Entered 00/20/20 10.55.22 20-12212-mew Doc 132 Filed 09/30/20 Main Document Docket #0132 Date Filed: 09/30/2020

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Hearing Date: October 21, 2020 at 11:00 a.m. ET Objection Deadline: October 14, 2020 at 4:00 p.m. ET

Andrew G. Dietderich Brian D. Glueckstein Benjamin S. Beller Noam R. Weiss SULLIVAN & CROMWELL LLP 125 Broad Street New York, NY 10004-2498 Telephone: (212) 558-4000 Facsimile: (212) 558-3588

Proposed Counsel to the Debtors

UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORK

In re

GARRETT MOTION INC., et al.,¹

Debtors.

Chapter 11

Case No. 20-12212 (MEW)

Jointly Administered

DEBTORS' APPLICATION FOR AN ORDER PURSUANT TO 11 U.S.C. §§ 105(a) AND 363(b) AUTHORIZING THE DEBTORS TO RETAIN FTI CONSULTING, INC. AS ADVISOR TO THE INDEPENDENT DIRECTOR AND SOLE MEMBER OF THE TRANSACTION COMMITTEE OF **GARRETT ASASCO INC., EFFECTIVE AS OF THE PETITION DATE**

The above-captioned debtors and debtors in possession (collectively, the "Debtors")

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respectfully state the following in support of this this application (the "Application") for an order

authorizing the retention and employment of FTI Consulting, Inc. ("FTI") as financial advisor to

The last four digits of Garrett Motion Inc.'s tax identification number are 3189. Due to the large number of debtor entities in these Chapter 11 Cases, which are being jointly administered, a complete list of the Debtors and the last four digits of their federal tax identification numbers is not provided herein. A complete list of such information may be obtained on the website of the Debtors' proposed claims and noticing agent at http://www.kccllc.net/garrettmotion. The Debtors' corporate headquarters is located at La Pièce 16, Rolle, Switzerland.



Neal Goldman (the "**ASASCO Independent Director**"), the independent director and sole member of the ASASCO Transaction Committee (as defined below), pursuant to the terms and conditions of that certain agreement (the "**Engagement Letter**")² between FTI and the Debtors, dated August 24, 2020 and attached hereto as **Exhibit C**:

Background

1. Garrett Motion Inc. is a Delaware corporation established in 2018, with its headquarters located in Rolle, Switzerland. The Debtors design, manufacture and sell highly engineered turbocharger, electric-boosting and connected vehicle technologies.

2. On September 20, 2020 (the "**Petition Date**"), each of the Debtors filed with the Court a voluntary petition for relief under the Bankruptcy Code. Each Debtor continues to operate its business and manage its properties as a debtor-in-possession pursuant to sections 1107(a) and 1108 of the Bankruptcy Code. No creditors' committee, trustee or examiner has been appointed in the Debtors' cases (the "**Chapter 11 Cases**"). Joint administration of these Chapter 11 Cases was authorized by the Court by entry of an order on September 21, 2020 [Docket No. 27].

3. Additional factual background relating to the Debtors' businesses and the commencement of these Chapter 11 Cases is set forth in detail in the *Declaration of Sean Deason in Support of the Debtors' Chapter 11 Petitions and First Day Pleadings* [Docket No. 15] (the "**Deason First Day Declaration**").³

² To the extent that there is any conflict between the actual terms of the Engagement Letter or the Indemnification Provisions (as such may be modified by the Order) and any description or summary of the same herein, the actual terms of the Engagement Letter or the Indemnification Provisions (as such may be modified by the Order) shall control, as applicable.

³ Capitalized terms used but not otherwise defined herein shall have the meanings ascribed to them in the Deason First Day Declaration.

Facts Specific to the Relief Requested

I. The Transaction Committees.

4. As detailed in the Deason First Day Declaration, the ASASCO Indemnity Obligations are liabilities of ASASCO and guaranteed by the ASASCO Indemnity Guarantors, all of whom are subsidiaries of ASASCO (the "ASASCO Group"). GMI, GMHI, GTI and the subsidiaries of GTI (collectively, the "GMI Group") have not guaranteed the ASASCO Indemnity Obligations. The MTT Payment Obligation is recourse only to ASASCO, and is not to any other Debtor.

5. Although the Debtors believe that Honeywell has no allowable claim against ASASCO (or the ASASCO Indemnity Guarantors) and that ASASCO is a net creditor of Honeywell, the Debtors recognize that claims between ASASCO and Honeywell related to the spin-off are fact-intensive and may take time to resolve. Prior to resolution of the claims, there is at least a possibility that Honeywell could have allowable claims against ASASCO and the ASASCO Indemnity Guarantors that may exceed their capacity to pay.

6. Recognizing that ASASCO—if it is shown to be unable to pay all allowed claims—may have divergent interests from the GMI Group with respect to certain intercompany matters such as the allocation of the proceeds from the Stalking Horse Purchase, the Debtors determined prior to the commencement of these Chapter 11 Cases to engage the ASASCO Independent Director and the independent director at GMHI (together, the "Independent Directors") to negotiate an arm's-length allocation of distributable value among the ASASCO Group and the GMI Group premised on the consummation of the Stalking Horse Purchase. In August, both ASASCO and GMHI established separate transaction committees (respectively, the "ASASCO Transaction Committee" and the "GMHI Transaction Committee", and together,

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the "**Transaction Committees**"). The Transaction Committees have been tasked with, among other things, negotiating a settlement as to the aggregate amount of distributable value from the sale that should be allocable to ASASCO and the ASASCO Group, on the one hand, and GMI and the GMI Group, on the other hand, for purposes of a chapter 11 plan (the "**Intercompany Settlement**"). The Intercompany Settlement, if achieved, is expected to avoid costly and time-consuming litigation between the ASASCO Group and the GMI Group.

7. The Independent Directors are still in the process of negotiating the Intercompany Settlement and the Debtors are hopeful that there will be an agreed settlement in the next few weeks, although the outcome of those negotiations is not yet knowable. Solely for purposes of allocating the purchase price paid by the Stalking Horse Purchaser in the Stalking Horse Purchase Agreement for tax and general corporate purposes, the Debtors and the Stalking Horse Purchaser have agreed to allocate the purchase price based on the fair market value of the relevant companies as set forth in the Stalking Horse Purchase Agreement. However, this fair market value allocation is not binding on either Independent Director for purposes of the Intercompany Settlement, which is expected to take into account a variety of claims and disputes and such matters as the Independent Directors consider applicable. The ultimate amount allocated among the Debtors for purposes of the Intercompany Settlement and chapter 11 plan distributions may vary from the fair market valuation in the Stalking Horse Purchase Agreement. If and when the Independent Directors have reached a settlement and resolution, the Debtors will file a motion with the Bankruptcy Court seeking approval of the settlement.

II. FTI's Qualifications.

8. In consideration of the size and complexity of their business, as well as the exigencies of the circumstances, the Debtors have determined that the services of experienced restructuring managers for the ASASCO Independent Director and the ASASCO Transaction

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Committee will substantially enhance their attempts to successfully reorganize and maximize the value of their estates. The FTI professionals providing services under the Engagement Letter (the "**FTI Professionals**") are well qualified to act on the ASASCO Independent Director's behalf given their extensive knowledge and expertise with respect to chapter 11 cases.

9. The Debtors are familiar with the professional standing and reputation of FTI. The Debtors understand that FTI has a wealth of experience in providing financial services in restructurings and reorganizations and enjoys an excellent reputation for the services it has rendered in large and complex chapter 11 cases on behalf of debtors and creditors throughout the United States.

10. FTI employs more than 5,800 employees located worldwide. FTI and its professionals work closely with clients on a daily basis to anticipate, illuminate, and overcome complex business challenges in areas such as investigations, litigation, mergers and acquisitions, regulatory issues, reputation management and restructuring. FTI's vast network of professionals, which includes, but is not limited to, forensic accountants, certified public accountants, former chief executives, and certified turnaround professionals, enables FTI to guide clients through a wide variety of complex business challenges.

11. Specifically, FTI has extensive experience in providing restructuring services in and out of chapter 11 proceedings and has an excellent reputation for the services it has rendered on behalf of debtors, creditors and other parties-in-interests throughout the United States. Among many other examples, FTI has provided restructuring and turnaround advisory services to clients such as: *In re Purdue Pharma L.P.*, Case No. 19-23649 (RDD) (Bankr. S.D.N.Y. Sept. 15, 2019); *In re Sizmek Inc.*, Case No. 19-10971 (SMB) (Bankr. S.D.N.Y. Mar 28, 2019); *In re Fusion Connect, Inc.*, Case No. 19-11811 (SMB) (Bankr. S.D.N.Y. June 3, 2019); *In re Synergy*

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Pharmaceuticals Inc., Case No. 18-14010 (JLG) (Bankr. S.D.N.Y. Dec. 12, 2018); In re Sears
Holdings Corp., Case No. 18-23538 (RDD) (Bankr. S.D.N.Y. Oct. 15, 2018); In re Tops Holding
II Corp., Case No. 18-22279 (RDD) (Bankr. S.D.N.Y. Feb. 21, 2018); In re Cloud Peak Energy
Inc., Case No. 19-11047 (KG) (Bankr. D. Del. May 10, 2019); In re F+W Media, Inc., Case No.
19-10479 (KG) Bankr. D. Del. Mar. 10, 2019); In re Checkout Holding Corp., Case No. 18-12794
(KG) (Bankr. D. Del. Dec. 12, 2018); In re Open Road Films, LLC, Case No. 18-12012 (LSS)
(Bankr. D. Del. Sept. 6, 2018); In re Zohar III, Corp., Case No. 18-10512 (CSS) (Bankr. D. Del.
Mar. 11, 2018); In re Southeastern Grocers, LLC, Case No. 18-10700 (MFW) (Bankr. D. Del.
Mar. 27, 2018); In re Claire's Stores, Inc., Case No. 18-10584 (MFW) (Bankr. D. Del. Mar. 19, 2018); In re RadioShack Corp., Case No. 15-10197 (Bankr. D. Del. Mar. 12, 2015); In re Armstrong Energy, Inc., Case No. 17-47541 (Bankr. E.D. Mo. Nov. 1, 2017); In re Peabody Energy Corp., Case No. 16-42529 (BSS) (Bankr. E.D. Mo. Apr. 13, 2016).

III. Scope of Services.

12. Subject to approval by the Court, the Debtors propose to retain personnel of FTI to perform services for the ASASCO Independent Director in connection with FTI's engagement on the terms and conditions set forth in the Engagement Letter except as otherwise explicitly set forth herein or in any order granting this Application.

13. FTI has provided and will continue to provide such consulting and advisory services as FTI and the ASASCO Independent Director, the ASASCO Transaction Committee and the Debtors deem appropriate and feasible in order to advise the Debtors in the course of these Chapter 11 Cases, including but not limited to the following (any defined terms shall have the meaning ascribed to them in the Engagement Letter):

• Provide certain services relating to the ASASCO Transaction Committee's evaluation and negotiation of an allocation of distributable consideration between ASASCO and

other Debtors resulting from or in connection with a whole company transaction, howsoever structured or implemented to be recommended to the Board of Directors of ASASCO (the "**Allocation Recommendation**"); and

• Provide any other services as requested by the Debtors or the ASASCO board of directors in connection with the Allocation Recommendation.

IV. Terms of Retention.

14. FTI's decision to accept this engagement to advise and assist the ASASCO Independent Director was conditioned upon its ability to be retained in accordance with its customary terms and conditions of employment. Additionally, FTI's engagement is also conditioned on being compensated for its services, and being reimbursed for the out-of-pocket expenses it incurs in accordance with its customary billing practices.

15. In accordance with the terms of the Engagement Letter, attached hereto as **Exhibit C**, FTI will be paid by the Debtors for the services of the FTI Professionals at their customary hourly billing rates. The current hourly rates for the FTI Professionals, subject to periodic adjustments, based on the position held by such the FTI Professionals, are subject to the following range (all such proposed terms the "**Fee and Expense Structure**"):

Professional	Hourly Billing Rate
Senior Managing Directors	\$920 to \$1,295
Directors/Senior Directors/Managing Directors	\$690 to \$905
Consultants/Senior Consultants	\$370 to \$660
Administrative/Paraprofessionals	\$150 to \$280

16. In addition to compensation for professional services rendered by the FTI Professionals, FTI will seek reimbursement for reasonable and necessary expenses incurred in connection with these Chapter 11 Cases, including, but not limited to data services, research materials, copying, phone charges, and other overhead expenses. All fees and expenses due to FTI

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will be billed on a monthly basis, or more frequently as agreed to between FTI and the Debtors, as further set forth in the Engagement Letter.

17. Section 6.1 of the standard terms and conditions to the Engagement Letter provides for the indemnification of FTI by the Company from and against any and all claims and liabilities arising out of the Company's retention of FTI. Section 6.2 of the standard terms and conditions to the Engagement Letter limits the liability of FTI to the total amount of fees paid under the Engagement Contract. Prior to the Petition Date, the Debtors provided FTI a retainer in the amount of \$200,000. Except for the indemnification in Section 6.1 and limitations on liability in paragraph 6.2 of the standard terms and conditions attached as <u>Exhibit A</u> to the Engagement Letter governs the postpetition engagement of FTI.

