Hearing Date and Time: July 15, 2020 at 10:00 a.m. (ET) Objection Deadline: July 8, 2020 at 4:00 p.m. (ET)

MORRISON & FOERSTER LLP

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Proposed Counsel to the Official Committee of Unsecured Creditors

UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORK

In re:	Chapter 11
AVIANCA HOLDINGS S.A., et al.,1	Case No. 20-11133 (MG)
Debtors.	(Jointly Administered)

NOTICE OF APPLICATION OF THE OFFICIAL COMMITTEE OF UNSECURED CREDITORS OF THE DEBTOR, AVIANCA HOLDINGS S.A., ET AL., FOR ORDER: (A) AUTHORIZING EMPLOYMENT AND RETENTION OF ALVAREZ & MARSAL NORTH AMERICA, LLC AS FINANCIAL **ADVISOR NUNC PRO TUNC TO MAY 27, 2020**

¹ The Debtors in these chapter 11 cases, and each Debtor's federal tax identification number (to the extent applicable), are as follows: Avianca Holdings S.A. (N/A); Aero Transporte de Carga Union, S.A. de C.V. (N/A); Aero inversiones de Honduras, S.A. (N/A); Aerovias del Continente Americano S.A. Avianca (N/A); Airlease Holdings One Ltd. (N/A); America Central (Canada) Corp. (00-1071563); America Central Corp. (65-0444665); AV International Holdco S.A. (N/A); AV International Holdings S.A. (N/A); AV International Investments S.A. (N/A); AV International Ventures S.A. (N/A); AV Investments One Colombia S.A.S. (N/A); AV Investments Two Colombia S.A.S. (N/A); AV Taca International Holdco S.A. (N/A); Avianca Costa Rica S.A. (N/A); Avianca Leasing, LLC (47-2628716); Avianca, Inc. (13-1868573); Avianca-Ecuador S.A. (N/A); Aviaservicios, S.A. (N/A); Aviateca, S.A. (N/A); Avifreight Holding Mexico, S.A.P.I. de C.V. (N/A); C.R. Int'l Enterprises, Inc. (59-2240957); Grupo Taca Holdings Limited (N/A); International Trade Marks Agency Inc. (N/A); Inversiones del Caribe, S.A. (N/A); Isle& de Inversiones, S.A. de C.V. (N/A); Latin Airways Corp. (N/A); Latin Logistics, LLC (41-2187926); Nicaraguense de Aviacion, Sociedad Anonima (Nica, S.A.) (N/A); Regional Express Americas S.A.S. (N/A); Ronair N.V. (N/A); Servicio Terrestre, Aereo y Rampa S.A. (N/A); Servicios Aeroportuarios Integrados SAI S.A.S. (92-4006439); Taca de Honduras, S.A. de C.V. (N/A); Taca de Mexico, S.A. (N/A); Taca International Airlines S.A. (N/A); Taca S.A. (N/A); Tampa Cargo S.A.S. (N/A); Technical and Training Services, S.A. de C.V. (N/A). The Debtors' principal offices are located at Avenida Calle 26 # 59 —15 Bogota, Colombia.



ny-1947359

PLEASE TAKE NOTICE that a hearing will be held at 10:00 a.m. (prevailing Eastern Time) on July 15, 2020 (the "Hearing") before the Honorable Martin Glenn, United States Bankruptcy Judge, United States Bankruptcy Court for the Southern District of New York, One Bowling Green, New York, New York 10004 (the "Court") to consider the Application of the Official Committee of Unsecured Creditors of the Debtor, Avianca Holdings S.A., et al., for Order: (A) Authorizing Employment and Retention of Alvarez & Marsal North America, LLC as Financial Advisor Nunc Pro Tunc to May 26, 2020 (the "Application").

PLEASE TAKE FURTHER NOTICE that, in accordance with General Order M-543 dated March 20, 2020, the Hearing will be conducted telephonically. Any parties wishing to participate must do so telephonically through CourtSolutions LLC (www.court-solutions.com). Instructions to register for CourtSolutions LLC are attached to General Order M-543. Any objections or responses to the relief requested in the Application shall: (a) be in writing; (b) conform to the Federal Rules of Bankruptcy Procedure (the "Bankruptcy Rules"), the Local Bankruptcy Rules for the Southern District of New York (the "Local Rules"), all General Orders applicable to chapter 11 cases in the United States Bankruptcy Court for the Southern District of New York, and the Case Management Order; (c) be filed electronically with this Court on the docket of In re Avianca Holdings S.A., Case 20-11133 (MG) by registered users of this Court's electronic filing system and in accordance with the General Order M-399 (which is available on this Court's website at http://www.nysb.uscourts.gov); and (d) be served so as to be actually received by July 8, 2020 at 4:00 p.m., prevailing Eastern Time, by: (i) the Chambers of the Honorable Martin Glenn, United States Bankruptcy Court for the Southern District of New York, One Bowling Green, New York, New York 10004; (ii) the Debtors, c/o Avianca Holdings S.A., Avenida Calle 26 # 59n – 15 Bogotá, Colombia (Attn: Richard Galindo); (iii) Milbank LLP, 55

Hudson Yards, New York, New York 10001 (Attn: Evan R. Fleck, Esq. and Gregory A. Bray, Esq.), proposed counsel for the Debtors; (iv) William K. Harrington, United States Department of Justice, Office of the United States Trustee, 201 Varick Street, Room 1006, New York, New York 10014 (Attn: Brian Masumoto, Esq. and Greg Zipes, Esq.); (v) the Securities and Exchange Commission, 100 F Street, N.E., Washington, D.C. 20549; (vi) the Federal Aviation Administration, 800 Independence Ave., S.W. Washington, DC 20591 (Attn: Office of the Chief Counsel); (vii) Morrison & Foerster LLP, 250 West 55th Street New York, New York 10019 (Attn: Brett H. Miller, Esq., Todd M. Goren, Esq., and Erica J. Richards, Esq.), proposed counsel for the Official Committee of Unsecured Creditors; and (viii) Alvarez & Marsal North America, LLC, 600 Madison Avenue, 7th Floor, New York, NY 10022 (Attn: Mark Greenberg).

PLEASE TAKE FURTHER NOTICE that copies of the Application and other pleadings for subsequent hearings may be obtained free of charge by visiting the KCC website at http://www.kccllc.net/avianca. You may also obtain copies of any pleadings by visiting http://www.nysb.uscourts.gov in accordance with the procedures and fees set forth therein.

PLEASE TAKE FURTHER NOTICE that <u>your rights may be affected</u>. You should read the Application carefully and discuss them with your attorney, if you have one. If you do not have an attorney, you may wish to consult with one.

PLEASE TAKE FURTHER NOTICE that the Hearing may be continued or adjourned thereafter from time to time without further notice other than an announcement of the adjourned date or dates at the Hearing or at a later hearing.

PLEASE TAKE FURTHER NOTICE that you need not appear at the Hearing if you do not object to the relief requested in the Application.

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PLEASE TAKE FURTHER NOTICE that if you do not want the Court to grant the relief requested in the Application, or if you want the Court to consider your view on the Application, then you or your attorney must attend the Hearing. If you or your attorney do not take these steps, the Court may decide that you do not oppose the relief sought in the Application and may enter orders granting the relief requested in the Application with no further notice or opportunity to be heard.

Dated: New York, New York July 1, 2020

MORRISON & FOERSTER LLP

/s/ Brett H. Miller

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Facsimile: (212) 468-7900 brettmiller@mofo.com tgoren@mofo.com erichards@mofo.com

Proposed Counsel to the Official Committee of Unsecured Creditors

Hearing Date: July 15, 2020 at 10:00 a.m. (Eastern Time) Objection Deadline: July 8, 2020 at 4:00 p.m. (Eastern Time)

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Proposed Counsel to the Official Committee of Unsecured Creditors

UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORK

In re:) Chapter 11
AVIANCA HOLDINGS S.A., et al., 1) Case No. 20-11133 (MG)
Debtors.) (Jointly Administered)
)

APPLICATION OF THE OFFICIAL COMMITTEE OF UNSECURED CREDITORS OF THE DEBTOR, AVIANCA HOLDINGS S.A., *ET AL.*, FOR ORDER: (A) AUTHORIZING EMPLOYMENT AND RETENTION OF ALVAREZ & MARSAL NORTH AMERICA, LLC AS FINANCIAL ADVISOR NUNC PRO TUNC TO MAY 27, 2020

¹ The Debtors in these chapter 11 cases, and each Debtor's federal tax identification number (to the extent applicable), are as follows: Avianca Holdings S.A. (N/A); Aero Transporte de Carga Unión, S.A. de C.V. (N/A); Aeroinversiones de Honduras, S.A. (N/A); Aerovías del Continente Americano S.A. Avianca (N/A); Airlease Holdings One Ltd. (N/A); America Central (Canada) Corp. (00-1071563); America Central Corp. (65-0444665); AV International Holdco S.A. (N/A); AV International Holdings S.A. (N/A); AV International Investments S.A. (N/A); AV International Ventures S.A. (N/A); AV Investments One Colombia S.A.S. (N/A); AV Investments Two Colombia S.A.S. (N/A); AV Taca International Holdco S.A. (N/A); Avianca Costa Rica S.A. (N/A); Avianca Leasing, LLC (47-2628716); Avianca, Inc. (13-1868573); Avianca-Ecuador S.A. (N/A); Avianca Costa Rica S.A. (N/A); Aviateca, S.A. (N/A); Avifreight Holding Mexico, S.A.P.I. de C.V. (N/A); C.R. Int'l Enterprises, Inc. (59-2240957); Grupo Taca Holdings Limited (N/A); International Trade Marks Agency Inc. (N/A); Inversiones del Caribe, S.A. (N/A); Isleña de Inversiones, S.A. de C.V. (N/A); Latin Airways Corp. (N/A); Latin Logistics, LLC (41-2187926); Nicaraguense de Aviación, Sociedad Anónima (Nica, S.A.) (N/A); Regional Express Américas S.A.S. (N/A); Ronair N.V. (N/A); Servicio Terrestre, Aereo y Rampa S.A. (N/A); Servicios Aeroportuarios Integrados SAI S.A.S. (92-4006439); Taca de Honduras, S.A. de C.V. (N/A); Taca de México, S.A. (N/A); Taca International Airlines S.A. (N/A); Taca S.A. (N/A); Tampa Cargo S.A.S. (N/A); Technical and Training Services, S.A. de C.V. (N/A). The Debtors' principal offices are located at Avenida Calle 26 # 59 – 15 Bogotá, Colombia.

The Official Committee of Unsecured Creditors (the "Committee") appointed in the chapter 11 cases of the above-captioned debtors and debtors in possession (collectively, the "Debtors") hereby submits this application (the "Application") for entry of an order pursuant to sections 328 and 1103 of title 11 of the United States Code (the "Bankruptcy Code"), authorizing the employment and retention of Alvarez & Marsal North America, LLC (together with its and its affiliates' and wholly owned subsidiaries' respective agents, independent contractors, and employees, "A&M"), as financial advisor to the Committee, effective as of May 27, 2020. In support of this Application, the Committee relies on the declaration of Mark Greenberg (the "Greenberg Declaration"), attached hereto as Exhibit B incorporated herein by reference, and respectfully states as follows:

JURISDICTION

- 1. This Court has jurisdiction to consider this Application pursuant to 28 U.S.C. §§ 157 and 1334. Venue is proper before this Court pursuant to 28 U.S.C. §§ 1408 and 1409.
- 2. The statutory and legal predicates for the relief requested herein are sections 328(a) and 1103 of the Bankruptcy Code (as defined below), rules 2014 and 2016 of the Federal Rules of Bankruptcy Procedure (the "Bankruptcy Rules"), and rules 2014-1 and 2016-1 of the Local Bankruptcy Rules for the Southern District of New York (the "Local Rules").

BACKGROUND

- 3. On May 10, 2020 (the "Petition Date"), each of the Debtors filed a voluntary petition for relief pursuant to chapter 11 of the Bankruptcy Code in the United States Bankruptcy Court for the Southern District of New York (the "Court").
- 4. The Debtors continue to operate their business as debtors-in-possession pursuant to Bankruptcy Code sections 1107(a) and 1108. No request has been made for the appointment of a trustee or an examiner.
- 5. On May 22, 2020 (the "<u>Formation Date</u>"), the United States Trustee for the Southern District of New York (the "<u>U.S. Trustee</u>") appointed the Committee pursuant to Bankruptcy Code section 1102 The Notice of Appointment of Committee of Unsecured Creditors [Docket No. 154] was filed on May 22, 2020.
- 6. On May 27, 2020, the Committee selected A&M to provide financial advisory services to the Committee.

