

**UNITED STATES BANKRUPTCY COURT  
EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION**

|                            |   |                       |
|----------------------------|---|-----------------------|
| In re:                     | ) | Chapter 9             |
|                            | ) |                       |
| CITY OF DETROIT, MICHIGAN, | ) | Case No. 13-53846     |
|                            | ) |                       |
| Debtor.                    | ) | Hon. Thomas J. Tucker |
|                            | ) |                       |

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**MOTION FOR COURT APPROVAL CONCERNING GENERAL  
RETIREMENT SYSTEM BENEFITS FOR CERTAIN CLASSES OF  
DETROIT PUBLIC LIBRARY RETIREES AND SURVIVING SPOUSES**

The parties to a Wayne County Circuit Court class action and the City of Detroit General Retirement System, through their respective attorneys, in accordance with Fed. R. Bankr. P. 9019 seek an order from this Court approving the General Retirement System Board of Trustees' approval of certain terms of a settlement between the parties to the Wayne County action. In support of their motion, the moving parties state as follows:

1. A proposed order granting the relief requested in this motion is attached as Exhibit 1 in accordance with Local Rule 9014-1(c)(1).
2. A Notice and Opportunity for Hearing is attached as Exhibit 2 in accordance with Local Rule 9014-1(c)(2).
3. A Certificate of Service is attached as Exhibit 3 in accordance with Local Rule 9014-1(c)(4).



4. The Detroit Public Library Commission and Detroit Public Library (jointly “DPL”) filed a lawsuit on May 15, 2015 in Wayne County Circuit Court, Case No. 15-006495-CL (the “Wayne County Action”), seeking a declaratory judgment that the modification of pension and other post-retirement benefits provided to DPL employees and retirees in accordance with the City of Detroit’s 2014 bankruptcy proceeding did not violate any collective bargaining agreements between DPL and its employee unions, the Michigan Public Employment Relations Act (“PERA”), the Michigan Constitution, or any other law.

5. The Defendant unions in that action, UAW, IUOE and AFSCME, had filed grievances or asserted objections claiming that DPL was independently obligated under the parties’ collective bargaining agreements to provide the subject benefits, unmodified, to their DPL employees and retirees without modification.

6. DPL denied Defendants’ allegations and claimed that under the parties’ longstanding practice and course of conduct, they intended to treat DPL employees and retirees the same as their City of Detroit counterparts for all benefits.

7. The parties to the Wayne County Action entered a Settlement Agreement on July 1, 2016, subject to review and approval by the circuit court, and subject to approval of a defendant class comprised of four subclasses. Ex. 4, 7/1/16 Settlement Agreement. On November 7, 2016, the Wayne County Circuit

Court entered an order certifying the Class and preliminarily approving the Class action settlement subject to a notice and objection period and a fairness hearing scheduled for December 16, 2016. (Exhibit 5.)

8. The pertinent terms of the proposed settlement concerning the City of Detroit's General Retirement System ("GRS") are as follows:

(1) for certain DPL retirees and surviving spouses as of December 31, 2014 (the "Pre-2015 DPL Retirees"), DPL will make a \$1,000 annual payment, through a GRS pension check, for each calendar year in which they qualify from 2016 to 2030. *See*, Ex. 4, Settlement Agreement, paragraph 7.1(a).

(2) for certain DPL employees who retire after December 31, 2014 and before June 30, 2017 and their surviving spouses (the "Post-2014 DPL Retirees"), DPL will make a \$1,500 annual payment, through a GRS pension check, for each calendar year in which they qualify from 2016 to 2020. *See*, Settlement Agreement, paragraph 7.1(b) (attached to Exhibit 4).

(3) the settlement does not result in any liability or expense for GRS. DPL is required to fund the cost of both the annual payments and the administrative costs associated with GRS making those payments in the pension checks. *See*, Settlement Agreement, paragraph 7.1(c).

9. At its meeting on July 6, 2016, the GRS Board of Trustees approved the foregoing terms of the settlement.

10. The settlement received preliminary approval by the Wayne County Circuit Court, notice will be sent to the defendant class, and the Wayne County Circuit Court will conduct a fairness hearing for purposes of considering final approval of the settlement on December 16, 2016 (Exhibit 5).

11. Paragraph 9.2 of the Settlement Agreement requires approval by this Court of Sections 7.1(a) and (b) of the Settlement Agreement — i.e., allowing GRS to make the annual payments as funded by DPL.

12. The Sixth Circuit Court of Appeals has explained that the bankruptcy court may approve a settlement if it is fair and equitable. *Papas v. Buchwald Capital Advisors, LLC (In re: Greektown Holdings, LLC)*, 728 F3d 567, 575 (6<sup>th</sup> Cir. 2013).

13. The Sixth Circuit Court of Appeals has set forth four (4) factors that a bankruptcy court should consider when evaluating the fairness of a settlement as follows:

- a. The probability of success in the litigation;
- b. The difficulties, if any, to be encountered in the matter of collection;
- c. The paramount interest of the creditors and a proper deference to their reasonable views in the premises.

14. The proposed settlement of this matter is in the best interest of the debtor and the creditors because it seeks to end the litigation, thus obviating the need to incur additional attorneys' fees. Furthermore, the terms of the settlement will have no negative impact on the debtor and the creditors.

15. Accordingly, the parties below request approval from this Court for GRS to administer the benefits described in Sections 7.1(a) and (b) of the Settlement Agreement.

WHEREFORE, the parties request that the Court enter an Order approving Sections 7.1(a) and (b) of the Settlement Agreement reached by the parties in the Wayne County Circuit Court Class Action, Case No. 15-006495-CL.

Respectfully submitted,

KIENBAUM OPPERWALL HARDY  
& PELTON, P.L.C.

GOLD LANGE MAJOROS, P.C.

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Dated: November 7, 2016

Dated: November 7. 2016

VANOVERBEKE, MICHAUD &  
TIMMONY, PC

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Dated: November 7, 2016

SACHS WALDMAN PC

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Dated: November 7, 2016

MILLER COHEN PC

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Dated: November 7, 2016

NICHOLSON FELDMAN LLP

By: /s/ Michael B. Nicholson  
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mnicholson@nichfeld.com

Dated: November 7, 2016

LAW OFFICE OF  
FRANK W. JACKSON III PLLC

By: /s/ Frank W. Jackson, III  
Frank W. Jackson III (P23164)  
Attorney for Non-Union Class  
Defendants  
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Dated: November 7, 2016

**UNITED STATES BANKRUPTCY COURT  
EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION**

|                            |   |                       |
|----------------------------|---|-----------------------|
| In re:                     | ) | Chapter 9             |
|                            | ) |                       |
| CITY OF DETROIT, MICHIGAN, | ) | Case No. 13-53846     |
|                            | ) |                       |
| Debtor.                    | ) | Hon. Thomas J. Tucker |
|                            | ) |                       |

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**ORDER GRANTING APPROVAL CONCERNING GENERAL  
RETIREMENT SYSTEM BENEFITS FOR CERTAIN CLASSES OF  
DETROIT PUBLIC LIBRARY RETIREES AND SURVIVING SPOUSES**

A Motion for Court Approval Concerning General Retirement System Benefits for Certain Classes of Detroit Public Library Retirees and Surviving Spouses was filed and served in accordance with Local Rule 9014-1 and Fed. R. Bankr. Pro. 2002(a)(3) along with a Notice and Opportunity for Hearing. No objections to the Motion were timely filed and a Certification of No Response has been submitted. The Court has reviewed this matter and finds good cause to grant the relief requested.

1. The Detroit Public Library Commission and Detroit Public Library (jointly “DPL”) filed a lawsuit on May 15, 2015 in Wayne County Circuit Court, Case No. 15-006495-CL (the “Wayne County Action”), seeking a declaratory judgment that the modification of pension and other post-retirement benefits



provided to DPL employees and retirees in accordance with the City of Detroit's 2014 bankruptcy proceeding did not violate any collective bargaining agreements between DPL and its employee unions, the Michigan Public Employment Relations Act ("PERA"), the Michigan Constitution, or any other law.

2. The Defendant unions in that action, UAW, IUOE and AFSCME, had filed grievances or asserted objections claiming that DPL was independently obligated under the parties' collective bargaining agreements to provide the subject benefits, unmodified, to their DPL employees and retirees without modification.

3. DPL denied Defendants' allegations and claimed that a longstanding practice and course of conduct existed between the parties. DPL claimed that it intended to treat DPL employees and retirees the same as their City of Detroit counterparts for all benefits.

4. The parties to the Wayne County Action entered a Settlement Agreement on July 1, 2016, subject to review and approval by the circuit court, and subject to approval of a defendant class comprised of four subclasses. *See*, Motion, Exhibit 4, July 1, 2016 Settlement Agreement.

5. The pertinent terms of the proposed settlement concerning the City of Detroit's General Retirement System ("GRS") are as follows:

- (1) for certain DPL retirees and surviving spouses as of December 31,

2014 (the “Pre-2015 DPL Retirees”)<sup>1</sup>, DPL will make a \$1,000 annual additional payment, through a GRS pension check, for each calendar year in which they qualify from 2016 to 2030. *See*, Motion, Exhibit 4, July 1, 2016 Settlement Agreement, paragraph 7.1(a).

(2) for certain DPL employees who retire after December 31, 2014 and before June 30, 2017 and their surviving spouses (the “Post-2014 DPL Retirees”), DPL will make a \$1,500 annual payment, through a GRS pension check, for each calendar year in which they qualify from 2016 to 2020. *See*, Motion, Exhibit 4, July 1, 2016 Settlement Agreement, paragraph 7.1(b).

(3) the settlement does not result in any liability or expense for GRS. DPL is required to fund the cost of both the annual payments and the administrative costs associated with GRS making those payments in the pension checks. *See*, Motion, Exhibit 4, July 1, 2016 Settlement Agreement, paragraph 7.1(c).

6. At its meeting on July 6, 2016, the GRS Board of Trustees approved the foregoing terms of the settlement.

7. The settlement received preliminary approval by the Wayne County Circuit Court, notice will be sent to the defendant class, and the Wayne County

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<sup>1</sup> The category of “surviving spouses” includes spouses of employees who died while actively employed by the Library to the extent eligible for benefits pursuant to law or otherwise.

Circuit Court will conduct a fairness hearing for purposes of considering final approval of the settlement on December 16, 2016. *See* Motion Exhibit 5.

8. Paragraph 9.2 of the Settlement Agreement requires approval by this Court of Sections 7.1(a) and (b) of the Settlement Agreement — i.e., allowing GRS to make the annual payments as funded by DPL.

9. Accordingly, the parties sought approval from this Court for GRS to administer the benefits described in Sections 7.1(a) and (b) of the Settlement Agreement.

The Court, having reviewed this matter and being otherwise fully advised in the premises, the Court hereby approves Sections 7.1(a) and (b) of the Settlement Agreement reached by the parties in the Wayne County Circuit Court Class Action, Case No. 15-006495-CL.

IT IS SO ORDERED.

EXHIBIT 1

**UNITED STATES BANKRUPTCY COURT  
EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION**

|                            |   |                       |
|----------------------------|---|-----------------------|
| In re:                     | ) | Chapter 9             |
|                            | ) |                       |
| CITY OF DETROIT, MICHIGAN, | ) | Case No. 13-53846     |
|                            | ) |                       |
| Debtor.                    | ) | Hon. Thomas J. Tucker |
|                            | ) |                       |

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**NOTICE OF MOTION FOR COURT APPROVAL CONCERNING GENERAL  
RETIREMENT SYSTEM BENEFITS FOR CERTAIN CLASSES OF DETROIT PUBLIC  
LIBRARY RETIREES AND SURVIVING SPOUSES**

The parties to a Wayne County Circuit Court class action and the City of Detroit General Retirement System, through their respective attorneys, have filed a Motion for Court Approval Concerning General Retirement System Benefits for Certain Classes of Detroit Public Library Retirees and Surviving Spouses.

**Your rights may be affected. You should read these papers carefully and discuss them with your attorney, if you have one in this bankrupt y case. (If you do not have an attorney, you may wish to consult one.)**

If you do not want the court to grant the relief sought in the motion, or if you want the court to consider your views on the motion, within 21 days of the date this notice is served, you or your attorney must:

1. File with the court a written objection or request for a hearing, explaining your position, at:

United States Bankruptcy Court  
211 W. Fort Street, Suite 2100  
Detroit, Michigan 48226

If you mail your objection or request for a hearing to the court for filing, you must mail it early enough so that the court will **receive** it on or before the 21 day period.

You must also mail a copy to:  
Stuart A. Gold, Esq.  
24901 Northwestern Hwy., Suite 444  
Southfield, Michigan 48075-2223

2. If an objection or request for hearing is timely filed and served, the clerk will schedule a hearing on the motion and you will be served with a notice of the date, time and location of the hearing.

**If you or your attorney do not take these steps, the court may decide that you do not oppose the relief sought in the motion and may enter an order granting that relief.**

Respectfully submitted,

GOLD LANGE MAJOROS, P.C.

By /s/ Stuart A. Gold  
Stuart A. Gold (P27766)  
Attorneys for Plaintiffs  
24901 Northwestern Hwy, Ste 444  
Southfield, MI 48075  
(248) 350-8220  
[sgold@glmpr.com](mailto:sgold@glmpr.com)

Dated: November 7, 2016

EXHIBIT 2

**UNITED STATES BANKRUPTCY COURT  
EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION**

|                            |   |                       |
|----------------------------|---|-----------------------|
| In re:                     | ) | Chapter 9             |
|                            | ) |                       |
| CITY OF DETROIT, MICHIGAN, | ) | Case No. 13-53846     |
|                            | ) |                       |
| Debtor.                    | ) | Hon. Thomas J. Tucker |
|                            | ) |                       |

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**CERTIFICATE OF SERVICE**

I hereby certify that on November 7, 2016, I electronically filed:

- Motion for Court Approval Concerning General Retirement System Benefits for Certain Classes of Detroit Public Library Retirees and Surviving Spouses;
- Notice of Motion for Court Approval Concerning General Retirement System Benefits for Certain Classes of Detroit Public Library Retirees and Surviving Spouses; and
- Certificate of Service

with the Clerk of the Court using the ECF system which will send notification of such filing to the following:

Office of the U.S. Trustee  
211 W. Fort Street; Suite 700  
Detroit, MI 48226

and all other parties who receive electronic notice in this case.

/s/ Christen Wilder  
Christen Wilder, Legal Assistant  
Gold, Lange & Majoros, P.C.  
24901 Northwestern Hwy; Suite 444  
Southfield, MI 48075  
(248) 350-8220

EXHIBIT 3

STATE OF MICHIGAN

IN THE WAYNE COUNTY CIRCUIT COURT

DETROIT PUBLIC LIBRARY  
COMMISSION and DETROIT PUBLIC  
LIBRARY,

Plaintiffs,

v.

Case No. 15-006495-CL

INTERNATIONAL UNION, UNITED  
AUTO WORKERS; UNITED AUTO  
WORKERS LOCAL 2200; MICHIGAN  
COUNCIL 25, LOCAL UNIONS 1231 and  
1259, OF THE AMERICAN FEDERATION  
OF STATE, COUNTY AND MUNICIPAL  
EMPLOYEES, AFL-CIO;  
INTERNATIONAL UNION OF  
OPERATING ENGINEERS, LOCAL 324;  
MICHAEL WELLS, MARILYN QUIRK,  
LAURIE STUART, BEATRICE MANSON,  
GWENDOLYN BEASLEY, DORTHA  
SIMPSON, RONALD BRYANT, KATRINA  
KELLY, CHRISTOPHER EMBRY,  
KATHRYN KENGEL, CLEDOS POWELL  
and ROSEMARY PATTERSON  
(individually, and as representatives of a  
requested class of all similarly situated  
persons)

Hon. Leslie Kim Smith

Defendants.

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**SETTLEMENT AGREEMENT**

This Settlement Agreement is between: (1) Detroit Public Library Commission (the "Library Commission") and Detroit Public Library ("DPL"); (2) International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America and its Local 2200 ("UAW"); (3) Michigan Council 25, Local Unions 1231 and 1259, of the American Federation of State, county, and Municipal Employees, AFL-CIO ("AFSCME"); (4) International Union of Operating Engineers, Local 324 ("IUOE"); (5) Michael Wells, Marilyn Quirk, and Laurie Stuart, on behalf of themselves and as Class Representatives of the proposed UAW Subclass; (6) Beatrice Manson, Gwendolyn Beasley, Dortha Simpson, Ronald Bryant, and Katrina Kelly, on behalf of themselves and as Class Representatives of the proposed AFSCME Subclass; (7) Christopher Embry and Kathryn Kengel, on behalf of themselves and as Class Representatives of the proposed IUOE Subclass; and (8) Cledos Powell and Rosemary Patterson on behalf of themselves and as Class Representatives of the proposed Non-Union Subclass. "Settlement Agreement" or "Agreement" refers to this document and all attached Exhibits. Certain capitalized terms have the meanings given them in Section 1.

The Parties agree as follows:

WHEREAS, the Library Commission and DPL filed the Class Action Litigation seeking a declaratory judgment that the modification of certain pension and post-retirement health-care related programs for employees and retirees of the DPL, including both those presently employed by or retired from DPL bargaining unit or non-bargaining unit positions, in connection with the City of Detroit's Chapter 9 bankruptcy did not violate collective bargaining agreements, the Michigan Public Employee Relations Act, the Michigan Constitution, or any other law;

WHEREAS, Defendants deny the allegations in the Class Action Litigation and oppose the relief sought by the Library Commission and DPL; and

WHEREAS, the Parties enter into this Settlement Agreement to resolve the Class Action Litigation and release the claims against the Library Parties as provided in Section 6 of this Agreement.

The Parties agree:

### 1. *Definitions.*

1.1 *AFSCME Subclass* means those DPL employees that are AFSCME bargaining unit members, as well as those DPL retirees who, at the time of their retirement from DPL, were AFSCME bargaining unit members (including, with respect to such DPL retirees, all of their respective surviving spouses and eligible dependents).

1.2 *Appellate Proceedings* means any appeal in the Class Action Litigation, including, but not limited to, any appeal to the Michigan Court of Appeals, applications for leave to appeal to the Michigan Supreme Court, or any other proceeding for review by an appellate court with the ability to overturn the Judgment (defined below).

1.3 *Class* means those in the AFSCME Subclass, the IUOE Subclass, the UAW Subclass, and the Non-Union Subclass.



1.4 *Class Action Litigation* means the civil action entitled *Detroit Public Library Commission, et al v. UAW, et al.*, Civil Action No. 15-006495-CL, in Wayne County Circuit Court, as may be subsequently amended.

1.5 *Class Counsel* means, if approved by the Court, Michael B. Nicholson and the law firm of Nicholson Feldman LLP, for the UAW Subclass; Richard G. Mack, Jr. and the law firm of Miller Cohen PLC, for the AFSCME Subclass; Andrew Nickelhoff and the law firm of Sachs Waldman PC for the IUOE Subclass; and Frank W. Jackson and the Law Office of Frank W. Jackson III PLLC, for the Non-Union Subclass.

1.6 *Class Member* means a member of the Class. A list of Class Members is attached as Exhibit 1. If, after the Settlement Agreement Effective Date, the Library parties or any class counsel believes that an individual has been erroneously included or excluded from Exhibit 1, the inclusion or exclusion will be brought to the attention of the other party. If the parties cannot agree as to the inclusion or exclusion of an individual on Exhibit 1, the disagreement may be submitted to the court for resolution.

1.7 *Class Representatives* means collectively Michael Wells, Marilyn Quirk, and Laurie Stuart for the UAW Subclass; Beatrice Manson, Gwendolyn Beasley, Dortha Simpson, Ronald Bryant, and Katrina Kelly for the AFSCME Subclass; Christopher Embry and Kathryn Kengel for the IUOE Subclass; and Cledos Powell and Rosemary Patterson for the Non-Union Subclass.

1.8 *Court* means the Wayne County Circuit Court.

1.9 *Defendants* means those individuals and entities named as defendants in the Class Action Litigation.

1.10 *Final* means, without any material modification to the Judgment, the earlier of: (a) if no Appellate Proceedings have been filed, expiration of the time period for such Appellate Proceedings to have been filed; (b) any final dismissal or withdrawal of all Appellate Proceedings that were timely filed; or (c) the date of final affirmance following any Appellate Proceedings, including the expiration of the time for motions for reconsideration or rehearing, and if such reconsideration or rehearing motions are granted, the date of final dismissal or withdrawal or the final affirmance of the Appellate Proceedings.

1.11 *Judgment* means the Final Order And Judgment Approving Class Action Settlement substantially in the form attached as Exhibit 2.

1.12 *IUOE Subclass* means those DPL employees that are IUOE bargaining unit members, as well as those DPL retirees who, at the time of their retirement from DPL, were IUOE bargaining unit members (including, with respect to such DPL retirees, all of their respective surviving spouses and eligible dependents).

1.13 *Library Parties* means the Library Commission, DPL, and all of their respective past and present agents, representatives, employees, managers, officers, executives, members, insurers, attorneys, investigators, administrators, successors and assigns, in any capacity.

1.14 *Non-Union Subclass* means those DPL employees that are not AFSCME, UAW, or IUOE bargaining unit members, as well as those DPL retirees who, at the time of their retirement from DPL, were DPL employees but were not AFSCME, UAW or IUOE bargaining unit members, (including, with respect to such DPL retirees, all of their respective surviving spouses and eligible dependents).

1.15 *Notice* means the Notice approved by the Court notifying Class Members of the preliminary approval of this Settlement Agreement by the Court substantially in the form of Exhibit 3.

1.16 *Order of Preliminary Approval* is the order of the Court preliminarily approving this Settlement Agreement, and providing for Notice to the Class, substantially in the form of Exhibit 4.

1.17 *Party or Parties* means the named parties to this Settlement Agreement.

1.18 *Released Claims* means any and all claims, rights, demands, obligations, actions, causes of action, grievances, suits, cross-claims, matters, issues, debts, liens, contracts, liabilities, agreements, costs, losses, actual or compensatory damages, penalties, exemplary or punitive damages, restitution and expenses of any nature, including Unknown Claims (as defined herein), whether under federal, state or local statutes, regulations, ordinances, or common law, which any Class Member, their heirs, executors, administrators, agents, attorneys, representatives or assigns, have, had, or may have in the future against the Library Parties which arise from either: (a) any modification of pension, retirement, annuity, or post-retirement health-care related program, benefit, payment, or accrual for employees or retirees of the DPL, or their respective spouses or dependents, which arise from the benefit modifications provided for in the City of Detroit Plan for the Adjustment of Debts, as executed by the bankruptcy court, Case No. 13-58657; or (b) the UAW's grievances concerning such modifications. Released Claims do not include claims for enforcement of this Settlement Agreement or the Judgment.

1.19 *Settlement Agreement Effective Date* means the date the Judgment becomes Final.

1.20 *Unknown Claims* means all claims against the Library Parties arising out of any matter covered by the Released Claims that the Class Members do not know or suspect to exist in their favor at any time before the Settlement Agreement Effective Date, which if known by them would have materially affected their settlement with the DPL and release of the Library Parties, and if applicable, including any claims under Section 1542 of the California Civil Code, Section 28-1-1602 of the Montana Code, Section 9-13-02 of the North Dakota Century Code, and Section 20-7-11 of the South Dakota Codified Laws Section, each of which states as follows:

*A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor.*

or under any applicable and comparable law or common law of any state or territory of the United States. By operation of the Judgment in the Class Action Litigation, the Unknown Claims of all Class Members shall be barred upon the Settlement Agreement Effective Date.

1.21 *UAW Subclass* means those DPL employees who are UAW bargaining unit members, as well as those DPL retirees who, at the time of their retirement, were UAW bargaining unit members, (including with respect to such DPL retirees all of their respective surviving spouses and eligible dependents).

## **2. *Benefits of Settlement.***

2.1 In deciding to enter into this Settlement Agreement, the Parties considered the uncertainty, cost, risk, and delay associated with continuing the Class Action Litigation, and, given these considerations, the Parties determined that it is beneficial that the Class Action Litigation be settled on the terms set forth in this Settlement Agreement.

## **3. *No Admissions.***

3.1 The Library Parties deny any wrongdoing or legal liability arising out of any of the issues raised in the Class Action Litigation. Neither this Settlement Agreement, any document referred to herein, nor any action effectuating this Settlement Agreement may be construed as an admission of wrongdoing or liability by the Library Parties.

3.2 The Class Representatives and UAW, AFSCME, and IUOE continue to contend that the grievances, claims, and defenses made on behalf of the Class are meritorious. Neither this Settlement Agreement, any document referred to herein, nor any action effectuating this Settlement Agreement may be construed as an admission that Defendants' legal positions lack merit.

3.3 This Settlement Agreement, the Judgment, and any related documents shall not be introduced in evidence in any proceeding in any court or agency or other tribunal as an admission of the merits or demerits of any claim or defense in the Class Action Litigation, but may be introduced in proceedings to secure Court approval of the Settlement Agreement or to enforce the terms of the Settlement Agreement or Judgment.

## **4. *Order of Preliminary Approval and Notice to Class.***

4.1 On or before one week after the last signature date on this Agreement, the Parties shall submit this Settlement Agreement to the Court and jointly shall seek from the Court an Order of Preliminary Approval that includes approval of the Notice to be sent to the Class Members.

4.2 Within 14 days after entry of the Order of Preliminary Approval, DPL shall: (i) mail a copy of the Notice to each Class Member at his or her last known address as listed in Exhibit 1; (ii) file a proof of such mailing with the Court; and (iii) provide copies of the documents identified in Sections 4.2 (i) and (ii) to Class Counsel.

