### IN THE UNITED STATES BANKRUPTCY COURT FOR THE DISTRICT OF DELAWARE

Debtors.	) Jointly Administered )
	) Re: Docket No. 11185
	) Hearing Date: April 18, 2013 at 2:00 p.m. (EST)
	)

LIMITED OPPOSITION OF KIMBERLY CANNON, MICHAEL REYNOLDSON, CHANDAN SHARMA AND ROBERT BJORKLUND TO MOTION OF WMI LIQUIDATING TRUST FOR AN ORDER APPOINTING A MEDIATOR WITH RESPECT TO EMPLOYEE CLAIMS AND PENDING OMNIBUS OBJECTIONS

Claimants Kimberly Cannon, Michael Reynoldson, Chandan Sharma and Robert Bjorklund ("Claimants"), by and through their undersigned counsel, submit this Limited Opposition of Kimberly Cannon, Michael Reynoldson, Chandan Sharma And Robert Bjorklund To WMI Liquidating Trust's Motion For an Order Appointing a Mediator With Respect To Employee Claims and Pending Omnibus Objections (the "Motion") [D.I. No. 11185]. In support of this Limited Opposition, the Claimants respectfully represent the following:

#### Jurisdiction and Venue

1. The Court has jurisdiction over this matter pursuant to 28 U.S.C. §§ 157 and 1334. This is a core proceeding pursuant to 28 U.S.C. § 157(b).

<sup>&</sup>lt;sup>1</sup> The Debtors in these cases are: (i) Washington Mutual, Inc. and WMI Investment Corp.



# LIMITED OPPOSITION TO MOTION TO APPOINT MEDIATOR

- 2. The Claimants are generally not opposed to the appointment of a mediator to assist with the potential resolution of the issues presented by the remaining employee claims and Omnibus Objections to those claims. The Claimants do, however, oppose certain specific mechanics of the mediation process as requested by WMILT in its Proposed Order. [Docket No. 11196].
- 3. The Claimants by and through their counsel have engaged in settlement negotiations with WMILT over the last three weeks. Despite good faith efforts by both WMILT and Claimants to reach an agreement, these efforts were unsuccessful. Based upon representations made to counsel for the Claimants regarding the proposed mediation, Claimants are concerned that the proposed mandatory mediation will not be worthwhile.
- 4. While Claimants desire the opportunity to participate in mediation, mediation will only be successful and of value if all participants are willing to consider the positions of the other side and participate in good faith.
- 5. In addition, to facilitate meaningful mediation, a detailed procedure for the mediation must be established. The Motion and Proposed Order, among other things, (i) fail to establish how the mediation will be structured, including but not limited to whether all Mediating Parties will be required to mediate at the same time or whether mediations may be scheduled separately or in conjunction with other Mediating Parties; and (ii) the amount of time Mediating Parties will be allotted per claimant.
- 6. If acceptable to this Court, Claimants wish to participate in the selection of the mediator. In this regard, Claimants believe that this Court should consider a sitting bankruptcy judge or a retired bankruptcy judge.<sup>2</sup>

<sup>&</sup>lt;sup>2</sup> If a sitting Bankruptcy Judge is not available, Claimants recommend the Honorable John E. Ryan, Ret. or the Honorable Mitchel R. Goldberg, Ret. In addition to being well respected

- 7. Counsel for the Claimants provided WMILT with requested revisions to the Proposed Order and will work with counsel for WMILT to reach an agreement with respect to the Proposed Order. Attached hereto as **Exhibit A** and incorporated herein by this reference is a redlined version of the Proposed Order with Claimants' suggested changes.
- 8. Claimants' concerns with respect to the Proposed Order are summarized as follows:
  - a. **Paragraph 1** To the extent the Court seeks the input of the parties with respect to potential mediators who could serve as Mediator in these claims proceedings, Claimants request to be included in the selection process. As indicated above, Claimants request that this Court consider sitting and retired bankruptcy judges;
  - b. **Paragraph 3 -** WMILT should bear the cost of the Mediation. WMILT is the party who proposed mandatory mediation of the non-settling claims, and should therefore bear the expense. Further, the cost of the mediation could be prohibitive for certain claimants, thereby depriving them of an even playing field upon which to engage in settlement negotiations.<sup>3</sup> This Court has previously recognized this potential inequity in mediation proceedings in its

