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TELEPHONIC CONFERENCE: 2/18/2020 AT: 2:00 p.m. (Prevailing Eastern Time)

SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP Shana A. Elberg Bram A. Strochlic Four Times Square

New York, New York 10036-6522 Telephone: (212) 735-3000 Fax: (212) 735-2000

- and -

Van C. Durrer, II Destiny N. Almogue (*pro hac vice*) 300 South Grand Avenue, Suite 3400 Los Angeles, California 90071-3144 Telephone: (213) 687-5000

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Jennifer Madden (*pro hac vice*) 525 University Avenue Palo Alto, California 94301 Telephone: (650) 470-4500 Fax: (650) 470-4570

Proposed Counsel for Debtors and Debtors in Possession

UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORK

THE McCLATCHY COMPANY, et al.,

Debtors. 1

Chapter 11

Case No. 20-10418 (MEW)

(Joint Administration Pending)

X

(Heart 11

Case No. 20-10418 (MEW)

Case No. 20-10418 (MEW)

The last four digits of Debtor The McClatchy Company's tax identification number are 0478. Due to the large number of debtor entities in these chapter 11 cases, for which the Debtors have requested joint administration, a complete list of the debtor entities and the last four digits of their federal tax identification numbers is not provided herein. A complete list of such information may be obtained on the website of the Debtors' proposed claims and noticing agent at http://www.kccllc.net/McClatchy. The location of the Debtors' service address for purposes of these chapter 11 cases is: 2100 Q Street, Sacramento, California 95816.



PROPOSED MEDIATION ORDER

PLEASE TAKE NOTICE that a telephonic conference to discuss a

proposed mediation will be held on February 18, 2020 at 2 p.m. (prevailing eastern

time) (the "Telephonic Conference").

PLEASE TAKE FURTHER NOTICE that the Debtors current draft

proposed mediation order (the "Draft Mediation Order") is attached hereto as Exhibit

"A."

PLEASE TAKE FURTHER NOTICE that the Debtors have circulated the

Draft Mediation Order to the other proposed Mediation Parties (as defined in the Draft

Mediation Order). As of the filing of this notice, the Chatham Parties (as defined in the

Draft Mediation Order) have agreed to the form of the Draft Mediation Order, and the

PBGC (as defined in the Draft Mediation Order) and the Debtors have not yet agreed on

mediation timing and logistics.

Dated: February 18, 2020

New York, New York

SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP

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- and -

/s/ Albert Togut

TOGUT, SEGAL & SEGAL LLP Albert Togut Kyle J. Ortiz Amy Oden One Penn Plaza, Suite 3335 New York, New York 10119 Telephone: (212) 594-5000

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Proposed Counsel to Debtors and Debtors in Possession

Exhibit A

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Proposed Mediation Order Pg 2 of 8

PROPOSED

UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORK

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In re : Chapter 11

THE McCLATCHY COMPANY, et al., : Case No. 20-10418-MEW

Debtors.¹ : (Jointly Administered)

ORDER ESTABLISHING TERMS FOR PLAN MEDIATION

Upon the request of the parties for an order pursuant to section 105(a) of the Bankruptcy Code, Local Rule 9019-1 of the Local Rules, and the General Order M-452 (a) to appoint a mediator (the "Mediator") in the Chapter 11 Cases² to oversee chapter 11 plan negotiations, including, *inter alia*, the valuation of the Debtors' enterprise and the allocation of value among the Debtors' stakeholders and (b) schedule mandatory mediation of the same (the "Mediation"); and this Court having jurisdiction over this matter pursuant to 28 U.S.C. §§ 157 and 1134; and it appearing that venue of these Chapter 11 Cases is proper pursuant to 28 U.S.C. §§ 1408 and 1409; and it appearing that this matter is a core proceeding pursuant to 28 U.S.C. § 157(b); and this Court having determined that the relief requested is in the best interests of the Debtors, their estates, their creditors and other parties in interest and sufficient cause appearing therefore; and after due deliberation thereon, IT IS HEREBY ORDERED THAT:

The last four digits of Debtor The McClatchy Company's tax identification number are 0478. Due to the large number of debtor entities in these chapter 11 cases, for which the Debtors have requested joint administration, a complete list of the debtor entities and the last four digits of their federal tax identification numbers is not provided herein. A complete list of such information may be obtained on the website of the Debtors' proposed claims and noticing agent at http://www.kccllc.net/McClatchy. The location of the Debtors' service address for purposes of these chapter 11 cases is: 2100 Q Street, Sacramento, California 95816.