RELIEF REQUESTED

- 7. By this Application, the Committee requests entry of an order, in the form attached hereto as **Exhibit A**, pursuant to Bankruptcy Code sections 328 and 1103(a) of the Bankruptcy Code, and Bankruptcy Rule 2014(a) approving the employment and retention of A&M as financial advisor to the Committee in these chapter 11 cases.
- 8. The Committee requests that A&M's retention be approved *nunc pro tunc* to May 27, 2020.
- 9. The Committee is familiar with the professional standing and reputation of A&M. The Committee understands and recognizes that A&M has a wealth of experience in providing financial advisory services in restructurings and reorganizations and enjoys an excellent

reputation for services it has rendered in chapter 11 cases on behalf of debtors and creditors throughout the United States.

10. The services of A&M are deemed necessary to enable the Committee to assess and monitor the efforts of the Debtors and their professional advisors to maximize the value of their estates and to reorganize successfully. Further, A&M is well qualified and able to represent the Committee in a cost-effective, efficient, and timely manner.

SCOPE OF SERVICES

- 11. The Committee and A&M arrived at a mutual agreement as to the substantial efforts that will be required in this engagement as described herein. Subject to further order of the Court, A&M will provide such advisory services to the Committee and/or its legal advisors as A&M and the Committee deem appropriate and feasible over course of these chapter 11 cases, including the following:
 - (a) Assist in the review of First Day motions and general motion review;
 - (b) Assist in the review of Court disclosures, including the Schedules of Assets and Liabilities, the Statements of Financial Affairs, Monthly Operating Reports, and Periodic Reports;
 - (c) Assist in the review of the Debtors' proposed key employee retention plan and key employee incentive plan;
 - (d) Attend meetings with the Debtors, the Debtors' lenders and creditors, potential investors, the Committee and any other official committees organized in these chapter 11 cases, the U.S. Trustee, other parties in interest, and professionals hired by the same, as requested;
 - (e) Assist in the review of any tax issues;
 - (f) Assist in the investigation and pursuit of avoidance actions, to the extent the Committee determines that such services are in the best interest of the estates;
 - (g) Assist in the review of intercompany claims, to the extent the Committee determines that such services are in the best interest of the estates;

- (h) Assist in financial analyses in support of Jefferies LLC and Alton Aviation Consultancy LLC as needed, consistent with the role of a financial advisor and not duplicative of services provided by other professionals in these chapter 11 cases; and
- (i) Render such other general business consulting or such other assistance as the Committee or its counsel may deem necessary.
- 12. In order for A&M to perform the services set forth above, it will be necessary for A&M personnel to have access to certain books, records and reports of the Debtors and to have discussions with the Debtors' personnel. Accordingly, the Committee understands that, to the extent A&M is not given the Debtors' cooperation or access to the Debtors' personnel, books and records and other sources of data, A&M's ability to provide the services set forth above will be limited.
- 13. Because of the limitations in this proposed retention, the depth of A&M's analysis and verification of the data are limited. It is understood by the Committee that A&M is not being requested to perform an audit and that A&M will rely on the accuracy and validity of the data disclosed to A&M or supplied to A&M by, or on behalf of, employees and representatives of the Debtors or the Committee. A&M is not updating, nor is A&M under any obligation to update, data submitted to A&M or reviewing any other areas unless specifically requested by the Committee.
- 14. The Committee understands that the services to be rendered may include a review and assessment of projections and other forward-looking statements and that numerous factors can affect the actual results of the Debtors' operations, which may materially and adversely differ from those projections and other forward-looking statements.
- 15. All advice (written or oral) provided by A&M to the Committee in connection with this engagement is intended solely for the benefit and use of the Committee in considering the matters to which this engagement relates.

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- 16. In the provision of services to the Committee, it is expected that the Committee and third parties will provide to A&M certain personally identifiable information or other personal data regarding employees, creditors and other constituents, the processing or transfer of which may be subject to Data Protection Laws. "Data Protection Laws" means all applicable U.S. and foreign national, federal, state and/or local laws, rules, regulations or other binding instruments in relation to the processing or protection of personal data, including, but not limited to, the EU General Data Protection Regulation (GDPR). In furtherance thereof, the Committee acknowledges and agrees: it is expected that such information (and work product containing such information) will be transferred by A&M, on behalf of the Committee, to third parties including other agents and professionals of the Committee acting within this matter (i.e., the Committee's counsel and other advisors) as well as, at the Committee's direction, other constituents in the Debtors' cases, including but not limited to creditors and their representatives as well as any applicable judicial, regulatory or governmental bodies; and, that A&M's transfer of such data directly to third parties (rather than by the Committee to a third party) is for the Committee's convenience and such transfers shall always be deemed to be on the Committee's behalf. Without limiting the foregoing, each party agrees to comply with Data Protection Laws in connection with the services being provided by A&M to the Committee.
- 17. From time to time Alvarez & Marsal North America, LLC may utilize the services of the employees of its affiliates in the performance of services hereunder. Such affiliates are wholly-owned by Alvarez & Marsal North America, LLC's parent company and certain employees.

PROFESSIONAL COMPENSATION

- 18. The Committee has agreed to the following compensation, in addition to certain indemnification obligations described below, for the services to be provided by A&M in these chapter 11 cases:
 - (a) <u>Hourly Rates:</u> A&M will be paid by the Debtors for the services of A&M professionals at the following hourly rates, subject to periodic adjustments:

a.	Managing Directors	\$900-\$1,150
b.	Directors	\$700-\$875
c.	Associates	\$550-\$675
d.	Analysts	\$400-\$500

- (b) Expense Reimbursement: A&M will be reimbursed for reasonable expenses incurred in connection with this engagement such as travel, lodging, third party duplication, messenger and telephone charges; reasonable expenses include any reasonable legal fees incurred for A&M's defense of its retention application and fee applications submitted in these chapter 11 cases, subject to Court approval.
- 19. The proposed order provides that A&M shall file applications for interim and final allowance of compensation and reimbursement of expenses pursuant to the procedures set forth in Bankruptcy Code sections 330 and 331, such Bankruptcy Rules as may then be applicable, and any applicable orders and procedures of this Court, including the *Order Establishing Procedures for Interim Compensation and Reimbursement of Expenses of Professionals* (the "Interim Compensation Order") [Docket No. 256].

INDEMNIFICATION PROVISIONS

20. The Committee has agreed that neither A&M nor any of its agents, representatives, members or employees shall have any liability (whether direct or indirect, in contract or tort or otherwise), to the Committee for, or in connection with, the engagement of A&M contemplated hereunder except for any such liability for losses, claims, damages or liabilities

incurred by the Committee that are finally judicially determined by the Court to have primarily resulted from the gross negligence or willful misconduct of A&M.

- 21. As part of the overall compensation payable to A&M, subject to paragraphs 23 and 24 below, the Committee has agreed to request that the Court require the Debtors to indemnify, defend and hold harmless A&M and its affiliates and their respective personnel ("Indemnified Parties") for any claims arising from, related to, or in connection with A&M's engagement and to request that this Court enter an order approving such indemnification obligation.
- time whether before or after termination of the engagement or the Agreement, as a result of, or in connection with, A&M's engagement and its personnel's role hereunder, A&M or any Indemnified Party is required to produce any of its personnel (including former employees) for examination, deposition or other written, recorded or oral presentation, or A&M or any of its personnel (including former employees) or any other Indemnified Party is required to produce or otherwise review, compile, submit, duplicate, search for, organize or report on any material within such Indemnified Party's possession or control pursuant to a subpoena or other legal (including administrative) process, the Committee requests that the Court approve the Debtors' obligation to reimburse the Indemnified Party for its out-of-pocket expenses, including the reasonable fees and expenses of its counsel, and to compensate the Indemnified Party for the time expended by its personnel based on such personnel's then current hourly rate.
- 23. The Debtors shall have no obligation to indemnify A&M for any claim or expense that is either (i) judicially determined (the determination having become final) to have arisen primarily from A&M's bad faith, gross negligence or willful misconduct, or (ii) settled prior to a judicial determination as to A&M's bad faith, gross negligence or willful misconduct but

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determined by this Court, after notice and a hearing pursuant to paragraph 24 below, to be a claim or expense for which A&M is not entitled to receive indemnity under the terms of this Application.

- 24. If, before the earlier of (i) the entry of an order confirming a chapter 11 plan in these cases (that order having become a final order no longer subject to appeal), and (ii) the entry of an order closing these chapter 11 cases, A&M believes that it is entitled to the payment of any amounts by the Debtors on account of the Debtors' indemnification, contribution and/or reimbursement obligations described above, including, without limitation, the advancement of defense costs, A&M must file an application therefore in this Court, and the Debtors may not pay any such amounts to A&M before the entry of an order by this Court approving the payment. This paragraph is intended only to specify the period of time under which the Court shall have jurisdiction over any request for fees and expenses by A&M for indemnification, contribution or reimbursement and not a provision limiting the duration of the Debtors' obligation to indemnify A&M.
- 25. Because A&M and its professional service provider affiliates and subsidiaries comprise a consulting firm (the "Firm") that serves clients on an international basis in numerous cases, both in and out of court, it is possible that the Firm may have rendered or will render services to, or have business associations with, other entities or people which had, have or may have relationships with the Committee members. The Firm will not be prevented or restricted by virtue of providing the services under this Agreement from providing unrelated services to other entities or individuals, including entities or individuals whose interests may be in competition or conflict with the Committee members, provided the Firm makes appropriate arrangements to ensure that the confidentiality of information is maintained.

26. The Committee respectfully submits that these indemnification provisions are reasonable for financial advisory engagements both out of court and in chapter 11 cases. Accordingly, as part of this Application, the Committee requests that this Court approve the indemnification provisions.

NO DUPLICATION OF SERVICES

27. The Committee has carefully considered the professional services that it will require in these chapter 11 cases. Subject to the Court's approval, the Committee, A&M, and each of Alton Aviation Consultancy ("Alton") and Jefferies LLC ("Jefferies"), in their roles as the Committee's other proposed advisors, have agreed to a division of labor, as set forth on Exhibit 3 hereto (the "Division of Labor"), to ensure there is no duplication of services rendered on behalf of the Committee by its professional advisors. The Committee crafted the Division of Labor to ensure that the services provided by A&M and each of its other proposed advisors are not duplicative and are provided in an efficient and cost-effective manner. A&M will carry out unique functions on the Committee's behalf in these chapter 11 cases, as set forth in the Division of Labor, and will use reasonable efforts to coordinate with the Committee and the other professionals retained in these chapter 11 cases to comply with the Division of Labor and to avoid any unnecessary duplication of services. The Committee will closely monitor the services provided by A&M and each of its other professionals to ensure that those services are consistent with the Division of Labor. To the extent the Committee determines to assign A&M to perform additional services that may be necessary and proper in these cases but that differ materially from the Division of Labor, the Committee will file a supplemental notice, in accordance with Bankruptcy Rule 2014, disclosing both the nature of its expanded employment and the reasons supporting its additional duties and responsibilities.

A&M'S RELATIONSHIPS AND CONFLICTS DISCLOSURES

- 28. The Committee believes that A&M has no connection with the Debtors, their creditors, or other parties in interest, except as otherwise set forth in the Greenberg Declaration. Pursuant to Bankruptcy Code section 1103(b), the Committee believes that, except as set forth in the Greenberg Declaration, A&M does not represent any other entity having an adverse interest in connection with the chapter 11 cases.
- 29. A&M has conducted, and will conduct, an ongoing review of its files to ensure that no conflicts or other disqualifying circumstances exist or arise. If any new material facts or relationships are discovered, A&M will supplement its disclosure to this Court.
- 30. A&M has agreed not to share with any person or firm the compensation to be paid for professional services rendered in connection with these cases.

APPLICABLE AUTHORITY

- 31. The Committee submits that the retention of A&M under the terms described herein is appropriate under sections 1103(a) and 328(a) of the Bankruptcy Code.
- 32. Section 1103(a) of the Bankruptcy Code provides, in relevant part, that a creditors' committee, with the Court's approval, "may select and authorize the employment by such committee of one or more attorneys, accountants, or other agents, to represent or perform services for such committee." 11 U.S.C. § 1103(a). Bankruptcy Rule 2014 provides, in relevant part, that "[a]n order approving the employment of . . . professionals pursuant to . . . § 1103 . . . of the Code shall be made only on application of the trustee or committee." Fed. R. Bankr. P. 2014(a).
- 33. Section 328(a) of the Bankruptcy Code provides, in relevant part, that a creditors' committee:

may employ or authorize the employment of a professional person under section 327 or 1103 of this title, as the case may be, on any reasonable terms and conditions of employment, including on a retainer, on an hourly basis, on a fixed or percentage fee basis, or on a contingent fee basis. Notwithstanding such terms and conditions, the court may allow compensation different from the compensation provided under such terms and conditions after the conclusion of such employment, if such terms and conditions prove to have been improvident in light of developments not capable of being anticipated at the time of fixing such terms and conditions.