bankruptcy judges both gentlemen are experienced mediators who have achieved successful settlements in exceedingly complex cases. Judge Ryan (ret.) was a bankruptcy judge in the Central District of California, Santa Ana Division, from 1986 through 2007. Judge Goldberg (Ret.) was a bankruptcy judge in the Central District of California, Riverside Division, from 1988-2008. Judge Goldberg (ret.) has conducted mediations for Delaware Judges and is on the mediation panel in New York. Since his retirement from the bench, he has enhanced his reputation as a mediator in his private mediation practice, where he continues to bring his unique experience to bear in seeking to resolve bankruptcy based disputes.

<sup>&</sup>lt;sup>3</sup> It appeared to Claimants' counsel that the attorneys for WMILT were using the threat of the cost and time of mediation as a "sword" in settlement negotiations.

General Order Re: Procedures in Adversary Proceedings<sup>4</sup> and Local Bankruptcy Rule 9019-5(j)(ix). The limited settlement discussions over the past three weeks with counsel for the Claimants have not resulted in sufficient progress as to the Claimants' claims to believe that mediation will actually yield positive results. Moreover, statements made by counsel for WMILT confirm the Claimants' belief that mediation will not be productive, reflecting a plan to punish Claimants for having failed to settle through a ceiling on offers to be made to them in mediation. Additionally, the proposed allocation of the fees and expenses associated with the Mediation is not fair to the claimant group on its face. Claimants with larger claims will bear a larger percentage of the mediation cost than other claimants, regardless of the ultimate settlement amount of the claim;

- c. If, however, the Court determines that the Claimants should bear some percentage of the cost associated with the Mediation, such percentage should be limited to the portion of the Mediation sessions during which that claimant's claims are being presented to or considered by the Mediator, and further limited by allocating such costs on a pro rata basis on the settlement amount, if any, of the claimant's claim;
- d. **Paragraph 5** -Claimants need sufficient time to prepare their mediation brief and submit that five (5) days from execution of the Proposed Order is an insufficient amount of time. Claimants need adequate time to brief the numerous legal and factual issues for the Mediator. Claimants believe that seven (7) business days from notice of entry of the Proposed Order is sufficient.

<sup>&</sup>lt;sup>4</sup> http://www.deb.uscourts.gov/sites/default/files/general-ordes/mfw040704\_orderadversary.pdf

- e. Furthermore, due to the number of issues that need to be addressed in the Mediation Brief, the five (5) page limit imposed by the Proposed Order is too restrictive. Claimants propose that the Proposed Order confirm that this is five pages per claimant and if claimants file a brief together they each may submit five pages (i.e. Claimants may file up to a 20 page brief rather than four (4) mediation briefs of five (5) pages each).
- f. Claimants request that the Mediation Parties may submit a "confidential" mediation brief to the Mediator in addition to the Mediation Statement and that this "confidential" mediation brief will not be shared with the other side.
- g. **Paragraph** 6 If personal attendance is required at the Mediation by a claimant or by the representative of a claimant, such attendance should be limited to only those sessions of the Mediation at which such claimant's claims are actually being considered by the Mediator;
- h. Paragraph 8 The strict confidentiality provisions contained in this paragraph of the Proposed Order are overly-restrictive and not necessary in light of the governing "prohibited use" provisions regarding compromise offers and negotiations as set forth in Rule 408 of the Federal Rules of Evidence and Local Rule 9019-5(d)(1). Indeed, the language proposed by WMILT contradicts the express language of Rule 408 which provides that "[t]he court may admit this evidence for another purpose, such as proving witness bias or prejudice, negating a contention of undue delay, or proving an effort to obstruct a criminal investigation or prosecution."

