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2014 MAR 28 P 2:36

UNITED STATES BANKRUPTCY COURT  
EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION - DETROIT

U.S. BANKRUPTCY  
E.D. MICHIGAN-DETROIT

In the matter of:

CITY OF DETROIT, MICHIGAN  
Debtor

Case No. 13-53846-SWR  
Chapter 9  
Hon. STEVEN W. RHODES

## OBJECTION TO:

City of Detroit's Plan of Adjustment (Docket 2708)  
FILED BY: SHINESTA L. IRELAND

SHINESTA L. IRELAND hereby states his/her OBJECTION to the City of Detroit's Proposed Plan of Adjustment for the following reasons:

1. <sup>SI</sup> ~~I~~ <sup>SI</sup> ~~we~~ ~~am~~ ~~are~~ interested in the Bankruptcy of the City of Detroit because:

I am a City of Detroit Employee

2. I object to the above filing because:


I have endured hardship due to the reduction in wages, down days, furlough days, hiring freezes, increase in healthcare cost and reduction to benefits

3. <sup>SI</sup> ~~I~~ <sup>SI</sup> ~~have~~ have not attached additional sheets to explain and establish my position.

I hereby certify that the statements made herein are true and correct under penalty of perjury and contempt of court under the laws of the United States of America.

Wherefore, I request the court to deny the relief sought in said filing by the City of Detroit.

Name: Shinesta L. Ireland

Signature: 

Address: P.O. Box 15  
Saint Clair Shores, MI. 48080

Email: \_\_\_\_\_

Date: March 28, 2014



I, Shinestake Ireland, am interested in the Bankruptcy of the City of Detroit because I am a City employee and, in the near future, looking to retire. The City's regime, over the last few years, in the interest of trimming the City's deficit, have cut staff, roll back employee's wages, reduced employee benefits, increased employee's cost, for health care, dental and vision, stopped paying interest on annuities investments, and failed to pay three years, of back payments, owed to the employee pension fund. Below are some of the changes the City has required from us and we have been informed, with the granting of the Bankruptcy, more changes are coming. I object to the City of Detroit proposed plan of adjustment because, with reduction in the of health care cost for the city, the reduction and elimination of the City's responsibilities of PLD, DWS, Belle Isle, the selling of land parcels, to create a better tax base, for the city and, with the reduction, of the employee benefits listed below, the city should not have to touch our pension benefits. City employees have taken many concessions for the sake of helping to reduce the City's deficit See the partial list below.

Reduction of City employees:

- Layoff of city employees, in various departments,
- Elimination of various departments and combining of others

Reduction in wages and benefits, for City employee:

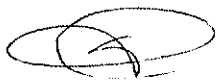
free S.I. March 28, 2014

- Wages reduced 10% after taking furlough days for ~~two~~ years.
- Elimination of up to six bonus vacation days
- Elimination of five sick days
- Elimination of the longevity check, based on years of service
- Change in overtime procedures, reduction in payment for overtime
- Elimination of tuition reimbursement
- Elimination of the paid hour lunch
- Elimination of Election day as a paid excused day,
- Increase in employee's cost for health care, vision and dental
- City placed freeze on interest payments, at a rate of 0%, on employee annuities investments
- City devalue the pension by not paying, three years of funds due to the pension fund
- Cap established of 300 hours maximum for sick time

Reduction in Retiree Benefits

- Elimination of Health care for retiree under the age of 65
- Proposed small stipend given at the rate of 175 to 300 dollars, from the city, of to help pay the cost, of retiree paying for health care contract, under the age of 65.
- Proposed 26% to 34% cut to pension

If the city is allowed to precede with the Bankruptcy, with the proposed percentage cuts, to the pension, the cost retirees will endure, for health care, will cause a hardship for most retirees. City employees have endured many years of service, with lower wages. Because we accepted lower wages, than the wages paid to employees in the private sector. The City promised the pension package we have today. City employees were and still are relying on the pension promised them, by the City.

  
March 28, 2014