11 U.S.C. § 328(a). Local Bankruptcy Rule 2014-1 provides, in relevant part, "[a]n application for the employment of a professional person pursuant to sections 327 and 328 of the Bankruptcy Code shall state the specific facts showing the reasonableness of the terms and conditions of the employment, including the terms of any retainer, hourly fee or contingent fee arrangement."

34. The Committee submits that the terms and conditions of A&M's retention as described herein, including the proposed fee structure and indemnification terms, are reasonable and in line with the terms and conditions typical for engagements of this size and character. Because the Committee will require substantial assistance with the bankruptcy process, it is reasonable for the Committee to seek to employ and retain A&M to serve as its financial advisor on the terms and conditions set forth herein.

NO PRIOR REQUEST

35. No prior application for the relief requested herein has been made to this or any other court.

NOTICE

36. Notice of this Application has been provided in accordance with the procedures set for in the Order Implementing Certain Notice and Case Management Procedures [Docket No. 47]. The Committee submits that no other or further notice need be provided.

CONCLUSION

WHEREFORE, the Committee respectfully requests that the Court enter an order granting the relief requested herein and such other and further relief as the Court deems just and proper.

Dated: July 1, 2020

THE OFFICIAL COMMITTEE OF UNSECURED CREDITORS OF AVIANCA HOLDINGS S.A., et al.

Michelle Dreyer

Vice President, Delaware Trust

Company

Co-Chair of the Committee

Exhibit A (Proposed Order)

UNITED STATES BANKRUPTCY COURT FOR THE SOUTHERN DISTRICT OF NEW YORK

	Re: Docket No
Debtors. 1	(Jointly Administered)
AVIANCA HOLDINGS S.A., et al.,	Case No. 20-11133 (MG)
In re:	Chapter 11

ORDER AUTHORIZING EMPLOYMENT AND RETENTION OF ALVAREZ & MARSAL NORTH AMERICA, LLC AS FINANCIAL ADVISOR *NUNC PRO TUNC* TO MAY 27, 2020

Upon the application (the "Application") ² of the Official Committee of Unsecured Creditors (the "Committee") appointed in the chapter 11 cases of the above-captioned debtors and debtors in possession (collectively, the "Debtors"), for entry of an order pursuant to sections 328, and 1103 of title 11 of the United States Code (the "Bankruptcy Code"), authorizing the employment and retention of Alvarez & Marsal North America, LLC (together with its and its affiliates' and wholly owned subsidiaries' respective agents, independent contractors, and

¹ The Debtors in these Chapter 11 Cases, and each Debtor's federal tax identification number (to the extent applicable), are as follows: Avianca Holdings S.A. (N/A); Aero Transporte de Carga Unión, S.A. de C.V. (N/A); Aeroinversiones de Honduras, S.A. (N/A); Aerovías del Continente Americano S.A. Avianca (N/A); Airlease Holdings One Ltd. (N/A); America Central (Canada) Corp. (00-1071563); America Central Corp. (65-0444665); AV International Holdco S.A. (N/A); AV International Holdings S.A. (N/A); AV International Investments S.A. (N/A); AV International Ventures S.A. (N/A); AV Investments One Colombia S.A.S. (N/A); AV Investments Two Colombia S.A.S. (N/A); AV Taca International Holdco S.A. (N/A); Avianca Costa Rica S.A. (N/A); Avianca Leasing, LLC (47-2628716); Avianca, Inc. (13-1868573); Avianca-Ecuador S.A. (N/A); Aviaservicios, S.A. (N/A); Aviateca, S.A. (N/A); Avifreight Holding Mexico, S.A.P.I. de C.V. (N/A); C.R. Int'l Enterprises, Inc. (59-2240957); Grupo Taca Holdings Limited (N/A); International Trade Marks Agency Inc. (N/A); Inversiones del Caribe, S.A. (N/A); Isleña de Inversiones, S.A. de C.V. (N/A); Latin Airways Corp. (N/A); Latin Logistics, LLC (41-2187926); Nicaraguense de Aviación, Sociedad Anónima (Nica, S.A.) (N/A); Regional Express Américas S.A.S. (N/A); Ronair N.V. (N/A); Servicio Terrestre, Aereo y Rampa S.A. (N/A); Servicios Aeroportuarios Integrados SAI S.A.S. (92-4006439); Taca de Honduras, S.A. de C.V. (N/A); Taca de México, S.A. (N/A); Taca International Airlines S.A. (N/A); Taca S.A. (N/A); Tampa Cargo S.A.S. (N/A); Technical and Training Services, S.A. de C.V. (N/A). The Debtors' principal offices are located at Avenida Calle 26 # 59 – 15 Bogotá, Colombia.

² Capitalized terms not otherwise defined herein shall have the meaning ascribed to them in the Application.

employees, "<u>A&M</u>"), as financial advisor to the Committee, effective as of May 27, 2020; and upon the Greenberg Declaration; and due and adequate notice of the Application having been given; and it appearing that no other notice need be given; and it appearing that A&M does not represent any adverse interest in connection with these cases; and it appearing that the relief requested in the Application is in the best interest of the Committee; it is hereby

ORDERED that:

- 1. The Application is approved as set forth therein.
- 2. In accordance with Bankruptcy Code sections 328 and 1103, the Committee shall employ and retain A&M *nunc pro tunc* to May 27, 2020, as its financial advisor on the terms set forth in the Application without the need for any further action on the part of A&M or the Committee to document such retention.
- 3. The terms of A&M's engagement, as set forth in the Application, including, without limitation, the compensation provisions and the indemnification provisions, are reasonable terms and conditions of employment and are hereby approved. However, any of the Debtors' obligations to indemnify A&M are subject to the following:
 - (a) all requests by A&M for the payment of indemnification as set forth in this Order shall be made by means of an application to the Court and shall be subject to review by the Court to ensure that payment of such indemnity conforms to the terms of the Application and this Order and is reasonable under the circumstances of the litigation or settlement in respect of which indemnity is sought; provided, however, that in no event shall A&M be indemnified in the case of its own bad faith, breach of fiduciary duty (if any), gross negligence or willful misconduct (including self-dealing);

- (b) in no event shall A&M be indemnified if the Debtors or a representative of the estate, asserts a claim for, and a court determines by final order (which final order is no longer subject to appeal) that such claim arose out of A&M's own bad faith, self-dealing, breach of fiduciary duty, gross negligence or willful misconduct; and
- (c) in the event A&M seeks reimbursement from the Debtors for attorneys' fees and expenses in connection with the payment of an indemnity claim pursuant to this Order, the invoices and supporting time records from such attorneys shall be included in A&M's own applications, both interim and final, and such invoices and time records shall be subject to the United States Trustee's Guidelines for compensation and reimbursement of expenses and the approval of the Court pursuant to sections 330 and 331 of the Bankruptcy Code without regard to whether such attorneys have been retained under section 327 of the Bankruptcy Code and without regard to whether such attorneys' services satisfy section 330(a)(3)(C) of the Bankruptcy Code.
- 4. A&M shall file applications for interim and final allowance of compensation and reimbursement of expenses pursuant to the procedures set forth in Bankruptcy Code sections 330 and 331, such Bankruptcy Rules as may then be applicable, and any applicable orders and procedures of this Court, including the Interim Compensation Order.
- 5. Notwithstanding anything to the contrary in the Application, to the extent that the Committee or its legal counsel request A&M to perform any services in addition to those detailed in the Application (the "Proposed Additional Services"), the Committee shall file notice of such Proposed Additional Services with the Court and serve such notice on counsel for the Debtors and any party requesting notice under Bankruptcy Rule 2002. If no party files an application within ten days of the Committee filing such notice, the Proposed Additional Services may be approved by the Court without further notice or hearing.

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6. To the extent that there may be any inconsistency between the terms of the

Application and this Order, the terms of this Order shall govern.

7. The Committee is authorized to take all actions it deems necessary to effectuate the

relief granted pursuant to this Order in accordance with the Application.

8. The terms and conditions of this Order shall be immediately effective and

enforceable upon its entry.

9. This Court shall retain jurisdiction with respect to all matters arising or related to

the implementation of this Order or A&M's services for the Committee.

Dated:	, 2020
	New York, New York

HONORABLE MARTIN GLENN UNITED STATES BANKRUPTCY JUDGE Exhibit B (Declaration)

UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORK

In re:

AVIANCA HOLDINGS S.A., et al,

Debtors.1

Chapter 11

Case No. 20-11133 (MG)

(Jointly Administered)

DECLARATION IN SUPPORT OF APPLICATION OF THE OFFICIAL COMMITTEE OF UNSECURED CREDITORS OF AVIANCA HOLDINGS S.A., *ET AL.*, FOR ORDER AUTHORIZING EMPLOYMENT AND RETENTION OF ALVAREZ & MARSAL NORTH AMERICA, LLC AS FINANCIAL ADVISORS *NUNC PRO TUNC* TO MAY 27, 2020

Pursuant to Rule 2014(a) of the Federal Rules of Bankruptcy Procedure (the "Bankruptcy Rules"), I, Mark Greenberg, declare under penalty of perjury that:

1. I am a Managing Director with Alvarez & Marsal North America, LLC (together with its and its affiliates' wholly owned subsidiaries' respective agents, independent contractors and employees "<u>A&M</u>"), a financial advisory services firm with numerous offices throughout the country. I submit this Declaration on behalf of A&M (this "<u>Declaration</u>") in

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support of the application (the "Application") of the Official Committee of Unsecured Creditors (the "Committee") of Avianca Holdings S.A. and its affiliated debtors and debtors in possession (collectively, the "Debtors"), for an order authorizing the employment and retention of A&M as financial advisor under the terms and conditions set forth in the Application.² Except as otherwise noted,³ I have personal knowledge of the matters set forth herein.

DISINTERESTEDNESS AND ELIGIBILITY

2. A&M, together with its professional service provider affiliates (the "<u>Firm</u>"), utilize certain procedures to determine the Firm's relationships, if any, to the parties that may have a connection to the Debtors. In implementing the Firm procedures, the following actions were taken to identify the Firm's relationships with such parties:

(a) In connection with the preparation of this Declaration, A&M requested and obtained from the Debtors the list of potentially interested parties in the Debtors' Chapter 11 cases. The Debtors provided A&M with a list categorized as follows: Debtors; Non-Debtors; Other Names Used by Debtors; Current / Former Directors and Officers; S.D. N.Y. Bankruptcy Judges; Clerks of the Court; Office of the U.S. Trustee, Region 2; Banks, Lenders, Agents and Trustees Significant Equity Holders; Unsecured Creditors; Aircraft Lessor / Servicers (Operating Leases); Aircraft Lessors (Financial); Aircraft Lenders; Letters of Credit; Professionals; Insurance Providers & Brokers; Fuel Providers; Derivatives Parties; Utilities; Unions; Vendors and Contract Counterparties; Potential Lien Claimants; Credit Card Processors; Export Credit Agencies; which list is attached as Exhibit 1 hereto (the "Potential Parties in Interest").

² Capitalized terms used but not defined herein shall have the meanings ascribed to such terms in the Application.

³ Certain of the disclosures herein relate to matters within the personal knowledge of other professionals at A&M and are based on information provided by them.

(b) A&M then compared the names of each of the Potential Parties in Interest to the names in its master electronic database of the Firm's current and recent clients (the "Client Database"). The Client Database generally includes the name of each client of the Firm, the name of each party who is or was known to be adverse to the client of the Firm in connection with the matter in which the Firm is representing such client, the name of each party that has, or had, a substantial role with regard to the subject matter of the Firm's retention, and the names of the Firm professionals who are, or were, primarily responsible for matters for such clients.

(c) An email was issued to all Firm professionals requesting disclosure of information regarding: (i) any known personal connections between the respondent and/or the Firm on the one hand, and either the Potential Parties in Interest or the Debtors, on the other hand,⁴ (ii) any known connections or representation by the respondent and/or the Firm of any of the Potential Parties in Interest in matters relating to the Debtors; and (iii) any other conflict or reason why A&M may be unable to represent the Committee.

(d) Based on such review, known connections between the Firm and the Potential Parties in Interest were compiled for purposes of preparing this Declaration. These connections are listed in Exhibit 2 annexed hereto.

⁴ In reviewing its records and the relationships of its professionals, A&M did not seek information as to whether any A&M professional or member of his/her immediate family: (a) indirectly owns, through a public mutual fund or through partnerships in which certain A&M professionals have invested but as to which such professionals have no control over or knowledge of investment decisions, securities of the Debtors or other parties in interest; or (b) has engaged in any ordinary course consumer transaction with any party in interest. If any such relationship does exist, I do not believe it would impact A&M's disinterestedness or otherwise give rise to a finding that A&M holds or represents an interest adverse to the Debtors' estate. It is also noted that in the course of our review it came to A&M's attention that A&M personnel hold de minimis investments, representing not more than 0.01% of the equity interests in the related entity, in various parties in interest, including but not limited to Bank of America, Boeing Group, Chevron, Citibank NA, Deutsche Bank, Exxon, General Electric, JP Morgan, IBM, Siemens Financial Services, Inc., and Wells Fargo.