V. Fees and Reporting.

18. If the Court approves the relief requested herein, FTI will be retained to provide the ASASCO Independent Director with the FTI Professionals pursuant to section 363 of the Bankruptcy Code. Because FTI is not being employed as a professional under section 327 of the Bankruptcy Code, FTI will not be required to submit fee applications pursuant to sections 330 and 331 of the Bankruptcy Code. FTI intends to file and submit monthly invoices (the "Monthly Invoices") to the ASASCO Independent Director, with copies of the Monthly Invoices (redacted as appropriate) submitted reasonably contemporaneously therewith to (a) the Debtors, (b) counsel for the Debtors, (c) the Office of the United States Trustee for Region 2 (the "U.S. Trustee"); (d) counsel to any official committees appointed in these Chapter 11 Cases; and (e) counsel to the administrative agent under the Debtors' debtor in possession financing facility (collectively, the "Notice Parties" and each, a "Notice Party"). The Debtors will pay all reasonable and undisputed amounts invoiced by FTI for fees and expenses pursuant to the

following procedures (the "Payment Procedures"):

- a. On or after the 20th day of each calendar month following the month for which compensation is sought, FTI will file with the Court and serve on each of the Notice Parties a Monthly Invoice with respect to the fees and expenses incurred during the preceding month.
- b. Each Notice Party shall have fifteen (15) days after a Monthly Invoice is served to review it and, if such Notice Party has an objection to the fees or expenses sought in a particular Monthly Invoice (an "Objection"), such party shall, by no later than fifteen (15) days following service of the particular Monthly Invoice (the "Objection Deadline"), file and serve upon FTI and the Notice Parties a written notice (the "Notice of Objection to Invoice"), setting forth with specificity the nature of the Objection and the amount of fees or expenses at issue.
- c. If no Notice of Objection to Invoice has been timely filed and served upon FTI and the Notice Parties by the expiration of the Objection Deadline, or if FTI and the objecting Notice Party thereafter consensually resolve any such Objection, the Debtors shall promptly pay, in full, the fees and expenses identified in the Monthly Invoice.
- d. If a Notice of Objection to Invoice has been timely filed and served upon FTI and the Notice Parties, the Debtors shall withhold payment of that portion of the Monthly Invoice to which the Objection is directed and promptly pay the remainder of the fees and expenses to FTI.
- e. If a Notice of Objection to Invoice is filed and served upon FTI and the Notice Parties, FTI and the objecting party will work in good faith to resolve their dispute without resort to the Court.
- f. Any Objections that are not resolved by the parties shall be preserved and presented to the Court at an available hearing date.
- 19. Given the numerous issues that the FTI Professionals have already been

required to address in the performance of their services, and will likely be required to address in the future, and given FTI's commitment to the extensive and variable level of time and effort necessary to address all such issues as they arise, and the market prices for such services for engagements of this nature in an out-of-court context, as well as in chapter 11, the Debtors submit that the fee arrangements in the Engagement Letter are reasonable.

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VI. Indemnification.

20. As stated above, a material part of the consideration for which the FTI Professionals have agreed to provide the services described herein and pursuant to the Engagement Letter is the Debtors' provision of indemnification and limitation of liability provisions in the Engagement Letter. Specifically, the Debtors promise to indemnify and hold harmless FTI and any of its subsidiaries and affiliates, officers, directors, principals, shareholders, agents, independent contractors and employees (collectively, the "Indemnified Persons") from and against any and all claims (including reasonable attorneys' fees and costs of investigation) arising out of or relating to the Debtors' retention of FTI, except to the extent that any such claim shall have been determined by a non-appealable order of a court of competent jurisdiction to have resulted from the gross negligence or willful misconduct of an Indemnified Person (an "Adverse Determination"). The Debtors shall pay damages and expenses, including reasonable legal fees and disbursements of counsel as incurred in advance. FTI shall reimburse any amounts paid in advance to the extent they relate directly to an Adverse Determination. Additionally, the Debtors agree that no Indemnified Person shall be liable to the Debtors for damages in excess of the total amount of the fees paid to FTI under the Engagement Contract, and no Indemnified Person shall be liable for consequential, indirect, or punitive damages.

21. The Debtors believe the indemnity provisions are a reasonable term and condition of FTI's engagement and were, along with all terms of the Engagement Letter, negotiated by FTI and the Debtors at arm's-length and in good faith. FTI and the Debtors believe that the indemnity provisions are comparable to those indemnification provisions generally obtained by crisis management firms of similar stature to FTI and for comparable engagements, both in- and out-of-court. The Debtors respectfully submit that the indemnification provisions contained in the Engagement Letter, viewed in conjunction with the other terms of FTIs proposed

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retention, are reasonable and in the best interests of the Debtors, their estates, and creditors in light of the fact that the Debtors require FTI's services to successfully reorganize.

VII. No Duplication of Services.

22. The Debtors intend for FTI's services to complement, and not duplicate, the services to be rendered by any other professional retained in these cases. FTI understands that the Debtors have retained and may retain additional professionals during the term of the engagement. FTI has worked, and will continue to work, cooperatively as requested by the Debtors with other professionals retained by the Debtors to integrate any respective work conducted by the professionals on behalf of the Debtors.

VIII. FTI's Disinterestedness.

23. To the best of the Debtors' knowledge, information, and belief, other than as set forth in the declaration of Luke Schaeffer (the "Schaeffer Declaration"), annexed hereto as <u>Exhibit B</u>, FTI: (a) has no connection with the Debtors, their creditors, other parties in interest, or the U.S. Trustee or any person employed by U.S. Trustee; and (b) does not hold any interest adverse to the Debtors' estates.

24. Although the Debtors submit that the retention of FTI is not governed by section 327 of the Bankruptcy Code, the Debtors attach the Schaeffer Declaration, which discloses, among other things, any relationship that FTI has with the Debtors, their significant creditors, or other significant parties in interest known to FTI. Based upon the Schaeffer Declaration, the Debtors submit that FTI is a "disinterested person" as that term is defined by section 101(14) of the Bankruptcy Code.

25. FTI will conduct an ongoing review of its files to ensure that no conflicts or other disqualifying circumstances exist or arise. If any new material facts or relationships are discovered or arise, FTI will supplement its disclosure to the Court.

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26. In the ninety (90) days prior to the Petition Date, the Debtors paid approximately \$228,028.00 in fees and \$13,681.68 in expenses to FTI for prepetition services rendered and expenses incurred, corresponding to fees and expenses under the Engagement Letter. Further, FTI's current estimate is that it has received unapplied advance payments from the Debtors in excess of prepetition billings in the amount of \$151,881.30, inclusive of the \$200,000 retainer. FTI shall apply any remaining amounts of its prepetition retainer as a credit toward postpetition fees and expenses, after such postpetition fees and expenses are approved pursuant to an order of the Court awarding fees and expenses to FTI.

Jurisdiction

27. The Court has jurisdiction to consider this matter pursuant to 28 U.S.C.

§§ 157 and 1334. Venue is proper in the Court pursuant to 28 U.S.C. §§ 1408 and 1409. This matter is a core proceeding pursuant to 28 U.S.C. § 157(b). The statutory predicates for the relief requested herein are sections 327(a) and 328(a) of the Bankruptcy Code, Bankruptcy Rule 2014 and rule 2014-1 of the Local Rules.

Relief Requested

28. Pursuant to sections 105(a) and 363(b) of title 11 of the United States Code, 11 U.S.C. §§ 101–1532 (the "**Bankruptcy Code**"). the Debtors request entry of an order, substantially in the form attached hereto as <u>Exhibit A</u>, (the "**Order**") authorizing the engagement of FTI, effective as of the Petition Date, in accordance with the fee structure described above and pursuant to the terms and conditions of the Engagement Letter.

Basis for Relief

29. The Debtors seek approval of the employment of FTI pursuant to section 363 of the Bankruptcy Code, as of September 20, 2020. Section 363(b)(1) of the Bankruptcy Code provides in relevant part that "[t]he trustee, after notice and a hearing, may use, sell, or lease, other

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than in the ordinary course of business, property of the estate" 11 U.S.C. § 363(b)(1). Further, pursuant to section 105(a) of the Bankruptcy Code, the "court may issue any order, process, or judgment that is necessary or appropriate to carry out the provisions of this title." 11 U.S.C. § 105(a).

30. Under applicable case law in this and other circuits, if a debtor's proposed use of its assets pursuant to section 363(b) of the Bankruptcy Code represents a reasonable business judgment on the part of the debtor, such use should be approved. *See*, *e.g.*, *In re Nine West Holdings*, *Inc.*, 588 B.R. 678 (Bankr. S.D.N.Y. 2018) (Debtors' retention of consultant and of individual as interim CEO constituted a sound exercise of their business judgment); *see also In re Lionel Corp.*, 722 F.2d 1063, 1070 (2d Cir. 1983) ("The rule we adopt requires that a judge determining a §363(b) application expressly find from the evidence presented before him at the hearing a good business reason to grant such an application."); *In re Johns-Manville Corp.*, 60 B.R. 612, 616 (Bankr. S.D.N.Y. 1986) ("Where the debtor articulates a reasonable basis for its business decisions (as distinct from a decision made arbitrarily or capriciously), courts will generally not entertain objections to the debtor's conduct.").

31. The retention of FTI is a sound exercise of the Debtors' business judgment. The Debtors believe that the FTI Professionals will provide services that benefit the Debtors' estates and creditors. In light of the foregoing, the Debtors believe that the retention of FTI is appropriate and in the best interests of the Debtors and their estates and creditors. The retention of interim corporate officers and other temporary employees is proper under section 363 of the Bankruptcy Code. Courts in this district have authorized the retention of officers utilizing this provision of the Bankruptcy Code on numerous occasions. *In re Barneys*, Case No. 19-36300 (CMG), (Bankr. S.D.N.Y. Sept. 20, 2019); *In re Hollander Sleep Products, LLC*, Case No. 19-

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11608 (MEW) (Bankr. S.D.N.Y. July 3, 2019); *In re Sungard Availability Services Capital, Inc.*, No. 19-22915 (RDD) (Bankr. S.D.N.Y. June 25, 2019); *In re Aegean Marine Petroleum Network Inc.*, No. 18-13374 (MEW) (Bankr. S.D.N.Y. Feb. 20, 2019); *In re Nine West Holdings, Inc.*, No. 18-10947 (SCC) (Bankr. S.D.N.Y. June 14, 2018).

32. In light of the foregoing and the Schaeffer Declaration, the Debtors submit that the retention of FTI on the terms set forth herein and in the Engagement Letter is necessary, appropriate, and in the best interests of the Debtors, their estates, and all stakeholders, and should be granted in these Chapter 11 Cases.

Waiver of Bankruptcy Rule 6004(a) and 6004(h)

33. Given the nature of the relief requested herein, the Debtors respectfully request a waiver of (a) the notice requirements under Bankruptcy Rule 6004(a) and (b) the 14-day stay under Bankruptcy Rule 6004(h). Pursuant to Bankruptcy Rule 6004(h), "[a]n order authorizing the use, sale, or lease of property other than cash collateral is stayed until expiration of 14 days after entry of the order, unless the court orders otherwise." For the reasons described above, the relief requested is essential to prevent potentially irreparable damage to the Debtors' operations, value and ability to reorganize.

Notice

34. No creditors' committee has been appointed in these Chapter 11 Cases. Notice of this Application has been provided to: (a) the Office of the U.S. Trustee; (b) counsel to Citibank, N.A., as administrative agent under the DIP credit facility, Weil, Gotshal & Manges LLP, 767 Fifth Avenue, New York, NY 10153, Attn: Ray C. Schrock, P.C. (ray.schrock@weil.com) and Candace M. Arthur, Esq. (candace.arthur@weil.com); (c) counsel to JPMorgan Chase Bank, N.A., as administrative agent under the Debtors' prepetition credit facility, Stroock & Stroock & Lavan LLP, 180 Maiden Lane, New York, NY 10038, Attn: Kristopher M.

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Hansen (khansen@stroock.com), Jonathan D. Canfield (jcanfield@stroock.com), Joanne Lau (jlau@stroock.com) and Alexander A. Fraser (afraser@stroock.com); (d) counsel to the ad hoc group of lenders under the Debtors' prepetition credit facility, Gibson, Dunn & Crutcher LLP, 200 Park Avenue, New York, NY 10166, Attn: Scott J. Greenberg (sgreenberg@gibsondunn.com), Steven A. Domanowski (sdomanowski@gibsondunn.com) and Matthew G. Bouslog (mbouslog@gibsondunn.com); (e) counsel to the ad hoc group of bondholders, Ropes & Gray LLP, 1211 Avenue of the Americas, New York, NY 10036, Attn: Matthew M. Roose (matthew.roose@ropesgray.com) and Mark I. Bane (mark.bane@ropesgray.com); (f) counsel to KPS Capital Partners, LP, as stalking horse bidder, Davis Polk & Wardwell LLP, 450 Lexington Avenue, New York, NY 10017, Attn: Brian M. Resnick (brian.resnick@davispolk.com) and Joshua Y. Sturm (joshua.sturm@davispolk.com); (g) the parties identified on the Debtors' consolidated list of 30 largest unsecured creditors; and (h) to the extent not listed herein, those parties requesting notice pursuant to Bankruptcy Rule 2002. The Debtors submit that, in light of the nature of the relief requested, no other or further notice need be provided.

No Prior Request

35. No prior request for the relief sought in this Application has been made to this or any other court.

Conclusion

WHEREFORE, for the reasons set forth herein, the Debtors respectfully request that the Court (a) enter the Order, substantially in the form attached hereto as **Exhibit A** and (b) grant such other and further relief as is just and proper.