4.3 The Notice sent to Class Members shall be accompanied by a copy of the Settlement Agreement, including all of its Exhibits.

4.4 The Parties, including Class Counsel, Class Representatives, and counsel for the Library Commission and DPL, agree to cooperate and to promptly make the necessary filings with the Court to expeditiously obtain the preliminary approval of the Settlement Agreement by the Court and the entry of the Judgment.

#### ***5. Judgment to be Entered Approving the Settlement.***

5.1 Upon Court approval of this Settlement Agreement and completion of the preliminary procedures prescribed by MCR 3.501, the Parties will request that a Judgment be entered substantially in the form of Exhibit 2.

#### ***6. Release.***

6.1 Upon entry of the Judgment and the Judgment becoming Final, and in accordance with the provisions of the Judgment, for good and sufficient consideration, the receipt of which is hereby acknowledged, each Class Representative, Class Member, and anyone claiming on behalf of or through any Class Representative or Class Member (including but not limited to any Eligible Dependents of a Class Member), shall have, fully, finally and forever released and discharged all Released Claims against the Library Parties.

6.2 Upon entry of the Judgment and the Judgment becoming Final, and in accordance with the provisions of the Judgment, the Judgment shall forever bar each Class Representative, Class Member, and anyone claiming on behalf of or through a Class Member (including but not limited to any Eligible Dependents of a Class Member), from instituting or prosecuting, either directly or indirectly, any Released Claims against the Library Parties. Class Counsel, UAW, IUOE and AFSCME agree not to sponsor or support litigation or other claims of any kind against the Library Parties by any non-Class Member in any way arising out of the pension and post-retirement healthcare benefit modifications provided for in the City of Detroit Plan for the Adjustment of Debts, as executed by the bankruptcy court, Case No. 13-58657.

6.3 This Settlement Agreement does not waive any claim or defense that may arise regarding enforcement of this Settlement Agreement or the Judgment.

#### ***7. Settlement Terms.***

7.1 In complete settlement of the Class Action Litigation, DPL and the Library Commission agree as follows:

(a) For those Class Members who: (1) were a DPL retiree, or a surviving spouse of a deceased DPL retiree, as of December 31, 2014 or are currently or subsequently become a surviving spouse of a deceased DPL retiree who retired on or before December 31, 2014; and (2) are otherwise entitled to receive a pension payment from the City of Detroit General Retirement System ("GRS"), DPL will make a \$1,000 annual payment to such DPL retiree, or surviving spouse, for each of the calendar years 2016 through and including 2030 (the "Eligibility Period"), and payable as provided in this Section 7.1(a). Such \$1,000 annual payments are in addition to the recipients' GRS pension benefits otherwise payable to them.

In order to qualify for such payment, the eligible DPL retiree or surviving spouse must be alive and drawing a pension at some point during the calendar year during the Eligibility Period for which the \$1,000 annual payment is to be made. The \$1,000 annual payment will be included in the eligible DPL retiree's or surviving spouse's February pension check from GRS in the calendar year that next follows each particular year during the Eligibility Period, paid on or about March 1 that calendar year. For example, the retiree or surviving spouse must be alive and drawing a pension at some time during the calendar year 2016 in order to be eligible for 2016's \$1000 payment, which GRS will make in the February 2017 pension check, payable on or about March 1, 2017. In the event of the post-retirement death of the DPL retiree or surviving spouse during a calendar year for which the retiree or surviving spouse is eligible to receive a \$1000 payment, a single payment will be made to the surviving spouse or named GRS pension beneficiary as appropriate or, in the absence thereof, the estate of the deceased retiree or surviving spouse as applicable, on or about March 1 of the following calendar year. For avoidance of doubt, an eligible surviving spouse is entitled to only one annual \$1,000 payment (not two payments) for the calendar year during the Eligibility Period in which the eligible DPL retiree dies.

By way of further illustration: A retiree without a surviving spouse who is alive and drawing a pension in 2016 and, therefore, becomes eligible for the 2016 calendar year benefit to be paid in the February 2017 pension check, dies in January 2017. That retiree's GRS named beneficiary or estate, as the case may be, will receive the 2016 payment on or about March 1, 2017. That retiree's GRS named beneficiary or estate, as the case may be, will also receive a payment for calendar year 2017 on or about March 1, 2018 because the retiree was alive and drawing a pension in calendar year 2017. The retiree's named GRS beneficiary or estate, as the case may be, would receive no further \$1000 payments provided for herein.

The additional pension payments provided herein are in a fixed amount and are not subject to the GRS COLA provision. These payments will be treated as pension payments for all tax purposes and included in the DPL retiree's or surviving spouse's 1099R as appropriate. Other than as described above, no such additional payments under this Section 7.1(a) will otherwise be made to or on behalf of deceased retirees or spouses, or to surviving spouses not drawing a pension. No such additional payments under this Section 7.1(a) will be made for any year after 2030, which is payable in the February 2031 pension check from GRS as described above.

(b) For those Class Members who: (1) retired from DPL after December 31, 2014 and on or before June 30, 2017, or are currently or subsequently become surviving spouses of such deceased DPL retirees; and (2) are otherwise entitled to receive a pension payment from the City of Detroit General Retirement System ("GRS"), DPL will make a \$1,500 annual payment to such DPL retiree or surviving spouse for each of the calendar years 2016, 2017, 2018, 2019 and 2020, and payable as provided in this Section 7.1(b). Such \$1,500 annual payments are in addition to the recipients' GRS pension benefits otherwise payable to them.

In order to qualify for such payment, the eligible DPL retiree or surviving spouse must be alive and drawing a pension at some point during the calendar year for which the \$1,500 annual

payment is made. The \$1,500 annual payment will be included in the eligible DPL retiree's or surviving spouse's February pension check from GRS the following calendar year, paid on or about March 1<sup>st</sup> that calendar year. For example, the retiree or surviving spouse must be alive and drawing a pension at some time during the calendar year 2016 in order to receive 2016's \$1500 payment, which GRS will make in the February 2017 pension check, payable on or about March 1, 2017. In the event of the post-retirement death of the DPL retiree or surviving spouse during the calendar year for which the retiree or surviving spouse is eligible to receive a \$1500 payment, a single payment will be made to the surviving spouse or named GRS pension beneficiary as appropriate or, in the absence thereof, the estate of the deceased retiree or surviving spouse as applicable, on or about March 1 of the following calendar year. For avoidance of doubt, an eligible surviving spouse is entitled to only one annual \$1,500 payment (not two payments) for the calendar year in which the eligible DPL retiree dies.

An otherwise eligible Class Member under this Section 7.1(b) who elects to retire after October 31, 2016 and whose official retirement date is on or before January 1, 2017 prior will be eligible for 2016's annual payment (made in the March 1, 2017 pension check) even if that person has not yet started drawing a pension from GRS during 2016.

The additional pension check payments provided herein are in a fixed amount and are not subject to the GRS COLA provision. The payment will be treated as a pension payment for all tax purposes and included in the DPL retiree's or surviving spouse's 1099R as appropriate. Other than as described above, no such additional payments under this Section 7.1(b) will otherwise be made to or on behalf of deceased retirees or spouses, or to surviving spouses not drawing a pension. No such additional payments under this Section 7.1(b) will be made for any year after 2020, which is payable in the February 2021 pension check from GRS as described above.

(c) DPL will incur the administrative costs for the payments by GRS that are provided in paragraphs (a) and (b) of this Section 7.1. The DPL is responsible for fully funding the sum total amount of all the annual additional payments in this Section 7.1, to be made in each year on or before the 15th of January of the year in which the payment is to be made in the February pension check by GRS.

7.2 The Parties agree that DPL began paying to active DPL employees, on a prospective basis, the 2% base wage increase referenced in Section II, B, Term 2 of the Memorandum of Understanding dated December 19, 2014 ("MOU"), starting with the final pay period of December 2015. DPL will pay the retroactive amount of the 2% base wage increase, i.e., for the period July 1, 2015 through the first pay period of December 2015, within twenty-one (21) days after entry of the Judgment and the Judgment becoming Final. This 2% base wage increase will not be subject to any further wage adjustment before July 1, 2017, unless the Parties mutually agree otherwise, notwithstanding (i) any provisions for wage reopeners in any UAW or AFSCME or IUOE collective bargaining agreement and/or (ii) the end date of any AFSCME collective bargaining agreement before July 1, 2017.

7.3 Between the date this Agreement is signed by the Parties and the termination date of the respective existing collective bargaining agreements, DPL will not provide its current or former non-union employees with more lucrative wage increases, pension increases, or health benefit increases than it provides to its former or current UAW-represented, AFSCME-represented, and IUOE-represented employees, respectively. For any increase in wages, pension benefits, or health benefits offered to non-union former or current DPL employees, as of or after the date of this Agreement, DPL will provide the unions with advance notice of such change. This provision: (1) does not apply to individual, executive-level non-union employees at DPL; (2) does not prohibit DPL from paying wages to its employees within the salary ranges established by the City of Detroit or other legal requirements; and (3) does not prohibit DPL from employing individuals with funds under restricted grants or charitable contributions in accordance with the terms of the grant or contribution.

7.4 The Parties agree to the following terms, which are not contingent upon the Class Action settlement mechanism described herein:

(a) DPL will follow the City of Detroit's and GRS's requirements for any special election for unused sick leave in Final Average Compensation calculations.

(b) The parties agree to create a joint committee of union and management employees to discuss and develop initiatives to increase revenues and improve operational efficiency at DPL. The committee may make policy recommendations to the Library Commission but will not have governing authority or the ability to bind DPL or the Library Commission on fundraising or other matters.

(c) DPL will follow the City of Detroit's and GRS's requirements for pension contributions by part-time employees.

7.5 The Parties shall each bear their own respective costs and attorney's fees in the Class Action Litigation and any Appellate Proceedings, unless otherwise agreed to in writing.

## **8. *Conditional Class Certification.***

8.1 For settlement purposes only, the Parties agree that, as part of the Order of Preliminary Approval and the Notice, the Court may make preliminary findings and enter an order granting conditional certification of the Class, subject to final findings and certification in the Judgment, and appointing the Class Representatives, as well as Class Counsel, as representatives, respectively, for each of the four Subclasses that comprise the Class.

8.2 The Library Commission and DPL do not consent to certification of the Class for any purpose other than to effectuate the settlement of the Class Action Litigation. If this Settlement Agreement is not approved by the Court or is terminated pursuant to its terms, the conditional order certifying the Class, and all preliminary and/or final findings regarding the Court's conditional class certification order or any other matters, shall be automatically vacated upon notice of same from any Party to the Court, and this Class Action Litigation shall proceed

as though the Class had never been certified and such findings had never been made, without prejudice to any Parties' ability to proceed with or oppose a motion for class certification thereafter.

#### *9. Contingencies.*

9.1 This Agreement is subject to the approval of the terms of Sections 7.1(a) and (b) by the General Retirement System Board of Trustees at its July 6, 2016 meeting.

9.2 As a result of certain bankruptcy orders and at the insistence of the General Retirement System, the benefit set forth in Sections 7.1(a) and (b) will be subject to approval by the Bankruptcy Court for the Eastern District of Michigan having jurisdiction over the City of Detroit's Chapter 9 bankruptcy via entry of an order stipulated by the City of Detroit and the parties hereto.

9.3 This Agreement is subject to: (a) approval by each of the Class Representatives; and (b) formal ratification by AFSCME, UAW and IUOE, with ratification votes to be scheduled on or before July 26, 2016. Execution of this Agreement by counsel for defendants on July 1, 2016 shall not constitute such approvals or ratifications.

9.4 This Agreement is subject to formal approval by the Detroit Library Commission. Execution of this Agreement by counsel for Plaintiffs on July 1, 2016 shall not constitute such approval.

#### *10. Effect of Disapproval and Termination.*

10.1 In the event this Settlement Agreement is terminated for any reason provided in this Section 10, the positions of the Parties to this Settlement Agreement shall be deemed to have reverted to what they were as of the date and time immediately prior to the execution of this Settlement Agreement and the Parties shall, except as otherwise expressly provided herein, proceed in all respects as if this Settlement Agreement and related orders had not been executed. Each Party agrees that, in the event that this Settlement Agreement is terminated, it will not offer or attempt to place in evidence, or otherwise refer to, this Settlement Agreement, the negotiations which led to its signing, or its termination, in any subsequent proceeding as an admission of liability or of the merits or demerits of any claim or defense in the Class Action Litigation. The parties further agree that, in the event this Settlement Agreement is terminated, the Defendants shall have thirty (30) days from the date of termination to file their responsive pleadings to Plaintiffs' Complaint, which responsive pleadings will be deemed to be timely.

10.2 Either AFSCME, UAW, IUOE, or any of the Class Representatives, as well as DPL and the Library Commission, shall each have the individual option of terminating this Settlement Agreement upon written notice of termination to the other Parties, if:

- (a) The Court declines to certify the Class under MCR 3.501; or
- (b) The Court declines to enter the Order of Preliminary Approval without material modification; or



- (c) The Court declines to enter the Judgment incorporating this Settlement Agreement without material modification after the fairness hearing; or
- (d) The Judgment fails to become Final.

In the event of termination of this Settlement Agreement by any individual party, the Settlement Agreement terminates as to all parties.

#### **11. Miscellaneous Provisions.**

11.1 The attached Exhibits are incorporated into this Settlement Agreement. References in this Settlement Agreement to "Sections" and "Exhibits" refer to the Sections and Exhibits of this Settlement Agreement unless otherwise specified.

11.2 This Settlement Agreement may be amended or modified only by a written instrument signed by the Class Representatives then living, by Class Counsel, by UAW, IUOE and AFSCME, by DPL and the Library Commission. Any proposed change that substantially modifies the terms of the Settlement Agreement must be agreed to by the Class Representatives then living and approved by the Court after notice to the Class or satisfaction of other requirements as directed by the Court.

11.3 The waiver by one Party of: (a) any breach by the other party of; or (b) any other right to enforce or claim or benefit under, this Settlement Agreement shall not be deemed a waiver of any other breach of, or right to enforce or claim or benefit under, this Settlement Agreement.

11.4 This Settlement Agreement, including its exhibits, constitutes the entire agreement between the Parties, and no representations, warranties, or inducements have been made to any Party concerning this Settlement Agreement, other than the representations, warranties and covenants contained in this Settlement Agreement. Without limitation, this Settlement Agreement completely supersedes and replaces the Parties' Memorandum of Understanding dated December 19, 2014, as amended.

11.5 The Class Representatives expressly authorize Class Counsel for their respective Subclass to take all appropriate action required or permitted to be taken by the Class Representatives pursuant to this Settlement Agreement to effectuate its terms and also expressly authorize such Class Counsel to enter into any modifications or amendments to this Settlement Agreement on behalf of them if and as such Class Counsel deems appropriate, from the date this Settlement Agreement is signed until the Judgment is entered.

11.6 The Class Representatives believe that the settlement provided for by this Settlement Agreement is fair, reasonable, adequate and in the interest of the Class and, therefore, approve, and do not object to or request that the Court disapprove, any part of this Settlement Agreement.

11.7 This Settlement Agreement may be executed in two or more counterparts. All executed counterparts and each of them shall be deemed to be one of the same instrument,

provided that counsel for the Parties to this Settlement Agreement shall exchange among themselves original signed counterparts.

11.8 This Settlement Agreement shall be binding on, and inure to the benefit of, the successors and assigns of the Parties. The Settlement Agreement is not assignable by the Class Representatives or Class Members.

11.9 DPL and the Library Commission represent and warrant that they have full power and authority to execute and deliver this Agreement and to perform the obligations hereunder.

11.10 All terms of this Settlement Agreement and its Exhibits shall be governed and interpreted according to Michigan law.

11.11 Any notice, request, information or other document to be given under this Settlement Agreement to any of the Parties by any other party (except for the Notices to be sent to Class Members) shall be in writing, and delivered personally, or sent by UPS, Federal Express or other carrier, or sent by registered or certified mail, postage prepaid, as follows:

If to UAW, the UAW Subclass, Class Representatives  
of the UAW Subclass, or Class Counsel to the  
UAW Subclass, addressed to:

Michael B. Nicholson  
Nicholson Feldman LLP  
232 Nickels Arcade  
Ann Arbor, Michigan 48104-2410

If to AFSCME, the AFSCME Subclass, Class Representatives  
of the AFSCME Subclass, or Class Counsel to the  
AFSCME Subclass, addressed to:

Richard G. Mack, Jr.  
Miller Cohen PLC  
600 W. Lafayette Blvd., Fourth Floor  
Detroit, Michigan 48226-2711

If to IUOE, the IUOE Subclass, Class Representatives  
of the IUOE Subclass, or Class Counsel to the  
IUOE Subclass, addressed to:

Andrew Nickelhoff  
Sachs Waldman PC  
221 E. Jefferson Ave., Suite 200  
Detroit, Michigan 48207

If to Non-Union Subclass, Class Representatives  
of the Non-Union Subclass, or Class Counsel  
to the Non-Union Subclass, addressed to:

Frank W. Jackson  
Law Office of Frank W. Jackson, III PLLC  
19401 W. McNichols Rd., Suite E  
Detroit, Michigan 48219

If to the Library Commission or DPL, addressed to:

Eric J. Pelton  
Kienbaum Opperwall Hardy & Pelton, P.L.C.  
280 N. Old Woodward Ave., Suite 400  
Birmingham, Michigan 48009

11.12 All Parties shall be deemed to have drafted this Agreement and any ambiguity will not be construed against any Party.

11.13 This Settlement Agreement is solely for the benefit of the Library Parties, Class Representatives, and Class Members, the UAW, AFSCME, and IUOE, and shall not confer any right upon any other Parties.

## ***12. Signatures.***

IN WITNESS WHEREOF, this Settlement Agreement is executed by Class Representatives and the respective Class Counsel for each Subclass, and duly-authorized representatives for the Library Commission, DPL, UAW, AFSCME, IUOE, and Non-Union Defendants.

UAW SUBCLASS REPRESENTATIVES:

Garyie Shuck  
[Signature]  
Marilyn C. Zuerch

Dated: 10-19-2016

Dated: 10-19-2016

Dated: 10-21-2016

AFSCME SUBCLASS REPRESENTATIVES:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

IUOE SUBCLASS REPRESENTATIVES:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

UAW SUBCLASS REPRESENTATIVES:

\_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

AFSCME SUBCLASS REPRESENTATIVES:

Ronald Bryant

Dated: 10-27-2016

Betha Simpson

Dated: 10/27/2016

Kathleen Kelly

Dated: 10/28/2016

James M.

Dated: 10-28-2016

Dorinda F. Brasley

Dated: 10-28-2016

IUOE SUBCLASS REPRESENTATIVES:

\_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

UAW SUBCLASS REPRESENTATIVES:

|       |              |
|-------|--------------|
| _____ | Dated: _____ |
| _____ | Dated: _____ |
| _____ | Dated: _____ |

AFSCME SUBCLASS REPRESENTATIVES:

|       |              |
|-------|--------------|
| _____ | Dated: _____ |
| _____ | Dated: _____ |
| _____ | Dated: _____ |
| _____ | Dated: _____ |
| _____ | Dated: _____ |

IUOE SUBCLASS REPRESENTATIVES:

|                       |                          |
|-----------------------|--------------------------|
| <u>Kataryn Kengel</u> | Dated: <u>10-28-2016</u> |
| _____                 | Dated: _____             |
| _____                 | Dated: _____             |
| _____                 | Dated: _____             |
| _____                 | Dated: _____             |

UAW SUBCLASS REPRESENTATIVES:

\_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

AFSCME SUBCLASS REPRESENTATIVES:

\_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

IUOE SUBCLASS REPRESENTATIVES:

Cheryl Ealy

Dated: 10-27-16

\_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

NON-UNION SUBCLASS REPRESENTATIVES:

Rosemary Patterson  
Rosemary Patterson

Dated: 10-20-2016

Cledos Powell  
CLEDOS POWELL

Dated: 10/20/2016

FOR UAW:

By: \_\_\_\_\_

Dated: \_\_\_\_\_

Its: \_\_\_\_\_

FOR AFSCME:

By: \_\_\_\_\_

Dated: \_\_\_\_\_

Its: \_\_\_\_\_

FOR IUOE:

By: \_\_\_\_\_

Dated: \_\_\_\_\_

Its: \_\_\_\_\_

FOR THE DETROIT PUBLIC LIBRARY COMMISSION  
AND THE DETROIT PUBLIC LIBRARY:

By: \_\_\_\_\_

Dated: \_\_\_\_\_

Its: \_\_\_\_\_

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NON-UNION SUBCLASS REPRESENTATIVES:

\_\_\_\_\_  
Dated: \_\_\_\_\_  
\_\_\_\_\_  
Dated: \_\_\_\_\_

FOR UAW:

By: Laurie Shear Dated: 10.19.2016  
Its: President

FOR AFSCME:

By: \_\_\_\_\_ Dated: \_\_\_\_\_  
Its: \_\_\_\_\_

FOR IUOE:

By: \_\_\_\_\_ Dated: \_\_\_\_\_  
Its: \_\_\_\_\_

FOR THE DETROIT PUBLIC LIBRARY COMMISSION  
AND THE DETROIT PUBLIC LIBRARY:

By: \_\_\_\_\_ Dated: \_\_\_\_\_  
Its: \_\_\_\_\_

258058

NON-UNION SUBCLASS REPRESENTATIVES:

\_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

FOR UAW:

By: \_\_\_\_\_

Dated: \_\_\_\_\_

Its: \_\_\_\_\_

FOR AFSCME:

By: [Signature]

Dated: 10/27/16

Its: AFSCME Council 25 Rep

FOR IUOE:

By: \_\_\_\_\_

Dated: \_\_\_\_\_

Its: \_\_\_\_\_

FOR THE DETROIT PUBLIC LIBRARY COMMISSION  
AND THE DETROIT PUBLIC LIBRARY:

By: [Signature]

Dated: 10/17/2016

Its: President, Detroit Library Commission

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NON-UNION SUBCLASS REPRESENTATIVES:

\_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

FOR UAW:

By: \_\_\_\_\_

Dated: \_\_\_\_\_

Its: \_\_\_\_\_

FOR AFSCME:

By: \_\_\_\_\_

Dated: \_\_\_\_\_

Its: \_\_\_\_\_

FOR IUOE:

By:  \_\_\_\_\_

Dated: 10-27-10

Its: Business Rep

FOR THE DETROIT PUBLIC LIBRARY COMMISSION  
AND THE DETROIT PUBLIC LIBRARY:

By: \_\_\_\_\_

Dated: \_\_\_\_\_

Its: \_\_\_\_\_

258058

### Settlement Agreement Exhibits

1. List of Class members
2. Form of Final Order and Judgment approving class action settlement
3. Form of Notice
4. Form of order of Preliminary Approval

