

April 6, 2021

United States Bankruptcy Court
Eastern District of Washington
In re: Astria Health
Chapter 11
Lead Case No. 19-01189-11

PPR 021AM 0411 000001

The Honorable Whitman L. Holt;

My name is Shannon Carlson, I was the Medical Staff Supervisor at Astria Regional Medical Center before its doors closed in January of 2020. I am writing to disagree with my claim being removed from Priority and placed under General Unsecured Claims. I attest that I was never a member of a bargaining union during my time at Astria Regional Medical Center and I don't have anyone representing me. I accrued PTO per the employee policy.

I filed claim #597 as a priority claim because when I read the definition of what a priority claim was, I feel it fit the description. I calculated my claim based on the PTO cash out policy which is 85% of your salary so I am not even claiming the full 100% of my salary. I reached out to HR and the re-organization officer (Mike Lane) regarding my PTO benefit cash out I was told information would be forthcoming or someone would get back to me. We were told before the hospital closed that we would be getting our PTO cash out and that employee compensation was a priority.

Just like other co-workers I received this random automatic deposit for a random amount in July. (Exhibit A) Then a copy of the pay stub (Exhibit A) and canned letter followed. I reached out to Eric Davis from HR to get information about what it was for and how they calculated the amount. (Exhibit B) You can see in the attached email that I never received detailed explanation of where that amount came from. I also didn't know an ex-employer can just randomly deposit money into your account.

The PTO program at Astria Regional Medical Center allowed an employee to accrue a specific amount of PTO based on the amount of hours you work in a pay period. You are not "fronted" PTO hours ahead of time so when I left Astria I had 41.36 hours left, (July was paid for 2.91 hours) with a remaining balance of 38.45. If you take the pay periods between the petition date of May 6, 2019 until my last day of work all those hours were accrued POST petition. (Exhibit C)

I appreciate this opportunity to present my opinion.

Sincerely,



Shannon L. Carlson
731 Strange Road
Ellensburg, WA 98926
Claim #597



190118921040800000000001

DATE

07/30/2020

Non-negotiable

PAY Non-negotiable

TO THE ORDER OF SHANNON CARLSON
731 STRANGE ROAD
ELLENSBURG WA 98926

Astria Regional Medical Center
Non-negotiable Non-negotiable

EMPLOYEE NO. 000639387

Carlson, Shannon

Astria Regional Medical Center : Resource Center

SHIFT

Default

PAY PERIOD

06/28/2020 - 07/11/2020

CHECK DATE

07/30/2020

CHECK NO.

Supervisor :

EARNINGS	Rate	Hr/Unt	Earnings	YTD
Regular			\$0.00	\$5,998.40

TAXES	F/S	Ex	D	Taxable Earnings	Additional	Tax Amount	YTD
FICA-SS		0		\$94.87		\$5.88	\$396.99
FICA-Med		0		\$94.87		\$1.38	\$92.85

DEDUCTIONS	Current	Arrears Bal.	YTD
MEDICAL	\$0.00	\$0.00	\$22.86
WA Paid Family Leave	\$0.00	\$0.00	\$16.30
DENTAL	\$0.00	\$0.00	\$64.05
VISION	\$0.00	\$0.00	\$8.10
VOL SUP LIFE	\$0.00	\$0.00	\$29.91
401K CONTRIBUTION	\$0.00	\$0.00	\$65.20
401K LOAN	\$0.00	\$0.00	\$79.26
ACCIDENT INSURANCE	\$0.00	\$0.00	\$24.66
CRITICAL ILLNESS	\$0.00	\$0.00	\$49.86
GIFT SHOP CHARGE	\$0.00	\$0.00	\$14.01
MEALS	\$0.00	\$0.00	\$60.00
HSA	\$0.00	\$0.00	\$120.00

P.T.O.	(Hrs)	Carry Ovr.	Earned	Taken	Available
PTO		37.83	3.85	2.91	38.77
EIB		22.79	1.49	0.00	24.27

CURRENT	Hours	Earnings	Taxes	Deductions	Net Pay
Hours	2.91				
Worked Hours	2.91	\$94.87	\$7.26	\$0.00	\$87.61

EARNINGS	Rate	Hr/Unt	Earnings	YTD
PTO	\$32.6000	2.91	\$94.87	\$616.47

TAXES	F/S	Ex	D	Taxable Earnings	Additional	Tax Amount	YTD
Fed W/H		S	6	\$94.87		\$0.00	\$325.27
WA Work Comp			0	\$0.00		\$0.00	\$35.20

BENEFITS	Current	YTD
Over 50K Life	\$0.00	\$3.28

BANK ACCOUNT	Deposit Amount
XXXXXXXXX6522	\$87.61

YTD	YTD Earnings	YTD Taxes	YTD Deductions	YTD Net Pay
	\$6,614.87	\$850.31	\$554.21	\$5,210.35

Exhibit A

Shannon L. Carlson

From: Shannon Carlson <shancutiepie29@yahoo.com>
Sent: Tuesday, April 6, 2021 8:33 AM
To: Shannon L. Carlson
Subject: Fwd: {[*EXTERNAL*]}Fwd: Deposit

DON'T GET PHISHED - message sent from outside of KVH - don't open suspicious attachments or links, or those from unknown senders.