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Dated: September 30, 2020 New York, New York /s/ Andrew. G. Dietderich Andrew G. Dietderich Brian D. Glueckstein Benjamin S. Beller Noam R. Weiss SULLIVAN & CROMWELL LLP 125 Broad Street New York, New York 10004 Telephone: (212) 558-4000 Facsimile: (212) 558-3588 E-mail: dietdericha@sullcrom.com gluecksteinb@sullcrom.com bellerb@sullcrom.com weissn@sullcrom.com

Proposed Counsel to the Debtors

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Exhibit A

Proposed Order

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UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORK

In re

GARRETT MOTION INC., et al.,¹

Chapter 11

Case No. 20-12212 (MEW)

Debtors.

Jointly Administered

ORDER AUTHORIZING THE DEBTORS TO RETAIN FTI CONSULTING, INC. AS ADVISOR TO THE INDEPENDENT DIRECTOR AND SOLE MEMBER OF THE TRANSACTION COMMITTEE OF GARRETT ASASCO INC., EFFECTIVE AS OF THE PETITION DATE

Upon the application (the "**Application**")² of the above-captioned debtors and debtors in possession (collectively, the "**Debtors**"), pursuant to sections 105(a) and 363(b) of title 11 of the United States Code, 11 U.S.C. §§ 101–1532 (the "**Bankruptcy Code**"), for authorization to employ FTI as necessary to assist with the ASASCO Transaction Committee's Allocation Recommendation, pursuant to Engagement Letter, all as more fully set forth in the Application; and upon the Schaeffer Declaration in support of the Application; and this Court having jurisdiction over this matter pursuant to 28 U.S.C. §§ 157 and 1334 and the *Amended Standing Order of Reference from the United States District Court for the Southern District of New York*, and venue of these Chapter 11 Cases and the Motion in this district being proper pursuant to 28 U.S.C. §§ 1408 and 1409; and this matter being a core proceeding pursuant to 28 U.S.C. § 157(b);

¹ The last four digits of Garrett Motion Inc.'s tax identification number are 3189. Due to the large number of debtor entities in these Chapter 11 Cases, which are being jointly administered, a complete list of the Debtors and the last four digits of their federal tax identification numbers is not provided herein. A complete list of such information may be obtained on the website of the Debtors' proposed claims and noticing agent at http://www.kccllc.net/garrettmotion. The Debtors' corporate headquarters is located at La Pièce 16, Rolle, Switzerland.

² Capitalized terms used herein but not otherwise defined have the meanings ascribed in Application.

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and this Court having found that proper and adequate notice of the Motion and the relief requested therein has been provided in accordance with the Bankruptcy Rules and the Local Rules; and that, except as otherwise ordered herein, no other or further notice is necessary; and any objections (if any) to the Motion having been withdrawn, resolved or overruled on the merits; and a hearing having been held to consider the relief requested in the Motion and upon the record of the hearing and all of the proceedings had before this Court; and this Court having found that the terms and conditions of employment, including those set forth in the Engagement Letter and summarized in the Application, are reasonable as required by section 328(a) of the Bankruptcy Code; and this Court having found that FTI is a "disinterested person" as that term is defined in section 101(14) of the Bankruptcy Code; and this Court having found that the Debtors' estates, their creditors, and other parties-in-interest; and that the legal and factual bases set forth in the Motion establish just cause for the relief granted herein; and after due deliberation and sufficient cause appearing therefor;

IT IS HEREBY ORDERED THAT:

1. The Application is GRANTED to the extent set forth herein.

2. The terms of the Engagement Letter, including, without limitation, the compensation provisions and the indemnification provisions, as modified by the Application and this Order, are reasonable terms and conditions of employment and are hereby approved.

3. Pursuant to sections 105(a) and 363(b) of the Bankruptcy Code, the Debtors are hereby authorized to retain FTI to provide the ASASCO Independent Director with services related to the ASASCO Transaction Committee's Allocation Recommendation, effective as of September 20, 2020 on the terms set forth in the Engagement Letter subject to the following terms, which

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apply notwithstanding anything in the Engagement Letter or the Application or any exhibits related thereto to the contrary:

- (a) FTI and its affiliates shall not act in any other capacity (for example, and without limitation, as a financial advisor, claims agent/claims administrator, or investor/acquirer) in connection with the above-captioned cases.
- (b) No principal, employee, or independent contractor of FTI and its affiliates shall serve as a director of any of the above-captioned Debtors during the pendency of the above-captioned cases.
- (c) Notwithstanding the requirements of any order entered by Court governing the procedures for compensation of the Debtors' professionals, the Debtors are authorized, but not directed, to pay, in the ordinary course of business, all amounts invoiced by FTI for fees and expenses incurred in connection with FTI's retention.
- (d) Success fees, transaction fees, or other back-end fees shall be approved by the Court at the conclusion of the case on a reasonableness standard and are not being pre-approved by entry of this Order. No success fee, transaction fee, or back-end fee shall be sought upon conversion of the case, dismissal of the case for cause, or appointment of a trustee.
- (e) For a period of three years after the conclusion of the engagement, neither FTI nor any of its affiliates shall make any investments in the Debtors or the Reorganized Debtors.
- (f) FTI shall disclose any and all facts that may have a bearing on whether FTI, its affiliates, and/or any individuals working on the engagement have any interest materially adverse to the interest of the Debtors' estates or of any class of creditors or equity security holders, by reason of any direct or indirect relationship to, connection with, or interest in, the Debtors, or for any other reason. The obligation to disclose identified in this subparagraph is a continuing obligation.
- 4. FTI shall file and submit monthly invoices (the "Monthly Invoices") to the

ASASCO Independent Director, with copies of the Monthly Invoices (redacted as appropriate) submitted reasonably contemporaneously therewith to (a) the Debtors, (b) counsel for the Debtors, (c) the Office of the United States Trustee for Region 2 (the "**U.S. Trustee**"); (d) counsel to any official committees appointed in these Chapter 11 Cases; and (e) counsel to the administrative agent under the Debtors' debtor in possession financing facility (collectively, the "**Notice Parties**"

and each, a "Notice Party"). The Debtors will pay all reasonable and undisputed amounts invoiced

by FTI in accordance with the following Payment Procedures:

- a. On or after the 20th day of each calendar month following the month for which compensation is sought, FTI will file with the Court and serve on each of the Notice Parties a Monthly Invoice with respect to the fees and expenses incurred during the preceding month.
- b. Each Notice Party shall have fifteen (15) days after a Monthly Invoice is served to review it and, if such Notice Party has an objection to the fees or expenses sought in a particular Monthly Invoice (an "Objection"), such party shall, by no later than fifteen (15) days following service of the particular Monthly Invoice (the "Objection Deadline"), file and serve upon FTI and the Notice Parties a written notice (the "Notice of Objection to Invoice"), setting forth with specificity the nature of the Objection and the amount of fees or expenses at issue.
- c. If no Notice of Objection to Invoice has been timely filed and served upon FTI and the Notice Parties by the expiration of the Objection Deadline, or if FTI and the objecting Notice Party thereafter consensually resolve any such Objection, the Debtors shall promptly pay, in full, the fees and expenses identified in the Monthly Invoice.
- d. If a Notice of Objection to Invoice has been timely filed and served upon FTI and the Notice Parties, the Debtors shall withhold payment of that portion of the Monthly Invoice to which the Objection is directed and promptly pay the remainder of the fees and expenses to FTI.
- e. If a Notice of Objection to Invoice is filed and served upon FTI and the Notice Parties, FTI and the objecting party will work in good faith to resolve their dispute without resort to the Court.
- f. Any Objections that are not resolved by the parties shall be preserved and presented to the Court at an available hearing date.
- 5. Notwithstanding anything in the Engagement Letter to the contrary, FTI shall apply

any remaining amounts of its prepetition retainer as a credit toward postpetition fees and expenses, after such postpetition fees and expenses are approved pursuant to an order of the Court awarding fees and expenses to FTI. FTI is authorized without further order of the Court to reserve and apply amounts from the prepetition retainer that would otherwise be applied toward payment of postpetition fees and expenses as are necessary and appropriate to compensate and reimburse FTI

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for fees or expenses incurred on or prior to the Petition Date consistent with its ordinary course billing practices.

6. FTI shall comply with any order entered by the Court approving the Interim Compensation Procedures Motion.

7. In the event of any inconsistency among the Engagement Letter, the Application, and this Order, this Order shall govern.

8. The requirements set forth in Local Rule 9013-1(b) are satisfied.

9. The requirements set forth in Bankruptcy Rule 6004(a) are satisfied.

10. This Order is immediately effective and enforceable, notwithstanding the possible applicability of Bankruptcy Rule 6004(h) or otherwise.

11. This Court shall retain jurisdiction with respect to any matters, claims, rights or disputes arising from or related to the Motion or the implementation of this Interim Order.

Dated: _

New York, New York

The Honorable Michael E. Wiles United States Bankruptcy Judge 20-12212-mew Doc 132 Filed 09/30/20 Entered 09/30/20 19:55:22 Main Document Pg 23 of 72

Exhibit B

Declaration of Luke Schaeffer

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UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORK

In re

GARRETT MOTION INC., et al.,¹

Chapter 11

Case No. 20-12212 (MEW)

Debtors.

Jointly Administered

DECLARATION OF LUKE SCHAEFFER IN SUPPORT OF THE DEBTORS' APPLICATION FOR AN ORDER PURSUANT TO 11 U.S.C. §§ 105(a) AND 363(b) AUTHORIZING THE DEBTORS TO RETAIN FTI CONSULTING, INC. AS ADVISOR TO THE INDEPENDENT DIRECTOR AND SOLE MEMBER OF THE TRANSACTION COMMITTEE OF GARRETT ASASCO INC., EFFECTIVE AS OF THE PETITION DATE

I, Luke Schaeffer, declare as follows:

1. I am a Senior Managing Director with FTI Consulting, Inc. (together with

its wholly owned subsidiaries, agents, independent contractors, and employees, "**FTI**"). I submit this declaration (this "**Declaration**") in support of the *Debtors' Application for an Order Pursuant* to 11 U.S.C. §§ 105(a) and 363(b) Authorizing the Debtors to Retain FTI Consulting, Inc as Advisor to the Independent Director and Sole Member of the Transaction Committee of Garrett ASASCO Inc., Effective as of the Petition Date.² Except as otherwise noted, all facts herein are based on my personal knowledge, information gathered from review of relevant documents, and information supplied by other FTI professionals. If FTI discovers any additional information

¹ The last four digits of Garrett Motion Inc.'s tax identification number are 3189. Due to the large number of debtor entities in these Chapter 11 Cases, which are being jointly administered, a complete list of the Debtors and the last four digits of their federal tax identification numbers is not provided herein. A complete list of such information may be obtained on the website of the Debtors' proposed claims and noticing agent at http://www.kccllc.net/garrettmotion. The Debtors' corporate headquarters is located at La Pièce 16, Rolle, Switzerland.

² Capitalized terms not defined herein have the meanings ascribed to them in the Application.

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bearing on the issues discussed herein and in the Application, it will use reasonable efforts to file promptly a supplemental declaration as needed to disclose that information.

Disinterestedness and Eligibility

2. In connection with the preparation of this Declaration, FTI conducted a review of its contacts with the Debtors, their affiliates and certain entities holding large claims against or interests in the Debtors that were made reasonably known to FTI. A listing of the parties reviewed is reflected on <u>Schedule 1</u> to this Declaration. FTI's review, completed under my supervision, consisted of a query of the <u>Schedule 1</u> parties within an internal computer database containing names of individuals and entities that are present or recent former clients of FTI. A summary of such relationships that FTI identified during this process is set forth on <u>Schedule 2</u> to this Declaration.

3. Based on the results of this review, FTI does not have a relationship with any of the parties on <u>Schedule 1</u> in matters related to these proceedings. FTI has provided and could reasonably be expected to continue to provide services unrelated to the Debtors' cases for the various entities shown on <u>Schedule 2</u>. FTI's assistance to these parties has been related to providing various financial restructuring, litigation support, or engineering and scientific investigation consulting services. To the best of my knowledge, no services have been provided to these parties-in-interest which involve their rights in the Debtors' cases, nor does FTI's involvement in this case compromise its ability to continue such consulting services. Prior to the Petition Date, FTI's Forensic Litigation & Consulting ("FLC") business segment was engaged by Garrett Motion Inc. ("Garrett Motion") in an unrelated matter to provide privileged consulting relating to potential asbestos liabilities. That engagement is complete, and FTI's FLC business

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segment has one open but inactive engagement with Garrett Motion to review periodic draft analyses regarding estimated potential asbestos liabilities.

4. Further, as part of its diverse practice, FTI appears in numerous cases, proceedings and transactions that involve many different professionals, including attorneys, accountants, and financial consultants, who may represent claimants and parties-in-interest in the Debtors' Chapter 11 Cases. Also, FTI has performed in the past, and may perform in the future, advisory consulting services for various attorneys and law firms, and has been represented by several attorneys and law firms, some of whom may be involved in these proceedings. In addition, FTI has in the past, may currently and will likely in the future be working with or against other professionals involved in these cases in matters unrelated to the Debtors and these cases. Based on our current knowledge of the professionals involved, and to the best of my knowledge, none of these relationships create interests materially adverse to the Debtors in matters upon which FTI is to be employed, and none are in connection with these cases.

5. According to FTI's books and records, during the ninety (90) days prior to the Petition Date, the Debtors paid approximately \$228,028.00 in fees and \$13,681.68 in expenses to FTI for prepetition services rendered and expenses incurred, corresponding to fees and expenses under the Engagement Letter and Prior Engagement Letter. Further, FTI's current estimate is that it has received unapplied advance payments from the Debtors in excess of prepetition billings in the amount of \$151,881.30, inclusive of the \$200,000 retainer. FTI shall apply any remaining amounts of its prepetition retainer as a credit toward postpetition fees and expenses, after such postpetition fees and expenses are approved pursuant to an order of the Court awarding fees and expenses to FTI.

