vice President – Engineering: Christopher L. Slone Vice President – Asset Management Services: Mark S. Stowers Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Maxxim Carbon Resources, LLC	Samuel M. Hopkins, II	President: Samuel M. Hopkins, II Vice President: Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
McDowell-Wyoming Coal Company, LLC	David J. Stetson	President: Thomas M. Haynes, Jr. Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Mill Branch Coal, LLC	David J. Stetson	President: Christopher L. Slone Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
New Ridge Mining Company, LLC	David J. Stetson	President: Christopher L. Slone Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; John L. Cline, Jr. Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
New River Energy, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
Neweagle Industries, LLC	David J. Stetson	President: David J. Stetson Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister

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Nicewonder Contracting, LLC	David J. Stetson	President: David H. Decker Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister; Russell S. Lambert Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
North Fork Coal, LLC	David J. Stetson	President: Christopher L. Slone Vice Presidents: Samuel M. Hopkins, II; Andrew B. McCallister Treasurer: Samuel M. Hopkins, II Secretary: Andrew B. McCallister
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