Shannon

Begin forwarded message:

From: Shannon Carlson <shancutiepie29@yahoo.com>
Date: August 10, 2020 at 11:29:14 AM PDT
To: Eric Davis <Eric.Davis@astria.health>
Subject: Re: {[*EXTERNAL*]}Fwd: Deposit

But how was it calculated. The reason why I'm confused is because I read the definition of Admin and Priority when I submitted my claim so that's why I'm asking how it was calculated since the remainder of my PTO was all accrued post bankruptcy. What were the calculations that Astria had for my PTO?

Shannon

On Aug 10, 2020, at 11:16 AM, Eric Davis <Eric.Davis@astria.health> wrote:

PTO was cashed out at 100% for the portions mentioned below. Any remaining time is subject to the bankruptcy process still.

Eric B. Davis
Human Resources Director
Astria Health
1000 E. Edison | Sunnyside | WA 98944
509.454.6195 (P) | 509.837.1380 (F)

From: Shannon Carlson <shancutiepie29@yahoo.com>
Sent: Monday, August 10, 2020 11:12 AM
To: Eric Davis <Eric.Davis@astria.health>
Subject: Re: {[*EXTERNAL*]}Fwd: Deposit

How was it calculated because all my remaining time was accrued post bankruptcy? Also I thought PTO reimbursement was received at 85% of salary

Exhibit B

because that was the policy but is that how it was calculated?
Thank you, sorry for all these questions but our explanation letter left me really confused.
Shannon

On Aug 10, 2020, at 11:04 AM, Eric Davis
<Eric.Davis@astria.health> wrote:

Hey Shannon,

It was for the Admin and Priority Claim portions of your PTO. The remaining time falls in the Generally Unsecured Claim category which is subject to and pending the bankruptcy process.

Eric B. Davis
Human Resources Director
Astria Health
1000 E. Edison | Sunnyside | WA 98944
509.454.6195 (P) | 509.837.1380 (F)

From: Shannon Carlson <shancutiepie29@yahoo.com>
Sent: Monday, August 10, 2020 10:58 AM
To: Eric Davis <Eric.Davis@astria.health>
Subject: {[*EXTERNAL*]}Fwd: Deposit

Hi Eric

I was wondering if you can help me with my direct deposit question or please direct me to someone who can.

Thank you,

Shannon

Begin forwarded message:

From: Shannon Carlson
<shancutiepie29@yahoo.com>
Date: July 30, 2020 at 9:09:55 AM PDT
To: eric.davis@astria.health
Subject: Deposit

Hi Eric

I received a deposit today from Astria but I don't know what it is for, do you know? I did file a claim for post petition PTO but the amount doesn't add up to what I had.

Exhibit B

Thank you

Shannon

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CONFIDENTIALITY NOTICE: The contents of this email message and any attachments are intended solely for the addressee(s) and may contain confidential and/or privileged information and may be legally protected from disclosure. If you are not the intended recipient of this message or their agent, or if this message has been addressed to you in error, please immediately alert the sender by reply email and then delete this message and any attachments. If you are not the intended recipient, you are hereby notified that any use, dissemination, copying, or storage of this message or its attachments is strictly prohibited.

Exhibit B

Processed

PTO Plan	Effective Date	CarryOver Hours	Earned Hours	Hours Taken	Available Hours
PTOG	05/02/2016	37.8260	3.5382	2.9100	38.4542
SCK	05/02/2016	22.7892	1.3844	0.0000	24.1736

Unprocessed (Pending Timecards)