- 3. Based on the results of its review, A&M does not have a relationship with any of the parties on Exhibit 1 in connection with these proceedings except as otherwise described below.
 - 4. In addition to the relationships described on Exhibit 2, we note the following:
- (a) JPMorgan Chase Bank, N.A. ("JPMC") together with certain of its affiliates (collectively, "JPM") and Wells Fargo Bank, National Association ("WFBNA") together with certain of its affiliates (collectively, "Wells Fargo") are Potential Parties in Interest. Under a credit facility (the "Credit Facility") to A&M's parent company Alvarez & Marsal Holdings, LLC ("A&M Holdings"): WFBNA is administrative agent, swingline lender and issuing lender, JPMC is a syndication agent and participating lender and Wells Fargo Securities, LLC and J.P. Morgan Securities LLC are joint lead arrangers and joint book runners and TD Bank/HSBC are participating lenders. In addition to the receipt of interest in their capacity as a lender under the Credit Facility, Wells Fargo and JPM have received certain customary and negotiated fees and reimbursement of expenses in connection with their roles under the Credit Facility.
- (b) A&M's affiliate, Alvarez & Marsal Taxand, LLC ("A&M TAX") is a member of a professional service provider network known as the Taxand Member Network. The Taxand Member Network is an independent tax organization offering A&M TAX clients access to tax advice globally through its membership. Each Taxand Member Firm is an independent legal entity. Potential Party in Interest Gomez Pinzon Abogados SAS is also a member of the Taxand Member Network.
- (c) A&M's business consulting affiliate is currently providing certain performance improvement and interim management services to Rolls-Royce plc and its affiliates ("Rolls-Royce"), a vendor of the Debtors and Potential Party in Interest. In connection with these

services, an employee of A&M's affiliate is currently serving as Chief Restructuring Officer of the Civil Aerospace business of Rolls-Royce. However, the personnel of A&M's affiliate are not providing services to Rolls-Royce relating to customer matters generally or any matters directly related to Rolls-Royce's relationship with the Debtors or these proceedings. Further, there is no overlap of team members serving Rolls-Royce on the one hand or the Committee on the other hand.

- 5. A&M has provided and reasonably expects to continue to provide services unrelated to the Debtors' cases for the various entities shown on Exhibit 2. Except as otherwise described herein, A&M's assistance to these parties has been, and will be, related to providing various business advisory, performance improvement, financial restructuring, interim management, litigation support, investigatory or other consulting services in matters unrelated to the Debtors' Chapter 11 cases. To the best of my knowledge, no services adverse to the rights of the Committee have been provided to these parties in interest, nor does A&M's involvement in these cases compromise its ability to continue such consulting services.
- 6. Further, as part of its diverse practice, A&M appears in numerous cases, proceedings and transactions that involve many different professionals, including attorneys, accountants and financial consultants, who may represent claimants and parties-in-interest in the Debtors' cases. Also, A&M has performed in the past, and may perform in the future, advisory services for various attorneys and law firms, and has been represented by several attorneys, law firms and financial institutions, some of whom may be involved in these proceedings. In addition, A&M has in the past, currently is, and will likely in the future be working with or against other professionals involved in these cases in matters unrelated to the Debtors' Chapter 11 cases. Based on our current knowledge of the professionals involved, and to the best of my knowledge, none of

these relationships create any interest materially adverse to the Committee herein in matters upon which A&M is to be employed, and none are in connection with these cases.

- 7. A&M is not believed to be a "Creditor" with respect to fees and expenses of any of the Debtors within the meaning of Section 101(10) of the Bankruptcy Code. Further, neither I nor any other member of the A&M engagement team serving this Committee, to the best of my knowledge, is a holder of any outstanding debt instruments or shares of the Debtors' stock.
- 8. To the best of my knowledge, A&M does not have any connection with the employees within the U.S. Trustee's office in this District.
- 9. To the best of my knowledge, A&M does not represent any other entity having an interest adverse to the Committee in connection with this case, and therefore believes it is eligible to represent the Committee under section 1103(b) of the Bankruptcy Code.

PROFESSIONAL COMPENSATION

- 10. A&M will apply to the Court for allowances of compensation and reimbursement of expenses for its financial advisory support services in accordance with the applicable provisions of the Bankruptcy Code, the Bankruptcy Rules, corresponding Local Rules, orders of this Court and guidelines established by the Office of the United States Trustee.
- 11. According to A&M's books and records, during the ninety-day period prior to the Debtors' petition date, A&M performed no professional services or incurred any reimbursable expenses on behalf of the Debtors.
- 12. To the best of my knowledge, (a) no commitments have been made or received by A&M with respect to compensation or payment in connection with these cases other than in accordance with the provisions of the Bankruptcy Code and (b) A&M has no agreement

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with any other entity to share with such entity any compensation received by A&M in connection with these Chapter 11 cases.

13. Pursuant to 28 U.S.C. § 1746, I declare under the penalty of perjury that the foregoing is true and correct to the best of my knowledge.

Dated: July 1, 2020

New York, New York

/s Mark Greenberg

Mark Greenberg
Managing Director

Exhibit 1 Potential Parties in Interest

Letter of Credit Beneficiaries

AerCap Aviation Solutions

Aircastle Limited

AMCK Apple Bank Avolon

BAC Honduras
Banco Agricola
Banco Davienda
Banco De Chile
Banco De Costa Rica

Banco Edwas

Banco Lafise Bancentro Banco Mercantil Santa Cruz

Banco De Credito Del Peru

Banco Santander Bank Of America Bank of Utah Barclays Bank PLC BNP Paribas

Brazilian Central Bank

CDB Aviation Lease Finance DAC

Citibank, N.A.

Davivienda Internacional

Deutsche Bank

DVB Bank SE, London Branch

FC Care Leasing LTD. FT Lift Leasing LTD.

GE Capital Aviation Services Goshawk Aviation Limited

H.S.B.C.

ICBC Leasing Co. Itau – Interbanco

Jackson Square Aviation

JP Morgan Chase

MC Aviation Partners Americas Inc. MERX Aviation Finance, LLC

WIERA Aviation Finance, LLC

Natixis

Norddeutsche Landesbank Girozentrale

NY Life

Orix Aviation Systems Limited

Seraph Aviation Management Limited

SMBC Aviation Capital

Stratos Aircraft Management Limited Sumitomo Mitsui Banking Corporation

US Bank

Wells Fargo Bank Wilmington Trust Wings Aviation Capital

WINGS Capital Partners Management

Woori Bank, Tokyo Branch

Zephyrus Capital Aviation Limited

Bank Lenders

1st United Bank/ IBM AB Svenks Exportkredit Abierta Helm Valor Alianza Valores S.A.

Apple Bank Aruba Bank N.V.

Asesores en Valores S.A.

BAC Honduras

Banamex

Banco Agricola Banco BHD Leon

Banco Central de Uruguay

Banco Colpatria Red Multibanca Colpatria

S.A.

Banco Credito Agricola de Cartago

Banco Cuscatlán

Banco Davivienda, S.A.
Banco de America Central
Banco de America Central S.A.

Banco de Bogota

Banco de Bogota New York Agency

Banco de Chile Banco de Costa Rica

Banco de Credito de Bolivia Banco de Credito Del Peru

Banco de Credito del Peru, Miami Agency

Banco de Guayaquil

Banco de la Nacion Argentina Banco de la Nacion del Peru Banco de la Republica Oriental

Banco de Occidenta Banco de Occidente S.A.

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Banco del Pacifico

Banco Edwards

Banco Financiero Internacional

Banco Itau

Banco Lafise Bancentro

Banco Maduros Banco Mercantil

Banco Mercantil Santa Cruz

Banco Nacional de Costa Rica

Banco Pichincha Banco Popular Banco Rio re la Plata

Banco Santander Bancoldex

Bancolombia S.A. Bancolombia, S.A. Bank of America

Bankia

BankUnited NA

Banrural

Barclays Bank Plc Bayerische Landesbank

BBVA Belice Bank BNP Paribas

Btg Pactual Colombia S.A. Canadian Imperial Bank

Cartera Colectiva Abierta Helm Valor Itau

Asset Management Casa de Bolsa S.A.

Citco Banking Corporation

Citibank

Citibank N.A. USA

Colpatria Coomeva Corpbanca

Credi Corp Capital Correval Credit Agricole Corporate

Davivenda

Dekabank Deutsche Girozentrale

Deutsche Bank

Deutsche Bank New York

Development Bank Of Japan Inc.

DVB Bank Fidubogota S.A. Fiduciaria Bogota S.A.

Fiduciaria Corficolombiana S.A. Fiduciaria Davivienda S.A. Corredores Fiduciaria de Occidente S.A. Occirenta

First Citizens Bank Limited U.S.

First United

Fonda de Inversion Colectiva Abierto

Goldman Sachs

Gramercy Blue Skies LLC

Grupo Aval

Helm Comisionista de Bolsa S.A.

HSBC Bank

IBM Capital de Colombia S.A.S.

IBM Capital Peru S.A.C. Inmarsat Global Limited

Interrbank Itau JP Morgan La Caixa Lafise

Leasing Bancoldex S.A. Maduro & Curiel's Bank Mercantil Santa Cruz

Metrobank SA

Moneda Deuda Latinoamericana Fondo De

Inversión

Moneda Latinoamerica Deuda Local Fondo

De Inversión Morgan Stanley

NordLB

NY Life Insurance Company

Occidental Bank

PBB

Prival Bank, SA Produbanco Servitebca Peru

Siemens Financial Services, Inc. Skandia Sociedad Fiduciaria S.A. Sumitomo Mitsui Banking Corporation

TD Bank N.A.

The Korea Development Bank,

Toronto Dominion Bank Ultrabursatiles S.A.

Ultravalores UMB Bank US Bank Valores Bancolombia S.A. Wilmington Trust Company

Woori Bank

Bankruptcy Judges

Bernstein, Stuart M.

Chapman, Shelley C.

Drain, Robert D.

Garrity, James L.

Glenn, Martin

Grossman, Robert E.

Lane, Sean H.

Morris, Cecelia G., Chief Judge

Wiles, Michael E.

Card Processors

Administradora de Tarjetas de Credito y

Banco Pichincha C.A.

American Express Payment Services

Limited

American Express Travel Related Services

Company, Inc. Aruba's Bank

Aruba s bal

ATCAN Austro

BAC International Bank

Bancard

Banco Colpatria Multibanca Colpatria S.A.

Banco Davivienda S.A. Banco de Bogota NY Banco de Bogota S.A.

Banco de Occidente Banco del Austro S.A.

Banco Maduro

Banco Santander S.A.

Bancolombia

Caixabank S.A.

Cardnet Cielo

Citibank, N.A

Clave Panama

Colpatria

Comercia Global Payments EP, SL

Compañia de Procesamiento de Pago de

Guatemala

Compañia de Servicios Conexos Expressnet

S.A.C

Consorcio de Tarjetas Dominicanas S.A.

Credomatic

Davivenda

Diners Club del Ecuador S.A.

El Banco Internacional del Peru

Elavon/Ingenico

Fiduciaria Bogotá S.A.

FINCIMEX Financiera Cimex S.A.

First Data

Guayaquil

Interdin/DC

La Caixa

Linkser

OCA

Optar

Pacificard

Pichincha

Prismamp

Procesos MC

Produbanco

Redecard

Santander

Sociedad Financiera, Interdim S.A.

Tarjetas Banamex S.A. de CV

Trans American Airlines

Transbank S.A.

USA VFlow Limited

USAVFLOW (Cayman Islands)

Visanet

Claimant

A Y P International Services Sapi De Cv

Aar Aircraft Component Services

Aar Landing Gear Llc

Aba Air Group Llc

Absa Aerolineas Brasilenas Sa

Agencia De Aduana Jkm

Agencia De Aduana Zeta

Agencia De Aduanas Aviatur Sa Nivel 1

Agencia De Aduanas Siaco Sas Nivel 1

Agencia Warren, S. De R.L. De C.V.