**EXHIBIT 1**  
**to**  
**Settlement Agreement**

**DETROIT PUBLIC LIBRARY**  
**LIST OF ACTIVE & RETIRED CLASS MEMBERS**

| NAME                          | BARGAINING UNIT | ACTIVE/RETIREE | ADDRESS                   | CITY                | STATE    | ZIP   |
|-------------------------------|-----------------|----------------|---------------------------|---------------------|----------|-------|
| ABBOTT, ANNIE                 | AFSCME 1231     | ACTIVE         | 3806 FARMSWORTH           | DETROIT             | MICHIGAN | 48211 |
| ADAMS, KATIE                  | AFSCME 1231     | ACTIVE         | 306 NORTHWESTERN          | DETROIT             | MICHIGAN | 48208 |
| AHMED, MOHAMMED               | AFSCME 1231     | ACTIVE         | 13215 MORAN               | DETROIT             | MICHIGAN | 48212 |
| ALIAKBAR, KAAMILYA            | AFSCME 1231     | ACTIVE         | 18229 JOY RD              | DETROIT             | MICHIGAN | 48228 |
| ANDERSON, RESSIE              | AFSCME 1231     | ACTIVE         | 18011 WARD                | DETROIT             | MICHIGAN | 48235 |
| ARANDA, CHRISTINA             | AFSCME 1231     | ACTIVE         | 6524 FERN                 | DETROIT             | MICHIGAN | 48210 |
| BAILEY-HARRIS, FLAREN         | AFSCME 1231     | ACTIVE         | 8948 RUTHERFORD           | DETROIT             | MICHIGAN | 48223 |
| BLOUNT, DOUGLAS P.            | AFSCME 1231     | ACTIVE         | 2736 DEARING              | DETROIT             | MICHIGAN | 48212 |
| BOND, CLAUDETTE               | AFSCME 1231     | ACTIVE         | 15 EAST KIRBY #1106       | DETROIT             | MICHIGAN | 48202 |
| BOYD, REAETTA                 | AFSCME 1231     | ACTIVE         | 5980 INKSTER RD 102       | DEARBORN HEIGHTS    | MICHIGAN | 48127 |
| BROWN, JEROME                 | AFSCME 1231     | ACTIVE         | 4417 SECOND AVE 301       | DETROIT             | MICHIGAN | 48201 |
| BUSH, BARRINA                 | AFSCME 1231     | ACTIVE         | 16618 STEEL UNIT 2        | DETROIT             | MICHIGAN | 48227 |
| CANNON, JAMONTE               | AFSCME 1231     | ACTIVE         | 18425 ALBION              | DETROIT             | MICHIGAN | 48234 |
| CRAWFORD, LAUREN              | AFSCME 1231     | ACTIVE         | 21301 SLOAN               | HARPER WOODS        | MICHIGAN | 48225 |
| DIAZ, YOLANDA                 | AFSCME 1231     | ACTIVE         | 4683 52ND ST              | DETROIT             | MICHIGAN | 48210 |
| DIXON, TANEISHA               | AFSCME 1231     | ACTIVE         | 25780 SHIAWASSE APT 120   | SOUTHFIELD          | MICHIGAN | 48033 |
| EMRY, CYRUS                   | AFSCME 1231     | ACTIVE         | 21043 S. HART             | FERNDAL             | MICHIGAN | 48023 |
| FORTNEY, MONIQUE              | AFSCME 1231     | ACTIVE         | 500 RIVER PLACE APT 5140  | DETROIT             | MICHIGAN | 48207 |
| FRAYER, STEVEN                | AFSCME 1231     | ACTIVE         | 37759 COLONIAL DR         | WESTLAND            | MICHIGAN | 48185 |
| GARZA, ELIZABETH              | AFSCME 1231     | ACTIVE         | 1110 MORRELL ST.          | DETROIT             | MICHIGAN | 48209 |
| GOLER, DEANGELA               | AFSCME 1231     | ACTIVE         | 21454 DEQUINDRE APT 104   | WARREN              | MICHIGAN | 48091 |
| GOODMAN, JESSICA              | AFSCME 1231     | ACTIVE         | 1460 BEACONSFIELD         | GROSSE POINTE       | MICHIGAN | 48230 |
| GORE, JERMAINE                | AFSCME 1231     | ACTIVE         | 683 PRENTIS #3B           | DETROIT             | MICHIGAN | 48201 |
| GRIFFIN, JAMES                | AFSCME 1231     | ACTIVE         | 13698 STOEPEL             | DETROIT             | MICHIGAN | 48238 |
| GRIFFIN, WANDA SUE            | AFSCME 1231     | ACTIVE         | 5132 PENNSYLVANIA         | DETROIT             | MICHIGAN | 48213 |
| GUADIANA, KAREN               | AFSCME 1231     | ACTIVE         | 1953 SCOTTEN              | DETROIT             | MICHIGAN | 48209 |
| HOWARD, NICHOLE               | AFSCME 1231     | ACTIVE         | 21818 WILMOT              | EASTPOINTE          | MICHIGAN | 48021 |
| HUFFMAN, KIMBERLI             | AFSCME 1231     | ACTIVE         | 6209 INDIANA ST           | DETROIT             | MICHIGAN | 48204 |
| HUFFMAN, RAVEN                | AFSCME 1231     | ACTIVE         | 6209 INDIANA ST           | DETROIT             | MICHIGAN | 48204 |
| JACKSON, SATARA               | AFSCME 1231     | ACTIVE         | 757 LAPRAIRIE APT #1      | FERNDAL             | MICHIGAN | 48220 |
| JENKINS, ADERO                | AFSCME 1231     | ACTIVE         | 133 GROVE                 | HIGHLAND PARK       | MICHIGAN | 48203 |
| JOHNSON, LAURA D              | AFSCME 1231     | ACTIVE         | 3650 THEODORE             | DETROIT             | MICHIGAN | 48211 |
| JONES, SHINAUDA               | AFSCME 1231     | ACTIVE         | 7426 GEORGIA              | DETROIT             | MICHIGAN | 48213 |
| KELLY, ZAKIYA N               | AFSCME 1231     | ACTIVE         | 8521 LAKEVIEW BLVD #10114 | WESTLAND            | MICHIGAN | 48185 |
| KENT, MARIA                   | AFSCME 1231     | ACTIVE         | 23607 NORCREST DR         | SOUTHFIELD          | MICHIGAN | 48033 |
| KIRBY, COURTNEY L             | AFSCME 1231     | ACTIVE         | 18661 ALGONAC             | DETROIT             | MICHIGAN | 48234 |
| KLEIN, CHRISTOPHER R          | AFSCME 1231     | ACTIVE         | 11424 YOUNG AVE           | WARREN              | MICHIGAN | 48089 |
| LOPEZ, YVETTE                 | AFSCME 1231     | ACTIVE         | 3316 GOLDNER              | DETROIT             | MICHIGAN | 48210 |
| MARTIN, SARAN                 | AFSCME 1231     | ACTIVE         | 4510 RADNOR               | DETROIT             | MICHIGAN | 48224 |
| MATTOX, MICHELLE S            | AFSCME 1231     | ACTIVE         | 53 TENNYSON               | HIGHLAND PARK       | MICHIGAN | 48203 |
| MINOR, SANDRA D               | AFSCME 1231     | ACTIVE         | 2631 BUTTERNUT            | DETROIT             | MICHIGAN | 48218 |
| MITCHELL, DIANE               | AFSCME 1231     | ACTIVE         | 871 HAZELWOOD             | DETROIT             | MICHIGAN | 48202 |
| OLUMBA, CHINYERE              | AFSCME 1231     | ACTIVE         | 4305 THREE MILE DR        | DETROIT             | MICHIGAN | 48224 |
| O'NEAL, OLANDA                | AFSCME 1231     | ACTIVE         | 6344 GRATIOT AVE          | DETROIT             | MICHIGAN | 48027 |
| PARKER, EMBERLY               | AFSCME 1231     | ACTIVE         | 25025 COLE #6             | ROSEVILLE           | MICHIGAN | 48065 |
| PIPPEN, BRITTNEY              | AFSCME 1231     | ACTIVE         | 19723 BLOSSOM LANE        | GROSSE POINTE       | MICHIGAN | 48235 |
| PITTS, DORTHA                 | AFSCME 1231     | ACTIVE         | 8360 WYOMING              | DETROIT             | MICHIGAN | 48204 |
| POINDEXTER, GALLIE            | AFSCME 1231     | ACTIVE         | 3442 DEVON RD APT. 249    | ROYAL OAK           | MICHIGAN | 48073 |
| PRUIETT, LAKIESHA J           | AFSCME 1231     | ACTIVE         | 3205 KENDALL ST APT 103   | DETROIT             | MICHIGAN | 48238 |
| RIDLEY, ASHLEY                | AFSCME 1231     | ACTIVE         | 6651 FLOYD                | DETROIT             | MICHIGAN | 48210 |
| RIGGS, REGINA                 | AFSCME 1231     | ACTIVE         | 2645 BLAINE               | DETROIT             | MICHIGAN | 48205 |
| RODRIGUEZ, PETRA DELECIA-GARZ | AFSCME 1231     | ACTIVE         | 1114 MORRELL              | DETROIT             | MICHIGAN | 48209 |
| SARFIELD, MARY E              | AFSCME 1231     | ACTIVE         | 12948 KLINGER ST.         | DETROIT             | MICHIGAN | 48212 |
| SHELTON, LEAH                 | AFSCME 1231     | ACTIVE         | 18254 SAN JUAN            | DETROIT             | MICHIGAN | 48221 |
| SIMPSON, DORTHA               | AFSCME 1231     | ACTIVE         | 10266 GREENSBORO          | DETROIT             | MICHIGAN | 48224 |
| SMITH, CHAROLYN               | AFSCME 1231     | ACTIVE         | 24911 E SYLBERT DR        | REDFORD             | MICHIGAN | 48239 |
| SMITH, JACQUELYNNE            | AFSCME 1231     | ACTIVE         | 19250 FLEMING ST          | DETROIT             | MICHIGAN | 48234 |
| SMITH, MIA                    | AFSCME 1231     | ACTIVE         | 3330 W GRAND ST           | DETROIT             | MICHIGAN | 48238 |
| SMITH, PHEIA                  | AFSCME 1231     | ACTIVE         | 3311 GLYNN                | DETROIT             | MICHIGAN | 48206 |
| STERNBERG, ERNEST A           | AFSCME 1231     | ACTIVE         | 7628 N MERRIMAN APT 104   | WESTLAND            | MICHIGAN | 48185 |
| SUTTLES, CHARMAYNE L          | AFSCME 1231     | ACTIVE         | 16605 BURT RD             | DETROIT             | MICHIGAN | 48210 |
| TALLEY, DEANDRE D             | AFSCME 1231     | ACTIVE         | 8284 BOLEYN               | DETROIT             | MICHIGAN | 48224 |
| TATE, ROBERT R                | AFSCME 1231     | ACTIVE         | 1645 BOURNEMOUTH          | GROSSE POINTE WOODS | MICHIGAN | 48238 |
| TAYLOR, DAWN                  | AFSCME 1231     | ACTIVE         | 13513 MEMORIAL            | DETROIT             | MICHIGAN | 48227 |
| TAYLOR, LATRESE               | AFSCME 1231     | ACTIVE         | 3860 CADIEUX              | DETROIT             | MICHIGAN | 48224 |
| THOMAS, JEAN                  | AFSCME 1231     | ACTIVE         | 14298 WADE                | DETROIT             | MICHIGAN | 48213 |
| TURNER, ROBIN                 | AFSCME 1231     | ACTIVE         | 19525 ROSLYN RD           | DETROIT             | MICHIGAN | 48221 |
| VAUGHN, CHERYLL               | AFSCME 1231     | ACTIVE         | 5589 ST ANTOINE           | DETROIT             | MICHIGAN | 48201 |
| WALKER, RENEE L               | AFSCME 1231     | ACTIVE         | 4354 W EUCLID             | DETROIT             | MICHIGAN | 48204 |
| WALLACE, SHARON L             | AFSCME 1231     | ACTIVE         | 20900 EASTLAWN APT 71     | ST CLAIR SHORES     | MICHIGAN | 48080 |
| WARD, TRACEY                  | AFSCME 1231     | ACTIVE         | 1331 SUPERIOR             | DETROIT             | MICHIGAN | 48207 |
| WILKINS, PATRICIA             | AFSCME 1231     | ACTIVE         | 13641 DEXTER APT 411      | DETROIT             | MICHIGAN | 48238 |
| WOODARD, TRACEY               | AFSCME 1231     | ACTIVE         | 2525 FORD ST              | DETROIT             | MICHIGAN | 48238 |
| AUGUSTA, JULIA MARIE          | AFSCME 1231     | RETIREE        | 275 W GRAND BLVD APT 207  | DETROIT             | MICHIGAN | 48216 |
| CHATMAN, MILLIE               | AFSCME 1231     | RETIREE        | 4578 E OUTER DR           | DETROIT             | MICHIGAN | 48234 |
| LEE, LOIS                     | AFSCME 1231     | RETIREE        | 6622 MAJESTIC ST          | DETROIT             | MICHIGAN | 48210 |
| LEE, RHONDA                   | AFSCME 1231     | RETIREE        | 15181 FORD RD APT 301     | DEARBORN            | MICHIGAN | 48125 |

**DETROIT PUBLIC LIBRARY**  
**LIST OF ACTIVE & RETIRED CLASS MEMBERS**

| NAME                 | BARGAINING UNIT | ACTIVE/RETIREE | ADDRESS                       | CITY           | STATE    | ZIP   |
|----------------------|-----------------|----------------|-------------------------------|----------------|----------|-------|
| MANSON, BEATRICE     | AFSCME 1231     | RETIREE        | 18911 RIOPELLE ST             | DETROIT        | MICHIGAN | 48203 |
| MCDOWELL, MARJORIE   | AFSCME 1231     | RETIREE        | 221 UPPER RIVERDALE RD APT 5L | JONESBORO      | GEORGIA  | 30328 |
| PYLES, SARAH         | AFSCME 1231     | RETIREE        | 181 W GRAND                   | HIGHLAND PARK  | MICHIGAN | 48203 |
| ROMAN, ROMAN T       | AFSCME 1231     | RETIREE        | 49437 RICHMOND CT             | SHELBY TWP     | MICHIGAN | 48315 |
| SMITH, BOBBYE        | AFSCME 1231     | RETIREE        | 18478 PINE W                  | BROWNSTOWN     | MICHIGAN | 48193 |
| SMITH, SHIRLEY JEAN  | AFSCME 1231     | RETIREE        | 15580 LINWOOD 6T              | DETROIT        | MICHIGAN | 48238 |
| ZEGARSKI, ALICE      | AFSCME 1231     | RETIREE        | 8033 E 10 MILE RD APT 803     | CENTER LINE    | MICHIGAN | 48015 |
| BAINES, SANDRA       | AFSCME 1259     | ACTIVE         | 271 BELMONT                   | DETROIT        | MICHIGAN | 48202 |
| BLANKS, BRADLEY      | AFSCME 1259     | ACTIVE         | 3982 CHATSWORK                | DETROIT        | MICHIGAN | 48224 |
| BROWN, JW            | AFSCME 1259     | ACTIVE         | 25141 BURT                    | CENTERLINE     | MICHIGAN | 48015 |
| BROWN, LILLY         | AFSCME 1259     | ACTIVE         | 9360 NORTHLAWN                | DETROIT        | MICHIGAN | 48204 |
| BROWN, MARIANNE      | AFSCME 1259     | ACTIVE         | 21759 CHALON ST               | ST. CLAIR SHR. | MICHIGAN | 48060 |
| BRYANT, RONALD       | AFSCME 1259     | ACTIVE         | 18421 INDIANA LOWER FLAT      | DETROIT        | MICHIGAN | 48221 |
| BRYDSON, JAMINA      | AFSCME 1259     | ACTIVE         | 2734 JEFFRIES FWY.            | DETROIT        | MICHIGAN | 48216 |
| BURNS, MICHAEL J     | AFSCME 1259     | ACTIVE         | 18944 NORBORNE                | REDFORD        | MICHIGAN | 48240 |
| CALVIN, MINNIE       | AFSCME 1259     | ACTIVE         | 5726 MITCHELL                 | DETROIT        | MICHIGAN | 48211 |
| CALVIN, SHALAWN      | AFSCME 1259     | ACTIVE         | 5726 MITCHELL                 | DETROIT        | MICHIGAN | 48211 |
| CANNON, KENNETH      | AFSCME 1259     | ACTIVE         | 18425 ALBION                  | DETROIT        | MICHIGAN | 48205 |
| CLARK, ENID          | AFSCME 1259     | ACTIVE         | 20547 W. CHICAGO              | DETROIT        | MICHIGAN | 48228 |
| DANIELS, LAKIA       | AFSCME 1259     | ACTIVE         | 24625 MABRAY                  | EASTPOINTE     | MICHIGAN | 48021 |
| DAVIS, INDIA         | AFSCME 1259     | ACTIVE         | 16759 RUTHERFORD ST           | DETROIT        | MICHIGAN | 48235 |
| DAWSON, CAROLE       | AFSCME 1259     | ACTIVE         | 14633 GRANDVILLE              | DETROIT        | MICHIGAN | 48223 |
| DORSEY, LAWRENCE     | AFSCME 1259     | ACTIVE         | 7336 CHURCHILL                | DETROIT        | MICHIGAN | 48206 |
| DURRELL, DERRICK     | AFSCME 1259     | ACTIVE         | 13095 BRANDYWYNNE             | SOUTHFIELD     | MICHIGAN | 48034 |
| FITZPATRICK, KAREN   | AFSCME 1259     | ACTIVE         | 1291 W. STATE FAIR # 307      | DETROIT        | MICHIGAN | 48203 |
| GOODWIN, TYRAND      | AFSCME 1259     | ACTIVE         | 10990 STANDSBURY              | DETROIT        | MICHIGAN | 48235 |
| GRIFFIN, ALEXIS      | AFSCME 1259     | ACTIVE         | 14874 FAIRMOUNT DR            | DETROIT        | MICHIGAN | 48205 |
| HAAJ, TAUHEEDAH      | AFSCME 1259     | ACTIVE         | 9141 CLOVERLAWN               | DETROIT        | MICHIGAN | 48204 |
| HANSARD, MARSHA      | AFSCME 1259     | ACTIVE         | 1712 W. GRAND BLVD.           | DETROIT        | MICHIGAN | 48208 |
| HANSARD, SUSAN       | AFSCME 1259     | ACTIVE         | 910 SEWARD # 308              | DETROIT        | MICHIGAN | 48202 |
| HARRIS, ROCHELLE     | AFSCME 1259     | ACTIVE         | 4574 CHARLES                  | DETROIT        | MICHIGAN | 48212 |
| HERRON, D'ANDRE      | AFSCME 1259     | ACTIVE         | 17353 SANTA ROSA DR           | DETROIT        | MICHIGAN | 48221 |
| HORTON, CHARLAYNA    | AFSCME 1259     | ACTIVE         | 16917 STEEL                   | DETROIT        | MICHIGAN | 48235 |
| HOWARD, KENYA        | AFSCME 1259     | ACTIVE         | 8958 MACKINAW                 | DETROIT        | MICHIGAN | 48204 |
| HUDGINS, ALICE       | AFSCME 1259     | ACTIVE         | 19453 KELLY RD.               | HARPER WOODS   | MICHIGAN | 48225 |
| JOHNSON, ANTHONY     | AFSCME 1259     | ACTIVE         | 19100 BURLINGTON DR.          | DETROIT        | MICHIGAN | 48203 |
| JOHNSON, JERRY       | AFSCME 1259     | ACTIVE         | 5991 SEMINOLE                 | DETROIT        | MICHIGAN | 48213 |
| JONES, DENNIS LAMONT | AFSCME 1259     | ACTIVE         | 630 LAWRENCE                  | DETROIT        | MICHIGAN | 48202 |
| KENNEDY, BARBARA     | AFSCME 1259     | ACTIVE         | 19183 MARK                    | DETROIT        | MICHIGAN | 48203 |
| KENNEDY, JAIME K     | AFSCME 1259     | ACTIVE         | 23123 SHOCK                   | ST. CLAIR SHR. | MICHIGAN | 48081 |
| LAWSON, JACQUELINE   | AFSCME 1259     | ACTIVE         | 18989 WASHTENAW               | HARPER WOODS   | MICHIGAN | 48225 |
| LEE, RHONDA          | AFSCME 1259     | ACTIVE         | 5934 FARMBROOK                | DETROIT        | MICHIGAN | 48224 |
| MADISON, DEBORAH     | AFSCME 1259     | ACTIVE         | 14300 ELMDALE                 | DETROIT        | MICHIGAN | 48213 |
| MANLEY, TINA M       | AFSCME 1259     | ACTIVE         | 18858 STANSBURY ST.           | DETROIT        | MICHIGAN | 48235 |
| MARSHALL, LISA       | AFSCME 1259     | ACTIVE         | 18334 STEEL                   | DETROIT        | MICHIGAN | 48235 |
| MARTIN, WILLIAM T JR | AFSCME 1259     | ACTIVE         | 8841 EVERGREEN                | DETROIT        | MICHIGAN | 48226 |
| MCGREGOR, TOYA       | AFSCME 1259     | ACTIVE         | 11359 MEMORIAL                | DETROIT        | MICHIGAN | 48227 |
| MEADOWS, LISA        | AFSCME 1259     | ACTIVE         | 8201 BRISBANE DR.             | STERLING HTS.  | MICHIGAN | 48312 |
| MILLER, ROBERT E     | AFSCME 1259     | ACTIVE         | 17640 GUNDERLAND              | DETROIT        | MICHIGAN | 48219 |
| MILLINER, JAMAL      | AFSCME 1259     | ACTIVE         | 3300 VILLAGE PK. DR. # 2074   | SOUTHGATE      | MICHIGAN | 48195 |
| MONTGOMERY, NORA     | AFSCME 1259     | ACTIVE         | 28169 REGENCY CLUB APT 8      | WARREN         | MICHIGAN | 48089 |
| MUNTAQIM, TASLEEMA   | AFSCME 1259     | ACTIVE         | 12460 LAING                   | DETROIT        | MICHIGAN | 48224 |
| MUQARIBU, SHIM SHU   | AFSCME 1259     | ACTIVE         | 6104 NEFF                     | DETROIT        | MICHIGAN | 48224 |
| MYLES, CARLA         | AFSCME 1259     | ACTIVE         | 18211 LAWTON ST. APT 208      | DETROIT        | MICHIGAN | 48221 |
| NEWMAN, BRIAN        | AFSCME 1259     | ACTIVE         | 5628 UNDERWOOD                | DETROIT        | MICHIGAN | 48204 |
| OLIVER, LATOYA       | AFSCME 1259     | ACTIVE         | 15871 MOK AVE.                | EASTPOINTE     | MICHIGAN | 48021 |
| PADUCH, JUDITH       | AFSCME 1259     | ACTIVE         | 6214 HORATIO                  | DETROIT        | MICHIGAN | 48210 |
| PARKER, MELISSA S    | AFSCME 1259     | ACTIVE         | 24569 DALE AVENUE             | EASTPOINTE     | MICHIGAN | 48021 |
| PECAR, ADAM B        | AFSCME 1259     | ACTIVE         | 21199 KENMORE                 | HARPER WOODS   | MICHIGAN | 48225 |
| PERRY, CHERRYLL D    | AFSCME 1259     | ACTIVE         | 44351 AUSABLE                 | CLINTON TWP.   | MICHIGAN | 48038 |
| PETTIGREW, LEROY     | AFSCME 1259     | ACTIVE         | 10698 MEUSE                   | DETROIT        | MICHIGAN | 48224 |
| POOL, RAYMOND        | AFSCME 1259     | ACTIVE         | 25794 GRAND CONCOURSE         | SOUTHFIELD     | MICHIGAN | 48075 |
| PRIDE, VICKIE        | AFSCME 1259     | ACTIVE         | 10898 MEUSE                   | DETROIT        | MICHIGAN | 48224 |
| PRUITT, CARRIE ANN   | AFSCME 1259     | ACTIVE         | 19881 KELLY RD.               | DETROIT        | MICHIGAN | 48225 |
| ROBINSON, RONNIE     | AFSCME 1259     | ACTIVE         | 9168 YORKSHIRE                | DETROIT        | MICHIGAN | 48224 |
| ROBINSON, MARIAN     | AFSCME 1259     | ACTIVE         | 3856 LILLIBRIDGE              | DETROIT        | MICHIGAN | 48214 |
| ROBINSON, JAMEKA     | AFSCME 1259     | ACTIVE         | 18151 CARDON                  | DETROIT        | MICHIGAN | 48203 |
| SCHEICH, MATTHEW     | AFSCME 1259     | ACTIVE         | 28846 LITTLE MACK AVENUE      | ST. CLAIR SHR. | MICHIGAN | 48081 |
| SCHOLL, EDWARD J     | AFSCME 1259     | ACTIVE         | 5032 VAN NESS DR              | BLOOMFIELD     | MICHIGAN | 48302 |
| SENIOR, JEFFREY S    | AFSCME 1259     | ACTIVE         | 5635 UNDERWOOD                | DETROIT        | MICHIGAN | 48204 |
| SHANE, PHILIP A      | AFSCME 1259     | ACTIVE         | 22911 THORNCLIFFE ST.         | SOUTHFIELD     | MICHIGAN | 48033 |
| SIMS, KERONCE        | AFSCME 1259     | ACTIVE         | 1421 NICOLET                  | DETROIT        | MICHIGAN | 48207 |
| SIMS-LYLES, TONI C   | AFSCME 1259     | ACTIVE         | 16855 EDINBOROUGH             | DETROIT        | MICHIGAN | 48219 |
| SMITH, MICHAEL       | AFSCME 1259     | ACTIVE         | 4203 MONTEREY                 | DETROIT        | MICHIGAN | 48204 |
| SMITH, SHAKIR        | AFSCME 1259     | ACTIVE         | 345 LABADIE ST                | ECORSE         | MICHIGAN | 48229 |
| STOCKING, SUZANNE    | AFSCME 1259     | ACTIVE         | 6610 HOLLAND RD               | CLAY TOWNSHIP  | MICHIGAN | 48001 |
| SWINT, LESTER W      | AFSCME 1259     | ACTIVE         | 17580 FAIRFIELD               | DETROIT        | MICHIGAN | 48221 |
| THOMAS, VIRGILIO     | AFSCME 1259     | ACTIVE         | 16808 LAUDER                  | DETROIT        | MICHIGAN | 48235 |