- i. *Paragraph 10* Similarly, Paragraph 10 of Proposed Order unnecessarily limits the mediator from sharing potentially helpful information with the Court regarding the status of any settlement discussions.
- 9. WHEREFORE, for all of the above reasons, the Claimants request that the Court enter the Proposed Order Appointing Mediator, as revised to incorporate the requested items set forth above, a redlined copy of which is attached hereto.

Dated: April 11, 2013 PHILLIPS, GOLDMAN & SPENCE, P.A.

/s/ Stephen W. Spence

Stephen W. Spence, Esquire (#2033) 1200 North Broom Street Wilmington, DE 19806

Telephone: (302) 655-4200 Facsimile: (302) 655-4210

And

EZRA BRUTZKUS GUBNER LLP Robyn B. Sokol, Esquire 21650 Oxnard Street, Suite 500 Woodland Hills, CA 91367 Telephone: (818) 827-9000

Facsimile: (818) 827-9000 (818) 827-9099

Counsel to Kimberly Cannon, Michael Reynoldson, Chandan Sharma and Robert Bjorklund

### UNITED STATES BANKRUPTCY COURT FOR THE DISTRICT OF DELAWARE

	Х	
In re	:	Chapter 11
WASHINGTON MUTUAL, INC., et al., 1	:	Case No. 08-12229 (MFW) (Jointly Administered)
Debtors.	: :	
	71	
WMI LIQUIDATING TRUST	:	
Plaintiff,	:	
v.	:	
ANTHONY BOZZUTI,	:	Adversary Proc. No. 10-53131 (MFW)
CHANDAN SHARMA,	:	Adversary Proc. No. 10-53147 (MFW)
EDWARD F. BACH,	:	Adversary Proc. No. 10-53132 (MFW)
HENRY J. BERENS,	:	Adversary Proc. No. 10-53134 (MFW)
JOHN M. BROWNING,	•	Adversary Proc. No. 10-53156 (MFW)
KEITH O. FUKUI,	:	Adversary Proc. No. 10-53139 (MFW)
MARC MALONE,	•	Adversary Proc. No. 10-53152 (MFW)
MICHAEL R. ZARRO,	:	Adversary Proc. No. 10-53143 (MFW)
RACHEL M. MILEUR a/k/a RACHELLE M. MILEUR,	:	Adversary Proc. No. 10-53133 (MFW)

<sup>&</sup>lt;sup>1</sup> The Debtors in these chapter 11 cases along with the last four digits of each Debtor's federal tax identification number are: (i) Washington Mutual, Inc. (3725); and (ii) WMI Investment Corp. (5395). The principal offices of WMILT, as defined herein, are located at 1201 Third Avenue, Suite 3000 Seattle, Washington 98101.

	X	
ROBERT C. HILL,	:	Adversary Proc. No. 10-53153 (MFW)
	X	
STEPHEN E. WHITTAKER,	:	Adversary Proc. No. 10-53150 (MFW)
·	X	` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `
THOMAS E. MORGAN,	:	Adversary Proc. No. 10-53154 (MFW)
	X	
ANN TIERNEY	:	Adversary Proc. No. 11-53299 (MFW)
	X	
TODD H. BAKER	•	Adversary Proc. No. 11-54031 (MFW)
	• V	raversary river ivo. 11 54051 (ivil vv)
RICHARD STRAUCH	<b>A</b>	Adversary Proc. No. 12-50848 (MFW)
	• <b>v</b>	Auversary 110c. 100. 12-30040 (MI W)
GENNADIY DARAKHOVSKIY	x :	Adversary Proc. No. 12-50902 (MFW)
	•	Adversary Froc. No. 12-50902 (WF W)
ROBERT BJORKLUND, DARYL DAVID,	x	Advancent Dree No. 12 50065 (MEW)
	•	Adversary Proc. No. 12-50965 (MFW)
MARY BETH DAVIS,	:	
MICHELE GRAU-IVERSEN,	:	
DEBORA HORVATH, JEFFREY JONES,	:	
JOHN MCMURRAY, CASEY NAULT,	:	
MICHAEL REYNOLDSON,	:	
DAVID SCHNEIDER, DAVID TOMLINSON,	:	
BRUCE ALAN WEBER, AND	:	
JEFFREY WEINSTEIN,	:	
	:	
Defendants.	:	
	X	Re: Docket No