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6. FTI does not believe it is a "creditor" with respect to fees and expenses of any of the Debtors within the meaning of section 101(10) of the Bankruptcy Code. Further, neither I nor any other member of the FTI engagement team serving the Debtors, to the best of my knowledge, is a holder of any outstanding debt instruments or shares of the Debtors' stock.

7. To the best of my knowledge, no employee of FTI is a relative of, or has been connected with any judge of the bankruptcy court for this district or the United States Trustee in this district.

8. As such, to the best of my knowledge, FTI is a "disinterested person" as that term is defined in section 101(14) of the Bankruptcy Code, as modified by section 1107(b) of the Bankruptcy Code, in that FTI is not a creditor, an equity security holder, or an insider of the Debtors;

- (a) is not and was not, within two years before the date of the filing of the Debtors' chapter 11 petitions, a director, officer, or employee of the Debtors; and
- (b) does not have an interest materially adverse to the interest of the Debtors' estates or any class of creditors or equity security holders, by reason of any direct or indirect relationship to, connection with, or interest in, the Debtors, or for any other reason.
- 9. In addition, to the best of my knowledge and based upon the results of the

relationship search described above and disclosed herein, FTI neither holds nor represents an interest adverse to the Debtors. It is FTI's policy and intent to update and expand its ongoing relationship search for additional parties-in-interest in an expedient manner. If any new material relevant facts or relationships are discovered or arise, FTI will promptly file a supplemental affidavit, as required by Bankruptcy Rule 2014.

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Professional Compensation

10. Subject to Court approval of the Application and in accordance with the applicable provisions of the Bankruptcy Code, the Bankruptcy Rules, applicable U.S. Trustee guidelines, and the Local Rules for the United States Bankruptcy Court for the Southern District of New York, FTI will seek from the Debtors payment for compensation on a monthly basis its services described in the Application, as well as reimbursement of actual and necessary expenses incurred by FTI. FTI's customary hourly rates as charged in bankruptcy and non-bankruptcy matters of this type by the professionals assigned to this engagement are outlined in the Application. These hourly rates are subject to periodic adjustment.

11. To the best of my knowledge, (a) no commitments have been made or received by FTI with respect to compensation or payment in connection with these cases other than in accordance with applicable provisions of the Bankruptcy Code and the Bankruptcy Rules, and (b) FTI has no agreement with any other entity to share with such entity any compensation received by FTI in connection with these Chapter 11 Cases.

12. By reason of the foregoing, I believe FTI is eligible for retention by the Debtors pursuant to sections 105(a) and 363(b) of the Bankruptcy Code and the applicable Bankruptcy Rules and Local Rules.

[Remainder of page intentionally left blank.]

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WHEREFORE, pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the

foregoing statements are true and correct to the best of my knowledge, information, and belief.

Dated: September 30, 2020 New York, New York /s/ Luke Schaeffer

Luke Schaeffer Senior Managing Director FTI Consulting, Inc. 20-12212-mew Doc 132 Filed 09/30/20 Entered 09/30/20 19:55:22 Main Document Pg 30 of 72

Schedule 1

Listing of Parties-in-Interest Reviewed for Current Relationships

GARRET MOTION INC. et al. Parties in Interest

Debtor Entities

Garrett Motion Inc. **BRH LLC** Calvari Limited Friction Materials LLC Garrett ASASCO Inc. Garrett Borrowing LLC Garrett Holding Company Sàrl Garrett LX I S.à r.l. Garrett LX II S.à r.l. Garrett LX III S.à r.l. Garrett Motion Australia Pty Limited Garrett Motion Automotive Research Mexico S. de R.L. de C.V Garrett Motion Holdings II Inc. Garrett Motion Holdings Inc. Garrett Motion International Services S.R.L. Garrett Motion Ireland A Limited Garrett Motion Ireland B Limited Garrett Motion Ireland C Limited Garrett Motion Ireland Limited Garrett Motion Italia S.R.L. Garrett Motion Japan Inc. Garrett Motion LLC Garrett Motion México, Sociedad Anónima de Capital Variable Garrett Motion Romania S.R.L. Garrett Motion Sàrl Garrett Motion Slovakia s.r.o. Garrett Motion Switzerland Holdings Sàrl Garrett Motion UK A Limited Garrett Motion UK B Limited Garrett Motion UK C Limited Garrett Motion UK D Limited Garrett Motion UK Limited Garrett Transportation I Inc. Garrett Transportation Systems Ltd Garrett Transportation Systems UK II Ltd Garrett TS Ltd Garrett Turbo Ltd

Non-debtor Related Entities

COMDEV Investments Limited FMP Automotive (Malaysia) SDN BHD FMP Distribution Ltd.

FMP Group (Australia) Pty Ltd FMP Group (Thailand) Limited FMP Group Pty Limited Garrett Finances SNC Garrett Motion (Thailand)Co., Ltd. Garrett Motion BermudaLtd. Garrett Motion Czech Republic s.r.o. Garrett Motion Engineering Solutions Private Limited Garrett Motion France A S.A.S. Garrett Motion France B S.A.S. Garrett Motion France CS.A. Garrett Motion France S.A.S. Garrett Motion Germany GmbH Garrett Motion Industria Automotiva Brasil Ltda Garrett Motion International Services Morocco Garrett Motion International Services S.R.L. Türkiye İrtibat Bürosu [Turkey] Garrett Motion International ServicesSRL (Incorporated in Romania) [South Africa] Garrett Motion Korea Ltd. Garrett Motion Portugal, Unipessoal, Lda [Portugal] Garrett Motion Technologies (India) Private Limited Garrett Transportation Systems Ltd. [Thailand] Honeywell Automotive Parts Services (Shanghai) Co., Ltd. Honeywell Bermuda II, Ltd. Honeywell Korea Ltd Indonesia Representative Office Honeywell Transportation Investment (China) Co., Ltd. (New China TS Co) Honeywell Turbo Technologies (Wuhan) Co., Ltd. **OOO** Garrett Transportation Systems Turbodina S.A.I.y.C.

Administrative Agents and Indenture Trustees

Deutsche Trustee Company Limited - Debt and Agency Services Deutsche Trustee Company Limited - Lux Registrar J.P. Morgan Europe Limited JPMorgan Chase Bank, N.A., Loan and Agency Services Group

<u>Bidder</u>

KPS Capital Partners

Cash Management Banks

ANZ Corporate Banking Bank of America Merrill Lynch, Global Corporate & Investment Banking Banque Cantonale Vaudoise BARCLAYS BBVA BLKB BNP Paribas Citibank Citibank International Plc CITIBANK INTERNATIONAL PLC CITIBANK MASTER CARD Citibank NA Citibank NA Bratislava Citigroup | Corporate and Investment Banking Deutsche Bank Goldman Sachs & Co. LLC J.P. Morgan - Global Corporate Bank, Switzerland JPMorgan Chase Bank - Luxembourg JPMorgan Chase Bank - New York Mitsubishi UFJ Trust and Banking MUFG Sumitomo Mitsui Banking Corporation, Duesseldorf Branch Sumitomo Mitsui Trust Club Co.,Ltd UBS Switzerland AG UniCredit Bank AG UniCredit Bank AG Luxembourg Branch Unicredit Lease Management UNICREDIT LEASING FLEET MANAGEMENT

Contract Counterparties

Al Manar for Manufacturing Car Fluids and Spare Parts Allied-Signal Inc. ASIST OTOMOTIV SAN TIC.LTD.STI. Asysum S.A. Balance Technology Inc. Bayerische Motoren Werke Aktiengeselleschaft Bendix (Thailand) Limited Bendix Commercial Vehicle Systems Limited Bendix Corporation Bendix Mintex Pty. Ltd. British Belting & Asbestos Limited. CANGO Hard and Soft S.R.L., Castec Korea Co., Ltd. Cimos d.d. Delphi Automotive Systems LLC Dongying Baofeng Auto Parts Co., Ltd. Fiat Powertrain Technologies S.p.a. FMP Australia FMP AUTOMOTIVE MALAYSIA SDN. B FMP GROUP (THAILAND) LIMITED Fomar Poland Sp. Z o.o. Ford Forschungszentrum Aachen GmbH Ford Motor Company

German TiAl Turbine & Turbocharger Technology GmbH GRI ENGINEERING & DEVELOPMENT LLC (aka MAT Holdings Inc.) GUANGZHOU BD CO., LTD Hofstetter PCB AG Honda R&D Co., Ltd. Honeywell Intellectual Properties Inc. Honeywell International Inc. Kehua Holdings Co., Ltd Knorr-Bremse AG Knorr-Systeme fur Nutzfahrzeuge GmbH Lucky Oil S.R.L Mei Ta Industrial Co., Ltd Microsoft Corporation Ministry of the Economy of the Slovak Republic Oerlikon Metco OPTIMAL AG & CO. KG Optimal KG Pacific BBA Automotive Ltd. Pacific BBA Limited Palmers Green Pty. Ltd. Recambiline S.L. Roulonds Braking ApS Shanghai Sinotec Co., Ltd. Shenzhen BDS Automotive Technology Co., Ltd. Sodirep Sonceboz Automotive SA Sony Computer Entertainment Inc. TMD Toyota Motor Corporation Tye Soon Limited Vaud Canton Central Tax Authority Walter AG Wescast Hungary Zrt. Wescast Industries Co, Ltd. Wuxi Best Precision Machinery Co. Ltd. Wuxi Lihu Corporation Limited Wuxi Yelong Precision Machinery Co., Ltd.

Credit Agreement Parties

BANCO BILBAO VIZCAYA ARGENTARIA, S.A., NEW YORK BRANCH Bank of America Merrill Lynch International Limited Barclays Bank PLC BNP PARIBAS CitiGroup Global Markets Limited Deutsche Bank AG, London Branch Goldman Sachs Bank USA MUFG BANK, LTD UNICREDIT BANK AG

Major Customers

Bayerische Motoren Werke AG Caterpillar Inc. Daimler AG Deere & Company Fiat Chrysler Automobiles N.V. Ford Motor Company FPT Industrial **General Motors** Groupe PSA Hino Motors Ltd. Hyundai Kia Jiangling Motors Corporation Limited Mazda Motor Corporation Nissan Motor Co, Ltd Perkins Engines Company Limited Proto Motors Renault S.A. SAIC General Motors Corporation Limited Subaru Corporation Volkswagen Group

Directors and Officers

Aileen Kathryn McDowall Alberto Abraham Chavez Dipp Alberto Chavez Aldea Mihaela Alessandro Gili Alexander Greene Anthony Lodato Armando Tacconelli Brendan P O'Connor Carlos Cardoso Carlos De los Santos Anaya Carsten J. Reinhardt Chris James Constanta Nazarcu Courtney Enghauser Craig Balis Cristian Manu Cyril Grandjean Dai, Hong Damien Schuind

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Daniel Deiro Dipp, Alberto Abraham Chavez Enrique Vazquez Gorostiza Eric Fraysse Fabrice Spenninck Fernando Marafon Hong Dai Jerome P. Maironi Jerome Stoll John Christopher James John Jones Koenraad Van Himbeeck Lydia Castro Roa Marian Vazur Martin Schiesser Masayuki Ienaga Maura J. Clark Neil Goldman Olivier Rabiller Paola Casciola Patrick MacNamara Paul Carlsson Peter Bracke Piero Gennari Pierre Ernest Barthelet Rebecca Conway **Richard Hogan Russell James** Samuel Cochon Scott Tozier Sean Deason Sean Reagan Susan L. Main Thierry Mabru

Non-D&O Employees in US

Aileen McDowall Chris Hales Christophe Carli Christophe Mathy Christopher Burdeu Claire Fauquette Cody Taylor Dominique Bartlomiejczyk Fabio Ferrante Jean-Phillippe Bedu Jean Phillippe Schmitt Kerry Eby Mark Rodrigues Panos Sotiropoulos Paul Blalock Paul de Montfalcon Regis Michel Rob Cadle Robert Vitasek Volkan Deveci

Major Equity Holders

BlackRock Fund Advisors Deccan Value Investors LP Sessa Capital IM LP

Factoring Lenders

B.N.P. Paribas Factor S.A. Banco Santander, S.A., Frankfurt Branch

Lenders

40/86 ADVISORS INC - AS AGT ALLIANCEBERNSTEIN LP (AS AGT) AMER MONEY MGMT CORP ANGELO, GORDON & CO.L.P. AOZORA BANK, LTD. APEX CREDIT PARTNERS LLC ARES MANAGEMEN+C11T LLC (AS AGT) BARCLAYS BK PLC BARING (U.K.) LIMITED **BARINGS (UK)- JOCASSEE PTNRS** BARINGS LLC (AS AGENT) BCO BILBAO VIZCAYA ARGENTARIA, **BDCM FUND ADVISER LLC** BLUEMOUNTAIN CAP MANAGEMENT, L BNP PARIBAS (SUISSE) SA **BNP PARIBAS SA** BRIGADE CAP MGT, LP CAIRN CAPITAL GROUP LTD (AGT) CARLSON CAPITAL, L.P. CARLYLE INV MGMT L.L.C. CITIBANK N.A - LOND BRANCH CITIZENS BANK, NATL ASSOC CQS MGT LTD CR SUISSE ASSET MGMT LLC (AS A CVC CR PARTS LLC