Air Cost Control Usa Llc

Airbus Americas Customer Services, Inc

Airbus Helicopters Inc

Aj Walter Aviation Ajw Technique Inc

Alaris Aerospace Systems Llc

All Security Sis Ltda Alonso Miranda

Alpha And Omega Calibration Services Llc

Alpha Brokers Corp Ametek D.B.A. Drake Air

Amsafe Inc

Ancra International Llc

Araujo Ibarra Consultores Internacionales

Sas Ariesa

Arquitectura + Ingenieria Sas Arquitectura Y Senalizacion

Atr Americas Inc

Aviation Chemical Solutions Inc Aviation Instruments Repair

Aviation Instruments Repair Specialists

Aviation Metals Inc Aviotrade Inc Barfield Inc Be Aerospace Inc

Be Aerospace Inc Netherlands

Boeing Distribution Inc

Boeing Distribution Services Inc Bollore Logistics Colombia Sas Bollore Logistics Usa Inc

Bombardier Services Corporation Bridgestone Aircraft Tire Usa Inc

Buen Tipo Cariports Sa

Certified Aviation Services Llc

Coningenio

Coningenio- Mobiliario Coningenio- Obra Civil

Consorcio Gss

Dibreli

Diehl Aerospace Inc Display Sistem Eastern Aeromarine Espacion Urbanos Etihad Aviation Group Exxonmobil Oil Corp

F&E Aircraft Maintenance Dallas Llc

Fedex Express Fedex Freight

G4S

Ga Telesis Llc

General Electric Company

Geven Spa

Girag Panama S A

Global Technik Dba Flugel Goodrich Actuation Systems Sas

Goodrich Aerospace Wheels And Brakes

Goodrich Control Systems Goodrich Corporation

Goodrich Corporation Repair Station Goodrich Interiors Cargo Systems Goodrich Interiors Evacuation System Goodrich Interiors Specialty Seating Goodrich Light Systems Gmbh

Goodrich Messier Inc

Goodyear International Corporation

Grupo Arquitectos

Gya

Hamilton Sundstrands Corporation

Hansair Logistics Inc

Heico Component Repair Group

Hmv

Honeywell International Inc

Iae International Aero Engines Ag Iae

Illuminair Support, Corp.

Ils Cargo Ingemec Insercor

Integrated Supplier Alliance, Llc (Isa) Intertrade A Rockwell Collins Company

Jet Aircraft Maintenance Inc

Jet International

Jet International Company L.L.C. Kellstrom Commercial Aerospace Inc Kirkhill Aircraft Parts Co (Proponent) Lasa Sociedad De Apoyo Aeronautico Sa

Liebherr Aerospace Saline Inc

Lufthansa Technik Ag Mankiewicz Coatings Llc

Mantenimiento Y Servicios Scl Spa

Mantilco S.A. Mantomain Cia Ltda

Marlen Teresa Adad Strainz

Meggitt Safety Systems

Miami Aerospace

Michelin North America Inc

Mingo Aerospace Llc

Montajes Savart

Msac, S.A

Mvp International Freigh System Inc

Mvp Transportation Logistics Inc

Omnigas Systems Inc.

Pacustoms

Panasonic Avionics Corporation

Parker Hannifin Corporation

Peerless Aerospace Fastener Corp

Pi Proyectos Integrales

Pratt & Whitney Canada Corp

Pratt & Whitney Components Solution

Predesoto International Inc

Premier Customs

Preveo

Professional

Prointec Colombia

Proyectos Integrales

Recaro Aircraft Seating Americas Inc

Roberto Adrian Milani

Rockwell Collins Inc & Subsidiaries

Rohr Aero Services, Llc

Rohr Inc

Rolls Royce Plc

Rtm

Safran Aerosystems Services Americas Llc

Safran Aircraft Engine Safran Cabin Catering Inc

Safran Cabin Inc

Safran Electronics And Defense Avionics

Usa Llc

Safran Landing Systems

Safran Landing Systems Mro

Safran Landing Systems Services Americas

Safran Landing Systems- W&B

Safran Landing Systems-Landing Gear

Safran Nacelles

Safran Seat France

Safran Seat Us

Satair Usa Inc

Seal Dynamics Llc

Sky Mart Sales Corporation

Spantech

Sterling Courrier

Sts Component Solutions Llc

Summit Aerospace Inc

Swissport Usa Inc.

Tek Peru

Telair International Gmbh

Thales Avionics Inc

The Boeing Company

Topcast Aviation Usa, Inc.

Tyco

Unical Aviation Inc.

United Aerospace Corporation

Vortex Aviation Maintenance Inc

Wencor Llc

Wesco Aircraft Hardware Corporation

Western Overseas Corp

Wright International Ams Inc.

Credit Providers

AuslandsGeschäftsAbsicherung der

Bundesrepublik Deutschland

Bank of America Merrill Lynch

Bpifrance Assurance Export

Brazilian Development Bank (BNDES)

Citibank

Compagnie Française d'Assurance pour le

Commerce Exterieur

Euler Hermes Aktiengesellschaft

JP Morgan

Macquarie

Seguradora Brasileira de Crédito à

Exportação S.A. (SBCE)

Servizi Assicurativi del Commercio Estero

S.p.A. (SACE S.p.A.)

The Secretary of State of Her Britannic

Majesty's Government

The State of the French Republic

Current And/Or Former Officer

Adrian Neuhauser

Aissa Carolina Paredes Leon

Alexander Biasler

Alonso Arturo Haro Escobosa

Alvaro Jaramillo

Ana Monica Avavitarte Ruiz de Somocurcio

Anco David Van Der Werff Andrea Carolina Jara Amezaga Andres Orlando Osorio Barrera Arnulfo Antonia Avelar Velado

Brenda Frohlich

Carlos Eduardo Torres Salamanca

Carolina Escobar Christian Vesga Toloza Claudia Maria Rodriguez Curacao Corporation Company

Daniel Fajardo

Daniel Fernando Piza Malagon

Daniel Piza Malagon Danilo Correa Sepulveda Dario Montes Belot

David Francisco Aleman Andrade

Diana Amaya

Diana Calixto Hernandez

Diana Claxlito Diana Marcela Rivas Eduardo Asmar Eduardo Klepacz Eduardo Mendoza Edwin Novoa Duarte

Elisa Esther Murgas de Moreno Erika Alejandra Hundskopf Mercado

Estuardo Jose Ortiz Porras

Estuardo Ortiz Fabio Villegas

Fabio Villegas Ramirez Federico Carreno Guio Fernando Krieste

Francisco Antonio Pertierra Perez

Francisco S. Aquino Gabriel Silva

Gerardo Grajales

Gerardo Urley Grajales Lopez

German Efromovich

Gina Fonseca

Gloria Irene Loza Murrugarra

Graciela de los Milagros Garrues Aramburu Griselda Carolina Rodriguez Quintana

Gustavo Cadavid Hernan Rincon Isaac Yanovich

Ivan Andres Galindo Hernandez

Jairo Burgo de la Espriella

James Leshaw

Jorge Adrian Solares Jose Antonio Gomez Jose Ciro Montoya Jose Efromovich

Jose Luis Quiro Cuevas Jose Ofilio Gurdian Juan Emilio Posada Juan Guillermo Serna Juan Mauricio Wurmser

Julian Laverde

Juliana Cardona Campuzano Julio Alejandro Gamero Alfaro

Kenneth Hoffman

Kurt Schonsinsky Echeverria Luis Fernando Rizzo Alvarado Luis Lauro del Bosque Gomez Luis Montes de Oca Chaverri Luisa Fernanda Lafaurie Maria Claudia Correa Maria Clemencia Sierra Maria Dolores Espinoza Maria Paula Barrios Azcona

Maria Paula Duque

Mario Cruz

Mario Garcia Rodriguez

Marlon Amador

Martha Elena Garcia Gonzales Mauricio Armando Olaya Nohra

Michael Swiastek

Milton Solano Barahona Monica Aparicio Smith Nissim Jabiles Parnes

Octavio Bravo Orlando Menendez Oscar Dario Morales

Patricia Alexandra Chiriboga Patricia Carolina Gomez

Rafael Alonso Ramiro Valencia Raul Andres Olivero

Raul Campos Renato Covelo

Reyna Lucia Mejia Matute

Richard Galindo

Richard Schifter

Roberto Held

Roberto Kriete

Roberto Zamora

Rodrigo Salcedo

Rolando Damas

Rosa Stella Patino Galindo

Ruben Atehortua Sandoval

Santiago Diago

Sergio Michelsen

Silvia Mosquera

Susana Jeannette Argueta de Leiva

Veronica Patricia Feria Montes de Oca

Victor Enrique Mejia Rivas

Viviana Martin Salazar

WND Limited

WNS Limited

Debtor

Aero Transporte de Carga Union, S.A. de C.V.

Aeroinversiones de Honduras, S.A.

Aerolíneas Galáplagos S.A. (AEROGAL)

Aerovias del Continente Americano S.A.

Avianca

Airlease Holdings One Ltd.

AV International Holdco S.A.

AV International Holdings S.A.

AV International Investments S.A.

AV International Ventures S.A.

AV Investments One Colombia S.A.S.

AV Investments Two Colombia S.A.S.

AV Taca International Holdco S.A.

AviacaTaca Ltd

Avianca Costa Rica S.A.

Avianca Holdings S.A.

Avianca Leasing, LLC

Avianca Peru S.A.

Avianca, Inc.

Avianca-Ecuador S.A.

AviancaTaca Holding S.A.

Aviateca, S.A.

Avifreight Holding Mexico, S.A.P.I. de C.V.

Grupo Taca Holdings Limited

International Trade Marks Agency Inc.

Inversiones del Caribe, S.A.

Islena de Inversiones S.A. de C.V.

Latin Airways Corp.

Latin Logistics, LLC

Líneas Aéreas Costarriceses S.A.

Regional Express Americas S.A.S.

Ronair N.V.

Servicios Aeroportuarios Integrales SAI

S.A.S.

SK Holding Ltd

Taca de Honduras S.A. de C.V.

Taca International Airlines, S.A.

Taca S.A.

Tampa Cargo S.A.S.

Trans American Airlines S.A.

Insurance

Aetna Life Insurance

Afianzadora G&T Sociedad Anonima

Afianzadora Solidaria S.A.

AIG-Preferred Aviation Underwriters

Alianza Compania De Seguros Y

Reaseguros Ema

Allianz Lebensversicherungs AG

Allianz Seguros De Vida SA

Allianz Seguros S.A.

Aon Risk Services

Aseguradora Paraguaya S.A.E.C.A.

Aseguradora Suiza Salvadorena, S.A.

Asprose S.A. Corredora de Seguros.

Assa Compania De Seguros S.A.

Berkley Internacional Seguros Colombia

S.A.

Bmi Del Ecuador Compania De Seguros De

Vida S.A.

Bradesco Saude SA

Canada Life Limited

Castro Cuadra y Cia. Ltda Corredor de

Seguros.

Chubb Seguros Colombia

Chubb Seguros Colombia S.A.

Chubb Seguros Ecuador S.A.

Colmedica Medicina Prepagada

Compania Aseguradora De Fianzas

Confianza SA

Compania De Medicina Prepagada

Colsanitas S.A.

Compania De Seguros Vida Camara SA

Compania Mundial De Seguros S.A.

Compania Seguros America SA

Corresponsal Aon - Agencia de Seguros y

Fianzas Soto

Corresponsal Aon - ASSA Corredora de

Seguros S.R.L.

Corresponsal Aon - Estrategica Corredores y

Asesores de Seguros y Riesgos

Corresponsal Aon - Interbroker S.A.

Corresponsal Aon - NGS - N.Goddard

Seguros - Corresponsal de Aon

Corresponsal Aon - Unity Promoters

Corresponsal Aon - Unity Setessa

Corresponsal Aon - Unity Setessa Corredor

de Seguros

Crediseguro S.A. Seguros Personales

Crum & Forster

Galeno Seguros S.A.

Global Benefits Group

Hdi Seguros

Instituto Nacional De Seguros

Jamlucelli

La Previsora S.A. Compania De Seguros

Liberty Seguros De Vida S.A.

Mapfre Atlas Compania De Seguros S.A.

Mapfre Seguros Ecuador

Mapfre Seguros Generales De Colombia S

Α

Mapfre Seguros Guatemala Sociedad

Anonima

Mapfre Seguros Honduras SA

Marsh Brockman y Schuh Agente de

Seguros y de Fianzas, S.A. de C.V.

Marsh Redher S.A.

Marsh S.A. (Argentina)

Marsh S.A. (Colombia) - Delima Marsh S.A

Marsh S.A. (Uruguay)

Marsh USA Inc.

Medair

Medicina Para El Ecuador Mediecuador

Humana S.A.

Metlife Mexico SA

Metlife Seguros S.A.

Metropolitan Life Seguros E Previdencia

Privada SA

Mutual of Omaha

Nacional De Seguros S.A.

Osde - Filial Metropolitana

Pacifico Compania De Seguros Y

Reaseguros

Pan American Life Insurance Company

Pan American Life Insurance Company

Sucursal El Salvador

Pan American Life Insurance De Costa Rica

Sociedad Anonima

Pan American Life Insurance De Guatemala

Compania De Seguros SA

Pan American Life Insurance De Panama

SA

Rimac Seguros Y Reaseguros

Sbi Seguros Uruguay

Seguros Confianza

Seguros De Vida Suramericana SA

Seguros Del Estado S.A.

Seguros Generales Suramericana S.A

Seguros Mundial

Smg Compania Argentina De Seguros SA.