Leave Date	Leave Type	Hours	Comment	Status
No data available in table				

Exhibit C

Paid Time Off Transactions

Transaction Date	PTO Plan	Description	Accrued	Taken	Earned	Carry Over
03/30/2019	PTOG	Hours Earned	0.0000	0.0000	1.4153	0.0000
03/30/2019	PTOG	Hours Earned	0.0000	0.0000	2.1225	0.0000
04/01/2019	PTOG	System conversion beginning balance forward				70.2300
04/06/2019	PTOG	Hours Earned	0.0000	0.0000	3.5382	0.0000
04/20/2019	PTOG	Hours Taken	0.0000	45.0000	0.0000	0.0000
04/21/2019	PTOG	System conversion beginning balance forward			7.0760	
04/27/2019	PTOG	Hours Taken	0.0000	8.0000	0.0000	0.0000
04/27/2019	PTOG	Hours Earned	0.0000	0.0000	2.8306	0.0000
04/27/2019	PTOG	Hours Earned	0.0000	0.0000	0.7076	0.0000
05/04/2019	PTOG	Hours Earned	0.0000	0.0000	3.5378	0.0000
05/11/2019	PTOG	Hours Earned	0.0000	0.0000	3.5382	0.0000
05/18/2019	PTOG	Hours Earned	0.0000	0.0000	2.1229	0.0000
05/18/2019	PTOG	Hours Earned	0.0000	0.0000	1.4149	0.0000
05/25/2019	PTOG	Hours Earned	0.0000	0.0000	3.5382	0.0000
06/01/2019	PTOG	Hours Earned	0.0000	0.0000	0.7076	0.0000
06/01/2019	PTOG	Hours Earned	0.0000	0.0000	2.8302	0.0000
06/01/2019	PTOG	Hours Taken	0.0000	8.0000	0.0000	0.0000
06/08/2019	PTOG	Hours Earned	0.0000	0.0000	3.5382	0.0000
06/15/2019	PTOG	Hours Earned	0.0000	0.0000	3.5378	0.0000
06/22/2019	PTOG	Hours Earned	0.0000	0.0000	3.5382	0.0000
06/29/2019	PTOG	Hours Earned	0.0000	0.0000	3.5378	0.0000
07/06/2019	PTOG	Hours Taken	0.0000	24.0000	0.0000	0.0000
07/06/2019	PTOG	Hours Earned	0.0000	0.0000	1.4153	0.0000
07/06/2019	PTOG	Hours Earned	0.0000	0.0000	2.1229	0.0000
07/13/2019	PTOG	Hours Taken	0.0000	8.0000	0.0000	0.0000
07/13/2019	PTOG	Hours Earned	0.0000	0.0000	0.7076	0.0000
07/13/2019	PTOG	Hours Earned	0.0000	0.0000	2.8302	0.0000
07/20/2019	PTOG	Hours Earned	0.0000	0.0000	3.5382	0.0000
07/27/2019	PTOG	Hours Earned	0.0000	0.0000	3.5378	0.0000
08/03/2019	PTOG	Hours Earned	0.0000	0.0000	3.5382	0.0000
08/10/2019	PTOG	Hours Earned	0.0000	0.0000	3.5378	0.0000
08/17/2019	PTOG	Hours Earned	0.0000	0.0000	3.5382	0.0000
08/24/2019	PTOG	Hours Earned	0.0000	0.0000	3.5378	0.0000
08/31/2019	PTOG	Hours Earned	0.0000	0.0000	0.7076	0.0000
08/31/2019	PTOG	Hours Earned	0.0000	0.0000	2.8306	0.0000
08/31/2019	PTOG	Hours Taken	0.0000	8.0000	0.0000	0.0000
09/07/2019	PTOG	Hours Earned	0.0000	0.0000	0.7076	0.0000
09/07/2019	PTOG	Hours Earned	0.0000	0.0000	2.8302	0.0000
09/07/2019	PTOG	Hours Taken	0.0000	8.0000	0.0000	0.0000
09/14/2019	PTOG	Hours Earned	0.0000	0.0000	3.5382	0.0000
09/21/2019	PTOG	Hours Earned	0.0000	0.0000	3.5378	0.0000
09/28/2019	PTOG	Hours Earned	0.0000	0.0000	3.5382	0.0000
10/05/2019	PTOG	Hours Earned	0.0000	0.0000	2.1229	0.0000
10/05/2019	PTOG	Hours Earned	0.0000	0.0000	1.4149	0.0000
10/12/2019	PTOG	Hours Earned	0.0000	0.0000	3.5382	0.0000
10/19/2019	PTOG	Hours Earned	0.0000	0.0000	2.1229	0.0000
10/19/2019	PTOG	Hours Earned	0.0000	0.0000	1.4149	0.0000