DCM SENIOR CREDIT, LLC DEUTSCHE BK AG DFG INVESTMENT ADVISERS INC EAST-WEST UTD BK SA EATON VANCE MANAGEMENT (AS AGT ELMWOOD ASSET MANAGEMENT LLC FAIR OAKS LOAN FUNDING I D A C GOLDENTREE ASSET MGMT LP **GOLDENTREE LOAN MNGT EUR CLO 3** GOLDMAN SACHS ASSET MGMT LP (A GOLDMAN SACHS BANK USA GSO CAP PART LP HALSEYPOINT ASSET MANAGMNT LLC HAYFIN CAPITAL MANAGEMENT LLC HPS INVESTMENT PARTNERS ICICI BANK LTD INTERMEDIATE CAP GR PLC (AGY) INTERMEDIATE CAPITAL GROUP PLC INVESCO ADVISERS, INC (AS AGEN INVESCO EURO CLO III DAC INVESTCORP CREDIT MGMT US LLC JPMORGAN BK BRANCH - 0802 JPMORGAN CHASE BANK, NATL ASSO M & G INV MGMT LTD (AGT) MARBLE POINT CREDIT MGMT LLC MEDALIST PARTNERS CORPORATE MERRILL LYNCH & CO., INC. MJX ASSET MGMT LLC MUFG BANK, LTD. MUZINICH & CO INC(AS AGT) NASSAU CORPORATE CREDIT LLC NIBC BK NV - LONDON NORTH WESTERLY VI NOVA KREDITNA BK MARIBOR DD OCTAGON CR INVESTORS, LLC PAR-FOUR INV MGT. LLC PARTNERS GROUP (USA) INC. PENTA CLO 6 DSGNTD ACTY CO. PGIM INC PINEBRIDGE INV LLC(AS AGT) PPM AMER INC (AS AGENT) PRETIUM CAP MGMT LLC **RAIFFEISEN BANK INTERNATIONAL** RAYMOND JAMES BANK N.A. SILVERMINE CAP MGMT LLC SOC GEN

STATE BANK OF INDIA STATE BK OF INDIA-LONDON STEELE CREEK SUMITOMO MITSUI TELOS ASSET MGT LLC TIKEHAU CLO V B.V. TIKEHAU INV MGMT S.A.S. TPG OPPORTUNITIES PARTNERS, LP UNICREDIT BK AG VOYA INV MGMT CO LLC WELLFLEET CR PARTS LLC WHITEHORSE CAPITAL PARTNERS LP YORK CAP MGT ADVISORS LLC

Hedging Parties

BANCO BILBAO VIZCAYA ARGENTARIA, S.A. Barclays Bank plc BNP Paribas, New York Branch CITIBANK CITIBANK N.A. DEUTSCHE BANK AG GOLDMAN SACHS INTERNATIONAL J.P. MORGAN SECURITIES PLC Merrill Lynch International Société Générale UNICREDIT BANK AG

Indemnification agreements

Honeywell ASASCO 2 Inc. Honeywell International Inc.

Insurers

AIG Europe Limited Allianz Global Corporate & Specialty SE Allianz Insurance plc Allied World Assurance Company AG Aspen Syndicate 4711 Aviva Group Beazley Syndicate 2623 / 623 Chubb European Group Limited Chubb Seguros México, S.A. Chubb Underwriting Agencies Ltd (Syndicate 2488) Etablissement Cantonal d'Assurance (ECA) First Liberty Insurance Corp Great Lakes Insurance SE (Munich Re) Hiscox (Syndicate 0033 HIS) HSB Engineering Insurance Limited Liberty Insurance Corp MARSH & MCLENNAN INSURANCE AGENCY LUS Marsh Ltd MARSH LTD UK GB Navigators Insurance Co Pool Re QBE European Operations plc. Starr Indemnity & Liability Company The First Liberty Insurance W. R. Berkley Corporation XL Insurance Company SE Zurich Engineering Zürich Versicherungs-Gesellschaft AG

Lease Counterparties

Casa Twin Tower Business Centre EQUEST LOGISTIC S.R.L. FMP Group (Australia) Pty Ltd FZB Plymouth, LLC Ganimede S.r.l Hasma Pty Limited HGR Management, LLC Hiteco S.r.l. Honeywell (China) Co., Ltd. Honeywell Aftermarket Europe S.r.l. Honeywell Control Systems Limited Honeywell Garrett Italia Srl Honeywell GmbH HONEYWELL INGENIERIA Y TECNOLOGIA AEROSPACIAL DE MEXICO S. DE R.L. DE C.V. HONEYWELL INTERNATIONAL INC. Honeywell International S.à.r.l. Honeywell Japan Ltd. Honeywell Limited Honeywell Technologies Sarl Honeywell UK Limited Industrious ATL 1447 Peachtree LLC INMUEBLES EL VIGIA, S.A. DE C.V. La Ganimede S.r.l. NETRON INVESTMENT SRL Novar ED&S Limited **Regus Management Group LLC** SECOND ROC-JERSEY ASSOCIATES L.L.C. Sparkasse Gifhorn-Wolfsburg Svizzera 185 S.r.l

Wong y Asociados Inmobiliaria, S. de R.L.de C.V. Xtraspace Flexi Office (pty) Ltd.

Litigation parties

Administración Desconcentrada de Auditoría de Comercio Exterior del Pacífico Norte, con Sede en Baja California, de la Administración General de Auditoría de Comercio Exterior del Servicio de Administración Tributaria. **BES SAUVAIGO & ASSOCIES** DARIUS ADAMCZYK Elise Deillon-Antenen, avocate Hayat Aarab Honeywell ASASCO 2 Inc. HONEYWELL ASASCO 2 LLC HONEYWELL ASASCO LLC Honeywell do Brasil Ltda. HONEYWELL HOLDINGS INTERNATIONAL INC. Honeywell International Inc. Maître Anne-Marie Aufrère Mexicali Customs House **Precision Components Industries** SELARL MJ ALPES SU PING LU

Noteholders

ABN AMRO Investment Solutions S.A. Aegon USA Investment Management, LLC AllianceBernstein, L.P. (U.S.) AllianceBernstein, LTD (U.K.) Amundi Pioneer Asset Management, Inc. Anima SGR S.p.A. AXA Investment Managers (U.K.), LTD Baillie Gifford & Company Banco de Sabadell S.A. (Asset Management) BankInvest Asset Management Barings (U.K.), LTD Barings, LLC BlackRock Investment Management (U.K.), LTD BNP Paribas Fortis S.A./N.V. (Private Banking) Chenavari Credit Partners, LLP DBX Advisors, LLC Deka Investment GmbH **DWS** Investment GmbH Eaton Vance Edmond de Rothschild Asset Management (UK) LTD Erste Asset Management GmbH Fidelity International Limited - FIL Investment Services (U.K.), LTD

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Financière Meeschaert Formuepleje A/S Generali Insurance Asset Management SGR S.p.A. GoldenTree Asset Management, L.P. (U.S.) Groupama Asset Management S.A. Helaba Invest Kapitalanlagegesellschaft mbH Intermediate Capital Group plc Intermediate Capital Group, Inc. Invesco Asset Management S.A. Janus Henderson Investors (U.K.) JAR Capital Wealth Management, LLP Kames Capital PLC Lord, Abbett & Co., LLC (Asset Management) M&G Investment Management Ltd Manulife Asset Management (Europe), LTD MEAG Munich Ergo Asset Management GmbH Mediolanum Asset Management, LTD Muzinich & Co., LTD (London) NatWest Markets, PLC NN Investment Partners (Belgium) Nomura Asset Management U.S.A., Inc. Nykredit Asset Management A/S **ODDO BHF Asset Management SAS OFI** Asset Management PineBridge Investments Europe, LTD **PPM** America Pramerica SGR S.p.A. Robeco Institutional Asset Management BV Russell Investment Management, LLC Schroder Investment Management North America, Inc. St Paul's CLO IX Designated Activity Company State Street Global Advisors Ireland, LTD Swedbank Robur Fonder AB Syd Fund Management A/S Teachers Retirement System of Louisiana Tikehau Investment Management UBS Fund Management (Luxembourg) S.A. (Funds) UBS Switzerland AG Voya Investment Management, LLC

Other Unsecured Creditors

Agenzia Regionale per la Tutela dell'Ambiente (ARTA), Distretto provinciale di Chieti Regione Abruzzo Dipartimento Opere Pubbliche, Governo del Territorio e Politiche Ambientali Servizio Tecnico Ambiente, Provincia di Chieti Tennessee Department of Environment and Conservation

Professionals

A and L Goodbody ABRAMS & BAYLISS LLP AlixPartners LLP ANDERSEN TAX, LLC Arendt & Medernach SA Arendt Services SA Arnold & Porter Kaye Scholer LLP **BAKER & MCKENZIE - CIS, LIMITED** Baker & McKenzie Abogados, S.C. BAKER AND MCKENZIE ZURICH Barzano & Zanardo Roma S.p.A Beijing Chang Tsi & Partners BHOOPALAM CHANDRASHEKHARAIAH PRABHA Bird & Bird AARPI Bird and Bird LLP Bird&Bird Advokat KB **BMG AVOCATS** Boult Wade Tennant LLP **Broadridge Investor Communications** Brown Rudnick LLP Brunner et Associes SA CARMODY AND TORRANCE CMS CAMERON MCKENNA SCA CMS HASCHE SIGLE CMS von Erlach Poncet SA ConwayMCColl Solicitors Limited CORNERSTONE RESEARCH INC. CSC THE UNITED STATES CORPORATION Daniel J. Edelman, Inc. DAVIS POLK & WARDWELL LONDON LLP GB **DELOITTE & TOUCHE LLP** DELOITTE & TOUCHE S.P.A. **DELOITTE & TOUCHE SA SUISSE** Deloitte Audit S.R.L. Deloitte Audit s.r.o. Deloitte Audit, s. r. o. Deloitte Consulting AG Deloitte Haskins and Sells LLP **Deloitte LLP** Deloitte SA **DELOITTE TOUCHE** DENTONS SOUTH AFRICA Donald Hill Patent Law Drinker Biddle & Reath Ernst & Young AG

Ernst & Young Law s. r. o. Ernst & Young LLP **ERNST & YOUNG SRL** Ernst & Young, s.r.o. ERNST + YOUNG ERNST and YOUNG LLP Ernst&Young Law GmbH ERNST&YOUNG TERCO SERVIÇOS Freshfields Bruckhaus Deringer FTI CONSULTING INC US GALAZ, YAMAZAKI, RUIZ, URQUIZA, S.C. Gevers & Ores GLOBAL LAW OFFICE Greenberg Traurig PA Gun Partners Hadiputranto, Hadinoto & Partners Haynes and Boone, LLP HOGAN LOVELLS INTERNATIONAL LLP Hogan Lovells LPP International LLP Hogan Lovells Paris LLP HOGAN LOVELLS US LLP **IPREO LLC** JUNHE LLP Kim and Chang KPMG LLP Kurtzman Carson Consultants (KCC) Lakshmikumaran & Sridharan LATHAM & WATKINS LLP Leason Ellis LLP LENZ ET STAEHELIN LEWIS SILKIN LLP Lewis Silkin Services Limited Lorenz and Kopf LLP M&M O'SHEA MACKENZIE PARTNERS, INC Morgan Stanley Smith Barney LLC Pangrle Patent Brand and Design Law Perella Weinberg Partners LP PHILLIPS ADR ENTERPRISES PC Price Water House & Co Bangalore LL PRICEWATERHOUSE COOPERS S.C. PricewaterhouseCoopers AG PRICEWATERHOUSECOOPERS CONTADORES PricewaterhouseCoopers LLP PRICEWATERHOUSECOOPERS PRIVATE PricewaterhouseCoopers Private Limi

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Pricewaterhousecoopers services LLP PricewaterhouseCoopers Slovensko sr PricewaterhouseCoopers Tax k s PRICEWATERHOUSECOOPES LLP GB PWC UK QUINN EMANUEL URQUHART & SULLIVAN, US Quinn Emmanuel Trial Lawyers Radu si Asociatii SPRL Remfry & Sagar ROXIN RECHTSANWAELTE LLP Schofield Sweeney LLP Schulte Roth & Zabel LLP SCP FLICHY GRANGE AVOCATS Seager Tufte and Wickhem LLP Sheppard Mullin Richter Hampton LLP Signature Litigation AARPI SIMMONS AND SIMMONS LLP Simpson Thacher Barlett Sullivan & Cromwell LLP The Law Office of John A Griecci THOMPSON HINE LLP TLG - THE LEGAL GROUP ADVOCATES TOWERS WATSON CONSULTORES SA DE CV WILLIS TOWERS WATSON CONSULTING BVB Willis Towers Watson US LLC WP Thompson Limited Yuasa and Hara

JV Partners and Other Related Parties

CANGO FMP Australia FMP AUTOMOTIVE MALAYSIA SDN. B FMP GROUP (THAILAND) LIMITED Honeywell International Inc. Honeywell Transportation Investment (China) Co.,Ltd.