**DETROIT PUBLIC LIBRARY**

**LIST OF ACTIVE & RETIRED CLASS MEMBERS**

| NAME                       | BARGAINING UNIT | ACTIVE/RETIREE | ADDRESS                     | CITY             | STATE       | ZIP   |
|----------------------------|-----------------|----------------|-----------------------------|------------------|-------------|-------|
| TURNER, MICHAEL            | AFSCME 1259     | ACTIVE         | 28501 IMPERIAL DR APT B165  | WARREN           | MICHIGAN    | 48093 |
| VALES, DWAYNE              | AFSCME 1259     | ACTIVE         | 5585 SCHAEFER               | DETROIT          | MICHIGAN    | 48227 |
| VANDERBILT, CYNTHIA M      | AFSCME 1259     | ACTIVE         | 8102 EAST JEFFERSON #707B   | DETROIT          | MICHIGAN    | 48214 |
| WALKER, CHERYL             | AFSCME 1259     | ACTIVE         | 20550 BALFOUR # 4           | HARPER WOODS     | MICHIGAN    | 48225 |
| WALTON, CYNTHIA M          | AFSCME 1259     | ACTIVE         | 15390 EGO                   | EASTPOINT        | MICHIGAN    | 48021 |
| WHITE, LEATRICK            | AFSCME 1259     | ACTIVE         | 23130 REYNOLDS              | HAZEL PARK       | MICHIGAN    | 48030 |
| WIGGINS, MATTIE            | AFSCME 1259     | ACTIVE         | 4360 LAKEPOINTE             | DETROIT          | MICHIGAN    | 48224 |
| WILLIAMS, CHERYLE A        | AFSCME 1259     | ACTIVE         | 11077 KENMOOR               | DETROIT          | MICHIGAN    | 48205 |
| WILLIAMS, SEANTELE         | AFSCME 1259     | ACTIVE         | 8188 SIRON ST               | DETROIT          | MICHIGAN    | 48234 |
| WILLIAMS, YVETTE           | AFSCME 1259     | ACTIVE         | 20500 GODDARD               | DETROIT          | MICHIGAN    | 48234 |
| WILSON, RITCHIE            | AFSCME 1259     | ACTIVE         | 14113 3. STATE FAIR         | DETROIT          | MICHIGAN    | 48205 |
| BAKER-HILL, SERINA JO      | AFSCME 1259     | RETIREE        | 33332 SAND PIPER DR         | ROMULUS          | MICHIGAN    | 48174 |
| BARGOWSKI, PATRICIA J.     | AFSCME 1259     | RETIREE        | 836 UNIVERSITY PL           | GROSSE POINTE    | MICHIGAN    | 48230 |
| BEAN, MARJORIE             | AFSCME 1259     | RETIREE        | 5404 SEMINOLE ST            | DETROIT          | MICHIGAN    | 48213 |
| BEASLEY, GWENDOLYN         | AFSCME 1259     | RETIREE        | 16138 STANSBURY ST          | DETROIT          | MICHIGAN    | 48235 |
| BECK, SHERYL               | AFSCME 1259     | RETIREE        | 181 E CHESTERFIELD ST       | FERNDAL          | MICHIGAN    | 48220 |
| BERRY, CAROLYN             | AFSCME 1259     | RETIREE        | 300 RIVERFRONT DR APT 5G    | DETROIT          | MICHIGAN    | 48226 |
| BIELICH, DONNA M           | AFSCME 1259     | RETIREE        | 4355 REFLECTIONS DR         | STERLING HTS     | MICHIGAN    | 48314 |
| BOOKER, CYNTHIA M          | AFSCME 1259     | RETIREE        | 8130 BINGHAM ST             | DETROIT          | MICHIGAN    | 48228 |
| BOURDEAUX, JOHNNY          | AFSCME 1259     | RETIREE        | 7659 HIGHWAY 512            | QUITMAN          | MISSISSIPPI | 39355 |
| BROWN, THREASA             | AFSCME 1259     | RETIREE        | 4500 TRUMBELL ST APT 211    | DETROIT          | MICHIGAN    | 48208 |
| BURCZ, JACQUELINE          | AFSCME 1259     | RETIREE        | 19170 CHESTER ST            | DETROIT          | MICHIGAN    | 48238 |
| BURLEIGH, EDWARD           | AFSCME 1259     | RETIREE        | 9170 WHITTIER ST APT 3      | DETROIT          | MICHIGAN    | 48224 |
| CASTILLO, DAVID G          | AFSCME 1259     | RETIREE        | 82 E PLEASANT ST            | RIVER ROUGE      | MICHIGAN    | 48218 |
| CASTRO, ALICE C            | AFSCME 1259     | RETIREE        | 2870 LOWER RIDGE DR APT 1   | ROCHESTER HILLS  | MICHIGAN    | 48307 |
| CAUCHI, STEVEN             | AFSCME 1259     | RETIREE        | 615 GRISWOLD ST STE 518     | DETROIT          | MICHIGAN    | 48226 |
| CHERRY, GAYLE G            | AFSCME 1259     | RETIREE        | 21 LINSWOOD ST              | MONROE           | MICHIGAN    | 48162 |
| CHRISTMAS, BRENDA K        | AFSCME 1259     | RETIREE        | 1709 EDISON ST              | DETROIT          | MICHIGAN    | 48208 |
| CLARKSTON, GWENDOLYN       | AFSCME 1259     | RETIREE        | 17244 JEANNETTE ST          | SOUTHFIELD       | MICHIGAN    | 48076 |
| COOPER, JO ANN             | AFSCME 1259     | RETIREE        | 1325 LONGVIEW ST            | DETROIT          | MICHIGAN    | 48213 |
| CROSS, CONNIE J            | AFSCME 1259     | RETIREE        | 18551 KENTUCKY ST           | DETROIT          | MICHIGAN    | 48221 |
| CROSS, NORVALL             | AFSCME 1259     | RETIREE        | 31365 MOUND RD APT A        | WARREN           | MICHIGAN    | 48092 |
| CURRY, ETHEL A             | AFSCME 1259     | RETIREE        | 18684 FENELON ST            | DETROIT          | MICHIGAN    | 48234 |
| DOOLEY-CALLAWAY, LATONYA A | AFSCME 1259     | RETIREE        | 20219 TRACEY ST             | DETROIT          | MICHIGAN    | 48235 |
| DUNN, MARTHA A             | AFSCME 1259     | RETIREE        | 18966 HOUGHTON ST           | DETROIT          | MICHIGAN    | 48219 |
| DYAS, ROSE                 | AFSCME 1259     | RETIREE        | 27655 LAHSER RD APT 109     | SOUTHFIELD       | MICHIGAN    | 48034 |
| ELLISWORTH, LEAH           | AFSCME 1259     | RETIREE        | 30022 HARPER AVE            | ST CLAIR SHORES  | MICHIGAN    | 48082 |
| FELDER, LAWANDA            | AFSCME 1259     | RETIREE        | 2401 TUMBLER RIVER DR       | LEANDER          | TEXAS       | 78541 |
| FENECH, EVA                | AFSCME 1259     | RETIREE        | 34978 WHITE PINE TRL        | FARMINGTON HILLS | MICHIGAN    | 48335 |
| FILIMON, BARBARA A         | AFSCME 1259     | RETIREE        | 20930 LAKELAND ST           | ST CLAIR SHORES  | MICHIGAN    | 48091 |
| FLORES, MARIA C            | AFSCME 1259     | RETIREE        | 200 STRAIGHT AVE NW APT 1   | GRAND RAPIDS     | MICHIGAN    | 49504 |
| FRANCIS, DOROTHY P         | AFSCME 1259     | RETIREE        | 31292 SCHOENHERR RD APT 2   | WARREN           | MICHIGAN    | 48098 |
| FRAZIER, GLORIA            | AFSCME 1259     | RETIREE        | 9311 CHEYENNE ST            | DETROIT          | MICHIGAN    | 48228 |
| GAJEWSKI, DEBORAH M        | AFSCME 1259     | RETIREE        | 24504 WOOD ST               | ST CLAIR SHORES  | MICHIGAN    | 48080 |
| GOFF, BARBARA              | AFSCME 1259     | RETIREE        | 245 WOODLAND ST             | DETROIT          | MICHIGAN    | 48202 |
| GRACE, ANNA                | AFSCME 1259     | RETIREE        | 5904 SEVILLE CIR            | ORCHARD LAKE     | MICHIGAN    | 48324 |
| GREENAN, MARY B            | AFSCME 1259     | RETIREE        | 255 MAYER RD APT 358        | FRANKENMUTH      | MICHIGAN    | 48734 |
| GRIMALDI, MATTHEW          | AFSCME 1259     | RETIREE        | 17825 15 MILE RD APT 22     | CLINTON TWP      | MICHIGAN    | 48035 |
| HAMAN, JOYCE               | AFSCME 1259     | RETIREE        | 28834 UTICA RD              | ROSEVILLE        | MICHIGAN    | 48066 |
| HANBURY, MARY T            | AFSCME 1259     | RETIREE        | 150 W MAPLE ST APT 501      | CHICAGO          | ILLINOIS    | 60610 |
| HARPER, CATHERLINE         | AFSCME 1259     | RETIREE        | 201 N SQUIRREL RD APT 1612  | AUBURN HILLS     | MICHIGAN    | 48326 |
| HASKINS, DORIS             | AFSCME 1259     | RETIREE        | 318 MONTERREY ST            | HIGHLAND PARK    | MICHIGAN    | 48203 |
| HILL, APRIL                | AFSCME 1259     | RETIREE        | 18661 ALGONAC               | DETROIT          | MICHIGAN    | 48234 |
| HOOGSTRA, KLAZINA M        | AFSCME 1259     | RETIREE        | 17255 COMMON RD APT 234     | ROSEVILLE        | MICHIGAN    | 48066 |
| HOUSTON, MARY J            | AFSCME 1259     | RETIREE        | 15481 SORRENTO ST           | DETROIT          | MICHIGAN    | 48227 |
| HUGHES, DOROTHY J          | AFSCME 1259     | RETIREE        | 415 BURNS DR APT 6502       | DETROIT          | MICHIGAN    | 48214 |
| HUTCHINS, JEANNE R         | AFSCME 1259     | RETIREE        | 14820 TULLER ST             | DETROIT          | MICHIGAN    | 48238 |
| IVY, BRENDA                | AFSCME 1259     | RETIREE        | 987 BEACONSFIELD AVE APT 1N | GROSSE POINTE    | MICHIGAN    | 48230 |
| IVY, PATRICIA              | AFSCME 1259     | RETIREE        | 3434 SEYBURN ST             | DETROIT          | MICHIGAN    | 48214 |
| JENKINS, FREDERICK         | AFSCME 1259     | RETIREE        | 2882 CLEMENTS ST            | DETROIT          | MICHIGAN    | 48238 |
| JOHNSON, WILMA J           | AFSCME 1259     | RETIREE        | 51011 ACE DR                | MACOMB           | MICHIGAN    | 48042 |
| JOHNSON, WINSTON           | AFSCME 1259     | RETIREE        | 14574 LONGACRE ST           | DETROIT          | MICHIGAN    | 48227 |
| JONES, TRUDY R             | AFSCME 1259     | RETIREE        | 5741 BEAUCHAMP              | W BLOOMFIELD     | MICHIGAN    | 48322 |
| JOSHUA, SARAH              | AFSCME 1259     | RETIREE        | 25080 W 12 MILE RD APT B16  | SOUTHFIELD       | MICHIGAN    | 48034 |
| JOYNER, GROVER             | AFSCME 1259     | RETIREE        | 7465 HANOVER ST             | DETROIT          | MICHIGAN    | 48208 |
| KALBFLEISCH, HELEN         | AFSCME 1259     | RETIREE        | 39487 VIA TEMPRANO          | MURRIETA         | CALIFORNIA  | 92563 |
| KELLY, KATRINA             | AFSCME 1259     | RETIREE        | 19160 SEMINOLE              | REDFORD          | MICHIGAN    | 48240 |
| KETTERMAN, ELIZABETH       | AFSCME 1259     | RETIREE        | 12117 MANSFIELD ST          | DETROIT          | MICHIGAN    | 48227 |
| LACROIX, BRENDA J          | AFSCME 1259     | RETIREE        | PO BOX 870113               | STONE MOUNTAIN   | GEORGIA     | 30087 |
| LUBISZEWSKI, MARY ALYCE    | AFSCME 1259     | RETIREE        | 28398 UNIVERSAL DR          | WARREN           | MICHIGAN    | 48092 |
| LUTHER, LAURA L            | AFSCME 1259     | RETIREE        | 23111 WEBSTER ST            | OAK PARK         | MICHIGAN    | 48237 |
| MATTHEWS, JEANETTE         | AFSCME 1259     | RETIREE        | 16918 GRIGGS ST             | DETROIT          | MICHIGAN    | 48221 |
| MCGHEE, MELVIN             | AFSCME 1259     | RETIREE        | 4435 SEYBURN ST             | DETROIT          | MICHIGAN    | 48214 |
| MILLER, DEBORAH H F        | AFSCME 1259     | RETIREE        | 25362 SAINT JAMES           | SOUTHFIELD       | MICHIGAN    | 48075 |
| MILLER, JANICE M           | AFSCME 1259     | RETIREE        | 4579 BELVIDERE ST           | DETROIT          | MICHIGAN    | 48214 |
| MILLER, KELLY              | AFSCME 1259     | RETIREE        | PO BOX 1018                 | DEARBORN         | MICHIGAN    | 48121 |
| NEWBY, CAROL               | AFSCME 1259     | RETIREE        | 25645 BRIAR DR APT 6        | OAK PARK         | MICHIGAN    | 48237 |
| PAPUGA, MARY JANE          | AFSCME 1259     | RETIREE        | 35764 SCHROEDER DR          | CLINTON TWP      | MICHIGAN    | 48038 |



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## LIST OF ACTIVE & RETIRED CLASS MEMBERS

| NAME                       | BARGAINING UNIT | ACTIVE/RETIREE | ADDRESS                     | CITY                  | STATE      | ZIP        |
|----------------------------|-----------------|----------------|-----------------------------|-----------------------|------------|------------|
| PATTERSON, BARRY E         | AFSCME 1259     | RETIREE        | 29322 ELMIRA ST             | LIVONIA               | MICHIGAN   | 48150      |
| PERKINS, SHIRLEY J         | AFSCME 1259     | RETIREE        | PO BOX 11557                | DETROIT               | MICHIGAN   | 48211      |
| PHILLIPS, GENEVIEVE E      | AFSCME 1259     | RETIREE        | 10760 WORDEN ST             | DETROIT               | MICHIGAN   | 48224      |
| RADFORD, OLIVIA            | AFSCME 1259     | RETIREE        | 28842 BALMORAL WAY          | FARMINGTON HILLS      | MICHIGAN   | 48334      |
| RAMSEY-BUTTS, LINDA        | AFSCME 1259     | RETIREE        | 119 MOUNT VIEW AVE APT 1    | MC MINNVILLE          | TENNESSEE  | 37110      |
| RAUEN, MARY                | AFSCME 1259     | RETIREE        | 2257 ALAZAN DR              | CORPUS CHRISTI        | TEXAS      | 78418      |
| REED, PEARL                | AFSCME 1259     | RETIREE        | 400 STONYRIDGE DR           | SANDUSKY              | OHIO       | 44870      |
| ROBINSON, RUTH A           | AFSCME 1259     | RETIREE        | 20258 HEYDEN ST             | DETROIT               | MICHIGAN   | 48219      |
| ROSEMAN, BARBARA J         | AFSCME 1259     | RETIREE        | 2301 REDWOOD ST APT 304     | LAS VEGAS             | NEVADA     | 89146      |
| SAVVIDES, ANNA             | AFSCME 1259     | RETIREE        | 491 WHANCOCK ST APT 1       | DETROIT               | MICHIGAN   | 48201      |
| SCOTT, KERRY N             | AFSCME 1259     | RETIREE        | 9558 MANOR ST               | DETROIT               | MICHIGAN   | 48204      |
| SHEARS, CHARLOTTE          | AFSCME 1259     | RETIREE        | 5855 BEECHWOOD ST           | DETROIT               | MICHIGAN   | 48210      |
| SIMONS, NORA               | AFSCME 1259     | RETIREE        | 22009 ROUGEWOOD DR          | SOUTHFIELD            | MICHIGAN   | 48033      |
| SPIGNER, TOWANDA K         | AFSCME 1259     | RETIREE        | 10878 STANSBURY ST          | DETROIT               | MICHIGAN   | 48235      |
| STONE, CONSTANCE           | AFSCME 1259     | RETIREE        | 18305 WARRINGTON DR         | DETROIT               | MICHIGAN   | 48221      |
| SULLIVAN, KEVIN            | AFSCME 1259     | RETIREE        | 19411 LANCASHIRE            | DETROIT               | MICHIGAN   | 48223      |
| TALBOT, ELIZABETH          | AFSCME 1259     | RETIREE        | 17839 AIRPORT               | FRASER                | MICHIGAN   | 48026      |
| THIEL-ROSSITER, BARBARA E  | AFSCME 1259     | RETIREE        | 8109 BEATRICE               | WESTLAND              | MICHIGAN   | 48185      |
| THURMOND, YVONNE           | AFSCME 1259     | RETIREE        | 19956 ROBSON ST             | DETROIT               | MICHIGAN   | 48235      |
| TORREY, VERONICA H         | AFSCME 1259     | RETIREE        | 475 ELIZABETH CT            | GROSSE POINTE         | MICHIGAN   | 48238      |
| VAN, MARY E                | AFSCME 1259     | RETIREE        | 557 MT VERNON ST            | DETROIT               | MICHIGAN   | 48202      |
| VANCE, LESLIE A            | AFSCME 1259     | RETIREE        | 222 FOOTHILL BLVD APT 580   | LA CANADA FLINTRIDGE  | CALIFORNIA | 91011      |
| WATSON, DAVID E            | AFSCME 1259     | RETIREE        | 18115 MEYERS RD             | DETROIT               | MICHIGAN   | 48235      |
| WHITFIELD, INEZ            | AFSCME 1259     | RETIREE        | 3600 ALMA RD APT 3022       | RICHARDSON            | TEXAS      | 75080      |
| WILLIAMS, BARBARA E        | AFSCME 1259     | RETIREE        | 25250 POINTE O WOODS PL     | SOUTHFIELD            | MICHIGAN   | 48034      |
| WILLIAMS, JANICE C         | AFSCME 1259     | RETIREE        | 20572 KENMORE AVE           | HARPER WOODS          | MICHIGAN   | 48225      |
| WILLIAMSON-SHARPE, RITA    | AFSCME 1259     | RETIREE        | 24211 ROSEWOOD ST           | OAK PARK              | MICHIGAN   | 48237      |
| WOJCIOWICZ, VERONICA       | AFSCME 1259     | RETIREE        | 3391 DOREMUS ST             | HAMTRAMCK             | MICHIGAN   | 48212      |
| YOKOM, BARBARA S           | AFSCME 1259     | RETIREE        | 18820 SUMNER                | REDFORD               | MICHIGAN   | 48240      |
| YOUNG, FRANCES             | AFSCME 1259     | RETIREE        | 5 BECK CLOSE                | BOSLOVER CHESTERFIELD | DERBYSHIRE | S44 6XS UK |
| YOWELL, JEFFERIE K         | AFSCME 1259     | RETIREE        | 21880 GRANDY ST             | CLINTON TWP           | MICHIGAN   | 48036      |
| EMBRY, CHRISTOPHER         | IUOE LOCAL 547  | ACTIVE         | 9825 ANDOVER DR             | BELLEVILLE            | MICHIGAN   | 48111      |
| GREEN, MELVIN              | IUOE LOCAL 547  | ACTIVE         | 18646 APPOLINE              | DETROIT               | MICHIGAN   | 48221      |
| MCKELTON, TIMOTHY          | IUOE LOCAL 547  | ACTIVE         | 3521 WHITAKER DR            | MELVINDALE            | MICHIGAN   | 48122      |
| PARKER, KEITH J            | IUOE LOCAL 547  | ACTIVE         | 4023 BLAINE ST              | DETROIT               | MICHIGAN   | 48204      |
| ARTES, BETTY M             | IUOE LOCAL 547  | RETIREE        | 22942 GLENBROOK ST          | ST CLAIR SHORES       | MICHIGAN   | 48082      |
| GIGER-TAYLOR, SYLVIA       | IUOE LOCAL 547  | RETIREE        | 4989 LANNOD ST              | DETROIT               | MICHIGAN   | 48238      |
| IMPELLIZZERI, ANNA M       | IUOE LOCAL 547  | RETIREE        | 17807 FAIRWOOD DR           | CLINTON TWP           | MICHIGAN   | 48035      |
| JONES, ROBERT M            | IUOE LOCAL 547  | RETIREE        | 21406 INKSTER RD            | ROMULUS               | MICHIGAN   | 48174      |
| ROCQUE, LOUIS              | IUOE LOCAL 547  | RETIREE        | 1533 GODDARD RD             | LINCOLN PARK          | MICHIGAN   | 48146      |
| BELL, DISHONNE             | NON-UNION       | ACTIVE         | 15032 WINTHROP              | DETROIT               | MICHIGAN   | 48227      |
| BROOKS, RONALD             | NON-UNION       | ACTIVE         | 22747 CLEARWATER COURT #105 | NOVI                  | MICHIGAN   | 48375      |
| BROWN, ANTONIO             | NON-UNION       | ACTIVE         | 30476 SALISBURY ST.         | FARMINGTON HILLS      | MICHIGAN   | 48336      |
| BRUNI, MARGARET            | NON-UNION       | ACTIVE         | 211 MCMILLAN                | GROSSE POINTE FARMS   | MICHIGAN   | 48236      |
| CALL, J. RANDOLPH          | NON-UNION       | ACTIVE         | 38252 LANA DR               | FARMINGTON HILLS      | MICHIGAN   | 48335      |
| CORNELIUS, GLENDA          | NON-UNION       | ACTIVE         | 270 EASTLAWN                | DETROIT               | MICHIGAN   | 48215      |
| DALE, RUDOLPH              | NON-UNION       | ACTIVE         | 24010 BLACKSTONE            | OAK PARK              | MICHIGAN   | 48237      |
| DAVIS, JONATHAN            | NON-UNION       | ACTIVE         | 18790 ALHAMBRA              | LATHRUP VILLAGE       | MICHIGAN   | 48076      |
| DORSEY, DEBORAH            | NON-UNION       | ACTIVE         | 7336 CHURCHILL              | DETROIT               | MICHIGAN   | 48206      |
| FUNCHESS, ATIM             | NON-UNION       | ACTIVE         | 19495 SHREWSBURY            | DETROIT               | MICHIGAN   | 48221      |
| GABRIEL, KENNETH           | NON-UNION       | ACTIVE         | 10865 TALBOT                | HUNTINGTON WOODS      | MICHIGAN   | 48070      |
| GIES, RANDALL              | NON-UNION       | ACTIVE         | 21377 BROOKLYN              | MACOMB                | MICHIGAN   | 48044      |
| HEARN, TRACI               | NON-UNION       | ACTIVE         | 16210 GUEST CT              | ROSEVILLE             | MICHIGAN   | 48066      |
| IBEGBU, VICTOR             | NON-UNION       | ACTIVE         | 6875 VIXEN                  | CANTON                | MICHIGAN   | 48167      |
| JOHNSON, KAREN             | NON-UNION       | ACTIVE         | 201 N SQUIRREL RD #1612     | AUBURN HILLS          | MICHIGAN   | 48326      |
| KASZUBOWSKI, DAVID         | NON-UNION       | ACTIVE         | 24619 ARSENAL               | FLAT ROCK             | MICHIGAN   | 48134      |
| MONDOWNEY, JOANNE          | NON-UNION       | ACTIVE         | 527 W. LAFAYETTE APT 18E    | DETROIT               | MICHIGAN   | 48228      |
| MOORE, DELTRINEE A         | NON-UNION       | ACTIVE         | 35093 BUNKER HILL DR        | FARMINGTON HILLS      | MICHIGAN   | 48331      |
| MOSLEY, CAROLYN M          | NON-UNION       | ACTIVE         | 1553 E. LARNED #5           | DETROIT               | MICHIGAN   | 48207      |
| MOUGH, CYNTHIA             | NON-UNION       | ACTIVE         | 24075 WEDGEWOOD CIR.        | WARREN                | MICHIGAN   | 48091      |
| NEWBY-CLORA, ANGELA        | NON-UNION       | ACTIVE         | 28602 FARMBROOK COURT #B    | SOUTHFIELD            | MICHIGAN   | 48304      |
| NORFOLK, MARIA             | NON-UNION       | ACTIVE         | 2008 LONGFELLOW             | DETROIT               | MICHIGAN   | 48206      |
| PLUMMER, CHARLES           | NON-UNION       | ACTIVE         | 7354 HANOVER                | DETROIT               | MICHIGAN   | 48206      |
| POWELL, CLEDOS             | NON-UNION       | ACTIVE         | 17555 DORCHCREST            | DETROIT               | MICHIGAN   | 48221      |
| RICE, YVETTE M.            | NON-UNION       | ACTIVE         | 10328 CURTIS                | DETROIT               | MICHIGAN   | 48221      |
| SHERILL, DONNA             | NON-UNION       | ACTIVE         | 19760 FORT 102 BLDG 34      | RIVERVIEW             | MICHIGAN   | 48193      |
| SIMMONS, ALMA W.           | NON-UNION       | ACTIVE         | 1650 CAMPAU FARMS CIRCLE    | DETROIT               | MICHIGAN   | 48207      |
| SIMON, TIFFANI M           | NON-UNION       | ACTIVE         | 28759 SAN MARINO            | SOUTHFIELD            | MICHIGAN   | 48034      |
| SMITH, JAMES K             | NON-UNION       | ACTIVE         | 43082 KATIE LANE            | CLINTON TOWNSHIP      | MICHIGAN   | 48038      |
| SUPPON, DERICK A           | NON-UNION       | ACTIVE         | 1157 MORRELL                | DETROIT               | MICHIGAN   | 48209      |
| TAYLOR, VIOLA              | NON-UNION       | ACTIVE         | 14953 FORRER                | DETROIT               | MICHIGAN   | 48227      |
| TURNER, TIMOTHY            | NON-UNION       | ACTIVE         | 39792 GREENVIEW PL. APT. B  | PLYMOUTH              | MICHIGAN   | 48170      |
| VANCE, BRIAN D             | NON-UNION       | ACTIVE         | 8135 MEYERS RD              | DETROIT               | MICHIGAN   | 48228      |
| WILLIAMS, JACQUELINE       | NON-UNION       | ACTIVE         | 18632 STEOPEL               | DETROIT               | MICHIGAN   | 48221      |
| WILLIAMS, TALISHA          | NON-UNION       | ACTIVE         | 24287 TEPPER                | EASTPOINTE            | MICHIGAN   | 48021      |
| WRIGHT-BLESSETT CHERYL     | NON-UNION       | ACTIVE         | 15455 MURRAY HILL           | DETROIT               | MICHIGAN   | 48227      |
| WYATT, TRACEY H            | NON-UNION       | ACTIVE         | 4478 GRAYTON                | DETROIT               | MICHIGAN   | 48224      |
| ANDREWS, FLORENCE ERMA LEE | NON-UNION       | RETIREE        | 7390 FINNEGAN DR            | W BLOOMFIELD          | MICHIGAN   | 48322      |