## ORDER APPOINTING MEDIATOR WITH RESPECT TO EMPLOYEE CLAIMS AND PENDING OMNIBUS OBJECTIONS

Upon the motion of WMI Liquidating Trust (the "Motion"), dated March 29, 2013, and as stated on the record of the hearings held on March 25, 2013 and April 18, 2013, the Court having determined that the appointment of a mediator (the "Mediator")<sup>2</sup> to assist the parties in resolving disputes in connection with (a) the *Debtors' Fifth Omnibus (Substantive)*Objection to Claims [D.I. 1233], dated June 26, 2009, (b) the *Debtors' Sixth Omnibus*(Substantive) Objection to Claims [D.I. 1234], dated June 26, 2009, (c) WMI Liquidating Trust's

<sup>&</sup>lt;sup>2</sup> Capitalized terms used herein, but not otherwise defined, shall have the meaning ascribed to such terms in the Motion.

Seventy-Ninth Omnibus (Substantive) Objection to Claims [D.I. 10504], dated August 15, 2012, (d) WMI Liquidating Trust's Eightieth Omnibus (Substantive) Objection to Claims [D.I. 10505], dated August 15, 2012, (e) WMI Liquidating Trust's Eighty-First Omnibus (Substantive) Objection to Claims [D.I. 10506], dated August 15, 2012, (f) WMI Liquidating Trust's Eighty-Second Omnibus (Substantive) Objection to Claims [D.I. 10507], dated August 15, 2012 (g) WMI Liquidating Trust's Eighty-Fourth Omnibus (Substantive) Objection to Change in Control Claims [D.I. 10677], dated September 17, 2012, (h) WMI Liquidating Trust's Eighty-Fifth Omnibus (Substantive) Objection to Change in Control Claims [D.I. 10678], dated September 17, 2012, (i) the Objection of WMI Liquidating Trust to Proof of Claim Filed by Claimant Medina & Thompson (Claim No. 1218) [D.I. 10676], dated September 17, 2012, (j) WMI Liquidating Trust's Eighty-Eighth Omnibus (Substantive) Objection to Disputed Equity Interests [D.I. 10681], dated September 17, 2012 (collectively with the other omnibus objections, the "Objections"), and (k) the Adversary Proceedings is in the best interests of the WMI Liquidating Trust ("WMILT"), as successor to Washington Mutual, Inc. ("WMI") and WMI Investment Corp. (collectively, the "Debtors"), the Debtors' estates, creditors and stakeholders; and after due deliberation and sufficient cause appearing therefor, it is hereby ORDERED as follows:

- 1. Effective upon entry of this Order, \_\_\_\_\_\_\_ is hereby appointed as Mediator in these cases for the limited purpose of conducting one or more mediations (the "Mediation") concerning the resolution of the Objections and Adversary Proceedings, and any responses thereto.
- 2. Unless otherwise ordered by the Court, the parties to the Mediation (collectively, the "Mediation Parties") are (a) WMILT and (b) each of the Non-Settling Responding Claimants set forth on Exhibit "A" hereto.