SDNY Bankruptcy Judges

Chief Judge Cecelia G. Morris Judge James L. Garrity Jr. Judge Martin Glenn Judge Michael E. Wiles Judge Robert D. Drain Judge Robert E. Grossman Judge Sean H. Lane Judge Shelley C. Chapman Judge Stuart M. Bernstein

Tax Authorities and Regulators

Administration des contributions directes - Grand Duche de Luxembourg Agencia Aduanal Esquer Luken, SC ANAF-DGRFMB-Administratia Fiscala pentru Contribuabili Mijlocii ANAF-Directia Generala de Administrara a Marilor Contribuabili (DGAMC) Australia Border Force Australian Taxation Office Ayuntamiento de Mexicali Birou Vamal Otopeni **Biroul Vamal Constanta** Biroul Vamal Otopeni Calatori California Department of Tax & Fee Administration Chambre de commerce (Luxembourg) Cheshire East Council COMISION ESTATAL DE SERVICIOS PUBLICOS DE MEXICALI **Companies House** Customs and Tariff Bureau DC Office of Tax and Revenue **Delaware Division of Corporations** Direzione Provinciale di Chieti ENVIRONMENTAL PROTECTION AGENCY Etat de vaud or Canton de vaud (Office d'impot des Personnes Morales) - State of vaud or Canton of vaud (Tax Office for Legal Entities) Financial Accounting Standards Board Financni Urad Pro Hlavni Finanzamt Konstanz Franchise Tax Board California General Directorate of Local Taxes and Fees Sector 6 Georgia Department of Revenue GOBIERNO DEL ESTADO DE BAJA CALIFORNIA Groundwater & Environmental Services, Inc HM Revenue & Customs Honjo-city Tax Collection Division Indiana Department of Revenue Inenco Iowa Department of Revenue **IPAN Intellectual Property Associat IRS (INTERNAL REVENUE SERVICE)** Japan National Tax Agency Ministry of the Economy of the Slovak Republic Municipality of Atessa Municipality of Torino New York Department of Revenue Obec Zaborske Office of the Revenue Commissioners

Public Company Accounting Oversight Board PUBLIC COMPANY ACCOUNTING OVERSIGHTBOARD US Regione Abruzzo Servizio Tesoreria RL Jones Custombroker Saitama prefecture Servicio de Administracion Tributaria **Slovak Fiscal Administration** Slovak Tax Authority State of Connecticut Department of Revenue Service Tennessee Department of Revenue Tokyo Metropolitan Government **UK Finance Administration** Urad prace, socialnych veci a rodiny US Customs & Border Protection Vaud Canton Central Tax Authority Waterford City Council Wood Environment & Infrastructure Solutions Inc

UCC Lien Holders

ECONOCOM CORPORATION JPMORGAN CHASE BANK, N.A.

Unions and Works Councils

Australian Manufacturing Workers Union Connect trade union (formerly TEEU) Electrical Trades Union Nueva Cultura Laboral Sindicatul Allied Signal

<u>US Trustee employees</u>

Alicia Leonhard Christine Black Guy A. Van Baalen Joseph Allen Joseph Nadkarni Kathleen Schmitt Linda Riffkin Lisa Penpraze Paul K. Schwartzberg William K. Harrington

Utilities

Added Computer & Telephony Com e Se AGUA Y HIELO ESTRELLAZUL DE MEXICAL Airtel A/C No. 112-100960996 Airtel A/c No: 112-100959962

AN APELE ROMANE APA NOVA APA NOVA BUCURESTI SA ARUBA SPA ARUBA SPA E2E AT & T Communication Services India AT and T Mobility LLC AYUNTAMIENTO DE MEXICALI **BEIJING WANG AN JIE TONG TECHNOLOGY** BETTA TELECOMUNICAÇÕES E ELETRÔNICA BHARTI AIRTEL LIMITED Bharti Airtel Services Ltd BORD GAIS C.C.D. ENERGIES CAM. NAL. DE LA IND. ELECTR. DE TELECOM Y TECNO DE LA INFO CAMARA DE COMERCIALIZACAO DE CASCARDI SANEAMENTO BÁSICO LTDA CFE SUMINISTRADOR DE SERVICIOS Chaturshringi Service Station CHEMTECH WASTE MANAGEMENT LTD Cheongdo China Unicom Wuhan Paging Enterprise Office China United Network Communications Co., Ltd. CIA ULTRAGAZ S.A CIa Ultragaz S/A Com And Lan Digital Tech Co., Ltd. Comision Federal de Electricidad Comune di Atessa CONDOMINIO EDIFICIO PAULISTA Corporativo Reaal S de RL de CV DESARROLLO DE TECNOLOGIAS INTEGRALE DIBPEL GERENCIAMENTO DE RESIDUOS Duksung DYNAMIC COMMUNICATIONS MEXICO E.D.F. - G.D.F. E.ON Energie România S.A. EC Bank Co., Ltd. ECOGAS MEXICO, S. DE R.L. DE C.V. EDISON ENERGIA SpA EDP SAO PAULO DISTRIBUICAO DE Energia ENERGIA AZTECA X SA DE CV EOLO SpA Fanal Comercio Derivados Petroleo Fans Trans (China) International Freight Agent Co., Ltd. FASTWEB SPA

FASTWEB SPA / MILANO GOEPIK SISTEMAS INDUSTRIAIS SA GSA GERENCIAMENTO DE RESIDUOS EIREL GTS TELECOM SRL H. BLOCH a.s. Hidrocarburos del Noroeste SA de CV HONJOSHI SUIDOKA Horizon Safety Systems Horizon Services HORIZON TECH LTDA Hyundai AutoEver Corp. IDEA CELLULAR LTD 8.10604733 Idea Cellular Ltd A/c No 8.10398708 IEnova Marketing S. de R.L. de C.V. Insight Technology Solutions GmbH **IRCAT CO SRL** Irish Water JAIME DONACIANO JIMENEZ CRUZ Jiashang Petroleum (Zhoushan) Co., Korean Oil KOSIT A S Kt Estate Co., Ltd. LUBSTAR A.S. Maharashtra State Electricity Distr MARIA ROSA ALICIA MARAVEL VALENZUEL MAWATI COLETA DE RESIDUOS INDUSTRIA MEDAM S DE RL DE CV MICHELLE GARCIA LICONA MOL Česká republika, s.r.o. NAMYANG CO.,LTD. Nantong Lean Electronics Co., Ltd NCH BRASIL LTDA. Nepal Dist. de Agua Mineral LTDA. Nevicom SA ONYX EST **OPERADORA DE BOLICHE MEXICALI** Operadora de Boliche Mexicali SA de CV **ORANGE BUSINESS SERVICES** ORANGE ROMANIA SA Orange Slovensko a s PACIFIC TREATMENT ENVIRONMENTAL PCS Telecom Co.,Ltd PRAZSKA ENERGETIKA, A.S. Presov REAL s.r.o PROAGUAS TRANSANTISTA LTDA-ME PROLAB AMBIENTAL ANÁLISE

PROMOBEIS DE MEXICALI. A.C. RADIOMOVIL DIPSA SA DE CV Radiomovil Dipsa SA de CV Payment RAI Abbonamenti Speciali Torino **RELIANCE JIO INFOCOMM LIMITED Renault SAS** RENOVA TRATAMENTO DE RESIDUOS LTDA **Restore Shred Ryder Communications Group Inc** RYDER COMMUNICATIONS GROUP INC US SABESP - COMP.SAN.BAS.S.P SAMSUNG SDS SAS SEGEC DIRECT Schneider Electric ESS BVBA SERVICO AUTONOMO DE AGUA E ESGOTO Shang Hai Lai Shi You Pin You Xian shanghai move-communicate Co.Ltd. shanghai telecom account center SHANGHAI WINSH COMPUTER TECHNOLOGY Shanghai Ziyan information technolo Shanghai Ziyu Network Technology Co SINGTEL EUROPE LTD Singtel Global (India) Pvt Ltd SingTel Global India Private Limite Singtel Global India Pvt Ltd SK Broadband Co., Ltd. SK PROTECTIVE PRODUCTS SK Technik SK 텔레콤 SUEZ Australia Pty Ltd Swisscom (Schweiz) AG TELECOM ITALIA SPA **TELSTRA** TEMPO ENERGIA S.A. Tinmar Energy SA TINMAR GAS S.A. T-mobile Czech Republic, a.s. TOTAL ENERGIE GAZ TOTAL FRANCE T-SYSTEMS DO BRASIL LTDA UB1st Co., Ltd. UNITED GRINDING NORTH AMERICA INC **VEOLIA EAU** Veolia Environmental Services Techn VEOLIA ES CLEANAWAY UK LTD Veolia Water Technologies

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VERIZON

Verizon communications India Privat Verizon Communications Slovakia s.r VERIZON FINANCIAL SERVICES LLC US Verizon Italia S.p.A. Verizon Nederland BV Verizon Switzerland AG **VERIZON WIRELESS** VERIZON WIRELESS US VODAFONE Vodafone GmbH Vodafone Idea Limited Vodafone Italia S.p.A. Vodafone Ltd Vychodoslovenska energetika a.s Waterlogic Australia PTY LTD Wuhan Hubei Electric Power Company Wuhan Stone Smart Time Technology Wuhan Water Group Company Litmited.

Major Vendors

ACEROS MOLDEADOS DE LACUNZA SA ACTECH GMBH ADP Aikoku Alpha Corp ALUMALSA Amazon ANSYS **AOKI SEIKI INDUSTRIES** ARANDA TOOLING INC. ATMECA AutoCont AVENUE MOULDMAKING LTD AVL AXA Life **BIBUS** BOCAR S.A. DE C.V. **Booster Precision Components** BQ MACHINING SA DE CV Brakes India BUDGET SRL Caisse AVS de la Federation patronale vandoise Caparo Engineering India Pvt Ltd CASTEC CASTWELL PRODUCTS LLC CBRE

CCN CEMB Central CMS Corporation CEVA Cimos CITI Cogeme COMPA SA COMPACT SERVICE ABC SRL COMPAX INC **CROSS MANUFACTURING CO** CRRC Daido Dalian Nakamura Dandong Heben Prec Mach Co Ltd DANYANG CHENGYE LIGHT DATATECHNIC **DBI PLASTICS** DHL DISCOM INTERNATIONAL INC Doncasters DUCI Easy Flyers S.R.O. ECONOCOM EGSTON ELE Advanced Technology ElringKlinger ENKEI ALUMINIUM PRODUCTS EQUEST LOGISTIC SRL ETAS EVEREST ROPACK Expeditors International Faist Feilong Auto Components Co., Ltd FERRIERE DI STABIO S.A Finecast Foundry Limited FIRTH RIXSON PLC Flex Automotive Fontana Formel D FPRS DEPOSITORY ACCOUNT PLAN 88374 US (FIDELITY) FS PRECISION TECH LLC FSA Sisteme de Asamblare SRL Fujitsu Fujiwa Machinery GITS

GUTIERREZ TRUCKING, LLC. Helical Hella Hickey Fabrication Services Ltd. HIT PRECISION METALS CO LTD Hitachi Honeywell Howmet Fixation Simmonds SAS INDO MIM PRIVATE LTD Indo Schottle INDO-MIM PRIVATE LTD INSTITUTO MEXICANO DEL SEGURO SOCIAL Inzi Controls **ISIS** Development Japan Pension Organization Port Jiangsu sinotec co.,ltd JIANGSU TENGCHI TECHNOLOGY CO LTD Jiangyin Machine Building Inc JIANGYIN UNI-POL CO LTD Kamtec Kehua KINTETSU WORLD EXPRESS, INC. KOSEI AKAGI (KUNSHAN) ALUMINUM CO., Koshida Corporation KOVOLIS HEDVIKOV A.S Le Belier **LEMAN** Industire LGA Automation Lioho Metal (hubei) Co Ltd LISK GW COMPANY INC M2M Machining Inc Magneti Marelli MANPOWER Marubeni Automotive Corporation MECANIZACION S.A. Mei Ta Industrial Co., Ltd METALIS **Microsoft Corporation** MINDA CORPORATION LIMITED **MITSUBA** MITSUBISHI NATIONAL ECONOMIC RESEARCH ASSOC Netron Investment SRL NINGBO YINZHOU TIANGE AUTOMOBILE NMB Minebea GmbH NNC SOLUTIONS SRL

NORMA NTT Old Mutual Operadora de Fondos ORACLE PERROTTON Pierburg **Poclain Technicast** PRECIALP PRECISION RESOURCE Q and L Industrial Services s r o Quality&Logistics Industrial Service **R.G. RAY CORPORATION** RAIS Slovakia, s.r.o. **RCI ROSS CASTING & INNOVATION** Remet UK Ltd. S&H Co Saint Jean Industries Lorraine Saint Jean Industries Lorraine SA Samwee Precision SC EXCELENT AUTO SRL Schaeffler **SECURITAS** SELMEC Sensata Seo-il Casting Shanghai LiangJi SICTA SIRVA GLOBAL RELOCATION INC Sn SAMAT Sonceboz STOCKLOR Streit **STWM** Supply Chain Factory GmbH T.R. Fastenings TAIKO UNYU TATA CONSULTANCY SERVICES **TECHSISTEM SRL** TECNOMATIC TF SERVICE IMPEX SRL THE CHARTER DEPT. INC. THE COLLECTOR - GENERAL Thermamax Trigo TRUCAST **Turbocam Automated Production Syste**

Umfotec Umformtechnik GmbH UniCredit UNITED HEALTH CARE Universal Precision Screws US BANK (FREIGHT) VANGUARD FOUNDRY LTD VIMI Fasteners S.p.A. WAUKESHA BEARINGS CORP Wescast Wieland Metal Services LLC Windtech Inc WUXI BEST PRECISION MACHINERY CO WUXI LIHU Wuxi Xinan Aluminum Technology Co., WUXI YELONG PRECISION MACHINERY CO YUSEN LOGISTICS S.R.L.

Schedule 2

Parties-in-Interest Noted for Court Disclosure

List of Current and Past FTI Clients Since August 1, 2018 Who Are Interested Parties

Engagements Relating to the Debtors or Affiliates

GARRETT ASASCO INC GARRETT MOTION INC.