Petition Date
5/10/2019

Exhibit C

Paid Time Off Transactions

Transaction Date	PTO Plan	Description	Accrued	Taken	Earned	Carry Over
11/09/2019	PTOG	Hours Earned	0.0000	0.0000	2.8306	0.0000
11/09/2019	PTOG	Hours Taken	0.0000	8.0000	0.0000	0.0000
11/16/2019	PTOG	Hours Earned	0.0000	0.0000	1.4153	0.0000
11/16/2019	PTOG	Hours Taken	0.0000	16.0000	0.0000	0.0000
11/16/2019	PTOG	Hours Earned	0.0000	0.0000	2.1225	0.0000
11/23/2019	PTOG	Hours Earned	0.0000	0.0000	3.5382	0.0000
11/30/2019	PTOG	Hours Earned	0.0000	0.0000	1.4149	0.0000
11/30/2019	PTOG	Hours Earned	0.0000	0.0000	2.1229	0.0000
11/30/2019	PTOG	Hours Taken	0.0000	24.0000	0.0000	0.0000
12/07/2019	PTOG	Hours Taken	0.0000	8.0000	0.0000	0.0000
12/07/2019	PTOG	Hours Earned	0.0000	0.0000	0.7076	0.0000
12/07/2019	PTOG	Hours Earned	0.0000	0.0000	2.8306	0.0000
12/14/2019	PTOG	Hours Earned	0.0000	0.0000	3.5378	0.0000
12/21/2019	PTOG	Hours Earned	0.0000	0.0000	3.5382	0.0000
12/28/2019	PTOG	Hours Taken	0.0000	8.0000	0.0000	0.0000
12/28/2019	PTOG	Hours Earned	0.0000	0.0000	2.8302	0.0000
12/28/2019	PTOG	Hours Earned	0.0000	0.0000	0.7076	0.0000
12/31/2019	PTOG	Anniversary - Clear balances to start a new year	0.0000	0.0000	0.0000	-37.8260
12/31/2019	PTOG	Anniversary - Clear balances to start a new year	0.0000	0.0000	0.0000	-37.8260
12/31/2019	PTOG	Anniversary - Clear balances to start a new year	0.0000	0.0000	0.0000	-37.8260
12/31/2019	PTOG	Anniversary - Clear balances to start a new year	0.0000	0.0000	0.0000	-37.8260
12/31/2019	PTOG	Anniversary - Clear balances to start a new year	0.0000	0.0000	0.0000	-37.8260
12/31/2019	PTOG	Anniversary - Clear balances to start a new year	0.0000	0.0000	-7.0760	-30.7500
12/31/2019	PTOG	Anniversary - Clear balances to start a new year	0.0000	-181.0000	-141.5200	-70.2300
12/31/2019	PTOG	Anniversary - Clear balances to start a new year	0.0000	0.0000	0.0000	-37.8260
12/31/2019	PTOG	Anniversary - Clear balances to start a new year	0.0000	0.0000	0.0000	-37.8260
12/31/2019	PTOG	Anniversary - Clear balances to start a new year	0.0000	0.0000	0.0000	-37.8260
01/04/2020	PTOG	Hours Earned	0.0000	0.0000	2.8306	0.0000
01/04/2020	PTOG	Hours Earned	0.0000	0.0000	0.7076	0.0000
01/04/2020	PTOG	Hours Taken	0.0000	8.0000	0.0000	0.0000
01/11/2020	PTOG	Anniversary - Clear balances to start a new year	0.0000	0.0000	0.0000	37.8260
01/11/2020	PTOG	Hours Earned	0.0000	0.0000	3.5378	0.0000
01/11/2020	PTOG	Anniversary - Clear balances to start a new year	0.0000	0.0000	0.0000	37.8260
01/11/2020	PTOG	Anniversary - Clear balances to start a new year	0.0000	0.0000	0.0000	37.8260
01/11/2020	PTOG	Anniversary - Clear balances to start a new year	0.0000	0.0000	0.0000	37.8260
01/11/2020	PTOG	Anniversary - Clear balances to start a new year	0.0000	0.0000	0.0000	37.8260
01/11/2020	PTOG	Anniversary - Clear balances to start a new year	0.0000	0.0000	0.0000	37.8260
01/11/2020	PTOG	Anniversary - Clear balances to start a new year	0.0000	0.0000	0.0000	37.8260
01/11/2020	PTOG	Anniversary - Clear balances to start a new year	0.0000	0.0000	0.0000	30.7500
01/11/2020	PTOG	Anniversary - Clear balances to start a new year	0.0000	0.0000	0.0000	37.8260
01/18/2020	PTOG	Hours Earned	0.0000	0.0000	3.5382	0.0000
07/11/2020	PTOG	Hours Taken	0.0000	2.9100	0.0000	0.0000

Exhibit C