Tecniseguros S.A. (Ecuador)

Tecniseguros S.A. (Guatemala)

Tecniseguros S.A. (Honduras)

Tokio Marine Compania De Seguros S.A.

De C.V.

Unity Promoters

Willis Towers Watson

Zurich

Zurich Vida Cia De Seguros Y Reaseguros

SA

Zurich Vida Compania De Seguros SA

Lender

Aegon

Apple Bank for Savings

Bank of America, N.A.

Bank of America, N.A., London Branch Barclays Bank Plc, as security trustee

Bayerische Landersbank

Bayerische Landersbank Munich Branch

Bayern LB

BNP Paribas, as lender and security trustee

Burnham Sterling & Co. LLC

CDB

Citibank, N.A.

Citibank, N.A., London Branch, as lender

and security trustee

Cititrust Colombia S.A. Sociedad Fiduciaria

CMFG Life Insurance Company Credit Industriel et Commercial

Credit Industriel Et Commercial, New York

Branch

DekaBank Deutsche Girozentrale

Deutsche Bank

Development Bank of Japan Inc.

DVB Bank SE, London Branch, as lender

and security trustee

DZ Bank AG

Export-Import Bank of the United States

FPAC

FPG (FPG Amentum)

Fuyo

GE Capital Aviation Services

GOAL

HSBC France

ICBC

ING

J.P. Morgan Europe Limited, as security

trustee

JPMorgan Chase Bank, N.A., London

Branch KEB Hana KGAL

Massachusetts Mutual Life Insurance

Company

NATIXIS, as security trustee

New York Life Insurance and Annuity

Corporation

New York Life Insurance Company

Nord LB

Norddeutsche Landesbank Girozentrale,

New York Branch

Novus

NTT Finance

PBB (Deutsche Pfandbriefbank AG)

Siemens Financial Services Inc.

SMBC Aviation Capital Limited

Sumitomo Mitsui Bank Limited

Sumitomo Mitsui Banking Corporation

Sumitomo Mitsui Trust, Bank Limited

Tamwheel Aviation Funding L.P.

TD Bank, N.A.

The Korea Development Bank

Turbo Aero International Designated

Activity Company

US Bank

Wells Fargo Bank, National Association, as

security trustee

Wells Fargo Trust Corporation Limited, as

security trustee

Wilmington Savings Fund Society, FSB

Wilmington Trust Company, as security

trustee

Woori Bank, Tokyo Branch

YF Life Insurance International Limited

Lessor

AerCap Aviation Solutions

AerCap B.V.

AerCap Group Services, Inc.

AerCap Ireland Limited

Aircastle Advisor LLC

Aircastle Investment Holdings 2 Limited

Aircastle Limited

Avolon Aerospace Leasing Limited

BOC Aviation Limited BODY WORK CO., Ltd

CDB Aviation Lease Finance DAC

CDB Leasing Co., Ltd.

Celestial Aviation Trading 16 Limited

Celestial Aviation Trading 73 Limited

CIT Aerospace International

Compass Aviation Leasing Co., Limited

DVB Bank SE, London Branch

FPAC Aircraft Leasing I Limited

Gannet Aircraft 2 Limited

GE Capital Aviation Services Limited

Goshawk Aviation Limited

Goshawk Management (Ireland) Limited

Hanshin Juken Co., Ltd.

ICBC Leasing Co.

ICBCIL Aviation Company Limited

Jackson Square Aviation

JP Lease Products & Services Co., Ltd.

JSA International U.S. Holdings, LLC

K&L Gates Gaikokuho Joint Enterprise

Kornerstone Airlease No.1 Limited

MC Aircraft Management International Inc.

MC Aviation Partners Americas Inc.

MC Aviation Partners Inc.

MCAP Europe Limited

MERX Aviation Finance, LLC

Merx Aviation Servicing Limited

MSN 4944 Aircraft Owner Parent Trust

ORIX Aviation Systems Limited

Porco Rosso Leasing

Seraph Aviation Management Limited

Sky High XLVI Leasing Company Limited

Sky High XXXV Leasing Company Limited

SMBC Aviation Capital Limited

Stratos Aircraft Management Limited

Tottori World Cup Co., Ltd

UMB Bank, N.A.

Wilmington Trust SP Services (Dublin)

Limited

WINGS Capital Partners Management

Wings Capital Partners Management, LLC

Zephyrus Capital Aviation Partners 1C

Limited

Non-Debtor Affiliates

A.C.S. Air Cargo, Inc. (EEUU – FL)

Aerospace Investments Limited (Bahamas)

Air Galapagos, LLC (EEUU – FL)

Airlease Eighteen Limited (Bahamas)

Airlease Eleven Limited (Bahamas)

Airlease Fifteen Limited (Bahamas)

Airlease Fourteen Limited (Bahamas)

Airlease Nineteen Limited (Bahamas)

Airlease One Limited (Bahamas)

Airlease Seventeen Limited (Bahamas)

Airlease Sixteen Limited (Bahamas)

Airlease Thirteen Limited (Bahamas)

Airlease Thirty Limited (Bahamas)

Airlease Thirty One Limited (Bahamas)

Airlease Twelve Limited (Bahamas)

Airlease Twenty Eight Limited (Bahamas)

Airlease Twenty Five Limited (Bahamas)

Airlease Twenty Four Limited (Bahamas)

Airlease Twenty Limited (Bahamas)

Airlease Twenty Nine Limited (Bahamas)

Airlease Twenty One Limited (Bahamas)

Airlease Twenty Seven Limited (Bahamas)

Airlease Twenty Six Limited (Bahamas)

Airlease Twenty Three Limited (Bahamas)

Airlease Twenty Two Limited (Bahamas)

Airlease Two Limited (Bahamas)

America Central (Canada) Corp. (Canada)

America Central Corp. (EEUU – FL)

American Vacations S.A.S. (Colombia)

Atlantic Aircraft Holding Ltd. (Bahamas)

Atlantic Aircraft Holding Two Ltd

(Bahamas)

AV Loyalty Bermuda Ltd. (Bermuda)

AVA Leasing I, LLC (EEUU – DE)

Aviacorp Enterprises, S.A. (Panama)

Aviaservicios, S.A. (Guatemala)

Aviation Leasing Services (ALS)

Investments S.A. (Panama)

AVLog do Brasil Representações Ltda.

(Brazil)

C.R. Int'l Enterprises, Inc. (EEUU-FL)

Éxito Viajes y Turismo S.A.S. (Colombia)

FM Aviation Inc. (Bahamas)

Ground Handling Air Services Nicaragua,

S.A. (Nicaragua)

Grupo Taca de Chile S.A. (Chile)

Grupo Taca de Panama, S.A. (Panama)

Grupo Taca del Peru S.A.C. (Peru)

Grupo Taca S.A. (Costa Rica)

Inmobiliaria Gama Tres, S.A. (Costa Rica)

Intercontinental Equipment Corporation

Limited (Bahamas)

Inversiones Aereas Inca S.A.C. (Perú)

Inversiones Kigali S.A.C. (Perú)

Latin Logistics Colombia S.A.S. (Colombia)

LifeMiles Fidelidade Ltda. (Brazil)

LifeMiles Ltd. (Bermuda)

LifeMiles Trading Co International Ltd.

(Bermuda)

LifeMiles Trading Co. Costa Rica, S.R.L.

(Costa Rica)

LifeMiles US Finance LLC (Delaware)

Little Plane Limited (Bahamas)

Loyalty Co, S.A. de C.V. (El Salvador)

Nica, S.A. (Nicaragua)

Octo-Aircraft Leasing LLC (Delaware)

Overseas Aviation Technical Investments Ltd. (Panama)

Pilotos de Taca, S.A. de C.V. (El Salvador)

Pitasa, S.A. (Guatemala)

Servicio Terrestre, Aereo y Rampa S.A.

(Costa Rica)

Servicios Aeronáuticos Pilotcrew-CR S.A.

(Costa Rica)

Southern Equipment Corporation Ltd

(Bahamas)

Taca Costa Rica S.A. (Costa Rica) Taca de México, S.A. (Mexico)

Tampa Cargo Logistics, Inc. (EEUU-FL)

Technical and Training Services, S.A. de

C.V. (El Salvador)

Tri-Aircraft Leasing II LLC (Delaware) Tri-Aircraft Leasing LLC (Delaware) Turbo Aviation Three S.A. (Panama) Uni-Aircraft Leasing LLC (Delaware)

Vu-Marsat S.A. (Costa Rica)

Other Parties

Ruby J. Krajick (Clerk of the District Court) Vito Genna (Clerk of the Bankruptcy Court)

Professionals

FTI

Gomez Pinzon Abogados S.A.S.

Kurtzman Carson Consultants LLC

Milbank LLP

Seabury

Smith, Gambrell & Russell, LLP

Urdaneta, Velez, Pearl & Abdallah

Abogados

Significant Equity Holder

Banco BTG Pactual SA

Blackrock Inc.

BRW Aviation LLC

Dimensional Fund Advisors LP

Donald Smith & Co. Inc.

Erfost SAS

Fondo Bursatil IShares

Fondo de Pensiones Prot Moderad

ING Groep NV

Kingsland Holdings Limited

Renaissance Technologies LLC

RWC Asset Advisors US LLC

SEI Investments Co.

Significant Lessor

AIRCOL 10

AIRCOL 11

AIRCOL 12

AIRCOL 13

AIRCOL 15

AIRCOL 13

AIRCOL 17

AIRCOL 19

AIRCOL 20

AIRCOL 21

AIRCOL 22

AIRCOL 23

AIRCOL 24

AIRCOL 25

AIRCOL 5

APF 3 PROJECT NR. GMBH

APF 4 PROJECT BR. 7B GMBH

APF 4 PROJECT NR. 7A GMBH

AVSA Leasing 2

AVSA Leasing 3

AVSA Leasing 4 CONDOR LTD.

FC Care Leasing LTD.

FLIP NO.168 CO., LTD. & FLIP NO.169

CO., LTD.

FT Lift Leasing LTD.

Hanovre Financement 3 S.A.S.

JPA NO. 151 CO., LTD.

JPA NO. 152 CO., LTD.

JPA NO. 159 CO., LTD.

JPA NO. 160 CO., LTD.

LOS KATIOS LEASING CO., LTD.

MALPELO LEASING CO., LTD.

SAN AGUSTIN LEASING CO., LTD.

Turbo Aviation One Designated Activity

Company

Turbo Aviation Two Designated Activity

Company

Wells Fargo Trust Company

Wilmington Trust Company

Supplier

Air BP Bolivia

Air Total

Allied Aviation

Asig (Aircraft Service International Group,

Inc.)

Axion Energy

Chevron

Dallas-Fort

ENERGIZAR AVIACION,

Exxon

Iah Fuel Company

Icaro 17 OR Icarus 17

Kuwait Petroleum International, often

referred to by its trademark Q8

LA West Terminals Fuel Corporation

(LAWTFC)

Lax Fuels

Omv

Petrobras Brasil

Petroecuador

Petroperu

Petroservicios

Pt Servicios De Guatemala

Puma Energy (PARENT CO - Trafigura

Group)

Repsol

Sfo Fuel

Skyfuel (PARENT CO - Sunshine Kaidi)

Swissport

Terpel, (F/K/A - Organización Terpel S.A)

Uno Aviation

Worldwide Flight Services - WFS

Yacimientos Petrolíferos Fiscales

Bolivianos (YPFB)

Union

Sindicato Nacional de Trabajadores de

Transportes, Transformación,

Aviacion,(SNTTTASS)

ACAV (Asociación Colombiana de

Auxiliares de Vuelo)

ACDAC (Asociación Colombiana de

Aviadores Civiles)

ADPA

ANTSA

APA - Asociación del Personal Aeronáutico

ASOTRATAMPA

Assoc Sindical 1° de Mayo de Trabajadores y Empleados del Comercio en Gen, de la

Ciudad de Mexico.

Association of Aircraft Mechanics (ACMA)

ODEAA - (Organización de Aviadores de

Avianca)

Sindicato de Despachadores de Vuelo de

Trans American Airlnes

Sindicato de Pilotos de Trans American

Airlines - (Trans American Airlines Pilots

Union)

Sindicato de Trabajadores de Servicios

Aeroportuarios Integrados SAI S.A.S.,

SINTRASAI

Sindicato de Tripulantes de Cabina, Agentes

de Ser al Pasaje e Inst de Trans American

Airlines

Sindicato dos Aeroviários de Grarulhos

Sindicato dos Aeroviários de Porto Alegre

Sindicato dos Aeroviários no Estado de São

Paulo

Sindicato Industrial de Trabajadores de

Transportes de Carga y Similares de la

Republica Mexicana

Sindicato Nacional das Empresas

Aeroviárias - SNEA (Sindicato Patronal no

de Trabajadores)

Sindicato Nacional dos Aeroviários - SNA

SINDITRA (Sindicato Nacional de la

Industria y el Transporte Aereo)

SINTRAEREOS

SINTRATAC

SINTRAVA (Sindicato Nacional de

Trabajadores de Avianca.)