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## **LIST OF ACTIVE & RETIRED CLASS MEMBERS**

| NAME                       | BARGAINING UNIT      | ACTIVE/RETIREE | ADDRESS                      | CITY                | STATE          | ZIP   |
|----------------------------|----------------------|----------------|------------------------------|---------------------|----------------|-------|
| ATKINSON, PHILIP E         | NON-UNION            | RETIREE        | 1505 ROBINDALE AVE           | DEARBORN            | MICHIGAN       | 48128 |
| BAILEY, BELVIN             | NON-UNION            | RETIREE        | 18975 BUSSEX ST              | DETROIT             | MICHIGAN       | 48235 |
| BAKER, DOROTHY M           | NON-UNION            | RETIREE        | 22406 RIO VISTA ST           | ST CLAIR SHORES     | MICHIGAN       | 48061 |
| BARKOVIC, VICTOR           | NON-UNION            | RETIREE        | 5987 CAMPUS DR               | DEARBORN HTS        | MICHIGAN       | 48127 |
| BECKLES, BENITA H          | NON-UNION            | RETIREE        | 16231 W CHEERY LYNN RD       | GOODYEAR            | ARIZONA        | 85395 |
| BRIDON, JUDITH             | NON-UNION            | RETIREE        | 22618 TALFORD ST             | NOVI                | MICHIGAN       | 48375 |
| BROUGHTON, ANNI            | NON-UNION            | RETIREE        | 5440 BRIDGE TRL E            | COMMERCE TWP        | MICHIGAN       | 48362 |
| BROWN, JENNIFER E          | NON-UNION            | RETIREE        | 27655 LAHSER RD APT 304      | SOUTHFIELD          | MICHIGAN       | 48034 |
| BRYANT, JAMES W            | NON-UNION            | RETIREE        | 2468 LESLIE ST               | DETROIT             | MICHIGAN       | 48238 |
| BUCKLEY, FRANCIS JR        | NON-UNION            | RETIREE        | PO BOX 24388                 | FT LAUDERDALE       | FLORIDA        | 33307 |
| BURNS, HELENE              | NON-UNION            | RETIREE        | 590 SANDALWOOD CT            | CANTON              | MICHIGAN       | 48188 |
| CAMPOS, GREGORIA HILDA     | NON-UNION            | RETIREE        | 5008 BRIGHTON HILLS PL NE    | RIO RANCHO          | NEW MEXICO     | 87144 |
| CARSON, ESME H             | NON-UNION            | RETIREE        | 26745 FARMBROOK VILLA DR     | SOUTHFIELD          | MICHIGAN       | 48034 |
| CLEMONS, SANDRA L          | NON-UNION            | RETIREE        | 116 BECKINGHAM LOOP          | CARY                | NORTH CAROLINA | 27519 |
| CURTIS, JEAN T             | NON-UNION            | RETIREE        | 4401 ROLAND AVE UNIT 201     | BALTIMORE           | MARYLAND       | 21210 |
| DICKERSON, VIRGINIA        | NON-UNION            | RETIREE        | 2250 S LA SALLE GDNS         | DETROIT             | MICHIGAN       | 48208 |
| DUNCAN, ALENE              | NON-UNION            | RETIREE        | 12741 INDIANA ST             | DETROIT             | MICHIGAN       | 48238 |
| DZUBA-MCCLEARY, PATRICIA   | NON-UNION            | RETIREE        | 510 SAINT CLAIR ST           | GROSSE POINTE       | MICHIGAN       | 48230 |
| EVENHUIS, JAMES R          | NON-UNION            | RETIREE        | 41360 FOX RUN APT 315        | NOVI                | MICHIGAN       | 48377 |
| FARMS, ROBERT E            | NON-UNION            | RETIREE        | 1670 MAPLEWOOD ST            | SYLVAN LAKE         | MICHIGAN       | 48320 |
| FLOWERS, REBECCA L         | NON-UNION            | RETIREE        | 15833 W 11 MILE RD APT 105   | SOUTHFIELD          | MICHIGAN       | 48076 |
| FUQUAY, ALVA               | NON-UNION            | RETIREE        | 16500 N PARK DR APT 101B     | SOUTHFIELD          | MICHIGAN       | 48075 |
| GAREN, ROBERT J            | NON-UNION            | RETIREE        | 1274 DOGWOOD MEADOWS DR SE   | ADA                 | MICHIGAN       | 49301 |
| GIVEN, MAUREEN             | NON-UNION            | RETIREE        | 2781 SOMERSET BLVD APT 212   | TROY                | MICHIGAN       | 48064 |
| GROSS, ROBERT              | NON-UNION            | RETIREE        | 2280 SUN VALLEY RD           | CHULA VISTA         | CALIFORNIA     | 91815 |
| HADLEY, WILLIE             | NON-UNION            | RETIREE        | 19716 WASHTENAW ST           | HARPER WOODS        | MICHIGAN       | 48225 |
| HUBER, SHIRLIE M           | NON-UNION            | RETIREE        | 14305 GREENTREES ST          | BROWNSTOWN          | MICHIGAN       | 48193 |
| HURTTE, BETTY A            | NON-UNION            | RETIREE        | 17367 MENDOTA ST             | DETROIT             | MICHIGAN       | 48221 |
| JONES, ROSA C              | NON-UNION            | RETIREE        | 20201 WESTMORELAND RD        | DETROIT             | MICHIGAN       | 48219 |
| KENGEL, KATHRYN            | NON-UNION            | RETIREE        | 21406 INKSTER RD             | ROMULUS             | MICHIGAN       | 48174 |
| LA ROSE, MARGARET          | NON-UNION            | RETIREE        | 6503 MISSION RDG             | TRAVERSE CITY       | MICHIGAN       | 49686 |
| LAWRENCE, JAMES W          | NON-UNION            | RETIREE        | 8621 S 39 RD                 | CADILLAC            | MICHIGAN       | 49601 |
| LEIPPANDT, LAWRENCE O      | NON-UNION            | RETIREE        | 21388 PURDUE AVE             | FARMINGTON HILLS    | MICHIGAN       | 48336 |
| MARCELAIN, ROBERT D        | NON-UNION            | RETIREE        | 20285 CALDWELL ST            | DETROIT             | MICHIGAN       | 48234 |
| MCDONALD, BLONDEAN         | NON-UNION            | RETIREE        | 9581 BRAILE ST               | DETROIT             | MICHIGAN       | 48228 |
| MCGLUNN, MICHAEL           | NON-UNION            | RETIREE        | 26381 LORENZ ST              | MADISON HTS         | MICHIGAN       | 48071 |
| MCNEIL, BARBARA            | NON-UNION            | RETIREE        | 3545 WILLOW ST               | DEARBORN            | MICHIGAN       | 48124 |
| MERRIWETHER, JAMES         | NON-UNION            | RETIREE        | 20244 OLD HOMESTEAD DR       | HARPER WOODS        | MICHIGAN       | 48225 |
| MITCHELL, MARY             | NON-UNION            | RETIREE        | 7958 26TH AVE                | KENOSHA             | WISCONSIN      | 53143 |
| MORGAN, JANE HALE          | NON-UNION            | RETIREE        | 7473 N BRYNMAWR CT           | W BLOOMFIELD        | MICHIGAN       | 48322 |
| MORRIS, ELIZABETH          | NON-UNION            | RETIREE        | 90 WOOD HOLLOW CIR           | GREER               | SOUTH CAROLINA | 29650 |
| MOSES, ROSE A              | NON-UNION            | RETIREE        | 8300 E JEFFERSON AVE APT 207 | DETROIT             | MICHIGAN       | 48214 |
| OLDENBURG, JOSEPH          | NON-UNION            | RETIREE        | 42507 WATERFALL RD           | NORTHVILLE          | MICHIGAN       | 48168 |
| PATTERSON, ROSEMARY        | NON-UNION            | RETIREE        | 29322 ELMIRA ST              | LIVONIA             | MICHIGAN       | 48150 |
| PINKNEY, GERTRUDE          | NON-UNION            | RETIREE        | 21778 SHEFFIELD DR           | FARMINGTON HILLS    | MICHIGAN       | 48335 |
| PLUMMER, KIM YVETTE WOOD   | NON-UNION            | RETIREE        | 17570 LESURE ST              | DETROIT             | MICHIGAN       | 48235 |
| PRUSS, TIMOTHY L           | NON-UNION            | RETIREE        | 23332 EDWARD ST              | DEARBORN            | MICHIGAN       | 48128 |
| ROGERS, JEAN               | NON-UNION            | RETIREE        | PO BOX 2873                  | SOUTHFIELD          | MICHIGAN       | 48037 |
| SCARIS, NICKOS J           | NON-UNION            | RETIREE        | 1624 S POINTE DR             | LEESBURG            | FLORIDA        | 34746 |
| SCHWARTZ, BARBARA          | NON-UNION            | RETIREE        | 30270 W 12 MILE RD APT 104   | FARMINGTON HILLS    | MICHIGAN       | 48334 |
| SHANE, YVETTE L            | NON-UNION            | RETIREE        | 22911 THORNCIFFE ST          | SOUTHFIELD          | MICHIGAN       | 48033 |
| SKOWRONSKI, NANCY          | NON-UNION            | RETIREE        | 2109 MARLIN PL               | THE VILLAGES        | FLORIDA        | 32162 |
| SWIATEK, OLIVE             | NON-UNION            | RETIREE        | 4360 10TH ST                 | ECORSE              | MICHIGAN       | 48229 |
| THOMPSON, CHARLES          | NON-UNION            | RETIREE        | 1340 VILLAGE DR APT 15       | DETROIT             | MICHIGAN       | 48207 |
| VELA, ARMANDO              | NON-UNION            | RETIREE        | 24236 ROSEWOOD AVE           | TAYLOR              | MICHIGAN       | 48180 |
| WADSWORTH, BETTY           | NON-UNION            | RETIREE        | 27700 MORNINGSIDE PLZ        | LATHRUP VILLAGE     | MICHIGAN       | 48076 |
| WALTON, M W                | NON-UNION            | RETIREE        | 15390 EGO AVE                | EASTPOINTE          | MICHIGAN       | 48021 |
| WARREN, THERESA J          | NON-UNION            | RETIREE        | 30159 W 13 MILE RD           | FARMINGTON HILLS    | MICHIGAN       | 48334 |
| WARRER, WILLIAM L          | NON-UNION            | RETIREE        | 30169 W 13 MILE RD           | FARMINGTON HILLS    | MICHIGAN       | 48334 |
| WILLIAMS, DOROTHY JEAN     | NON-UNION            | RETIREE        | 4501 WOODWARD AVE APT 500    | DETROIT             | MICHIGAN       | 48201 |
| WRIGHT, PAULETTE C         | NON-UNION            | RETIREE        | 777 E WOODWARD HTS BLVD      | HAZEL PARK          | MICHIGAN       | 48030 |
| ANYIM, JOEL                | UAW LOCAL 2200 (APL) | ACTIVE         | 30154 DELL LN                | WARREN              | MICHIGAN       | 48092 |
| BATCHELDER, JANET          | UAW LOCAL 2200 (APL) | ACTIVE         | 13020 OAK PARK BLVD          | OAK PARK            | MICHIGAN       | 48237 |
| BEAUDOIN, PAULA            | UAW LOCAL 2200 (APL) | ACTIVE         | 39175 PINERIDGE              | HARRISON TWP        | MICHIGAN       | 48045 |
| BENFORD, KHAMISI           | UAW LOCAL 2200 (APL) | ACTIVE         | 6777 GREENVIEW               | DETROIT             | MICHIGAN       | 48226 |
| BOWDEN, MARK               | UAW LOCAL 2200 (APL) | ACTIVE         | 9317 MONTANA ST              | LIVONIA             | MICHIGAN       | 48150 |
| BROOKS, STACY              | UAW LOCAL 2200 (APL) | ACTIVE         | 1017 TRAVOR PLACE            | DETROIT             | MICHIGAN       | 48207 |
| BRYSON, MARIA              | UAW LOCAL 2200 (APL) | ACTIVE         | 956 BEACONSFIELD             | GROSSE POINTE PARK  | MICHIGAN       | 48230 |
| CARTER, LURINE             | UAW LOCAL 2200 (APL) | ACTIVE         | 18430 FAIRFIELD              | DETROIT             | MICHIGAN       | 48221 |
| FLOWERS, ROBBIE            | UAW LOCAL 2200 (APL) | ACTIVE         | 6533 E JEFFERSON #802T       | DETROIT             | MICHIGAN       | 48207 |
| GLANCY, KELLEY             | UAW LOCAL 2200 (APL) | ACTIVE         | 21144 VAN ANTWERP ST         | HARPER WOODS        | MICHIGAN       | 48225 |
| KORDYBAN, MARY A           | UAW LOCAL 2200 (APL) | ACTIVE         | 4501 CARPENTER               | DETROIT             | MICHIGAN       | 48212 |
| KOZAKOWSKI, ENRIQUETA      | UAW LOCAL 2200 (APL) | ACTIVE         | 1556 SOUTH RENAUD RD         | GROSSE POINTE WOODS | MICHIGAN       | 48236 |
| MANTY, DOROTHY             | UAW LOCAL 2200 (APL) | ACTIVE         | 3320 RIVERSIDE DR            | CANTON              | MICHIGAN       | 48188 |
| MASSEY, TRACY MARCIA-WEARY | UAW LOCAL 2200 (APL) | ACTIVE         | 22554 HESSEL                 | DETROIT             | MICHIGAN       | 48219 |
| MATTESON, ANN M            | UAW LOCAL 2200 (APL) | ACTIVE         | 1309 E 4TH ST                | ROYAL OAK           | MICHIGAN       | 48067 |
| MCALLISTER, VERNADETTE     | UAW LOCAL 2200 (APL) | ACTIVE         | 38346 CAROLAN BLVD           | WESTLAND            | MICHIGAN       | 48185 |
| MILLIGAN, MICHAEL S        | UAW LOCAL 2200 (APL) | ACTIVE         | 13001 TEN MILE RD            | OAK PARK            | MICHIGAN       | 48237 |

**DETROIT PUBLIC LIBRARY**  
**LIST OF ACTIVE & RETIRED CLASS MEMBERS**

| NAME                       | BARGAINING UNIT       | ACTIVE/RETIREE | ADDRESS                      | CITY                | STATE          | ZIP   |
|----------------------------|-----------------------|----------------|------------------------------|---------------------|----------------|-------|
| NAIRN, INA SUE             | UAW LOCAL 2200 (APL)  | ACTIVE         | 2548 CASMERE                 | HAMTRAMCK           | MICHIGAN       | 48212 |
| PARKER, BARBARA JO         | UAW LOCAL 2200 (APL)  | ACTIVE         | 13878 BROCKINGTON DR         | WARREN              | MICHIGAN       | 48088 |
| PEELE, CHRISTINE           | UAW LOCAL 2200 (APL)  | ACTIVE         | 41728 WILD TURKEY LANE       | CANTON              | MICHIGAN       | 48186 |
| PETRONE, PATRICIA M        | UAW LOCAL 2200 (APL)  | ACTIVE         | 23708 BRITTANY               | EASTPOINTE          | MICHIGAN       | 48021 |
| SMITH, REGINA BEY          | UAW LOCAL 2200 (APL)  | ACTIVE         | 7740 KENNETT SQUARE          | WEST BLOOMFIELD     | MICHIGAN       | 48322 |
| STOCKS, ANNETTE M          | UAW LOCAL 2200 (APL)  | ACTIVE         | 22941 HAYES                  | EASTPOINTE          | MICHIGAN       | 48021 |
| STUART, LAURIE             | UAW LOCAL 2200 (APL)  | ACTIVE         | 468 CLOVERLY RD              | GROSSE POINTE FARMS | MICHIGAN       | 48236 |
| THOMSON, TERESA            | UAW LOCAL 2200 (APL)  | ACTIVE         | 30767 KRAUTER ST APT 12      | GARDEN CITY         | MICHIGAN       | 48135 |
| VORTKAMP, MARY JO          | UAW LOCAL 2200 (APL)  | ACTIVE         | 57880 ROSELL                 | NEW HAVEN           | MICHIGAN       | 48048 |
| WILLIAMS, TARISSA          | UAW LOCAL 2200 (APL)  | ACTIVE         | 18508 ALBION                 | DETROIT             | MICHIGAN       | 48234 |
| ALLEN, MARSHA L            | UAW LOCAL 2200 (APL)  | RETIREE        | 120 N BROOK ST               | ALPENA              | MICHIGAN       | 48707 |
| AUDIA, MARIE C             | UAW LOCAL 2200 (APL)  | RETIREE        | 23028 GARY LN                | ST CLAIR SHORES     | MICHIGAN       | 48080 |
| BIERSDORF, RUTH FORD       | UAW LOCAL 2200 (APL)  | RETIREE        | 18211 SANTA ANN AVE          | LATHRUP VILLAGE     | MICHIGAN       | 48076 |
| BONNELLI, ANN E            | UAW LOCAL 2200 (APL)  | RETIREE        | 5812 WILLOW GROVE DR         | TROY                | MICHIGAN       | 48065 |
| BRIDGES, DARLEAN           | UAW LOCAL 2200 (APL)  | RETIREE        | 402 BLUE SPOGS               | SAN ANTONIA         | TEXAS          | 78280 |
| CARPINO, LINDA M           | UAW LOCAL 2200 (APL)  | RETIREE        | 6731 WHITEFORD CENTER RD     | LAMBERTVILLE        | MICHIGAN       | 48144 |
| CHAPMAN, ROBERT D          | UAW LOCAL 2200 (APL)  | RETIREE        | 15405 LAKESIDE ST            | PLYMOUTH            | MICHIGAN       | 48170 |
| CHIN, CELESTE M            | UAW LOCAL 2200 (APL)  | RETIREE        | 6357 TERRA GRANADA DR APT 2B | WALNUT CREEK        | CALIFORNIA     | 94595 |
| COLE, ANNE                 | UAW LOCAL 2200 (APL)  | RETIREE        | 2233 MORGAN RUN DR           | INTERLOCHEN         | MICHIGAN       | 48543 |
| COMFORT, JEAN L            | UAW LOCAL 2200 (APL)  | RETIREE        | 34824 BIRCHGROVE DR APT C    | STERLING HTS        | MICHIGAN       | 48312 |
| DEMETRIADE, DANNY          | UAW LOCAL 2200 (APL)  | RETIREE        | PO BOX 08732                 | DETROIT             | MICHIGAN       | 48209 |
| FERRERO, CAROL B           | UAW LOCAL 2200 (APL)  | RETIREE        | 774 W OAKRIDGE ST            | FERNDALE            | MICHIGAN       | 48220 |
| FEW, DOROTHY J             | UAW LOCAL 2200 (APL)  | RETIREE        | 1048 WILLOW GROVE CT         | ROCHESTER HILLS     | MICHIGAN       | 48307 |
| FRENETTE, GERALDINE        | UAW LOCAL 2200 (APL)  | RETIREE        | 13950 BEATRICE ST            | LIVONIA             | MICHIGAN       | 48154 |
| GAHMAN, TERENCE T          | UAW LOCAL 2200 (APL)  | RETIREE        | 22634 BROOKFOREST            | NOVI                | MICHIGAN       | 48375 |
| GARTLAND, JOAN W           | UAW LOCAL 2200 (APL)  | RETIREE        | 2251 W WAUBURN RD            | ROCHESTER HILLS     | MICHIGAN       | 48309 |
| GIBSON, JOHN               | UAW LOCAL 2200 (APL)  | RETIREE        | 1074 LAKEPOINTE ST           | GROSSE POINTE PARK  | MICHIGAN       | 48230 |
| GILMAN, GAIL               | UAW LOCAL 2200 (APL)  | RETIREE        | 13151 ELGIN AVE              | HUNTINGTON WDS      | MICHIGAN       | 48070 |
| GORDON, ANN R              | UAW LOCAL 2200 (APL)  | RETIREE        | 1161 ELFORD CT               | GROSSE POINTE       | MICHIGAN       | 48236 |
| GRANTZ, RONALD S           | UAW LOCAL 2200 (APL)  | RETIREE        | 1168 SILVER LAKE DR          | SACRAMENTO          | CALIFORNIA     | 95831 |
| HAMMOND, MARGARET A        | UAW LOCAL 2200 (APL)  | RETIREE        | 5601 HATCHERY RD APT 3015    | WATERFORD           | MICHIGAN       | 48328 |
| HARRISON, CAROL I          | UAW LOCAL 2200 (APL)  | RETIREE        | 1625 MEADOWLARK LN           | SUNNYVALE           | CALIFORNIA     | 94087 |
| HENDRICK, JANET L          | UAW LOCAL 2200 (APL)  | RETIREE        | 1228 14TH CIR SE             | LARGO               | FLORIDA        | 33771 |
| HOOGSTRA, JAMES            | UAW LOCAL 2200 (APL)  | RETIREE        | 1284 ALAMEDA BLVD            | TROY                | MICHIGAN       | 48084 |
| JOHNSON, JOANNE M          | UAW LOCAL 2200 (APL)  | RETIREE        | 9444 CAMLEY ST               | DETROIT             | MICHIGAN       | 48224 |
| JONES, CONSTANCE           | UAW LOCAL 2200 (APL)  | RETIREE        | 7022 MOORLAND DR             | GROSSE POINTE WOODS | MICHIGAN       | 48236 |
| JOSEPH, MARGARET           | UAW LOCAL 2200 (APL)  | RETIREE        | 25800 W 11 MILE RD APT 419   | SOUTHFIELD          | MICHIGAN       | 48034 |
| KACZMAREK, PAULA           | UAW LOCAL 2200 (APL)  | RETIREE        | 2510 BELMONT ST              | HAMTRAMCK           | MICHIGAN       | 48212 |
| KALIKANIS, AGATHA PFEIFFER | UAW LOCAL 2200 (APL)  | RETIREE        | 13950 BEATRICE ST            | LIVONIA             | MICHIGAN       | 48154 |
| KYPROS, CALIOPE            | UAW LOCAL 2200 (APL)  | RETIREE        | 1769 HAMPTON RD              | GROSSE POINTE WOODS | MICHIGAN       | 48236 |
| LARSON, GRACE              | UAW LOCAL 2200 (APL)  | RETIREE        | 3359 PINE CT                 | ORCHARD LAKE        | MICHIGAN       | 48324 |
| MA, HELEN                  | UAW LOCAL 2200 (APL)  | RETIREE        | 870 LAKEFRONT DR             | SACRAMENTO          | CALIFORNIA     | 95831 |
| MAAS, NORMAN L             | UAW LOCAL 2200 (APL)  | RETIREE        | 8247 BRIDLE WAY              | NORFOLK             | VIRGINIA       | 23518 |
| MACIEWIEWSKI, R            | UAW LOCAL 2200 (APL)  | RETIREE        | 5489 ASHFORD CT              | SHELBY TWP          | MICHIGAN       | 48316 |
| MARTIN, BARBARA E          | UAW LOCAL 2200 (APL)  | RETIREE        | 4810 CRANE ST                | DETROIT             | MICHIGAN       | 48214 |
| MILLER, KENNETH B JR       | UAW LOCAL 2200 (APL)  | RETIREE        | 805 E SPRUCE ST              | SAULT SAINTE MARIE  | MICHIGAN       | 49783 |
| MORELAND, CYNTHIA          | UAW LOCAL 2200 (APL)  | RETIREE        | 50 DRY HILL LN               | RUSTBURG            | VIRGINIA       | 24586 |
| MYERS, GENE L              | UAW LOCAL 2200 (APL)  | RETIREE        | 9826 BROOKFIELD ST           | LIVONIA             | MICHIGAN       | 48150 |
| ORANGE, GAIL A             | UAW LOCAL 2200 (APL)  | RETIREE        | 4545 CLAWSON TANK DR STE 100 | CLARKSTON           | MICHIGAN       | 48340 |
| POREMBIA, DAVID            | UAW LOCAL 2200 (APL)  | RETIREE        | 14314 RED CARDINAL CT        | WINDEMERE           | FLORIDA        | 34786 |
| POWELL, ANDREA G           | UAW LOCAL 2200 (APL)  | RETIREE        | 213 JULIET CIR               | CARY                | NORTH CAROLINA | 27513 |
| QUIRK, MARILYN O           | UAW LOCAL 2200 (APL)  | RETIREE        | 3500 W JEFFERSON AVE TRLR 37 | TRENTON             | MICHIGAN       | 48163 |
| REEVES, SHIRLEY M          | UAW LOCAL 2200 (APL)  | RETIREE        | 573 PEMBERTON RD             | GROSSE POINTE PARK  | MICHIGAN       | 48230 |
| RUSSELL, RHONDA A          | UAW LOCAL 2200 (APL)  | RETIREE        | 30228 SOUTHFIELD RD APT 256  | SOUTHFIELD          | MICHIGAN       | 48076 |
| SANDULA, MARGARETTA        | UAW LOCAL 2200 (APL)  | RETIREE        | 19411 COOPER ST              | CLINTON TWP         | MICHIGAN       | 48038 |
| SAUER, DENNIS              | UAW LOCAL 2200 (APL)  | RETIREE        | 2414 TATUM TER               | THE VILLAGES        | FLORIDA        | 32162 |
| SELLERS-NGOM, SHERRY A     | UAW LOCAL 2200 (APL)  | RETIREE        | 2733 E LARNED ST             | DETROIT             | MICHIGAN       | 48207 |
| SIMMONS, ELLEN M           | UAW LOCAL 2200 (APL)  | RETIREE        | 2028 HAZEL AVE               | WIXOM               | MICHIGAN       | 48393 |
| STOPBE, PATRICIA           | UAW LOCAL 2200 (APL)  | RETIREE        | 6784 BROOKESHIRE DR          | WEST BLOOMFIELD     | MICHIGAN       | 48322 |
| THERO, MARY E              | UAW LOCAL 2200 (APL)  | RETIREE        | 3950 SCENIC RDG APT 225      | TRAVERSE CITY       | MICHIGAN       | 49684 |
| TONG, JAMES J              | UAW LOCAL 2200 (APL)  | RETIREE        | 1628 LARKMOORE BLVD          | BERKLEY             | MICHIGAN       | 48072 |
| TSAI, FU MEI               | UAW LOCAL 2200 (APL)  | RETIREE        | 29144 CREEK BEND DR          | FARMINGTON HILLS    | MICHIGAN       | 48331 |
| UICKER, KATHERINE          | UAW LOCAL 2200 (APL)  | RETIREE        | 12843 BERWYN                 | DETROIT             | MICHIGAN       | 48239 |
| VANBRANDEGHEN, RITA E      | UAW LOCAL 2200 (APL)  | RETIREE        | 3142 GARDNER AVE             | BERKLEY             | MICHIGAN       | 48072 |
| VANGORDEN, NOEL S          | UAW LOCAL 2200 (APL)  | RETIREE        | 4824 HADDINGTON DR           | BLOOMFIELD HILLS    | MICHIGAN       | 48304 |
| WATKINS, JUDITH            | UAW LOCAL 2200 (APL)  | RETIREE        | 1090 TREVOR PL               | DETROIT             | MICHIGAN       | 48207 |
| WELLS, MICHAEL             | UAW LOCAL 2200 (APL)  | RETIREE        | 100 ATKINSON ST              | DETROIT             | MICHIGAN       | 48202 |
| WELSING, CONRAD J          | UAW LOCAL 2200 (APL)  | RETIREE        | 414 HIGH ST                  | BELLEVILLE          | MICHIGAN       | 48111 |
| WHITSON, JANET BELL        | UAW LOCAL 2200 (APL)  | RETIREE        | 24260 E DEBORAH              | REDFORD             | MICHIGAN       | 48239 |
| WILLIAMS, PATRICIA A       | UAW LOCAL 2200 (APL)  | RETIREE        | 25742 JENNIFER               | REDFORD             | MICHIGAN       | 48239 |
| WILSON, EMMY L             | UAW LOCAL 2200 (APL)  | RETIREE        | 5203 CHRYSLER DR APT 202     | DETROIT             | MICHIGAN       | 48202 |
| WYATT, KENNETH J           | UAW LOCAL 2200 (APL)  | RETIREE        | 14815 RIVERSIDE ST           | LIVONIA             | MICHIGAN       | 48154 |
| YOUNG, WALTER E            | UAW LOCAL 2200 (APL)  | RETIREE        | PO BOX 857                   | HAMBURG             | MICHIGAN       | 48139 |
| ZARYCZNY, THEODORA         | UAW LOCAL 2200 (APL)  | RETIREE        | 66 MUIRFIELD DR              | BLUFFINGTON         | SOUTH CAROLINA | 29909 |
| ANDREWS, MICHELE           | UAW LOCAL 2200 (POOL) | ACTIVE         | 19990 OLD HOMESTEAD          | HARPER WOODS        | MICHIGAN       | 48225 |
| BAKER, VICKIE              | UAW LOCAL 2200 (POOL) | ACTIVE         | 6658 TOWNSEND                | DETROIT             | MICHIGAN       | 48213 |
| BIALIC, SANDRA             | UAW LOCAL 2200 (POOL) | ACTIVE         | 4108 ANGELINE DR             | STERLING HEIGHTS    | MICHIGAN       | 48310 |
| BOOKER, KRISTAL            | UAW LOCAL 2200 (POOL) | ACTIVE         | 17071 MAGNOLIA PKWY          | SOUTHFIELD          | MICHIGAN       | 48075 |