² Capitalized terms not otherwise defined herein shall have the meanings ascribed to them in the First Day Declaration.

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- 1. The Debtors, with the consent and support of (i) the managed funds and accounts of Chatham Asset Management, LLC in their respective capacities as Prepetition Secured Creditors (the "Chatham Parties"), (ii) the Pension Benefit Guaranty Corporation (the "PBGC" and, the PBGC, the Chatham Parties, and the Debtors, each a "Mediation Party" and, collectively, the "Mediation Parties"), agree that a Mediator shall be appointed to facilitate negotiations concerning the Joint Chapter 11 Plan of Reorganization of The McClatchy Company and Its Affiliated Debtors and Debtors in Possession (the "Chapter 11 Plan") filed by the Debtors in connection with commencement of these Chapter 11 Cases [ECF No. 25].
- 2. In the event an official committee of unsecured creditors (the "<u>Committee</u>") is appointed in these Chapter 11 Cases pursuant to section 1102 of the Bankruptcy Code, such Committee shall be become a Mediation Party pursuant to this Order.
- 3. The Mediation shall be to facilitate discussions between and among the Mediation Parties regarding the structure and material content of the Chapter 11 Plan, including, *inter alia*, the valuation of the Debtors' enterprise and the allocation of value among the Debtors' stakeholders, which shall comport with the requirements of the Bankruptcy Code; the scope of the Mediation may be expanded to include other matters identified by the Mediator or the Mediation Parties.
- 4. The Debtors and the other Mediation Parties shall participate in the Mediation in good faith.
- 5. Upon entry of this Order, [the Honorable James M. Peck (ret.)] shall be appointed as Mediator. The Mediation Parties are authorized to enter into a mediation engagement agreement with the Mediator. The Mediator shall be entitled to compensation for [his/her]

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services on terms satisfactory to the Mediation Parties and the Mediator, and such costs shall be paid by the Debtors' estates, without further order of this Court.

- 6. The Mediation Parties shall meet and confer within two business days of entry of this Order to establish the timing of the Mediation sessions, with the initial session to be held prior to [February 24, 2020]. If the Mediation Parties are unable to agree on timing after meeting and conferring in good faith, the Mediator shall establish the timing of the Mediation sessions.
- 7. The Mediator shall make himself available to meet with each Mediation Party (and its counsel) and may direct each of the Mediation Parties to informally exchange information before the Mediation.
- 8. Subject to paragraph 6, the Mediation shall be held based upon the availability of the Mediator and Mediation Parties. The Mediator, the Debtors, and the Mediation Parties may agree to schedule additional Mediation sessions by consent.
- 9. Notwithstanding the Local Rules, the Mediator may conduct the Mediation as [he/she] sees fit, establish rules of the Mediation, and consider and take appropriate action with respect to any matters the Mediator deems appropriate in order to conduct the Mediation, subject to the terms of this Order.
- 10. If the Mediation Parties do not consent to continue the Mediation, the Court will consider the recommendations of the Mediator and the Mediation Parties in its determination of whether to continue the Mediation for additional sessions.
- 11. A representative with settlement authority (the "Representative") for each of the Mediation Parties will be required to attend the Mediation sessions, and any additional Mediation sessions that may be scheduled pursuant to paragraphs 7 or 8 hereof, in person, and such Representative with settlement authority shall make him/herself available to do so. The

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Mediator may excuse any of the Mediation Parties from being physically present while the Mediator is conferring with other Mediation Parties. The Mediator may request the in person attendance of certain of the Mediation Parties whose presence is deemed critical to the success of the Mediation and such Mediation Party shall make good faith efforts to appear in person on such dates as requested.