- limitation, the fees and expenses of the Mediator and any professionals retained by the Mediator borne by WMILT. shall be allocated to the mediation of each individual Disputed Claim and be borne by the Mediator Parties as follows: (a) fifty percent (50%) to WMILT and (b) fifty percent (50%) to the respective Non-Settling Responding Claimant; provided, however, that, to the extent the Mediator incurs fees and expenses in connection with the review of general background information or travel to a place of mediation where the mediation of more than one Disputed Claim shall occur, the fees and expenses associated therewith shall be allocated to and borne by the Mediation Parties as follows: (y) fifty percent (50%) to WMILT and (z) fifty percent (50%) to the Non-Settling Responding Claimants, with such fifty percent (50%) allocation to be further allocated on a pro-rata basis on account of such claimant's asserted amount as set forth on Exhibit "A" hereto.
- 4. As soon as practicable after entry of this Order, WMILT shall provide to the Mediator copies of (a) a chart providing for each of the Non-Settling Responding Claimant's name, proof(s) of claim number(s), and which Objection such Non-Settling Responding Claimant's proof of claim appears, (b) each of the Objections, (c) WMILT's *Motion for Leave to Amend the Fifth, Sixth, Seventy-Ninth, Eightieth, Eighty-First, Eighty-Second, Eighty-Fourth, Eighty-Fifth, and Eighty-Eighth Omnibus Objections to Claims* [D.I. 11032] (the "Motion to Amend"), dated February 19, 2013, (d) each Non-Settling Responding Claimant's proof of claim that are the subject of the Objections, (e) each of the Non-Settling Responding Claimant's response to the Objections, as applicable, and the Motion to Amend, if any, (f) the *Reply of WMI Liquidating Trust in Further Support of Motion For Leave to Amend the Fifth, Sixth, Seventy-Ninth, Eighty-First, Eighty-Second, Eighty-Fourth, Eighty-Fifth, and Eighty-Eight*

Omnibus Objections to Claims, dated March 20, 2013, (g) each Adversary Proceeding Complaint and Answer, and (h) each of the agreements, instruments, plans, etc. giving rise to the claims asserted by the Non-Settling Responding Claimants, to the extent such documents are not incorporated in any of (b) through (g) above.

Notice of entry of this Order,

5. No later than five (5) days from the date hereof, each Mediation Party

seven (7) business

shall separately or in combination with any other Mediation Party submit directly to the

Mediator, with a copy thereof contemporaneously provided to each of the other Mediation

Parties, a statement (the "Mediation Statement"), which statement shall be no more than five (5)

or five (5) pages per Mediation Party (i.e. a twenty page Mediation Statement may be filed if it is for four (4) Mediation Parties).

pages in length, setting forth the issues that each Mediation Party believes must be addressed by

the Mediator; provided, however, that the foregoing shall not in any way limit the Mediator from requesting such additional statements, memoranda, or documents, including, without limitation,

any pleadings which have been filed with the Court and are part of the record in these chapter 11

cases, as would assist the Mediator in connection with the Mediation.

Nothing herein shall prevent a Mediation Party from submitting a separate confidential Mediation Statement to the Mediator.

6. The Mediation conferences shall occur (a) at the offices of Weil, Gotshal in Wilmington, Delaware at a time and location selected by the Mediator,

& Manges LLP, 767 Fifth Avenue, New York, NY 10153 and in a city in the West Coast to be after consultation with the West Coast claimants and/or their selected by the Mediator and (b) on a date and at a time selected by the Mediator. Unless otherwise directed by the Mediator, each Non-Settling Responding Claimant, or at least one (1) representative of each separately-represented Non-Settling Responding Claimant, with authority to make a decision binding upon such Non-Settling Responding Claimant, shall be present at each session of the Mediaton. Aduring which such Non-Settling Responding Claimant's claims are actually being presented to or considered by the Mediator.

7. The Mediator may conduct the Mediation as the Mediator deems appropriate, establish rules of the Mediation, and consider and take appropriate action with

respect to any matters the Mediator deems appropriate in order to conduct the Mediation, subject to the terms of this Order.