Unión Personal Aeronavegación de Entes

Privados (UPADEP)

Unsecured Creditor

Accenture Ltda

Aercap Aviation Solutions

Aero Transporte De Carga Union Sa De Cv

Aerocali SA

Aeropuertos De Oriente SAS

Agencias Universales SA

Airbus Americas Customer Services, Inc

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Airbus Group

Allen And Overy LLP

ATR Avolon

Banco Agricola Banco Cuscatlan

Banco Davivienda SA Banco De America Central

Banco De Bogota Bancolombia S.A.

Barclays BNP Paribas Boeing Group BRW Aviation LLC

Buentipo Anchor Worldwide SAS Cae Colombia Flight Training SAS

CDB Leasing Citibank N.A. USA City Of Los Angeles

Cocina De Vuelos, S.A De C.V Colombia Telecomunicaciones Sa Esp

Colombiana De Software Y Hardware

Colsof SA Consorcio GSS Credit Agricole

Decision Consultancy Inc

Direccion De Impuestos Y Aduanas

Nacionales De Colombia

DVB Bank SE, London Branch Engine Lease Finance Corporation

Fgl Aircraft Ireland Limited

Ga Telesis LLC Gate Group

General Electric Company

Getcom Group

Global Eagle Entertainment Spain Sl

Goddard Group Goodrich Group Google Inc

Goshawk Aviation Limited Hazens Investments LLC Honeywell International Inc Ibm Capital De Colombia S.A.S.

Icbc Leasing Co.

Industrias Y Confecciones Inducon SAS

ING

Ingenieria En Manualidades SAS

Inmarsat Global Limited Jackson Square Aviation

Jolco JP Morgan

Kayak Software Corporation

KPMG SAS Lafise Panama

Lasa Sociedad De Apoyo Aeronautico SA

Lifemiles LTD

Lifemiles Trading Co International Ltd

Logistica Group SAS Lufthansa Group

Lufthansa Systems Gmbh & Co. Kg

Miami Dade County Florida Microsoft Corporation

Ministerio De Hacienda - Direccion General

De Tributacion

Ministerio De Hacienda Y Credito Publico

Natixis Navblue SAS Nordlb

Opera Transporte Y Logistica Integral Sas -

En Reorganizacion

Orix

Patrimonios Autonomos Fiduciaria -

Corficolombiana SA

Patrimonios Autonomos Fiduciaria Bancolombia S.A. Sociedad Fiduciaria Patrimonios Autonomos Fiduciaria Bancolombia Sa Sociedad Fiduciaria Patrimonios Autonomos Fiduciaria Bogota

Pratt & Whitney Group

Rafael Espinosa G Y Cia SAS

Rolls Royce PLC Ropes And Gray LLP Safran Group

San Colombia Sas

Secretaria De Hacienda Distrital De Bogota

Securitas Group

Servicios Aeroportuarios Integrados Sai Sas

Smbc Aviation Capital

Sociedad Aeroportuaria De La Costa SA

Swissport Group Swissport USA, Inc. Synergy Aerospace Corp. Tcs Solution Center Sucursal Colombia

Total Airport Services Inc

Unidad Administrativa Especial De

Aeronautica Civil

Unisys De Colombia SA

Ups Servicios Expresos SAS

Willis Mitsui & Co Engine Support Limited

Wings Capital Partners Management

Worldwide Flight Services Inc.

Unsecured Creditors Committee

Caja de Auxilios y Prestaciones de la

Asociacion Colombiana de Aviadores

Civiles Acdac ("CAXDAC")

Colombian Pilots Union ("ACDAC")

Delaware Trust Company

KGAL Investment Management GmbH &

Co KG

Puma Energy

SMBC Aviation Capital, Ltd.

The Boeing Company

US Trustee

Abriano, Victor

Arbeit, Susan

Catapano, Maria

Choy, Danny A.

Harrington, William K

Higgins, Benjamin J.

Joseph, Nadkarni

Masumoto, Brian S.

Mendoza, Ercilia A.

Moroney, Mary V.

Morrissey, Richard C.

Nakano, Serene

Ng, Cheuk M.

Ogunleye, Alaba

Riffkin, Linda A.

Rodriguez, Ilusion

Schwartz, Andrea B.

Schwartzberg, Paul K.

Scott, Shannon

Sharp, Sylvester

Velez-Rivera, Andy

Vescovacci, Madeline

Zipes, Greg M.

Utilities

Avantel SAS

Colombia Telecomunicaciones S.A. Esp

Compania de Telecomunicaciones de el

Salvador S.A. de C.V.

Compania Dominicana de Telefonos

Corporacion Nacional de

Telecomunicaciones

Edemet S.A.

Electrificadora de Satander S.A. Esp

Empresa de Acueducto y Alicantarillado de

Bogota (EAAB)

Empresa Electrica Quito

Gas Natural Fenosa (N/K/A - Naturgy

Energy Group S.A)

Gas Natural S.A. Esp

Grandes Complejos SRL

Intelfon Guatemala S.A.

Intelfon S.A. de C.V.

N.V. Kpdae Kodela Kodsel

Servicios de Comunicaciones de Honduras

S.A.

T Mobile USA Inc.

Telecom Argentina S.A.

Telefonica de Argentina S.A.

Telefonica de Costa Rica S.A.

Telefonica de Espana S.A.

Telefonica del Peru S.A.A.

Telefonica Moviles de Panama S.A.

Telefonica Moviles del Uruguay S.A.

Telefonica USA Inc.

Telemar Norte Leste S/A

UNE EPM Telecomunicaciones S.A.

Vodafone Group Services Limited

Xtratelecom S.L

Vendor

7801 Leesburg Pike Tysons Corner Owner

A & P International Services Sa De Cv

(A/K/A - AISG)

Accenture Ltda

Accenture Peru Srl

Accion Sa

Acts Aviation Security Inc -Formerly Gate

Safe Inc

Adobe Systems Software Ireland Limited

Aerocali Sa

Aeropuertos De Oriente Sas

Aerorental Ltda Aerosmart Sas

Aetna Life Insurance Company

Agencia De Aduanas Aviatur S A Nivel 1

Agn Aviation Services Sa De Cv Ago Security De Costa Rica Sociedad

Anonima

Ags Aviation Ground Services N V

Air Support Sa De Cv

Airbus Americas Customer Services, Inc

Airbus Group

Airline Container Leasing Llc (A/K/A -

ACL Airshop)

Airport Terminal Management Inc

Airway Cleaners Llc All Plast S A S Allen And Overy Llp

Alliance Ground International Llc

Arinc Sistemas Aeroportuarios De Colombia

Sas

Aruba Airport Authority Nv

ATR (A/K/A - Aerei da Trasporto Regionale

or Avions de transport régional;)

Atton Las Condes Spa Atton Vitacura Spa Bacer S.A De C.V Boeing Group

Bridgestone Aircraft Tire Usa Inc

Brm Sa

Buentipo Anchor Worldwide Sas Cae Colombia Flight Training Sas

Carey International Inc Casa Grande Apart Hotel Srl

Casa Proveedora Phillips S.A. (Costa Rica)

(CPP)

Chilexpress Sa
Ci Distrihogar Sas
Ci Quintero Leather Sas
City Of Los Angeles

Cocina De Vuelos, S.A De C.V Colombian Mountain Coffee Ci Sas Colombiana De Software Y Hardware

Colsof Sa

Colombiana De Software Y Hardware

Colsof Sa Sucursal El Salvador

Compass Group Services Colombia Sa

Consorcio Gss

Coordinadora De Transportes P Y P Sas

Core Advanced Group Sas

Ddb Argentina Sa (Doyle Dane Bernbach)

Ddb Worldwide Colombia Sas Decision Consultancy Inc Distribucion Y Transporte Sa Doblevia Transporte Sa

Dotakondor Sas

Dumbo Hotel Llc (D/B/A - DBA Sheraton

Brooklyn New York) Ecs Latam Sas Edgar Devia Garcia Egon Zehnder Sas

Emsaairport Services Cem

Engine Lease Finance Corporation Enterprise Services Colombia Sas

Ernst & Young Sas

Facebook Ireland Limited

Fastlinecar S.A.

Federal Aviation Administration

Flying Food Group, Llc - Lax

G4S Facility Management Cia Ltda (F/K/A -

Group 4 Securicor)
Ga Telesis Llc

Gate Gourmet Gmbh Deutschland

Gate Group

General Electric Company

Getcom Group Girag Panama Sa

Global Eagle Entertainment Spain Sl

Global Lounge Av Mia Llc

Goddard Catering Group Guatemala S.A

Goddard Group

Godoy Cordoba Abogados Sas

Goodrich Group Google Inc

Ground Services International Inc Grupo Global Legions Sa De Cv

Hansair Logistics Inc

Hazens Investments Llc (DBA Sheraton)
Helios Technology & Innovation Sas
Hewlett Packard Colombia Ltda
Honeywell International Inc

Hospitality Doral Llc Hotel Historico Ig Sa De Cv

Hoteles Sheraton De Argentina S A C

Ibm De Colombia & Cia Sca

Idlewild Realty Llc

Imc Group (International Metalworking

Companies)

Industria Ambiental Sas

Industria Nacional De Gaseosas S A Industrias Y Confecciones Inducon Sas

Ingenieria En Manualidades Sas Inversiones Aereas Inversa Sas Ipsos Napoleon Franco & Cia S A S Jamaica Civil Aviation Authority (JCAA),

Jeppesen Systems Ab

Kayak Software Corporation

Kpmg Sas

Lasa Sociedad De Apoyo Aeronautico Sa

Leaseworks, Inc Logisciels Dti Inc Logistica Group Sas Longport Chile Sa

Los Angeles World Airports (LAWA)

Lufthansa Group

Mantenimiento Y Servicios Scl Limitada

Mas4 Consultoria Sas

Maximus Global Services Llc Metropolitan Washington Airports

Mia Bl Hotel Partners Llc Miami Airport Lessee Llc Michelin North America Inc Microsoft Corporation Morgan Y Morgan Mudamos Express Ltda

Navblue Sas

Nexsys De Centroamerica Sa De Cv

Nexsys De Colombia Sa Norton Rose Fullbright

Ofixpres S A S

Omd Colombia S A S

One Handling System Servicos Auxiliares

Ltda

Operadora Hotel Centro Historico S De Rl

De Cv

Oracle Colombia Ltda

Oracle De Centroamerica S.A.

Pacustoms Cia. Ltda. Panasonic Group

Patrimonios Autonomos Fiduciaria Bancolombia S.A. Sociedad Fiduciaria Patrimonios Autonomos Fiduciaria Bancolombia Sa Sociedad Fiduciaria

Payu Colombia Sas

Pemica Inc

Pourshins, Inc. - Suppliar Pratt & Whitney Group

Price Water House Coopers Asesores

Gerenciales Ltda Prointec Colombia

Pros Revenue Management Inc Pros Revenue Management Lp

Qualtrics Llc

Rafael Espinosa G Y Cia Sas

Ral Splitter Lp - Dba Aero Miami Ii Llc Ramirez Arana Y Compania Ltda

Representaciones Del Mundo Sas

Repremundo Ricoh Colombia Sa

Rockwell Collins Inc & Subsidiaries

Rohr Inc

Rolls Royce Plc Ropes And Gray Llp

Safran Group Sap Colombia Sas Sb Hotels Spain Sl Securitas Group

Servicios Aeroportuarios Integrados Sai Sas

Servipallet Sa

Siato

Sinagri, S.A De C.V. Sistemas Eficientes Sa Sistemas Eficientes, S.A.

Sociedad Aeroportuaria De La Costa Sa Sociedad Operadora De Aeropuertos Centro

Norte Sas

Sodexo Costa Rica Sociedad Anonima

Sodexo Pass Peru Sac

Sodexo S A S

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Steigenberger Hotel Ag

Swissport Group Swissport Usa, Inc. Talma Group

Tcs Solution Center Sucursal Colombia

Tecnologias Unidas S.A De C.V The Port Authority Of Ny & Nj

The Winterbotham Trust Company Limited

Ti724 Sas

Tom Bradley International Terminal

Equipment Company-Tbitec Total Airport Services Inc Total Airport Services Llc

Transportes Especiales A&S Sas Transportes Especiales Edquios Sas Trivento Bodegas Y Vinedos Sa Unidad Administrativa Especial De

Aeronautica Civil

Union Temporal Coopava -Xps Cargo Sas -

Transporte

Unisys De Colombia Sa

Unisys Del Peru

Ups Servicios Expresos Sas

Upsky San Francisco Airport Hotel Llc

Us Security Associates Inc

Vedder Price P.C. Vedder Price Pte Ltd Viña Undurraga S A White & Case Llp

Wm Wireless & Mobile Sas Worldwide Flight Services Worldwide Flight Services Inc

Exhibit 2 **Connections**

Current and Former Clients of A&M and/or its Affiliates ¹

AAR Aircraft Component Services

AB Svenks Exportkredit

Accenture Ltda

Adobe Systems Software Ireland Limited

Aegon

AerCap B.V.