# DETROIT PUBLIC LIBRARY

## LIST OF ACTIVE & RETIRED CLASS MEMBERS

| NAME                      | BARGAINING UNIT       | ACTIVE/RETIREE | ADDRESS                      | CITY                | STATE      | ZIP     |
|---------------------------|-----------------------|----------------|------------------------------|---------------------|------------|---------|
| CHAPMAN-MILLS, TANECA     | UAW LOCAL 2200 (POOL) | ACTIVE         | 9550 MERCEDES                | REDFORD             | MICHIGAN   | 48239   |
| CHERUP,NADYA              | UAW LOCAL 2200 (POOL) | ACTIVE         | 2187 LONDON BRIDGE DR        | ROCHESTER HILLS     | MICHIGAN   | 48307   |
| COOPER, KALANA            | UAW LOCAL 2200 (POOL) | ACTIVE         | 3294 LESLIE                  | DETROIT             | MICHIGAN   | 48238   |
| CORE, KAREN               | UAW LOCAL 2200 (POOL) | ACTIVE         | 2400 HYLAND ST               | FERNDAL             | MICHIGAN   | 48220   |
| DANDRIDGE, PATRICIA       | UAW LOCAL 2200 (POOL) | ACTIVE         | 15881 BILTMORE               | DETROIT             | MICHIGAN   | 48227   |
| DOTSON, REX               | UAW LOCAL 2200 (POOL) | ACTIVE         | 508 LLOYD                    | ROYAL OAK           | MICHIGAN   | 48073   |
| DU FREE, TONYA            | UAW LOCAL 2200 (POOL) | ACTIVE         | 3999 W OUTER DR.             | DETROIT             | MICHIGAN   | 48221   |
| DYE, JENNIFER             | UAW LOCAL 2200 (POOL) | ACTIVE         | 20491 OLYMPIA                | REDFORD             | MICHIGAN   | 48240   |
| EURICH, DAWN              | UAW LOCAL 2200 (POOL) | ACTIVE         | 25933 JOANN SMITH DR         | WARREN              | MICHIGAN   | 48091   |
| FORNELL, JULIANNE         | UAW LOCAL 2200 (POOL) | ACTIVE         | 5242 BRETT COURT             | WEST BLOOMFIELD     | MICHIGAN   | 48322   |
| GOSS, QUMISHA             | UAW LOCAL 2200 (POOL) | ACTIVE         | 13901 HOUSTON WHITTIER       | DETROIT             | MICHIGAN   | 48205   |
| HARIJAN, AMISHA           | UAW LOCAL 2200 (POOL) | ACTIVE         | 17641 PATTON                 | DETROIT             | MICHIGAN   | 48219   |
| HART, PEGGY A             | UAW LOCAL 2200 (POOL) | ACTIVE         | 69 HALL PLACE                | GROSSE POINTE FARMS | MICHIGAN   | 48238   |
| HAWKINS, SIANEE BEYAN     | UAW LOCAL 2200 (POOL) | ACTIVE         | 14900 MARK TWAIN             | DETROIT             | MICHIGAN   | 48227   |
| HENDERSON, GALE           | UAW LOCAL 2200 (POOL) | ACTIVE         | 1439 WITMIRE                 | YPSILANTI           | MICHIGAN   | 48197   |
| HURST, PATRICIA           | UAW LOCAL 2200 (POOL) | ACTIVE         | 15311 CANTERBURY CT          | MACOMB TWP          | MICHIGAN   | 48044   |
| HYLAND, CHARLENE          | UAW LOCAL 2200 (POOL) | ACTIVE         | 522 PINE                     | WYANDOTTE           | MICHIGAN   | 48102   |
| JACOBSEN, AARON           | UAW LOCAL 2200 (POOL) | ACTIVE         | 27161 YORKSHIRE SQUARE 203   | DEARBORN HEIGHTS    | MICHIGAN   | 48127   |
| JOHNSON, KATHRYN P        | UAW LOCAL 2200 (POOL) | ACTIVE         | 18600 CHAREST                | DETROIT             | MICHIGAN   | 48234   |
| KUBITZ, LUCINDA           | UAW LOCAL 2200 (POOL) | ACTIVE         | 30691 GRAND RIVER APT. 17    | FARMINGTON HILLS    | MICHIGAN   | 48336   |
| LOCKE, ROMONDO            | UAW LOCAL 2200 (POOL) | ACTIVE         | 226 MT. ELLIOTT #340         | DETROIT             | MICHIGAN   | 48207   |
| LOTHARP, ANNETTE          | UAW LOCAL 2200 (POOL) | ACTIVE         | 45471 BROOKVIEW DR           | VAN BUREN TWP       | MICHIGAN   | 48111   |
| MANION, THOMAS A          | UAW LOCAL 2200 (POOL) | ACTIVE         | 2318 NORTH CONNECTICUT       | ROYAL OAK           | MICHIGAN   | 48073   |
| MANNINO, JOANN            | UAW LOCAL 2200 (POOL) | ACTIVE         | 22108 FRANCIS ST             | ST CLAIR SHORES     | MICHIGAN   | 48082   |
| MASASABI, MARY            | UAW LOCAL 2200 (POOL) | ACTIVE         | 14520 PEARSON                | OAK PARK            | MICHIGAN   | 48237   |
| MCINTOSH, KAREN M         | UAW LOCAL 2200 (POOL) | ACTIVE         | 27869 FARMINGTON RD          | FARMINGTON HILLS    | MICHIGAN   | 48334   |
| MCNAMARA, RODD MICKAEL    | UAW LOCAL 2200 (POOL) | ACTIVE         | 2045 EDMORE AVE              | WINDSOR, ONTARIO    | CANADA     | N9H 2J7 |
| MIDDLEBROOKS, JOYCE       | UAW LOCAL 2200 (POOL) | ACTIVE         | 13031 EVANSTON               | DETROIT             | MICHIGAN   | 48213   |
| MINOR, ROMIE              | UAW LOCAL 2200 (POOL) | ACTIVE         | 3540 PARKER ST               | DEARBORN            | MICHIGAN   | 48124   |
| MORTON, ROGER A           | UAW LOCAL 2200 (POOL) | ACTIVE         | 40024 STEEL DR               | STERLING HEIGHTS    | MICHIGAN   | 48310   |
| NARAGON, BARBARA L        | UAW LOCAL 2200 (POOL) | ACTIVE         | 7806 ISLAND BLVD             | GROSSE ILE          | MICHIGAN   | 48138   |
| OGAN, ELIZABETH           | UAW LOCAL 2200 (POOL) | ACTIVE         | 397 MOY AVENUE               | WINDSOR, ONTARIO    | CANADA     | N9A 2N1 |
| OLDANI-CARUSO, GENEVIEVE  | UAW LOCAL 2200 (POOL) | ACTIVE         | 624 ROSLYN                   | GROSSE POINTE WOODS | MICHIGAN   | 48236   |
| O'REILLY, DOMINIQUE       | UAW LOCAL 2200 (POOL) | ACTIVE         | 900 LAPRAIRIE ST #208        | FERNDAL             | MICHIGAN   | 48220   |
| ORTIZ, MARGARITA ROSA     | UAW LOCAL 2200 (POOL) | ACTIVE         | 28640 ASPEN                  | WARREN              | MICHIGAN   | 48093   |
| OWENS, JOYCE              | UAW LOCAL 2200 (POOL) | ACTIVE         | 21149 GREENVIEW RD           | SOUTHFIELD          | MICHIGAN   | 48075   |
| POSKE, JO ANN M           | UAW LOCAL 2200 (POOL) | ACTIVE         | 6551 EVERGREEN               | DETROIT             | MICHIGAN   | 48226   |
| PYCIAK, MICHAEL           | UAW LOCAL 2200 (POOL) | ACTIVE         | 23401 CROSSLEY AVE           | HAZEL PARK          | MICHIGAN   | 48030   |
| RANKIN-GRAMS, KATHERINE A | UAW LOCAL 2200 (POOL) | ACTIVE         | 520 LAKEPOINTE               | GROSSE POINTE PARK  | MICHIGAN   | 48230   |
| RECZEK, CARLA J           | UAW LOCAL 2200 (POOL) | ACTIVE         | 8847 KENBERTON DR            | OAK PARK            | MICHIGAN   | 48237   |
| REED, GLORIA D            | UAW LOCAL 2200 (POOL) | ACTIVE         | 18985 TRACEY                 | DETROIT             | MICHIGAN   | 48235   |
| RIHANI, CAROLE            | UAW LOCAL 2200 (POOL) | ACTIVE         | 559 W CAMBOURNE              | FERNDAL             | MICHIGAN   | 48220   |
| SOMMERS, CULLY            | UAW LOCAL 2200 (POOL) | ACTIVE         | 535 ARDMORE                  | FERNDAL             | MICHIGAN   | 48220   |
| STENGER, PHILIP           | UAW LOCAL 2200 (POOL) | ACTIVE         | 8847 KENBERTON DR            | OAK PARK            | MICHIGAN   | 48237   |
| SULLEN, JACKALU           | UAW LOCAL 2200 (POOL) | ACTIVE         | 24644 MADISON CT #225        | FARMINGTON HILLS    | MICHIGAN   | 48335   |
| TAYLOR, SUSAN B           | UAW LOCAL 2200 (POOL) | ACTIVE         | 8416 GLENDALE DR             | YPSILANTI           | MICHIGAN   | 48198   |
| THOMSON, EMILY K          | UAW LOCAL 2200 (POOL) | ACTIVE         | 24544 RENSSELAER             | OAK PARK            | MICHIGAN   | 48237   |
| VLAHOVICH, SHARON M       | UAW LOCAL 2200 (POOL) | ACTIVE         | 17343 WARRINGTON             | DETROIT             | MICHIGAN   | 48221   |
| WALKER, PATRICIA          | UAW LOCAL 2200 (POOL) | ACTIVE         | 4858 YORKSHIRE               | DETROIT             | MICHIGAN   | 48224   |
| WATKINS, HEIDI            | UAW LOCAL 2200 (POOL) | ACTIVE         | 29318 LAUREL DR              | FARMINGTON HILLS    | MICHIGAN   | 48331   |
| ABDOO, ANN R              | UAW LOCAL 2200 (POOL) | RETIREE        | 17423 FRANCAVILLA DR         | LIVONIA             | MICHIGAN   | 48152   |
| AMEJKA, SUSAN             | UAW LOCAL 2200 (POOL) | RETIREE        | 9916 DEQUINDRE ST            | HAMTRAMCK           | MICHIGAN   | 48212   |
| BARTON, RUTH M            | UAW LOCAL 2200 (POOL) | RETIREE        | 25600 SCHOOLCRAFT APT 311    | REDFORD             | MICHIGAN   | 48239   |
| BEHLING, ELAINE           | UAW LOCAL 2200 (POOL) | RETIREE        | 7831 E BAKER ST              | TUCSON              | ARIZONA    | 85710   |
| BELL-ABBOTT, KAREN        | UAW LOCAL 2200 (POOL) | RETIREE        | 22725 RIDGEWAY ST            | ST CLAIR SHORES     | MICHIGAN   | 48080   |
| BENNETT, MERTIS S         | UAW LOCAL 2200 (POOL) | RETIREE        | 28525 MONTICELLO ST          | INKSTER             | MICHIGAN   | 48141   |
| BOLOURCHI, PARVIN         | UAW LOCAL 2200 (POOL) | RETIREE        | 8515 DUNSMERE DR             | AUSTIN              | TEXAS      | 78749   |
| BOTHIC, JUANITA           | UAW LOCAL 2200 (POOL) | RETIREE        | 19350 HARTWELL ST            | DETROIT             | MICHIGAN   | 48235   |
| BRAID, ANN H              | UAW LOCAL 2200 (POOL) | RETIREE        | 20282 WICKLOW RD             | FARMINGTON HILLS    | MICHIGAN   | 48334   |
| BRAND, JOAN               | UAW LOCAL 2200 (POOL) | RETIREE        | 30173 W 13 MILE RD APT A     | FARMINGTON HILLS    | MICHIGAN   | 48334   |
| BREWER, ROBERT A          | UAW LOCAL 2200 (POOL) | RETIREE        | 95 MCLEAN ST                 | HIGHLAND PARK       | MICHIGAN   | 48203   |
| BROWN, MICHAELINA         | UAW LOCAL 2200 (POOL) | RETIREE        | 11422 DUNLAVY LN             | WHITMORE LAKE       | MICHIGAN   | 48189   |
| CALLAGHAN, MARY H         | UAW LOCAL 2200 (POOL) | RETIREE        | 666 LAKEVIEW AVE             | BIRMINGHAM          | MICHIGAN   | 48006   |
| CALLAHAN, JOSEPH          | UAW LOCAL 2200 (POOL) | RETIREE        | 18085 LISTER AVE             | EASTPOINTE          | MICHIGAN   | 48021   |
| CHARLES, BERNADETTE       | UAW LOCAL 2200 (POOL) | RETIREE        | 500 RIVER PLACE APT 5137     | DETROIT             | MICHIGAN   | 48207   |
| CHESLOCK, ELIZABETH A     | UAW LOCAL 2200 (POOL) | RETIREE        | 20045 BRIARCLIFF RD          | DETROIT             | MICHIGAN   | 48221   |
| CHESNEY, ROSEMARY         | UAW LOCAL 2200 (POOL) | RETIREE        | 20401 LUNA ST                | CLINTON TWP         | MICHIGAN   | 48035   |
| CONDER, EVANGELINE        | UAW LOCAL 2200 (POOL) | RETIREE        | 3391 EAGLE DR                | TROY                | MICHIGAN   | 48063   |
| CUNNINGHAM, KATHLEEN      | UAW LOCAL 2200 (POOL) | RETIREE        | 2036 BUCKINGHAM AVE          | BERKLEY             | MICHIGAN   | 48072   |
| CURVEY-BROWN, LINDA       | UAW LOCAL 2200 (POOL) | RETIREE        | 8710 CAMERON ST UNIT 927     | SILVER SPRING       | MARYLAND   | 20910   |
| DABROWSKI, JERZY          | UAW LOCAL 2200 (POOL) | RETIREE        | 2977 EVALINE ST              | DETROIT             | MICHIGAN   | 48212   |
| DIPAZZA, ANNA             | UAW LOCAL 2200 (POOL) | RETIREE        | 8202 HIGHVIEW DR APT 149     | MADISON             | WISCONSIN  | 53719   |
| ESPAR, SADIE              | UAW LOCAL 2200 (POOL) | RETIREE        | 899 E CHARLESTON RD APT M106 | PALO ALTO           | CALIFORNIA | 94303   |
| FLORES, JOSEPHINE         | UAW LOCAL 2200 (POOL) | RETIREE        | 18560 SHADYSIDE ST           | LIVONIA             | MICHIGAN   | 48152   |
| FOSTER, EMMA M            | UAW LOCAL 2200 (POOL) | RETIREE        | 510 AURORA ST                | HOUSTON             | TEXAS      | 77008   |
| FRIEND, JANICE M          | UAW LOCAL 2200 (POOL) | RETIREE        | 25265 HUNTER LN              | FLAT ROCK           | MICHIGAN   | 48134   |
| GAHMAN, MARILENA          | UAW LOCAL 2200 (POOL) | RETIREE        | 142 N TILDEN AVE             | WATERFORD           | MICHIGAN   | 48328   |
| GARZA, MARGARET W         | UAW LOCAL 2200 (POOL) | RETIREE        | 4127 MARK ORR RD             | ROYAL OAK           | MICHIGAN   | 48073   |