- (a) discussions among any of the Mediation Parties relating to the Mediation, including discussions with or in the presence of the Mediator, (b) Mediation Statements and any other documents or information provided to the Mediator or the Mediation Parties in the course of the Mediation, other than documents allegedly giving rise to the claims asserted or as defense thereto, and (c) correspondence, draft resolutions, offers and counteroffers produced for or as a result of the Mediation shall be strictly confidential and shall not be admissible for any purpose in any judicial or administrative proceeding, and no person or party participating in the Mediation, whether a direct participant or member of a committee or group, including counsel for any Mediation Party or any other party, shall in any way disclose to any non-party or to any court, including, without limitation, in any pleading or other submission to any court, any such discussion, Mediation Statement, other document or information, correspondence, resolution, offer or counteroffer which may be made or provided in connection with the Mediation.
- 9. To the extent that any Mediation Party is in possession of privileged or confidential information provided to such Mediation Party pursuant to the terms and conditions of a confidentiality agreement executed or an order of the Court entered in connection with these chapter 11 cases, such information may be disclosed to the Mediator, but shall otherwise remain privileged and confidential and not be disclosed to any other Mediation Party.
- 10. Except as may be permitted by Local Bankruptcy Rule 9019-5 and decretal paragraph 11 herein, the Mediator and any personnel who assists the Mediator, and all the Mediation Parties, shall not have any communications with the Court regarding or otherwise

Case 08-12229-MFW Doc 11203-1 Filed 04/11/13 Page 7 of 7

disclose any aspect of the Mediation other than to report whether a settlement has been reached

between any of the Mediation Parties (and the terms of any such settlement); provided, however,

that, in the event that there is an impasse, the Mediator shall report that there is a lack of

agreement, with no further comment or recommendation.

11. On or prior to 4:00 p.m. (prevailing Eastern time) on May 31, 2013, the

Mediator shall file with the Court a status report (the "Status Report") expressing an opinion as

to whether (a) a resolution of issues subject to the Mediation has been reached, (b) a resolution of

issues subject to the Mediation cannot be reached, or (c) the Mediator believes the Mediation

should continue in order to reach a resolution of the issues subject to the Mediation. The Court

will hold a status conference on June 3, 2013, at 9:30 a.m., to consider what actions, if any,

should be taken based upon the Status Report, including, without limitation, such other or further

relief as will aid the Mediator in the performance of the Mediator's duties.

12. To the extent any part of this Order shall conflict with Local Bankruptcy

Rule 9019-5, the terms and provisions of this Order shall govern.

13. This Court shall retain jurisdiction to hear and determine all matters

arising from or related to the implementation, interpretation, or enforcement of this Order.

Dated: April \_\_\_\_\_, 2013

Wilmington, Delaware

THE HONORABLE MARY F. WALRATH UNITED STATES BANKRUPTCY JUDGE

#### **CERTIFICATE OF SERVICE**

I, Celeste A. Hartman, Senior Paralegal, do hereby certify that I am over the age of 18 and that on April 11, 2013, I caused a copy of *Limited Opposition of Kimberly Cannon, Michael Reynoldson, Chandan Sharma and Robert Bjorklund to Motion of WMI Liquidating Trust for an Order Appointing a Mediator with Respect to Employee Claims and Pending Omnibus Objections* to be served upon all persons receiving notice through the Court's cm/ecf system with a courtesy copy on the following via email:

Julio C. Gurdian, Esquire Weil, Gotshal & Manges LLP 1395 Brickell Avenue, Suite 1200 Miami, FL 33131-2861 julio.gurdian@weil.com

Lawrence J. Baer, Esquire
Brian Rosen, Esquire
Amy Price, Esquire
Weil, Gotshal & Manges LLP
767 Fifth Avenue
New York, NY 10153
lawrence.baer@weil.com
brian.rosen@weil.com
amy.price@weil.com

Mark D. Collins, Esquire
Paul N. Heath, Esquire
Richards, Layton & Finger, P.A.
One Rodney Square
920 North King Street
Wilmington, DE 19801
collins@rlf.com
heath@rlf.com

Under penalty of perjury, I certify the foregoing to be true and correct.

/s/ Celeste A. Hartman CELESTE A. HARTMAN