- 12. Without limiting the applicability of Local Bankruptcy Rule 9019-1, General Order M-452, or the Procedures Governing Mediation of Matters and the Use of Early Neutral Evaluation and Mediation/Voluntary Arbitration in Bankruptcy Cases and Adversary Proceedings, all:
 - a. statements by or discussions among the Mediation Parties or any of their advisors, including statements to or discussions with or in the presence of the Mediator, and any statements by the Mediator;
 - b. mediation statements;
 - c. any other documents or information provided to the Mediator or the Mediation Parties or their advisors in the course of the Mediation; and
 - d. materials, communications, draft resolutions, offers, and counteroffers produced for, or as a result of, the Mediation,

shall be strictly confidential and shall not be used or admissible for any purpose in any judicial or administrative proceeding, including, but not limited to, in any hearing, deposition, or trial.

13. No person or Mediation Party participating in the Mediation, including counsel or other advisors for any Mediation Party, or any other party, shall in any way disclose to any non-party or to any court, including, without limitation, in any pleading or other submission to any court, any such statement, discussion, mediation statement, other document or information, communication, draft, resolution, offer, or counteroffer that may be made or provided in connection with the Mediation, unless available from a source other than in connection with the

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Mediation, and not subject to a separate confidentiality agreement that would prevent its disclosure.

- 14. All oral and written materials, information, or communications concerning the subject of the Mediation generated in the context of the Mediation process shall be treated as confidential settlement discussions under Rule 408 of the Federal Rules of Evidence or any applicable federal or state statute, rule, or common law provisions, and shall not be disclosed to any third party. Communications protected against disclosure shall include the circumstances of the termination of the Mediation, if applicable.
- 15. To the extent that any Mediation Party or its advisors is in possession of information that is privileged, confidential, or subject to any other protection from disclosure (including but not limited to the work product doctrine), such information may be disclosed to the Mediator, but shall otherwise remain privileged, confidential, and/or protected from disclosure, and shall not be disclosed to any other Mediation Party.
- 16. No written record or transcript of any discussion had in the course of the Mediation is to be kept, absent express written agreement by the Mediation Parties.
- 17. If any Mediation Party is requested or required (by subpoena, legal process, or otherwise) to disclose any information that is protected from disclosure pursuant to this Order, that party shall promptly notify the other parties so that the parties may seek an appropriate protective order. If any party objects to disclosure, the information shall not be disclosed except pursuant to a final court order requiring it.
- 18. Nothing in this Order, including paragraphs 13 through 17, is intended to or shall modify any obligations or potential liabilities of any person under non-bankruptcy law, including the federal securities laws, with respect to the use of material non-public information in

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connection with securities trading. In the event that, from and after the date of entry of this Order, any party shares material, non-public information of the Debtors within the meaning of Regulation FD under the Securities Exchange Act of 1934, as amended ("MNPI") with a Mediation Party other than pursuant to an applicable Confidentiality Agreement, the Debtors shall within two (2) Business Days of the termination of the Mediation with respect to such Mediation Party, make such MNPI public. Absent such disclosure, each Mediation Party is authorized to disclose such MNPI. Without limiting any cleansing and self-cleansing provisions in a Confidentiality Agreement, Settlement Proposals shall not constitute MNPI.

- 19. Within five (5) business days of the conclusion of the Mediation, the Mediator shall issue and file on the docket a brief report stating that the Mediation has terminated and the outcome of the Mediation.
- 20. The sanctions available under Fed. R. Civ. P. 16(f) shall apply to any violation of this Order and/or the provisions of Local Rule 9019-1.
- 21. For the avoidance of doubt, to the extent any part of this Order shall conflict with Local Rule 9019-1 or General Order M-452 the terms and provisions of this Order shall govern.
- 22. The Parties agree, for avoidance of doubt, that in addition to any other individuals or entities covered by this Order, all individuals participating in the Mediation as representatives of the Mediation Parties are bound by the terms of this Order and have the same obligations as the Mediation Parties under this Order.
- 23. The terms and conditions of this Order shall be immediately effective and enforceable upon entry of this Order.
- 24. The Debtors are authorized and empowered to take all actions necessary to implement the relief granted in this Order.

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25. This Court shall retain jurisdiction with respect to all matters arising from or related to the enforcement of this Order.

Dated: New York, New York February , 2020

THE HONORABLE MICHAEL E. WILES UNITED STATES BANKRUPTCY JUDGE