**DETROIT PUBLIC LIBRARY**

**LIST OF ACTIVE & RETIRED CLASS MEMBERS**

| NAME                   | BARGAINING UNIT       | ACTIVE/RETIREE | ADDRESS                        | CITY                | STATE      | ZIP   |
|------------------------|-----------------------|----------------|--------------------------------|---------------------|------------|-------|
| GAY, CHERI L           | UAW LOCAL 2200 (POOL) | RETIREE        | 450 E BRECKENRIDGE ST          | FERNDAL             | MICHIGAN   | 48220 |
| GOSSMAN, MARTHA J      | UAW LOCAL 2200 (POOL) | RETIREE        | 4354 LYNDAL AVE S              | MINNEAPOLIS         | MINNESOTA  | 55408 |
| GRODECKI, PATRICIA     | UAW LOCAL 2200 (POOL) | RETIREE        | 38748 GLENMAR LN               | HARRISON TWP        | MICHIGAN   | 48045 |
| GRYLLS, NANCY L        | UAW LOCAL 2200 (POOL) | RETIREE        | 897 UNIVERSITY PL              | GROSSE POINTE       | MICHIGAN   | 48230 |
| GULEWICH, PETER J      | UAW LOCAL 2200 (POOL) | RETIREE        | 2870 RIVERSIDE DR APT 2        | TRENTON             | MICHIGAN   | 48183 |
| HAMMOND, SANDRA        | UAW LOCAL 2200 (POOL) | RETIREE        | 1171 LINCOLN AVE               | LINCOLN PARK        | MICHIGAN   | 48146 |
| HINDLEY, MARGARET ZINN | UAW LOCAL 2200 (POOL) | RETIREE        | 3277 SPRUCE RD                 | WOODLAND PARK       | COLORADO   | 80863 |
| HOUSE, CAROLE E        | UAW LOCAL 2200 (POOL) | RETIREE        | 1415 PARKER ST APT 656         | DETROIT             | MICHIGAN   | 48214 |
| HOWARD, DENISE B       | UAW LOCAL 2200 (POOL) | RETIREE        | 11945 BUFFALO ST               | HAMTRAMCK           | MICHIGAN   | 48212 |
| HUNTER, DOLOREZ A      | UAW LOCAL 2200 (POOL) | RETIREE        | 2400 W PLEASANT RUN RD APT 119 | LANCASTER           | TEXAS      | 75146 |
| KAMINSKI, MARGARET     | UAW LOCAL 2200 (POOL) | RETIREE        | 22333 HANSON CT                | ST CLAIR SHORES     | MICHIGAN   | 48080 |
| KEINATH, JANET         | UAW LOCAL 2200 (POOL) | RETIREE        | 55 WILSHIRE DR                 | FRANKENMUTH         | MICHIGAN   | 48734 |
| KNES, MICHAEL E        | UAW LOCAL 2200 (POOL) | RETIREE        | 13230 FOREST PARK DR           | GRAND HAVEN         | MICHIGAN   | 48417 |
| KNIFFEL, LEONARD J     | UAW LOCAL 2200 (POOL) | RETIREE        | 2743 N GREENVIEW AVE           | CHICAGO             | ILLINOIS   | 60614 |
| KOH, OKSANG            | UAW LOCAL 2200 (POOL) | RETIREE        | 5782 NORTHFIELD PKWY           | TROY                | MICHIGAN   | 48068 |
| KOLAR, PATRICK         | UAW LOCAL 2200 (POOL) | RETIREE        | 827 N MANSFIELD ST             | YPSILANTI           | MICHIGAN   | 48197 |
| LABOLLE, ROSE          | UAW LOCAL 2200 (POOL) | RETIREE        | 1927 EL DORADO PL              | DAVIS               | CALIFORNIA | 95616 |
| LAHY, CHRISTINA B      | UAW LOCAL 2200 (POOL) | RETIREE        | 1455 SUPERIOR AVE APT 164      | NEWPORT BEACH       | CALIFORNIA | 92663 |
| LESSE, MARILYN         | UAW LOCAL 2200 (POOL) | RETIREE        | 24111 CIVIC CENTER DR APT 218  | SOUTHFIELD          | MICHIGAN   | 48033 |
| LEVENSEN, SYBIL        | UAW LOCAL 2200 (POOL) | RETIREE        | 24500 CUSTIS ST                | SOUTHFIELD          | MICHIGAN   | 48075 |
| LOUIE, BARBARA         | UAW LOCAL 2200 (POOL) | RETIREE        | 820 SPRING DR                  | NORTHVILLE          | MICHIGAN   | 48167 |
| LOUIE, MING A          | UAW LOCAL 2200 (POOL) | RETIREE        | 820 SPRING DR                  | NORTHVILLE          | MICHIGAN   | 48167 |
| MANIKOWSKI, RICHARD    | UAW LOCAL 2200 (POOL) | RETIREE        | 4273 CROOKS RD APT 8           | ROYAL OAK           | MICHIGAN   | 48073 |
| MCKENNA, MARIE C       | UAW LOCAL 2200 (POOL) | RETIREE        | 29722 REMINGTON DR N           | CHESTERFIELD        | MICHIGAN   | 48047 |
| MIDDLETON, DORI        | UAW LOCAL 2200 (POOL) | RETIREE        | 981 ALBERTA ST                 | FERNDAL             | MICHIGAN   | 48220 |
| MILLS, JOHN            | UAW LOCAL 2200 (POOL) | RETIREE        | PO BOX 312890                  | DETROIT             | MICHIGAN   | 48231 |
| MIRIC, GORDONA         | UAW LOCAL 2200 (POOL) | RETIREE        | 24704 STAR VALLEY DR           | ST CLAIR SHORES     | MICHIGAN   | 48080 |
| MULDER, LINDA          | UAW LOCAL 2200 (POOL) | RETIREE        | 21641 KILRUSH DR               | NORTHVILLE          | MICHIGAN   | 48167 |
| MULFORD THOMAS W       | UAW LOCAL 2200 (POOL) | RETIREE        | 37882 AMBER DR                 | FARMINGTON HILLS    | MICHIGAN   | 48331 |
| NAGLER, RICHARD A      | UAW LOCAL 2200 (POOL) | RETIREE        | 25933 GOLD BEACH DR SW         | VASHON              | WASHINGTON | 98070 |
| NATT, ELMA             | UAW LOCAL 2200 (POOL) | RETIREE        | 23115 ORLEANS PL APT 111       | SOUTHFIELD          | MICHIGAN   | 48033 |
| NEAL, DANIEL C         | UAW LOCAL 2200 (POOL) | RETIREE        | 14415 ABINGTON AVE             | DETROIT             | MICHIGAN   | 48227 |
| NELSON, M JANET        | UAW LOCAL 2200 (POOL) | RETIREE        | 650 TRINWAY DR                 | TROY                | MICHIGAN   | 48085 |
| OBIANWU, VERONICA      | UAW LOCAL 2200 (POOL) | RETIREE        | 1312 BERKSHIRE RD              | GROSSE POINTE PARK  | MICHIGAN   | 48230 |
| OPOKA, DONNA M         | UAW LOCAL 2200 (POOL) | RETIREE        | 4527 BUCKINGHAM RD             | ROYAL OAK           | MICHIGAN   | 48073 |
| PARENT, LEONARD E      | UAW LOCAL 2200 (POOL) | RETIREE        | 1170 N FEDERAL HWY APT 909     | FT LAUDERDALE       | FLORIDA    | 33304 |
| PERZYK, ROBERT J       | UAW LOCAL 2200 (POOL) | RETIREE        | 57584 APPLE CREEK DR           | WASHINGTON          | MICHIGAN   | 48094 |
| PETERSON, CHARLOTTE M  | UAW LOCAL 2200 (POOL) | RETIREE        | 7754 AMBOY ST                  | DEARBORN HEIGHTS    | MICHIGAN   | 48127 |
| POTVIN, TERRENCE J     | UAW LOCAL 2200 (POOL) | RETIREE        | 25247 CHAPELWEIGH DR           | FARMINGTON HILLS    | MICHIGAN   | 48336 |
| RODGERS, MARIAN        | UAW LOCAL 2200 (POOL) | RETIREE        | 28026 GLADSTONE ST             | ST CLAIR SHORES     | MICHIGAN   | 48081 |
| ROWIN, HELEN A         | UAW LOCAL 2200 (POOL) | RETIREE        | 29260 FRANKLIN RD APT 617      | SOUTHFIELD          | MICHIGAN   | 48034 |
| SALATHIEL, JEANNE      | UAW LOCAL 2200 (POOL) | RETIREE        | 235 CHARLEVOIX AVE             | GROSSE POINTE FARMS | MICHIGAN   | 48236 |
| SEECHARAN, BONITA      | UAW LOCAL 2200 (POOL) | RETIREE        | 11840 NW 39TH PL               | SUNRISE             | FLORIDA    | 33323 |
| SHELBERG, SANDRA       | UAW LOCAL 2200 (POOL) | RETIREE        | 4620 LEAFDALE AVE APT 6        | ROYAL OAK           | MICHIGAN   | 48073 |
| SLAZINSKI, MARY ANN    | UAW LOCAL 2200 (POOL) | RETIREE        | 16824 COUNTRY KNOLL DR         | NORTHVILLE          | MICHIGAN   | 48168 |
| SMITH, ISABELLE        | UAW LOCAL 2200 (POOL) | RETIREE        | 348 HAUSER BLVD APT 220        | LOS ANGELES         | CALIFORNIA | 90036 |
| SOLOMON, EDWARD        | UAW LOCAL 2200 (POOL) | RETIREE        | 14620 LUDLOW ST                | OAK PARK            | MICHIGAN   | 48237 |
| STEFANO, LILLIAN       | UAW LOCAL 2200 (POOL) | RETIREE        | 37634 EVERGREEN DR             | STERLING HTS        | MICHIGAN   | 48310 |
| SULLIVAN, EILEEN C     | UAW LOCAL 2200 (POOL) | RETIREE        | 22407 CORTEVILLE ST            | ST CLAIR SHORES     | MICHIGAN   | 48081 |
| THOMPSON, BARBARA      | UAW LOCAL 2200 (POOL) | RETIREE        | 1340 VILLAGE DR APT 15         | DETROIT             | MICHIGAN   | 48207 |
| TOENJES, HENRY W       | UAW LOCAL 2200 (POOL) | RETIREE        | 20148 WEDGEWOOD DR             | GROSSE POINTE WOODS | MICHIGAN   | 48239 |
| TRUE, HELEN            | UAW LOCAL 2200 (POOL) | RETIREE        | 11539 FARMINGTON RD APT 87     | LIVONIA             | MICHIGAN   | 48150 |
| TURNER, SYLVIA         | UAW LOCAL 2200 (POOL) | RETIREE        | 18566 SAINT MARYS ST           | DETROIT             | MICHIGAN   | 48235 |
| VANGORDEN, HARRY F     | UAW LOCAL 2200 (POOL) | RETIREE        | 4824 HADDINGTON DR             | BLOOMFIELD HILLS    | MICHIGAN   | 48304 |
| WAGNER, JANUARY        | UAW LOCAL 2200 (POOL) | RETIREE        | 555 CHERRY ST                  | WYANDOTTE           | MICHIGAN   | 48182 |
| WELLS, FLORENCE M      | UAW LOCAL 2200 (POOL) | RETIREE        | 430 S MAIN ST APT B4           | VASSAR              | MICHIGAN   | 48768 |
| WHITE, PATRICIA        | UAW LOCAL 2200 (POOL) | RETIREE        | 8237 RANDY DR                  | WESTLAND            | MICHIGAN   | 48185 |
| WSCHMEYER, CAROL A     | UAW LOCAL 2200 (POOL) | RETIREE        | 152 LAC KINE DR                | ROCHESTER           | NEW YORK   | 14618 |
| WOODFORD, MARGARET     | UAW LOCAL 2200 (POOL) | RETIREE        | 639 RIVARD BLVD                | GROSSE POINTE       | MICHIGAN   | 48230 |
| WRIGHT, CONJA          | UAW LOCAL 2200 (POOL) | RETIREE        | 14518 ARTESIAN ST              | DETROIT             | MICHIGAN   | 48223 |
| Y, JULIE HO            | UAW LOCAL 2200 (POOL) | RETIREE        | 3816 MANCHESTER CT             | BLOOMFIELD HILLS    | MICHIGAN   | 48302 |
| YAGEL0, KATHLEEN A     | UAW LOCAL 2200 (POOL) | RETIREE        | 821 DUNCAN ST                  | ANN ARBOR           | MICHIGAN   | 48103 |
| YASENCHAK, KATHLEEN    | UAW LOCAL 2200 (POOL) | RETIREE        | 4917 JACKSON ST                | DEARBORN HTS        | MICHIGAN   | 48125 |
| ZELLER, KAREN S        | UAW LOCAL 2200 (POOL) | RETIREE        | 3368 LAMP POST LN              | TRAVERSE CITY       | MICHIGAN   | 49665 |
| BEAN, JOHN             | UAW LOCAL 2200 (STU)  | ACTIVE         | ONE LAFAYETTE PLA 1511         | DETROIT             | MICHIGAN   | 48207 |
| BROOKS, KEITH          | UAW LOCAL 2200 (STU)  | ACTIVE         | 18885 MURRAY HILL              | DETROIT             | MICHIGAN   | 48235 |
| FLAKE, JOSEPH          | UAW LOCAL 2200 (STU)  | ACTIVE         | 22114 FRANCIS                  | ST CLAIR SHORES     | MICHIGAN   | 48082 |
| MASSEY, GLEN           | UAW LOCAL 2200 (STU)  | ACTIVE         | 47664 MCBRIDE AVE              | BELLEVILLE          | MICHIGAN   | 48111 |
| MCDERMOTT, MICHAEL     | UAW LOCAL 2200 (STU)  | ACTIVE         | 4834 N. MILFORD RD             | HIGHLAND            | MICHIGAN   | 48357 |
| RYSZTAK, MARVIN J      | UAW LOCAL 2200 (STU)  | ACTIVE         | 28483 KINGSBERRY               | CHESTERFIELD        | MICHIGAN   | 48047 |
| SOWINSKI, RICHARD      | UAW LOCAL 2200 (STU)  | ACTIVE         | 51326 MURRAY HILL              | CANTON              | MICHIGAN   | 48187 |
| DAVIS, DOSSIE          | UAW LOCAL 2200 (STU)  | RETIREE        | 3414 HERITAGE PKWY             | DEARBORN            | MICHIGAN   | 48124 |
| FRAHM, RICHARD V       | UAW LOCAL 2200 (STU)  | RETIREE        | 25551 SUN SAIL CT              | HARRISON TWP        | MICHIGAN   | 48045 |
| PAPAGA, DANIEL         | UAW LOCAL 2200 (STU)  | RETIREE        | 39764 SCHROEDER DR             | CLINTON TWP         | MICHIGAN   | 48038 |
| WIMBLEY, THOMAS        | UAW LOCAL 2200 (STU)  | RETIREE        | 5048 LARCHMONT ST              | DETROIT             | MICHIGAN   | 48204 |

**EXHIBIT 2**  
**to**  
**Settlement Agreement**

STATE OF MICHIGAN

IN THE WAYNE COUNTY CIRCUIT COURT

DETROIT PUBLIC LIBRARY  
COMMISSION and DETROIT PUBLIC  
LIBRARY,

Plaintiffs,

Case No. 15-006495-CL

v.

Hon. Leslie Kim Smith

INTERNATIONAL UNION, UNITED  
AUTO WORKERS; UNITED AUTO  
WORKERS LOCAL 2200; MICHIGAN  
COUNCIL 25, LOCAL UNIONS 1231 and  
1259, OF THE AMERICAN FEDERATION  
OF STATE, COUNTY AND MUNICIPAL  
EMPLOYEES, AFL-CIO;  
INTERNATIONAL UNION OF  
OPERATING ENGINEERS, LOCAL 324;  
MICHAEL WELLS, MARILYN QUIRK,  
LAURIE STUART, BEATRICE MANSON,  
GWENDOLYN BEASLEY, DORTHA  
SIMPSON, RONALD BRYANT, KATRINA  
KELLY, CHRISTOPHER EMBRY,  
KATHRYN KENGEL,  
CLEDOS POWELL, and ROSEMARY  
PATTERSON (individually, and as  
representatives of a requested class of all  
similarly situated persons),

Defendants.

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**ORDER CERTIFYING CLASS, DISMISSING LAWSUIT, AND  
ENTERING FINAL JUDGMENT**

At a session of said Court held in the Wayne County  
Circuit Court, City of Detroit, State of Michigan on:

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PRESENT: HON. \_\_\_\_\_  
Honorable Leslie Kim Smith

This matter came before the Court on Plaintiffs' Motion for Class Certification and for approval of the Settlement Agreement dated July 1, 2016.<sup>1</sup> Under MCR 3.501(A) & (E), the Parties have asked this Court to certify the class action and approve the Settlement Agreement. The Court, having held a fairness hearing and having considered the Settlement Agreement and its exhibits, all papers filed and proceedings held, and being otherwise fully advised of the premises, certifies this case as a class action and APPROVES of the class settlement and Settlement Agreement.

IT IS HEREBY ORDERED that:

1. The Court has jurisdiction over the subject matter of this litigation and over all parties to this litigation, including all Class Members.

2. The Court finds that requirements for a class action under MCR 3.501(A) have been satisfied according to the following:

- a. There are approximately 640 Class Members. The Class is so numerous that joinder of all Class Members is impracticable.
- b. There are questions of law and fact common to the Class with respect to the claims and relief sought. Specifically, the common questions include whether Plaintiffs violated collective bargaining agreements, Michigan's Public Employment Relations Act, the Michigan Constitution, or any other law by failing to provide the subject benefits without modification.
- c. The claims or defenses of the Class Representatives are typical of the claims and defenses of the Class Members with respect to the claims and relief sought by the Class Action Litigation.
- d. The Class Representatives are adequate to assert and to fairly protect the interests of the Class Members.
- e. The prosecution of separate actions by or against individual Class Members would create a risk of inconsistent and varying adjudications with respect to individual Class Members. It would establish incompatible standards of conduct or adjudications with respect to individual Class Members that would, as a

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<sup>1</sup> All capitalized terms used in this Final Judgment are defined in the Settlement Agreement.



practical matter, be dispositive of interests of other Class Members not parties to the action or substantially impair or impede their ability to protect their interests. And such adjudications could meet legal resistance from the benefit plans.

- f. Class Representatives, on behalf of all those similarly situated, have contended that Plaintiffs have acted on grounds generally applicable to the Class, thereby making appropriate final injunctive relief or corresponding declaratory relief with respect to the Class as a whole.
  - g. The questions of law or fact common to the members of the Class predominate over any question affecting only individual members, and a class action is superior to other available methods for the fair and efficient adjudication of the controversy.
3. Based on these findings, the Court certifies the following Class for this Final

Judgment:

The Class is comprised of four Subclasses:

- a. The "*AFSCME Subclass*," meaning those DPL employees that are AFSCME bargaining unit members, as well as those DPL retirees who, at the time of their retirement from DPL, were AFSCME bargaining unit members (including, with respect to such DPL retirees, all of their respective surviving spouses and eligible dependents);
- b. The "*IUOE Subclass*," meaning those DPL employees that are IUOE bargaining unit members, as well as those DPL retirees who, at the time of their retirement from DPL, were IUOE bargaining unit members (including, with respect to such DPL retirees, all of their respective surviving spouses and eligible dependents);
- c. The "*Non-Union Subclass*," meaning those DPL employees that are not AFSCME, IUOE, or UAW bargaining unit members, as well as those DPL retirees who, at the time of their retirement from DPL, were DPL employees but were not AFSCME, IUOE, or UAW bargaining unit members, (including, with respect to such DPL retirees, all of their respective surviving spouses and eligible dependents); and
- d. The "*UAW Subclass*," meaning those DPL employees who are UAW bargaining unit members, as well as those DPL retirees who, at the time of their retirement, were UAW bargaining unit members (including with respect to such DPL retirees all of their respective surviving spouses and eligible dependents).

4. The Court approves the terms of the settlement set forth in the Settlement Agreement and finds that the Settlement Agreement is, in all respects, fair, reasonable, and in the best interests of the Class.

5. The Court finds that there is a legitimate dispute and that resolution of this lawsuit by settlement provides a positive alternative to continued litigation. At the core of the parties' disagreement is their dispute over whether the modification of pension and other post-retirement health benefits of Library Parties' employees and retirees pursuant to the City of Detroit's recent bankruptcy proceeding and the City's Plan for Adjustment of Debts (confirmed by the Bankruptcy Court for the Eastern District of Michigan, Case No. 13-58657, on November 7, 2014), gives rise to Plaintiffs' liabilities to the Class Members for pension and/or post-retirement health benefits in addition to those set or established by the City of Detroit's Plan for Adjustment of Debts.

6. Resolution of the fundamental dispute between the Parties would involve adjudication of sharply-contested disagreements. Adjudicating whether, as alleged by the Defendants, the Library Parties violated any collective bargaining agreement, the Public Employment Relations Act, the Michigan Constitution, or any other law, thereby giving rise to any such additional liabilities on the part of the Plaintiffs, would likely require extensive, labor-intensive litigation and can turn on express CBA terms, implied CBA terms, or "extrinsic" evidence like bargaining history, "course of conduct," and "past practices." The outcome of litigating these issues is uncertain for either side and Class Members would bear the risk that continued litigation would leave them with an adverse result.

7. The Court also finds that the Plaintiffs have extreme financial needs. Without settlement, the expense of litigation and the risk of an adverse result could lead to the possible bankruptcy of the Plaintiffs.

8. Under these circumstances, where the dispute is genuine, serious, and substantial and where continued litigation would entail considerable effort, expense, and uncertainty, and given the dire financial situation of Plaintiffs, the Court finds that the Settlement Agreement is favorable, informed, prudent, and rational. The Settlement Agreement ends litigation risk, eliminates uncertainty, and is beneficial to each side and to the Class Members.

9. Plaintiffs will comply with all of their obligations under the Settlement Agreement and are hereby ordered to provide the benefits described in the terms of the Settlement Agreement.

10. The Court dismisses, with prejudice, each and every claim in this Class Action Litigation. Each Class Representative, Class Member, and anyone claiming on behalf of or through any Class Representative or Class Member (including but not limited to any Eligible Dependents of a Class Member), has fully, finally and forever released and discharged all Released Claims against the Library Parties.

11. All Class Members and anyone claiming on behalf of or through a Class Member (including but not limited to any Eligible Dependents of Class Members and Defendant Unions) are hereby forever barred and enjoined from instituting or prosecuting, either directly or indirectly, against Library Parties any and all rights, claims, grievances, or causes of action, whether known or unknown, which any of them has or may have against Library Parties with respect to the Released Claims and Unknown Claims.

12. Neither the entry into the Settlement Agreement nor the consent to this Judgment is, or may be construed as, an admission by or against the Parties, or any of them, of any wrongdoing or liability. The Settlement Agreement, this Judgment, and any documents related to any of the foregoing will not be introduced in evidence in any proceeding against the Parties, or any of them, in any Court or other tribunal for any purpose except to enforce the terms of the Settlement Agreement or this Judgment.

13. Without affecting the finality of this Judgment in any way, this Court retains jurisdiction and venue over any dispute that may arise between the parties regarding the Settlement Agreement and over this Final Judgment and over any other Order issued by the Court in connection with the Settlement Agreement.

14. Each party to this litigation is responsible for its, his or her own costs and attorneys' fees.

15. For the foregoing reasons, and those in the record and stated at the fairness hearing, and based on the record, the Court approves and enters this Judgment approving the Parties' settlement and Settlement Agreement in all respects and as to all Parties.

IT IS SO ORDERED.

This Order resolves the last pending claim and closes the case.

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Hon. Leslie Kim Smith  
Circuit Court Judge

Dated:

Approved as to form and substance:

KIENBAUM OPPERWALL HARDY  
& PELTON, P.L.C.

NICHOLSON FELDMAN LLP

By: \_\_\_\_\_

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By: \_\_\_\_\_

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fjackon@westley3lawoffice.com

Date:

258067

**EXHIBIT 3**  
**to**  
**Settlement Agreement**

STATE OF MICHIGAN

IN THE WAYNE COUNTY CIRCUIT COURT

DETROIT PUBLIC LIBRARY  
COMMISSION and DETROIT PUBLIC  
LIBRARY,

Plaintiffs,

v.

Case No. 15-006495-CL

INTERNATIONAL UNION, UNITED  
AUTO WORKERS; UNITED AUTO  
WORKERS LOCAL 2200; MICHIGAN  
COUNCIL 25, LOCAL UNIONS 1231 and  
1259, OF THE AMERICAN FEDERATION  
OF STATE, COUNTY AND MUNICIPAL  
EMPLOYEES, AFL-CIO;  
INTERNATIONAL UNION OF  
OPERATING ENGINEERS, LOCAL 324;  
MICHAEL WELLS, MARILYN QUIRK,  
LAURIE STUART, BEATRICE MANSON,  
GWENDOLYN BEASLEY, DORTHA  
SIMPSON, RONALD BRYANT, KATRINA  
KELLY, CHRISTOPHER EMBRY,  
KATHRYN KENGEL,  
CLEDOS POWELL, and ROSEMARY  
PATTERSON (individually, and as  
representatives of a requested class of all  
similarly situated persons),

Hon. Leslie Kim Smith

Defendants.

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**IMPORTANT NOTICE ABOUT PENSION AND POST-RETIREMENT HEALTHCARE  
BENEFITS FOR CURRENT AND FORMER DETROIT PUBLIC LIBRARY  
EMPLOYEES AND SURVIVING SPOUSES**

Please read this notice carefully if:

1. You are employed by the Detroit Public Library ("DPL") or retired from DPL at a time when you were still an employee of DPL; *or*
2. You are an eligible surviving spouse of such an employee or retiree.

This notice is about the proposed settlement of a class action lawsuit that may affect your legal rights. This notice includes information about the proposed settlement of claims made against DPL and the Detroit Library Commission (the "DLC") with respect to the modification of your pension and post-retirement healthcare benefits, a settlement fairness hearing scheduled by the Court, and the process for being heard by the Court if you choose to do so.

## **I. THE PURPOSE OF THIS NOTICE**

This is an official notice from the Wayne County Circuit Court. A class action lawsuit is pending in the Court. The Court has been asked to approve a proposed settlement of that lawsuit. The lawsuit and the proposed settlement affect current DPL employees, as well as DPL retirees, surviving spouses and eligible dependents. If you are a current or DPL employee, or a DPL retiree who was employed by DPL at the time of your retirement, or if you are a surviving spouse of such a DPL retiree or an eligible dependent; you are part of the class covered by the lawsuit. If so, the proposed settlement addresses settlement of claims made on your behalf against DPL and DLC, and the benefits to be provided to you under the proposed settlement.

The Court has preliminarily approved the proposed settlement. The Court will hold a hearing on \_\_\_\_\_, 2016 at \_\_\_\_\_m. At the hearing, the Court will consider giving final approval to the proposed settlement. At the hearing, class members can present their views on the proposed settlement, if they choose to do so. The Court will give final approval only if, after considering all viewpoints presented by the parties to the lawsuit and class members, the Court decides that the proposed settlement is fair, reasonable, and adequate under all the circumstances.

The proposed settlement terms are summarized in this notice. A copy of the Settlement Agreement is enclosed. You can use the information in the Settlement Agreement and in this notice to assess the proposed settlement.

*If you approve of the proposed settlement, you do not need to take any action.*

*If you want to object to the proposed settlement or to intervene, you must follow the procedure explained in Section IV of this notice.*

## **II. THE LAWSUIT**

This lawsuit is called *Detroit Public Library Commission and Detroit Public Library v International Union, United Auto Workers, et al.*, Case No. 15-006495-CL. It was filed by DPL and DLC on May 15, 2015, claiming that DPL and DLC have no additional liability with respect to the modifications made to the pension and post-retirement health benefits provided to DPL employees and retirees in connection with the City of Detroit's recent bankruptcy proceedings. DPL asserts that modifications in the City of Detroit pension and post-retirement healthcare benefit plans for current and retired employees of the City that arose out of the City of Detroit Plan for Adjustment of Debts, as executed by the bankruptcy court in Case No. 13-58657, create no additional liability on the part of DPL and DLC to those DPL employees and retirees, respective surviving spouses and their eligible dependents, who participate in these Plans.



AFSCME, IUOE, and UAW grieved or objected to these changes, claiming that DPL and DLC had such additional liability. Through negotiation and mediation under the auspices of the Federal Bankruptcy Court mediators, the parties entered into a Memorandum of Understanding in order to resolve all issues arising out of changes to the pension and post-retirement healthcare benefit plans. In order to effectuate this Memorandum of Understanding, the proposed settlement of the DPL lawsuit calls for settlement with a proposed class of (1) current AFSCME represented DPL employees, as well as DPL retirees who were AFSCME bargaining unit members at the time of their retirement, and their surviving spouses and eligible dependents, (2) current IUOE represented DPL employees, as well as DPL retirees who were IUOE bargaining unit members at the time of their retirement, and their surviving spouses and eligible dependents, (3) current UAW represented DPL employees, as well as DPL retirees who were UAW bargaining unit members at the time of their retirement, and their surviving spouses and eligible dependents, and (4) current non-represented DPL employees, as well as DPL retirees who were DPL employees at the time of their retirement, but were not then bargaining unit members, and surviving spouses and eligible dependents. These groups are collectively called the "Class" and their class representatives, along with AFSCME, IUOE and the UAW, are collectively called the "Defendants."

The AFSCME class members and Defendants are represented by:

Richard Mack  
Miller Cohen PLC  
600 W. Lafayette Blvd.,  
Fourth Floor  
Detroit, Michigan 48226

The IUOE class members and Defendants are represented by:

Andrew Nickelloff  
Sachs Waldman PC  
2211 E. Jefferson, Suite 200,  
Detroit, Michigan 48207

The UAW class members and Defendants are represented by:

Michael Nicholson  
Nicholson Feldman LLP  
232 Nickels Arcade  
Ann Arbor, Michigan 48104

The non-union class members and Defendants are represented by:

Frank W. Jackson  
Law Offices of Frank W Jackson III PLLC  
19401 W. McNichols Rd.  
Ste. E  
Detroit, Michigan 48219

These lawyers for each of the AFSCME, IUOE, UAW and Non-Union Subclasses are collectively referred to as "Class Counsel."

There are approximately 640 class members. DPL asks that the Court find that the class is so numerous that joinder of all members as individual defendants is impractical, that there are questions of law and fact common to the class, that the class representatives will fairly and adequately represent the class, and that the requirements for class action certification in MCR 3.501 are satisfied.

### **III. THE PROPOSED SETTLEMENT AND THE SETTLEMENT AGREEMENT**

The Parties agreed to settlement on the terms described in the Settlement Agreement provided herewith. If the settlement is approved by the Court, the lawsuit will end and all class members will be bound by the Settlement Agreement. Please read this notice carefully. To help you understand the Settlement Agreement, this notice summarizes the proposed settlement terms.

#### **A. The Settlement Terms**

The effect of the settlement is to ensure that changes to your pension and post-retirement health benefit plans arising out of the City of Detroit bankruptcy Plan for the Adjustment of Debts that has been imposed on DPL and the DPL employees and retirees will govern such benefits for DPL employees and retirees, with no additional liability to Class members by DPL and DLC other than as provided in that Plan for Adjustment and the Settlement Agreement. In consideration of that aspect of the settlement, the Parties have agreed that DPL and DLC will provide and pay for the following settlement terms:

##### **Term 1. Annual Payments For Certain Pre-2015 DPL Retirees and Surviving Spouses.**

For those Class Members who: (1) were a DPL retiree, or a surviving spouse of a deceased DPL retiree, as of December 31, 2014 or are currently or subsequently become a surviving spouse of a deceased DPL retiree who retired on or before December 31, 2014; and (2) are otherwise entitled to receive a pension payment from the City of Detroit General Retirement System ("GRS"), DPL will make a \$1,000 annual payment to such DPL retiree, or surviving spouse<sup>1</sup>, for each of the calendar years 2016 through and including 2030 (the "Eligibility Period"), and payable as explained below. Such \$1,000 annual payments are in addition to the recipients' GRS pension benefits otherwise payable to them.