Current Clients, Parents and Affiliates of Clients and Relationships Not Relating to the Debtors or Affiliates

A AND L GOODBODY **ABRAMS & BAYLISS LLP** ADP AIG EUROPE LIMITED ALLIANCEBERNSTEIN LP (AS AGT) ALLIANCEBERNSTEIN, L.P. (U.S.) ALLIANZ INSURANCE PLC ALLIED WORLD ASSURANCE COMPANY AG AMAZON ANDERSEN TAX, LLC ANGELO, GORDON & CO.L.P. ARNOLD & PORTER KAYE SCHOLER LLP AT AND T MOBILITY LLC AUSTRALIAN TAXATION OFFICE **BAILLIE GIFFORD & COMPANY** BANCO BILBAO VIZCAYA ARGENTARIA, S.A. BARCLAYS BANK PLC BARCLAYS BANK PLC BARCLAYS BK PLC BARCLAYS **BARINGS LLC (AS AGENT)** BARINGS, LLC **BBVA** BCO BILBAO VIZCAYA ARGENTARIA, BENDIX COMMERCIAL VEHICLE SYSTEMS LIMITED BIRD AND BIRD LLP BLUEMOUNTAIN CAP MANAGEMENT, L **BNP PARIBAS BNP PARIBAS BNP PARIBAS SA BROWN RUDNICK LLP** CARLYLE INV MGMT L.L.C. CBRE CITI **CITIBANK CITIBANK**

CITIBANK N.A. CITIBANK NA CITIGROUP GLOBAL MARKETS LIMITED CMS CAMERON MCKENNA SCA CMS VON ERLACH PONCET SA DAIMLER AG DECCAN VALUE INVESTORS LP **DEERE & COMPANY DELOITTE & TOUCHE LLP** DEUTSCHE BANK DEUTSCHE BANK AG DEUTSCHE BK AG **DRINKER BIDDLE & REATH** EATON VANCE EATON VANCE MANAGEMENT (AS AGT **ERNST & YOUNG LLP** ERNST + YOUNG ERNST AND YOUNG LLP FIAT CHRYSLER AUTOMOBILES N.V. FORD MOTOR COMPANY FORD MOTOR COMPANY FRESHFIELDS BRUCKHAUS DERINGER FUJITSU GENERAL MOTORS GOLDENTREE ASSET MANAGEMENT, L.P. (U.S.) GOLDENTREE ASSET MGMT LP **GOLDMAN SACHS & CO. LLC** GOLDMAN SACHS ASSET MGMT LP (A GOLDMAN SACHS BANK USA GOLDMAN SACHS BANK USA GOLDMAN SACHS INTERNATIONAL GREAT LAKES INSURANCE SE (MUNICH RE) GREENBERG TRAURIG PA HAYNES AND BOONE, LLP HELICAL HISCOX (SYNDICATE 0033 HIS) HITACHI **HM REVENUE & CUSTOMS** HONEYWELL HONEYWELL INTERNATIONAL INC. HONEYWELL INTERNATIONAL INC. HONEYWELL INTERNATIONAL INC. HONEYWELL INTERNATIONAL INC. HONEYWELL LIMITED HPS INVESTMENT PARTNERS HSB ENGINEERING INSURANCE LIMITED

HYUNDAI KIA ICICI BANK LTD **IRS (INTERNAL REVENUE SERVICE) IRS (INTERNAL REVENUE SERVICE)** J.P. MORGAN SECURITIES PLC JANUS HENDERSON INVESTORS (U.K.) JPMORGAN CHASE BANK, N.A. JPMORGAN CHASE BANK, NATL ASSO JUNHE LLP KIM AND CHANG **KPMG LLP** LATHAM & WATKINS LLP LATHAM & WATKINS LLP LEWIS SILKIN LLP LIBERTY INSURANCE CORP LORD, ABBETT & CO., LLC (ASSET MANAGEMENT) M & G INV MGMT LTD (AGT) M&G INVESTMENT MANAGEMENT LTD MARSH LTD MERRILL LYNCH & CO., INC. MICROSOFT CORPORATION MICROSOFT CORPORATION MITSUBISHI MITSUBISHI UFJ TRUST AND BANKING MORGAN STANLEY SMITH BARNEY LLC **MUFG** MUFG BANK, LTD MUFG BANK, LTD. NATWEST MARKETS, PLC NAVIGATORS INSURANCE CO NISSAN MOTOR CO, LTD ORACLE PARTNERS GROUP (USA) INC. PINEBRIDGE INV LLC(AS AGT) PRICEWATERHOUSECOOPERS AG PRICEWATERHOUSECOOPERS LLP QUINN EMANUEL URQUHART & SULLIVAN, US **RAIFFEISEN BANK INTERNATIONAL** SCHNEIDER ELECTRIC ESS BVBA SCHRODER INVESTMENT MANAGEMENT NORTH AMERICA, INC. SCHULTE ROTH & ZABEL LLP SECURITAS SHEPPARD MULLIN RICHTER HAMPTON LLP SIMMONS AND SIMMONS LLP SOCIÉTÉ GÉNÉRALE STARR INDEMNITY & LIABILITY COMPANY

STATE BANK OF INDIA SULLIVAN & CROMWELL LLP SULLIVAN & CROMWELL LLP SUMITOMO MITSUI TATA CONSULTANCY SERVICES TECNOMATIC TELSTRA THOMPSON HINE LLP TOYOTA MOTOR CORPORATION UBS SWITZERLAND AG **UBS SWITZERLAND AG** UNICREDIT UNICREDIT BANK AG UNICREDIT BANK AG UNICREDIT BANK AG UNICREDIT BK AG UNITED HEALTH CARE **VEOLIA WATER TECHNOLOGIES** VERIZON **VERIZON WIRELESS** VERIZON WIRELESS US VODAFONE **VODAFONE GMBH** WATERLOGIC AUSTRALIA PTY LTD WILLIS TOWERS WATSON US LLC XL INSURANCE COMPANY SE

Former Clients, Parents and Affiliates of Clients and Relationships Not Relating to the Debtors or Affiliates

40/86 ADVISORS INC - AS AGT AXA INVESTMENT MANAGERS (U.K.), LTD **BIRD&BIRD ADVOKAT KB** BRIGADE CAP MGT, LP CATERPILLAR INC. CMS HASCHE SIGLE COMISION FEDERAL DE ELECTRICIDAD DELOITTE LLP DEUTSCHE BANK AG, LONDON BRANCH ENVIRONMENTAL PROTECTION AGENCY GEORGIA DEPARTMENT OF REVENUE HONDA R&D CO., LTD. INDIANA DEPARTMENT OF REVENUE INTERMEDIATE CAP GR PLC (AGY) INTERMEDIATE CAPITAL GROUP PLC **KPS CAPITAL PARTNERS**

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NN INVESTMENT PARTNERS (BELGIUM) OERLIKON METCO ORANGE BUSINESS SERVICES SONY COMPUTER ENTERTAINMENT INC. TEACHERS RETIREMENT SYSTEM OF LOUISIANA TELECOM ITALIA SPA W. R. BERKLEY CORPORATION WHITEHORSE CAPITAL PARTNERS LP 20-12212-mew Doc 132 Filed 09/30/20 Entered 09/30/20 19:55:22 Main Document Pg 62 of 72

Exhibit C

Engagement Letter



PRIVATE & CONFIDENTIAL

August 24, 2020

Garrett ASASCO Inc. 89 Headquarters Plz Ste 1430 Morristown, NJ, 07960-6834

Re: Garrett ASACO-Transaction Committee

Dear Mr. Qusba:

1. Introduction

This letter confirms that we, FTI Consulting, Inc. ("FTI"), have been retained by Garrett ASASCO Inc. ("ASASCO" or the "Company") to assist in providing certain financial advisory and consulting services (the "Services") as set forth below in relation and exclusively to Simpson Thacher & Bartlett LLP's (the "Firm") representation of the Independent Director and member of the Transaction Committee (the "Transaction Committee") of the Board of Directors of ASASCO. This letter of engagement and the related Standard Terms and Conditions constitute the engagement contract (the "Engagement Contract") pursuant to which the Services will be provided.

2. **Scope of Services**

The Services, to be performed at the Firm or the Transaction Committee's direction, are expected to include the following:

- Certain services relating to the Transaction Committee's evaluation and negotiation of an allocation of distributable consideration between ASASCO and Garrett Motion Holdings Inc. ("GMHI") resulting from or in connection with a whole company transaction howsoever structured or implemented to be recommended to the Board of Directors of ASASCO (the "Allocation Recommendation")
- Any other services as requested by you or the ASASCO board of directors in connection with the Allocation Recommendation

The Services may be performed by FTI or by any subsidiary of FTI, as FTI shall determine. FTI may also provide Services through its or its subsidiaries' agents or independent contractors. References herein to FTI and its employees shall be deemed to apply also, unless the context shall otherwise indicate, to employees of each such subsidiary and to any such agents or independent contractors and their employees.

The Services, as outlined above, are subject to change as mutually agreed between FTI, the Firm and the Transaction Committee.

FTI is engaged by you to provide financial advisory and consulting services only as set forth herein and exclusively for the benefit of the Firm in connection with its representation of the

Luke Schaeffer FTI Consulting, Inc. 1800 Century Park East Suite 450 213-452-6396 Luke.Schaeffer@fticonsulting.com

Independent Director and Transaction Committee of the Board of ASASCO. Accordingly, while we may from time to time suggest options which may be available to the Firm, the Transaction Committee or the Company, and further give our professional evaluation of these options, the ultimate decision as to which, if any, of these options to implement rests with the Company, its management and board of directors. FTI and its employees will not make any management decisions for the Company and will not be responsible for communicating information concerning the Company to the public, the Company's shareholders or others.

As part of the Services, FTI may be requested to assist the Firm, the Transaction Committee or the Company in negotiating with GMHI or its affiliates. In the event that we participate in such negotiations, the representations made and the positions advanced will be those of the Transaction Committee and/or the Company and its management, not FTI or its employees.

3. **Privileged and Confidential Work Product**

To the extent possible, written reports, memoranda or status summaries that we prepare under this Engagement Contract will be maintained in accordance with our retention procedures and shall be prominently labeled "Privileged and Confidential". Except as may be required by law, regulation or valid judicial or administrative process, we will not disclose to anyone, without the Firm's permission, the content of any oral or written confidential communication received during the course of the Engagement or any information gained from the inspection or review of any records or documents provided by you that are identified as confidential.

4. Fees

Fees in connection with this Engagement will be based upon the time incurred providing the Services, multiplied by our standard hourly rates, summarized as follows:

United States

	Per Hour (USD)
Senior Managing Directors	\$920 - 1,295
Directors / Senior Directors / Managing Directors	690 - 905
Consultants/Senior Consultants	370 - 660
Administrative / Paraprofessionals	150 - 280

Hourly rates are generally revised periodically. We will notify you of any changes to our rates. To the extent this engagement requires services of our International divisions or personnel, the time will be multiplied by our standard hourly rates applicable for the International divisions or personnel. Note that we do not provide any assurance regarding the outcome of our work and our fees will not be contingent on the results of such work.

In addition to the fees outlined above, FTI will bill for reasonable allocated and direct expenses which are likely to be incurred on your behalf during this Engagement. Allocated expenses include the cost of items which are not billed directly to the engagement but are incurred centrally, including out-of-pocket costs for data services and research materials which FTI subscribes to that we expect to use on your engagement, copying, phone charges, and other overhead expenses that are not billed through as direct reimbursable expenses and are calculated at 6.0% of FTI's fees as described above. Direct expenses include reasonable and customary out-of-pocket expenses which are billed directly to the engagement such as internet access, telephone, overnight mail, messenger, travel, meals, accommodations and

other expenses specifically related to this engagement. Further, if FTI and/or any of its emloyees are required to testify or provide evidence at or in connection with any judicial or administrative proceeding relating to this matter, FTI will be compensated by you at its regular hourly rates and reimbursed for reasonable allocated and direct expenses (including counsel fees) with respect thereto.

Notwithstanding anything herein to the contrary, FTI and the Company expressly agree and acknowledge that neither the Firm nor any of its partners, members, employees, shareholders or affiliates shall be responsible for any invoices, fees and expenses, charges or claims, including, without limitation, for indemnification, that FTI may assert or claim under or in relation to this Engagement Agreement or the Services rendered or to be renedred hereunder.

Cash on Account

Initially, the Company will forward to us the amount of \$200,000 which funds will be held "on account" to be applied to our professional fees, charges and disbursements for the Engagement (the "Initial Cash on Account"). To the extent that this amount exceeds our fees, charges and disbursements upon the completion of the Engagement, we will refund any unused portion. The Company agrees to increase or supplement the Initial Cash on Account from time to time during the course of the Engagement in such amounts as the Company and we mutually shall agree are reasonably necessary to increase the Initial Cash on Account to a level that will be sufficient to fund Engagement fees, charges, and disbursements to be incurred.

We will send the Company periodic invoices (not less frequently than monthly) for services rendered and charges and disbursements incurred on the basis discussed above, and in certain circumstances, an invoice may be for estimated fees, charges and disbursements through a date certain. Each invoice constitutes a request for an interim payment against the fee to be determined at the conclusion of our Services. Upon transmittal of the invoice, we may immediately draw upon the Initial Cash on Account (as replenished from time to time) in the amount of the invoice. The Company agrees upon submission of each such invoice to promptly wire the invoice amount to us as replenishment of the Initial Cash on Account (together with any supplemental amount to which we and the Company mutually agree), without prejudice to the Company's right to advise us of any differences it may have with respect to such invoice. We have the right to apply to any outstanding invoice (including amounts billed prior to the date hereof), up to the remaining balance, if any, of the Initial Cash on Account (as may be supplemented from time to time) at any time subject to (and without prejudice to) the Company's opportunity to review our statements.