Aetna Life Insurance Company

AIG-Preferred Aviation Underwrtiters

Airbus Americas Customer Services, Inc.

Allianz Lebensversicherungs AG

American Express Payment Services Ltd.

Ametek D.B.A. Drake Air

Amsafe Inc.

Aon Risk Services

ATR

Banco BTG Pactual SA

Banco Itau Banco Mercantil Banco Popular Banco Santander Bank of America

Bankia

Barclays Bank Plc Barfield Inc

Bayerische Landesbank

BBVA

Be Aerospace Inc.

Berkley Internacional Seguros Colombia SA

Blackrock Inc.

BMI del Ecuador Compania de Seguros de

Vida SA **BNP** Paribas **Boeing Group**

Bombardier Services Corporation

BTG Pactual Colombia S.A.

CAE Colombia Flight Training SAS

Caixabank S.A. Canada Life Limited Canadian Imperial Bank

Caixabank S.A.

CDB Aviation Lease Finance DAC

Chevron

Chubb Seguros Colombia CIT Aerospace International Citco Banking Corporation

Citibank

Compania Aseguradora de Finazas

Confianza SA (Swiss Re)

Condor Ltd. Corpbanca

Credit Agricole Corporate Credit Industriel et Commercial

Crum & Forster

Dallas Fort Worth International Airport Deutsche BankDumbo Hotel LLC dba

Sheraton Brooklyn DVB Bank SE DZ Bank AG Elavon/Ingenico Ernst & Young SAS **Etihad Aviation Group**

Exxon

Facebook Ireland Limited

Fedex Express

First Citizens Bank Limited U.S.

First Data First United

Flying Food Group Llc FPG (FPG Amentum)

G4S Facility Management Cia LtdaGE

Capital Aviation Services

Goldman Sachs

G4S Facility Management Cia Ltda

funds or trusts, to their portfolio or asset managers or their affiliates) in wholly unrelated matters.

A&M and/ or an affiliate is currently providing or has previously provided certain consulting or interim management services to these parties or their affiliates (or, with respect to those parties that are investment

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Gate Gourmet Gmbh Deutschland Global Eagle Entertainment Spain SI

Goodrich Group

Goodyear International Corporation

Google Inc.

Hamilton Sundstrands Corporation Hewlett Packard Colombia Ltda

HMV

Honeywell International Inc.

HSBC Bank

IBM Capital de Colombia S.A.S.

ING

Intertrade a Rockwell Collins Company

JPMorgan KEB Hana

Kellstrom Commercial Aerospace Inc.

KPMG SAS

Liberty Seguros de Vida S.A.

Lufthansa Group Macquarie

Marsh S.A. (Argentina)

Massachusetts Mutual Life Insurance Co.

MC Aviation Partners Americas Inc. Medicina Para El Ecuador Mediecuador

Humana S.A.

Meggitt Safety Systems MetLife Mexico SA Microsoft Corporation

Morgan Stanley Mutual of Omaha

Natixis

NTT Finance

NY Life Insurance Company

OCA OMV

Oracle de Centroamerica S.A. Orix Aviation Systems Limited

Panasonic Group Petrobras Brasil

Petroperu

Pratt & Whitney Group

Price Water House Coopers Asesores

Gerenciales Ltda.

Professional

Puma Energy (Trafigura Group)

Renaissance Technologies LLCRepsol

Rohr Inc.

Rolls Royce PLC

Safran Group

Seabury

Siemens Financial Services, Inc.

Sodexo Costa Rica Sociedad Anonima Sumitomo Mitsui Banking Corporation

T Mobile USA Inc.

TD Bank N.A.

Telefonica de Argentina S.A.

Telemar Norte Leste S/A

Thales Avionics Inc.

Tokio Marine Compania de Seguros

Tvco

UMB Bank, N.A.

Unisys de Colombia SA

UPS Servicios Expresos SAS

US Bank

Vodafone Group Services Limited Vortex Aviation Maintenance Inc.

Wells Fargo Bank, NA

Willis Towers Watson

Worldwide Flight Services – WFS Yacimientos Petroliferos Fiscales

Bolivianos (YPFB)

Zurich

Significant Equity Holders of Current and Former A&M Clients²

Accenture Ltda

Adobe Systems Software Ireland Limited

Aegon

Aetna Life Insurance Company

AIG-Preferred Aviation Underwriters Airbus Americas Customer Services, Inc.

Allianz Lebensversicherungs AG

² These parties or their affiliates (or, with respect to those parties that are investment funds or trusts, their portfolio or asset managers or other funds or trusts managed by such managers) are significant equity

holders of clients or former clients of A&M or its affiliates in wholly unrelated matters.

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ING

American Express Payment Services Ltd.

Banco BTG Pactual SA Intertrade a Rockwell Collins Company

Banco del Pacifico JPMorgan Banco Mercantil KEB Hana

Banco Popular Korea Development Bank

Banco Santander La Caixa
Bank of America Liberty Se

Bank of America Liberty Seguros de Vida S.A. Bankia Lufthansa Group

Bankia Lufthansa Grou
Barclays Bank Plc Macquarie

Bayerische Landesbank Maduro & Curiel's Bank

BBVA Mapfre Atlas Compania de Seguros S.A. Blackrock Inc. Marsh S.A. (Argentina)

BNP Paribas

Massachusetts Mutual Life Insurance Co.
Boeing Group

MC Aviation Partners Americas Inc.

Bpifrance Assurance Export Medicina Para El Ecuador Mediecuador

Bradesco Saude SA Humana S.A.
Brazilian Development Bank (BNDES) MetLife Mexico SA

Bridgestone Aircraft Tire USA Inc. Microsoft CorporationMinisterio de

BTG Pactual Colombia S.A. Hacienda y Credito Publico

Caixabank S.A. Morgan Stanley
Canada Life Limited Natixis
Canadian Imperial Bank NordLB
Chevron Novus

Chevron Novus
Cielo NTT Finance
Citco Banking Corporation NY Life Insurance Company

CitibankCompagnie Française d'Assurance pour le Commerce Exterieur Oracle de Centroamerica S.A.

Orix Aviation Systems Limited

Credit Agricole Corporate Panasonic Group

Crum & Forster Patrimonios Autonomos Fiduciaria –
Deutsche Bank Corficolombiana SA

Dimensional Fund Advisors LP

PBB

Donald Smith & Co.

DZ Bank AG

Petrobras Brasil

Puma Energy (Trafigura Group)

DZ Bank AG
Puma Energy (Trafigura Group)
Exxon
Renaissance Technologies LLC Roberto

First Data Zamora

GE Capital Aviation Services Rolls Royce PLC

German Efromovich Safran Group
Goldman Sachs SEI Investments Co.

Goodyear International Corporation Siemens Financial Services, Inc.

Google Inc. Skyfuel (Sunshine Kaidi)

Hewlett Packard Colombia Ltda Sodexo Costa Rica Sociedad AnonimaState

Honeywell International Inc. of the French Republic

HSBC Bank Sumitomo Mitsui Banking Corporation

IBM Capital de Colombia S.A.S.

T Mobile USA Inc.
ICBC Leasing Co.

TD Bank N.A.

Telefonica de Argentina S.A.

Tokio Marine Compania de Seguros

Tyco

US Bank

Vodafone Group Services Limited

Wells Fargo Bank, NA

Woori Bank

Zurich

Professionals & Advisors³

Accenture Ltda

Allen & Overy LLP

Aon Risk Services

BNP Paribas

Canadian Imperial Bank

Citibank

Egon Zehnder SAS

Ernst & Young SAS

FTI

GE Capital Aviation ServicesK&L Gates

Gaikokuho Joint Enterprise

KPMG SAS

Kurtzman Carson Consultants LLC

Milbank LLP

Norton Rose Fulbright

Price Water House Coopers Asesores

Gerenciales Ltda.

Professional

Ropes & Gray LLP

Seabury

Smith, Gambrell & Russell, LLP

Vedder Price P.C.

White & Case LLP

Wilmington Trust SP Services (Dublin)

Willis Towers Watson

Significant Joint Venture Partners⁴

Accenture Ltda

Adobe Systems Software Ireland Limited

Airbus Americas Customer Services, Inc.

Banco Santander

Bank of America

Barclays Bank Plc

Chevron

Citibank

Dumbo Hotel LLC dba Sheraton Brooklyn

Exxon

GE Capital Aviation Services

Goldman Sachs

Goodrich Group

HSBC Bank

IBM Capital de Colombia S.A.S.

JPMorgan

MC Aviation Partners Americas Inc.

Microsoft Corporation

Morgan Stanley

Oracle de Centroamerica S.A.

Repsol

Siemens Financial Services, Inc.

Sumitomo Mitsui Banking Corporation

T Mobile USA Inc.

Yacimientos Petroliferos Fiscales

Bolivianos (YPFB)

A&M Vendors⁵

Accion SA

Aetna Life Insurance Company

AIG-Preferred Aviation Underwriters

Allen & Overy LLP

Allianz Lebensversicherungs AG

American Express Payment Services Ltd.

Banco Santander

Bank of America

³ These professionals have represented clients in matters where A&M was also an advisor (or provided interim management services) to the same client. In certain cases, these professionals may have engaged A&M on behalf of such client.

⁴ These parties or their affiliates are significant joint venture partners of other clients or former clients of A&M or its affiliates in wholly unrelated matters.

⁵ These parties or their affiliates provide or have provided products, goods and/or services (including but not limited to legal representation) to A&M and/or its affiliates

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Berkley Internacional Seguros Colombia SA

BNP Paribas

Chubb Seguros Colombia CIT Aerospace International

Citibank

Compania Aseguradora de Finazas

Confianza SA (Swiss Re)

Deutsche Bank

Dumbo Hotel LLC dba Sheraton Brooklyn

Egon Zehnder SAS Ernst & Young SAS Fedex Express

GE Capital Aviation Services

Goldman Sachs

Gomez Pinzon Abogados SAS Hewlett Packard Colombia Ltda

HSBC Bank

IBM Capital de Colombia S.A.S.

ING

JPMorgan

KPMG SAS

Massachusetts Mutual Life Insurance Co.

MetLife Mexico SA Microsoft Corporation Norton Rose Fulbright

Oracle de Centroamerica S.A.

Professional

Price Water House Coopers Asesores

Gerenciales Ltda. Ropes & Gray LLP

Sodexo Costa Rica Sociedad Anonima

T Mobile USA Inc.

Tyco

UPS Servicios Expresos SAS

US Bank

Vodafone Group Services Limited

Wells Fargo Bank, NA White & Case LLP

Wilmington Trust SP Services (Dublin)

Zurich

Exhibit 3 Division of Labor

Advisor	Services
<u>JEFFERIES</u>	 Strategic alternatives Restructuring alternatives Other alternatives (M&A / asset sales) Valuation analysis Cash management DIP Financing Potential sources DIP benchmarking Review of covenants and milestones Business plan due diligence Advise on current state of the restructuring / capital markets Evaluation of restructuring proposals Exit financing alternatives Capital structure / debt capacity Plan feasibility issues Review of claims reconciliation and estimation process Negotiation with Debtors and other parties-in-interest Asset monetization alternatives including LifeMiles program
ALTON	 In light of current market conditions, assessment as to future demand recovery scenarios and the likely impact of such scenarios Operational assessment, including: Operating plan diligence; projections / assumptions Cost structure Market and traffic forecast Benchmarking performance metrics to other similarly positioned airlines Evaluate future strategic positioning relative to main competitors Provide assessment of near-term cash required to support business plan and feasibility of medium-to longer-term financial projections Fleet analysis, review of fleet plan, order book considerations Analysis of claims arising from rejection or abandonment of aircraft leases Assistance with identifying and implementing aircraft redeployment opportunities and / or asset divestitures Analysis of fleet maintenance conditions, maintenance forecast and heavy maintenance contracts

Advisor	Services
	 Analysis of assumption and rejection issues regarding maintenance contracts and other executory contracts and leases Assess and monitor competitor and market performance Assess and monitor operational performance Provide flash reports to Committee
<u>A&M</u>	 First Day motions and general motion review Review of SOFAs, SOALs, MORs and periodic reports Review of KEIP / KERP Review of tax matters Review of intercompany claims, to the extent the Committee determines that such services are in the best interest of the estates Analysis of potential avoidance actions (including exchange transactions) / solvency analysis, to the extent the Committee determines that such services are in the best interest of the estates Assist in financial analysis in support of Jefferies and Alton as needed Assist with any items requested by the Committee and its counsel