In order to qualify for such payment, the eligible DPL retiree or surviving spouse must be alive and drawing a pension at some point during the calendar year during the Eligibility Period for which the \$1,000 annual payment is to be made. The \$1,000 annual payment will be

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<sup>1</sup> The category of "surviving spouses" includes spouses of employees who died while actively employed by the Library to the extent eligible for benefits pursuant to law or otherwise.

included in the eligible DPL retiree's or surviving spouse's February pension check from GRS in the calendar year that next follows each particular year during the Eligibility Period, paid on or about March 1 that calendar year.

For example, the retiree or surviving spouse must be alive and drawing a pension at some time during the calendar year 2016 in order to be eligible for 2016's \$1000 payment, which GRS will make in the February 2017 pension check, payable on or about March 1, 2017. In the event of the post-retirement death of the DPL retiree or surviving spouse during a calendar year for which the retiree or surviving spouse is eligible to receive a \$1000 payment, a single payment will be made to the surviving spouse or named GRS pension beneficiary as appropriate or, in the absence thereof, the estate of the deceased retiree or surviving spouse as applicable, on or about March 1 of the following calendar year. An eligible surviving spouse is entitled to only one annual \$1,000 payment (not two payments) for the calendar year during the Eligibility Period in which the eligible DPL retiree dies.

The additional pension check payments provided for herein are in a fixed amount and are not subject to the GRS COLA provision. These payments will be treated as pension payments for all tax purposes and included in the DPL retiree's or surviving spouse's 1099R as appropriate. Other than as described above, no such additional payments will otherwise be made to or on behalf of deceased retirees or spouses, or to surviving spouses not drawing a pension. No such additional payments will be made for any year after 2030, which is payable in the February 2031 pension check from GRS as described above.

DPL will incur the administrative costs for the payments by GRS described above.

DPL is responsible for fully funding the sum total amount of all the annual additional payments described above, to be made in each year on or before the 15th of January of the year in which the payment is to be made in the February pension check by GRS.

**Term 2.      Annual Payments For Certain Post-2014 DPL Retirees and Surviving Spouses.**

For those Class Members who: (1) retired from DPL after December 31, 2014 and on or before June 30, 2017, or are currently or subsequently become surviving spouses of such deceased DPL retirees; and (2) are otherwise entitled to receive a pension payment from the City of Detroit General Retirement System ("GRS"), DPL will make a \$1,500 annual payment to such DPL retiree or surviving spouse for each of the calendar years 2016, 2017, 2018, 2019 and 2020, and payable as explained below. Such \$1,500 annual payments are in addition to the recipients' GRS pension benefits otherwise payable to them.

In order to qualify for such payment, the eligible DPL retiree or surviving spouse must be alive and drawing a pension at some point during the calendar year for which the \$1,500 annual payment is made. The \$1,500 annual payment will be included in the eligible DPL retiree's or surviving spouse's February pension check from GRS in the following calendar year, paid on or about March 1<sup>st</sup> that calendar year.

For example, the retiree or surviving spouse must be alive and drawing a pension at some time during the calendar year 2016 in order to receive 2016's \$1500 payment, which GRS will make in the February 2017 pension check, payable on or about March 1, 2017. In the event of the post-retirement death of the DPL retiree or surviving spouse during the calendar year for which the retiree or surviving spouse is eligible to receive a \$1500 payment, a single payment will be made to the surviving spouse or named GRS pension beneficiary as appropriate or, in the absence thereof, the estate of the deceased retiree or surviving spouse as applicable, on or about March 1 of the following calendar year. An eligible surviving spouse is entitled to only one annual \$1,500 payment (not two payments) for the calendar year in which the eligible DPL retiree dies.

An otherwise eligible Class Member who elects to retire after October 31, 2016 and whose official retirement date is on or before January 1, 2017, will be eligible for 2016's annual payment (made in the March 1, 2017 pension check) even if that person has not yet started drawing a pension from GRS during 2016.

The additional pension check payments provided herein are in a fixed amount and are not subject to the GRS COLA provision. These payments will be treated as pension payments for all tax purposes and included in the DPL retiree's or surviving spouse's 1099R as appropriate. Other than as described above, no such additional payments will otherwise be made to or on behalf of deceased retirees or spouses, or to surviving spouses not drawing a pension. No such additional payments will be made for any year after 2020, which is payable in the February 2021 pension check from GRS as described above.

DPL will incur the administrative costs for the payments by GRS described above.

DPL is responsible for fully funding the sum total amount of all the annual additional payments described above, to be made in each year on or before the 15th of January of the year in which the payment is to be made in the February pension check by GRS.

**Term 3. Wage Increase for Active Employees.**

DPL began paying to active DPL employees, on a prospective basis, the 2% base wage increase referenced in the Memorandum of Understanding, starting with the final pay period of December 2015. DPL will pay the retroactive amount of the 2% base wage increase, i.e., for the period July 1, 2015 through the first pay period of December 2015, within twenty-one (21) days after entry of the Judgment and the Judgment becoming Final.

This 2% base wage increase will not be subject to any further wage adjustment before July 1, 2017, unless the Parties mutually agree otherwise, notwithstanding (i) any provisions for wage reopeners in any UAW or AFSCME or IUOE collective bargaining agreement and/or (ii) the end date of any AFSCME collective bargaining agreement before July 1, 2017.

**Term 4. Equal Increases.**

Between the date the Settlement Agreement was signed by the Parties and the termination date of the respective existing collective bargaining agreements, DPL will not provide its current or former non-union employees with more lucrative wage increases, pension increases, or health benefit increases than it provides to its former or current UAW-represented, AFSCME-represented, and IUOE-represented employees, respectively. For any increase in wages, pension benefits, or health benefits offered to non-union former or current DPL employees, as of or after the date of this Agreement, DPL will provide the unions with advance notice of such change. This provision: (1) does not apply to individual, executive-level non-union employees at DPL; (2) does not prohibit DPL from paying wages to its employees within the salary ranges established by the City of Detroit or other legal requirements; and (3) does not prohibit DPL from employing individuals with funds under restricted grants or charitable contributions in accordance with the terms of the grant or contribution.

**Term 5.      Sick Leave, Joint Committee, and Part-Time Employee Provisions.**

DPL will follow the City of Detroit's and GRS's requirements for any special election for unused sick leave in Final Average Compensation calculations.

The Parties agreed to create a joint committee of union and management employees to discuss and develop initiatives to increase revenues and improve operational efficiency at DPL. The committee may make policy recommendations to the Library Commission but will not have governing authority or the ability to bind DPL or the Library Commission on fundraising or other matters.

DPL will follow the City of Detroit's and GRS's requirements for pension contributions by part-time employees.

These provisions are not contingent upon settlement of the Class Action approved by the Court.

**Term 6.      Release of DPL as to Settled Claims and Settlement of Grievances.**

The settlement of the Class Action approved by the court will provide for a full and final release of claims against the Library Parties as provided in the Settlement Agreement.

Upon settlement of the Class Action, all pending grievances concerning pension-related wage reductions, pensions, and post-retirement benefits of the unions' memberships shall be deemed withdrawn as settled.

Each party to the litigation is responsible for their own costs and attorneys' fees.

Again, the complete settlement terms are set out in the enclosed Settlement Agreement.

**B.      The Reasons For The Proposed Settlement**

All parties believe that the settlement reflected in the Settlement Agreement is a fair and reasonable resolution of previously filed grievances against DPL and DLC regarding the

modification of benefit plans arising out of the City of Detroit bankruptcy plan of adjustment, and in light of the DPL's precarious financial condition.

The class representatives, AFSCME, IUOE, UAW, and Class Counsel have concluded that the settlement is in the interests of class members. It provides each class member with benefits that may not otherwise be available to them and it meets the extreme financial needs of the DPL. Without the settlement, grievances would be reinstituted and lawsuits may ensue from non-represented class members, subjecting each side to further delay, expense, uncertainties, and the risk of adverse result, and possible bankruptcy of the DPL.

DPL and its counsel believe that the settlement reflects a significant accommodation to class members on its part, that the settlement is a fair resolution of issues in light of the uncertain financial condition it faces and the modifications made to the City of Detroit GRS pension and post-retirement health benefit plans through the City's bankruptcy, and that it is beneficial to class members.

#### **IV. HEARING, OBJECTIONS, EXCLUSION FROM CLASS AND INTERVENTION**

##### **A. Hearing**

The Court will hold a hearing at the Wayne County Circuit Court, 2 Woodward Avenue, Court room number 901, Detroit, Michigan 48226. The hearing will begin at \_\_\_\_\_m. on \_\_\_\_\_. The hearing is to help the Court determine whether the proposed settlement and the Settlement Agreement are fair, reasonable, and adequate and whether to give final approval to the settlement. The settlement will not be effective unless and until it is approved by the Court.

*You do not have to attend the hearing.* You may attend the hearing. You may attend with or without your personal lawyer. Whether or not they attend the hearing, all class members will be bound by the Settlement Agreement if it is approved. No class member will be individually excluded from the Settlement Agreement if it is approved.

##### **B. Objections**

*Any class member may object to the settlement by filing a written objection in compliance with the procedure described in the next two paragraphs. If you file a written objection, you or your personal lawyer will have the opportunity to address the Court at the hearing to explain your objection and tell the Court why you do not believe that the proposed settlement should be approved. You or your personal lawyer will not have the right to address the Court at the hearing, however, unless you file a written objection with the Court on or before \_\_\_\_\_, 2016.*

If you want to object to the proposed settlement, then: (1) file your written objection with the Court via U.S. Mail or in person *and* (2) at the same time deliver or mail copies to the parties' lawyers. Any objection should have the following heading at the top: "*Detroit Public Library Commission and Detroit Public Library v International Union, United Auto Workers, et al.*, Case No. 15-006495-CL." Any objection should be titled: "Objection to Proposed Settlement."

**C. Filing And Service Of Objections, Exclusion Election, Or Intervention.**

Any objection must be filed in person by \_\_\_\_\_, 2016 or mailed by first-class United States mail, in time to arrive at the court by \_\_\_\_\_, 2016, to Clerk of the Court, Wayne County Circuit Court, 2 Woodward Avenue, Detroit, Michigan 48226. At the same time that any objection is filed with or mailed to the Clerk, a photocopy of that objection must be personally served or mailed by first-class United States mail to each of the following: (1) AFSCME Class Counsel Richard Mack at Miller Cohen PLC, 600 W. Lafayette Blvd., Fourth Floor, Detroit, Michigan 48226; (2) UAW Class Counsel Michael Nicholson at Nicholson Feldman LLP, 232 Nickels Arcade, Ann Arbor, Michigan 48104; (3) IUOE Class Counsel, Andrew Nickelhoff at Sachs Waldman PC, 2211 E. Jefferson, Suite 200, Detroit, Michigan 48207; (4) non-union Class Counsel Frank W. Jackson, Law Offices of Frank W Jackson III PLLC, 19401 W. McNichols Rd., Ste. E, Detroit, Michigan 48219; and (5) DPL Counsel Eric J. Pelton, Kienbaum Oppenwall Hardy & Pelton, 280 N. Old Woodward, Suite 400, Birmingham, MI 48009.

If after any objections are considered and at the conclusion of the hearing the Court determines that the proposed Settlement Agreement is fair, reasonable, and adequate and is in the interests of class members, the Court will approve the settlement. Once the Court approves it, the settlement will be binding on defendants and on all plaintiffs and class members, including on any class members who filed objections and all those who did not. If the settlement is not approved, the Settlement Agreement will have no effect.

*Again, if you do not object to the proposed settlement, you do not need to do anything.*

**V. MORE INFORMATION**

This notice has been sent to all known class member families at their last known addresses. The Settlement Agreement and other papers associated with this case are available through public kiosks located in the lower level of the Coleman A. Young Municipal Center, 2 Woodward Avenue, Detroit, Michigan.

If you want additional information about the litigation, the proposed settlement, the Settlement Agreement, and the procedure described in this notice, you may contact class counsel:

If UAW Subclass member:

Michael B. Nicholson  
Nicholson Feldman LLP  
232 Nickels Arcade  
Ann Arbor, Michigan 48104  
(734) 719-0850

If IUOE Subclass member:

Andrew Nickelhoff  
Sachs Waldman PC  
2211 E. Jefferson, Suite 200,  
Detroit, Michigan 48207  
(313) 965-3464

IF AFSCME Subclass member:

Richard G. Mack, Jr.  
Miller Cohen PLC  
600 W. Lafayette Blvd., Fourth Floor  
Detroit, Michigan 48226  
(313) 964-4454

If Non-Union Subclass member:

Frank W. Jackson  
Law Offices of Frank W Jackson III PLLC  
19401 W. McNichols Rd., Ste. E  
Detroit, Michigan 48219  
(313) 766-7019

Wayne County Circuit Court Judge

\_\_\_\_\_  
Date: \_\_\_\_\_, 2016

258069



**EXHIBIT 4**  
**to**  
**Settlement Agreement**

STATE OF MICHIGAN  
IN THE WAYNE COUNTY CIRCUIT COURT

DETROIT PUBLIC LIBRARY  
COMMISSION and DETROIT PUBLIC  
LIBRARY,

Plaintiffs,

v.

Case No. 15-006495-CL

INTERNATIONAL UNION, UNITED  
AUTO WORKERS; UNITED AUTO  
WORKERS LOCAL 2200; MICHIGAN  
COUNCIL 25, LOCAL UNIONS 1231 and  
1259, OF THE AMERICAN FEDERATION  
OF STATE, COUNTY AND MUNICIPAL  
EMPLOYEES, AFL-CIO;  
INTERNATIONAL UNION OF  
OPERATING ENGINEERS, LOCAL 324;  
MICHAEL WELLS, MARILYN QUIRK,  
LAURIE STUART, BEATRICE MANSON,  
GWENDOLYN BEASLEY, DORTHA  
SIMPSON, RONALD BRYANT, KATRINA  
KELLY, CHRISTOPHER EMBRY,  
KATHRYN KENGEL,  
CLEDOS POWELL, and ROSEMARY  
PATTERSON (individually, and as  
representatives of a requested class of all  
similarly situated persons),

Hon. Leslie Kim Smith

Defendants.

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**ORDER OF PRELIMINARY APPROVAL  
OF CLASS ACTION SETTLEMENT**

At a session of said Court held in the Wayne County  
Circuit Court, City of Detroit, State of Michigan on:

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PRESENT: HON. \_\_\_\_\_  
Honorable Leslie Kim Smith

This matter came before the Court on the Parties' Joint Motion for Preliminary Approval of a Class Action Settlement. The Court, having considered the motion and the submissions and positions of the Parties, grants the motion, and approves of the notice to be mailed to Class Members and preliminarily approves of the class settlement.

IT IS HEREBY ORDERED that:

1. Under MCR 3.501, the "Class," including subclasses, as defined in the Settlement Agreement (attached as Exhibit 1), is hereby certified for settlement purposes only.
2. The Court preliminarily approves the terms of the Settlement Agreement attached as Exhibit 1.
3. On or before 14 days from the entry of this Order, Plaintiffs' counsel will cause the Notice, attached as Exhibit 2, to be mailed to members of the Class. The Notice is the best notice practicable under the circumstances, is in compliance with MCR 3.501, and the requirements of due process of law, and will adequately inform Class Members of their rights.
4. A hearing will be held before this Court on \_\_\_\_\_, 2016 at \_\_\_\_:\_\_\_\_ a.m. to determine whether the Settlement Agreement is fair, reasonable, and adequate and should be approved by the Court and to determine whether a final judgment should be entered dismissing this lawsuit with prejudice and without costs or attorneys' fees ("Settlement Hearing").
5. As described in the Notice, Class Members may appear personally or by counsel of their choice and at their own expense at the Settlement Hearing to show cause why: (a) the

proposed settlement of the claims asserted should or should not be approved as fair, just, reasonable, adequate, and in good faith; or (b) judgment should or should not be entered. Provided, however, that no Class Member will be heard at the Settlement Hearing or be entitled to contest the approval of the terms and conditions of the proposed settlement, the judgment to be entered, or other matters considered by the Court at or in connection with the Settlement Hearing, unless, no later than \_\_\_\_\_, 2016, the Class Member has filed by hand delivery or by first-class United States mail in time to arrive at the Court (and to the attorneys at the addresses below) by \_\_\_\_\_, 2016, written objections that indicate the basis for the Class Member's opposition and any supporting papers and briefs to Clerk of the Court, Wayne County Circuit Court, 2 Woodward Ave., Detroit, Michigan 48226. At the same time that any objection is filed with or mailed to the Clerk, a photocopy of that objection must be personally served or mailed by first-class United States mail to each of the following:

Eric J. Pelton  
280 N. Old Woodward Avenue, Suite 400  
Birmingham, MI 48009  
(248) 645-0000  
Attorneys for Plaintiffs

Michael B. Nicholson  
232 Nickels Arcade  
Ann Arbor, MI 48104  
(734) 719-0850  
Attorneys for UAW Defendants

Richard G. Mack, Jr.  
600 W. Lafayette Blvd., Fourth Floor  
Detroit, MI 48226  
(313) 964-4454  
Attorneys for AFSCME Defendants

Andrew Nickelhoff  
2211 E. Jefferson, Suite 200  
Detroit, Michigan 48207  
(313) 965-3464  
Attorneys for IUOE Defendants

Frank W. Jackson III  
19401 W. McNichols, Ste. E  
Detroit, MI 48219  
(313) 766-7019  
Attorney for Non-Union Class Defendants

6. Class Members who do not object in the manner provided above will be deemed to have waived such objection to the fairness, adequacy, or reasonableness of the proposed settlement.

7. All pretrial and trial proceedings in this case are stayed and suspended until further order of the Court, and the deadline for the filing of answers, counterclaims and other responsive pleadings is hereby suspended until further order of the Court. Pending the final determination of the fairness, reasonableness, and adequacy of the Settlement, no Class Member may institute or commence any action or proceeding against Plaintiffs asserting any of the claims at issue in this action.

8. The Settlement Hearing may be continued or adjourned by order of this Court, from time to time, and without further notice to the Class, except to any Class Member who timely filed an objection.

9. The Library Commission and DPL do not consent to certification of the Class for any purpose other than to effectuate the settlement of the Class Action Litigation. If the Settlement Agreement is not approved by the Court or is terminated pursuant to its terms, or any subsequent amendment thereto, the conditional order certifying the Class, and all preliminary and/or final findings regarding the Court's conditional class certification order or any other matters, shall be automatically vacated upon notice of same from any Party to the Court, and this Class Action Litigation shall proceed as though the Class had never been certified and such findings had never been made, without prejudice to any Party's ability to proceed with or oppose a motion for class certification thereafter.

IT IS SO ORDERED.

---

Hon. Leslie Kim Smith  
Circuit Court Judge

Dated:

Approved as to form and substance:

KIENBAUM OPPERWALL HARDY  
& PELTON, P.L.C.

NICHOLSON FELDMAN LLP

By: \_\_\_\_\_  
Eric J. Pelton (P40635)  
William B. Forrest III (P60311)  
Attorneys for Plaintiffs  
280 N. Old Woodward Avenue, Suite 400  
Birmingham, MI 48009  
(248) 645-0000  
epelton@kohp.com  
wforrest@kohp.com

By: \_\_\_\_\_  
Michael B. Nicholson (P33421)  
Attorneys for UAW Defendants  
232 Nickels Arcade  
Ann Arbor, MI 48104  
(734) 719-0850  
mnicholson@nichfeld.com

MILLER COHEN PC

SACHS WALDMAN PC

By: \_\_\_\_\_  
Richard G. Mack, Jr. (P58657)  
Attorneys for AFSCME Defendants  
600 W. Lafayette Blvd., Fourth Floor  
Detroit, MI 48226  
(313) 964-4454  
richardmack@millercohen.com

By: \_\_\_\_\_  
Andrew Nickelhoff (P37990)  
Marshall J. Widick (P53942)  
Mami Kato (P74237)  
Attorneys for IUOE Defendants  
2211 E. Jefferson Ave., Suite 200  
Detroit, MI 48207  
(313) 965-3464  
mwidick@sacshwaldman.com  
anickelhoff@sachswaldman.com  
mkato@sachswaldman.com

LAW OFFICE OF  
FRANK W. JACKSON III PLLC

By: \_\_\_\_\_  
Frank W. Jackson III (P23164)  
Attorney for Non-Union Class Defendants  
19401 W. McNichols, Ste. E  
Detroit, MI 48219  
(313) 766-7019  
fjackon@westley3lawoffice.com

Date:

258066

STATE OF MICHIGAN

IN THE WAYNE COUNTY CIRCUIT COURT

DETROIT PUBLIC LIBRARY  
COMMISSION and DETROIT PUBLIC  
LIBRARY,

Plaintiffs,

v.

Case No. 15-006495-CL

15-006495-CL

INTERNATIONAL UNION, UNITED  
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WORKERS LOCAL 2200; MICHIGAN  
COUNCIL 25, LOCAL UNIONS 1231 and  
1259, OF THE AMERICAN FEDERATION  
OF STATE, COUNTY AND MUNICIPAL  
EMPLOYEES, AFL-CIO;  
INTERNATIONAL UNION OF  
OPERATING ENGINEERS, LOCAL 324;  
MICHAEL WELLS, MARILYN QUIRK,  
LAURIE STUART, BEATRICE MANSON,  
GWENDOLYN BEASLEY, DORTHA  
SIMPSON, RONALD BRYANT, KATRINA  
KELLY, CHRISTOPHER EMBRY,  
KATHRYN KENGEL,  
CLEDOS POWELL, and ROSEMARY  
PATTERSON (individually, and as  
representatives of a requested class of all  
similarly situated persons),

Hon. Leslie Kim Smith

FILED IN MY OFFICE  
WAYNE COUNTY CLERK  
11/7/2016 9:19:55 AM  
CATHY M. GARRETT  
/s/ Kimberley DeLoach

Defendants.

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**ORDER OF PRELIMINARY APPROVAL  
OF CLASS ACTION SETTLEMENT**



At a session of said Court held in the Wayne County  
Circuit Court, City of Detroit, State of Michigan on:

11/7/2016

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PRESENT: HON. Leslie Kim Smith  
Honorable Leslie Kim Smith

This matter came before the Court on the Parties' Joint Motion for Preliminary Approval of a Class Action Settlement. The Court, having considered the motion and the submissions and positions of the Parties, grants the motion, and approves of the notice to be mailed to Class Members and preliminarily approves of the class settlement.

IT IS HEREBY ORDERED that:

1. Under MCR 3.501, the "Class," including subclasses, as defined in the Settlement Agreement (attached as Exhibit 1), is hereby certified for settlement purposes only.
2. The Court preliminarily approves the terms of the Settlement Agreement attached as Exhibit 1.
3. On or before 14 days from the entry of this Order, Plaintiffs' counsel will cause the Notice, attached as Exhibit 2, to be mailed to members of the Class. The Notice is the best notice practicable under the circumstances, is in compliance with MCR 3.501, and the requirements of due process of law, and will adequately inform Class Members of their rights.
4. A hearing will be held before this Court on December 16, 2016 at 2:00 p.m. to determine whether the Settlement Agreement is fair, reasonable, and adequate and should be approved by the Court and to determine whether a final judgment should be entered dismissing this lawsuit with prejudice and without costs or attorneys' fees ("Settlement Hearing").
5. As described in the Notice, Class Members may appear personally or by counsel of their choice and at their own expense at the Settlement Hearing to show cause why: (a) the

proposed settlement of the claims asserted should or should not be approved as fair, just, reasonable, adequate, and in good faith; or (b) judgment should or should not be entered. Provided, however, that no Class Member will be heard at the Settlement Hearing or be entitled to contest the approval of the terms and conditions of the proposed settlement, the judgment to be entered, or other matters considered by the Court at or in connection with the Settlement Hearing, unless, no later than December 9, 2016, the Class Member has filed by hand delivery or by first-class United States mail in time to arrive at the Court (and to the attorneys at the addresses below) by December 9, 2016, written objections that indicate the basis for the Class Member's opposition and any supporting papers and briefs to Clerk of the Court, Wayne County Circuit Court, 2 Woodward Ave., Detroit, Michigan 48226. At the same time that any objection is filed with or mailed to the Clerk, a photocopy of that objection must be personally served or mailed by first-class United States mail to each of the following:

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Attorneys for IUOE Defendants

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Attorney for Non-Union Class Defendants

6. Class Members who do not object in the manner provided above will be deemed to have waived such objection to the fairness, adequacy, or reasonableness of the proposed settlement.

7. All pretrial and trial proceedings in this case are stayed and suspended until further order of the Court, and the deadline for the filing of answers, counterclaims and other responsive pleadings is hereby suspended until further order of the Court. Pending the final determination of the fairness, reasonableness, and adequacy of the Settlement, no Class Member may institute or commence any action or proceeding against Plaintiffs asserting any of the claims at issue in this action.

8. The Settlement Hearing may be continued or adjourned by order of this Court, from time to time, and without further notice to the Class, except to any Class Member who timely filed an objection.

9. The Library Commission and DPL do not consent to certification of the Class for any purpose other than to effectuate the settlement of the Class Action Litigation. If the Settlement Agreement is not approved by the Court or is terminated pursuant to its terms, or any subsequent amendment thereto, the conditional order certifying the Class, and all preliminary and/or final findings regarding the Court's conditional class certification order or any other matters, shall be automatically vacated upon notice of same from any Party to the Court, and this Class Action Litigation shall proceed as though the Class had never been certified and such findings had never been made, without prejudice to any Party's ability to proceed with or oppose a motion for class certification thereafter.

IT IS SO ORDERED.

/s/ Leslie Kim Smith

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Hon. Leslie Kim Smith  
Circuit Court Judge

Dated:

Approved as to form and substance:

KIENBAUM OPPERWALL HARDY  
& PELTON, P.L.C.

NICHOLSON FELDMAN LLP

By: /s/Eric J. Pelton

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LAW OFFICE OF  
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Date: November 4, 2016

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