The Company agrees to promptly notify FTI if the Company or any of its subsidiaries or affiliates extends (or solicits the possible interest in receiving) an offer of employment to a principal or employee of FTI involved in this Engagement and agrees that it will pay FTI has earned and will be entitled to a cash fee, upon hiring, equal to 150% of the aggregate first year's annualized compensation, including any guaranteed or target bonus and equity award, to be paid to FTI's former principal or employee that the Company or any of it subsidiaries or affiliates hires at any time up to one year subsequent to the date of the final invoice rendered by FTI with respect to this Engagement.

In a case under the Bankruptcy Code, fees and expenses may not be paid without the express prior approval of the bankruptcy court. In most cases of this size and complexity, on request of a party in interest, the bankruptcy court permits the payment of interim fees during the case.

The Company agrees that, if asked to do so by us and otherwise reasonable under the circumstances, the Company will request the bankruptcy court to establish a procedure for the payment of interim fees during the case that would permit payment of interim fees. If the bankruptcy court approves such a procedure, we will submit invoices on account against our final fee. These interim invoices will be based on such percentage as the bankruptcy court allows of our internal time charges and costs and expenses for the work performed during the relevant period and will constitute a request for an interim payment against the reasonable fee to be determined at the conclusion of our representation.

In preparation for the filing of any cases under the Bankruptcy Code, we also may require an additional on account payment to supplement the Initial Cash on Account to cover fees, charges and disbursements to be incurred during the initial phase of the chapter 11 cases (the "Additional Cash on Account"). We will hold the Additional Cash on Account, as we have the Initial Cash on Account. Of course, the reasonableness of the Additional Cash on Account remains subject to review by the court in any ensuing case.

If any of the Company's entities become a debtor in one or more cases under the Bankruptcy Code, some fees, charges, and disbursements (whether or not billed) incurred before the filing of bankruptcy petitions (voluntary or involuntary) might remain unpaid as of the date of the filing. The unused portion, if any, of the Initial Cash on Account and the Additional Cash on Account will be applied to any such unpaid pre-petition fees, charges and disbursements. Any requisite court permission will be obtained in advance. We will then hold any portion of the Initial Cash on Account and the Additional Cash on Account not otherwise properly applied for the payment of any such unpaid pre-filing fees, charges and disbursements (whether or not billed) as on account cash to be applied to our final invoice in any case under the Bankruptcy Code.

Post-petition fees, charges and disbursements will be due and payable immediately upon entry of an order containing such court approval or at such time thereafter as instructed by the court. The Company understands that while the arrangement in this paragraph may be altered in whole or in part by the bankruptcy court, the Company shall nevertheless remain liable for payment of court approved post-petition fees and expenses. Such items are afforded administrative priority under 11 U.S.C. § 503(b)(l). The Bankruptcy Code provides in pertinent part, at 11 U.S.C. § 1129(a)(9)(A), that a plan cannot be confirmed unless these priority claims are paid in full in cash on the effective date of any plan (unless the holders of such claims agree to different treatment). It is agreed and understood that the unused portion, if any, of the Initial Cash on Account (as may be supplemented from time to time) and the Additional Cash on Account shall be held by us and applied against the final fee application filed and approved by the court.

If a dispute develops about our fees, the Company may be entitled under Part 137 of the Rules of the Chief Administrator of the New York Courts to arbitration of that dispute if it involves more than \$150,000.

5. **Terms and Conditions**

The attached Standard Terms and Conditions set forth the duties of each party with respect to the Services. Further, this letter and the Standard Terms and Conditions attached comprise the entire Engagement Contract for the provision of the Services to the exclusion of any other express or implied terms, whether expressed orally or in writing, including any conditions,

warranties and representations, and shall supersede all previous proposals, letters of engagement, undertakings, agreements, understandings, correspondence and other communications, whether written or oral, regarding the Services.

6. **Conflicts of Interest**

Based on the list of interested parties (the "Potentially Interested Parties"), provided by you, we have undertaken a limited review of our records to determine FTI's professional relationships with the Company. As you may be aware, FTI is regularly retained by the administrative agent and/or members of your lending group (or law firms retained by the administrative agent or the lending group members). However, such representations are in matters unrelated to this engagement.

From the results of such review, we were not made aware of any conflicts of interest or additional relationships that we believe would preclude us from performing the Services. However, as you know, we are a large consulting firm with numerous offices throughout the United States. We are regularly engaged by new clients, which may include one or more of the Potentially Interested Parties. The FTI professionals providing services hereunder will not accept an engagement that directly conflicts with this Engagement without your prior written consent.

7. Acknowledgement and Acceptance

Please acknowledge your acceptance of the terms of this Engagement Contract by signing both the confirmation below and the attached Standard Terms and Conditions and returning a copy of each to us at the above address.

If you have any questions regarding this letter or the attached Standard Terms and Conditions, please do not hesitate to contact Luke Schaeffer at 213.248.4678.

Yours faithfully,

FTI CONSULTING, INC.

By:

Luke Schaeffer

Senior Managing Director

Attachment - As stated

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Simpson Thacher August 24, 2020

Confirmation of Terms of Engagement

We agree to engage FTI Consulting, Inc. upon the terms set forth herein and in the attached Standard Terms and Conditions.

Garrett	ASASCO Inc.
By:	1000
	Name: Title:
Date:	8/26/20

Acknowledged & Agreed

Simpson Thacher & Bartlett LLP, as counsel to the Independent Director and Member of the Transaction Committee of the Board of Garrett ASASCO Inc.

By: Name: Sandy Qusba Title: Partner Date:

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FTI CONSULTING, INC.

STANDARD TERMS AND CONDITIONS

The following are the Standard Terms and Conditions on which we will provide the Services as set forth within the attached letter of engagement dated August 24, 2020. The engagement letter and the Standard Terms and Conditions (collectively the "Engagement Contract") form the entire agreement between us relating to the Services and replace and supersede any previous proposals, letters of engagement, undertakings, agreements, understandings, correspondence and other communications, whether written or oral, regarding the Services. The headings and titles in the Engagement Contract are included to make it easier to read but do not form part of the Engagement Contract.

1. Reports and Advice

1.1 **Use and purpose of advice and reports** – Any advice given or report issued by us is provided solely for the use and benefit of the Firm and the Transaction Committee and only in connection with the purpose in respect of which the Services are provided. Unless required by law, neither the Firm nor the Transaction Committee or the Company shall provide any advice given or report issued by us to any third party, or refer to us or the Services, without our prior written consent. In no event, regardless of whether consent has been provided, shall we assume any responsibility to any third party to which any advice or report is disclosed or otherwise made available.

2. Information and Assistance

- 2.1 **Provision of information and assistance** Our performance of the Services is dependent upon the Company providing us with such information and assistance as we may reasonably require from time to time.
- 2.2 **Punctual and accurate information** –Company personnel shall use reasonable skill, care and attention to ensure that all information we may reasonably require is provided on a timely basis and is accurate and complete and relevant for the purpose for which it is required. The Company shall also notify us if you subsequently learn that the information provided is incorrect or inaccurate or otherwise should not be relied upon.
- 2.3 No assurance on financial data While our work may include an analysis of financial and accounting data, the Services will not include an audit, compilation or review of any kind of any financial statements or components thereof. Company management will be responsible for any and all financial information they provide to us during the course of this Engagement, and we will not examine or compile or verify any such financial information. Moreover, the circumstances of the Engagement may cause our advice to be limited in certain respects based upon, among other matters, the extent of sufficient and available data and the opportunity for supporting investigations in the time period. Accordingly, as part of this Engagement, we will not express any opinion or other form of assurance on financial statements of the Company.
- 2.4 **Prospective financial information** In the event the Services involve prospective financial information, our work will not constitute an examination or compilation, or apply agreed-upon procedures, in accordance with standards established by the American Institute of Certified Public Accountants or otherwise, and we will express no assurance of any kind on such information. There will usually be differences between estimated and actual results, because events and circumstances frequently do not occur as expected, and those differences may be material. We will take no responsibility for the achievability of results or events projected or anticipated by the management of the Company.

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3. Additional Services

3.1 **Responsibility for other parties** – The Company shall be solely responsible for the work and fees of any other party engaged by the Firm or the Transaction Committee to provide services in connection with the engagement regardless of whether such party was introduced to the Firm or the Transaction Committee by us. Except as provided in this Engagement Contract, we shall not be responsible for providing or reviewing the advice or services of any such third party, including advice as to legal, regulatory, accounting or taxation matters. Further, we acknowledge that we are not authorized under our Engagement Contract to engage any third party to provide services or advice to the Firm or the Transaction Committee, other than our agents or independent contractors engaged to provide Services, without your or the Company's written authorization.

4. Confidentiality

- 4.1 **Restrictions on confidential information** All parties to this Engagement Contract agree that any confidential information received from the other parties shall only be used for the purposes of providing or receiving Services under this or any other contract between us. Except as provided below, no party will disclose other contracting party's confidential information to any third party without such party's consent. Confidential information shall not include information that:
 - 4.1.1 is or becomes generally available to the public other than as a result of a breach of an obligation under this Clause 4.1;
 - 4.1.2 is acquired from a third party who, to the recipient party's knowledge, owes no obligation of confidence in respect of the information; or
 - 4.1.3 is or has been independently developed by the recipient.
- 4.2 **Disclosing confidential information** Notwithstanding Clause 1.1 or 4.1 above, all parties will be entitled to disclose confidential information to a third party to the extent that this is required by valid legal process, provided that (and without breaching any legal or regulatory requirement) where reasonably practicable not less than 2 business days' notice in writing is first given to the other parties.
- 4.3 **Citation of engagement** Without prejudice to Clause 4.1 and Clause 4.2 above, to the extent our engagement is or becomes known to the public, we may cite the performance of the Services to our clients and prospective clients as an indication of our experience, unless we and you specifically agree otherwise in writing.
- 4.4 **Internal quality reviews** Notwithstanding the above, we may disclose any information referred to in this Clause 4 to any other FTI entity or use it for internal quality reviews.
- 4.5 **Maintenance of workpapers** Notwithstanding the above, we may keep one archival set of our working papers from the Engagement, including working papers containing or reflecting confidential information, in accordance with our internal policies.

5. Termination

5.1 **Termination of Engagement with notice** – The Firm or the Transaction Committee or FTI may terminate the Engagement Contract for whatever reason upon written notice to the other party. Upon receipt of such notice, we will stop all work immediately. Regardless of the terminating party, the Company will be responsible for all fees and expenses incurred by us through the date termination

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notice is received.

5.2 **Continuation of terms** – The terms of the Engagement that by their context are intended to be performed after termination or expiration of this Engagement Contract, including but not limited to, Clauses 3 and 4 of the Engagement letter, and Clauses 1.1, 4, 6 and 7 of the Standard Terms and Conditions, are intended to survive such termination or expiration and shall continue to bind all parties.

6. Indemnification and Liability Limitation

- 6.1 **Indemnification** The Company agrees to indemnify and hold harmless FTI and any of its subsidiaries and affiliates, officers, directors, principals, shareholders, agents, independent contactors and employees (collectively "Indemnified Persons") from and against any and all claims, liabilities, damages, obligations, costs and expenses (including reasonable attorneys' fees and expenses and costs of investigation) arising out of or relating to your retention of FTI, the execution and delivery of this Engagement Contract, the provision of Services or other matters relating to or arising from this Engagement Contract, except to the extent that any such claim, liability, obligation, damage, cost or expense shall have been determined by final non-appealable order of a court of competent jurisdiction to have resulted from the gross negligence or willful misconduct of the Indemnified Person or Persons in respect of whom such liability is asserted (an "Adverse Determination"). The Company shall pay damages and expenses, including reasonable legal fees and disbursements of counsel as incurred in advance. FTI agrees that it will reimburse any amounts paid in advance to the extent they relate directly to an Adverse Determination.
- 6.2 **Limitation of liability** The Company agrees that no Indemnified Person shall be liable to the Company or its successors, affiliates or assigns for damages in excess of the total amount of the fees paid to FTI under this Engagement Contract. Without limiting the generality of the foregoing, in no event shall any Indemnified Person be liable for consequential, indirect or punitive damages, damages for lost profits or opportunities or other like damages or claims of any kind.

7. Governing Law, Jurisdiction and WAIVER OF JURY TRIAL

- 7.1 **Governing Law** The Engagement Contract shall be governed by and interpreted in accordance with the laws of the State of New York, without giving effect to the choice of law provisions thereof.
- 7.2 **Jurisdiction** The United States District Court for the Southern District of New York and the appropriate Courts of the State of New York sitting in the Borough of Manhattan, City of New York shall have exclusive jurisdiction in relation to any claim, dispute or difference concerning the Engagement Contract and any matter arising from it. The parties submit to the jurisdiction of such Courts and irrevocably waive any right they may have to object to any action being brought in these Courts, to claim that the action has been brought in an inconvenient forum or to claim that those Courts do not have jurisdiction.
- 7.3 **WAIVER OF JURY TRIAL** TO FACILITATE JUDICIAL RESOLUTION AND SAVE TIME AND EXPENSE, THE COMPANY AND FTI IRREVOCABLY AND UNCONDITIONALLY AGREE TO WAIVE A TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM ARISING OUT OF OR RELATING TO THE SERVICES OR THIS ENGAGEMENT CONTRACT.

FTI CONSULTING, INC

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Confirmation of Standard Terms and Conditions

We agree to engage FTI Consulting, Inc. upon the terms set forth in these Standard Terms and Conditions as outlined above.

Simpson Thacher & Bartlett LLP, as counsel to the Independent Director and Member of the Transaction Committee of the Board of Garrett ASASCO Inc.

By: Kame: Sandy Qusba Title: Partner Date: Garrett ASASCO Inc. By: Name Title: 8/26/2 Date: