Fill in this information					
Debtor 2					
(Spouse, it filing)					
	Court for the: District of				
Case number					
Official Form 4	110				
Proof of C	laim	04/22			
make a request for payr Filers must leave out or documents that support the	efore filling out this form. This form is for making a claim for ment of an administrative expense. Make such a request accordance information that is entitled to privacy on this form or on an electric edge. It is promissory notes, purchase orders, invoices, it is greements. Do not send original documents; they may be des	ording to 11 U.S.C. § 503. The statement of the state of the state of any emized statements of running accounts, contracts, judgments.			
explain in an attachment.		•			
	fulent claim could be fined up to \$500,000, imprisoned for up to 5 about the claim as of the date the case was filed. That date i				
Part 1: Identify the	Claim				
Who is the current	Subsect Solution				
creditor?	Robert F Skaff Jr Name of the current creditor (the person or entity to be paid for this of	laim)			
	Other names the creditor used with the debtor				
Has this claim been acquired from someone else?	☑ No ☐ Yes. From whom?				
Where should notices and payments to the creditor be sent?	Where should notices to the creditor be sent? Robert Skaff Care of DiNotte Lighting	Where should payments to the creditor be sent? (if different)			
Federal Rule of	Name	Name			
Bankruptcy Procedure (FRBP) 2002(g)	1 Merrill Industrial Drive Unit 11				
	Number Street Hampton NH 03842	Number Street			
(co.)	City State ZIP Code	City State ZIP Code			
RECEIVED	Contact phone 603 234 2138	Contact phone			
JUN 15 2022	Contact email 603 234 2138	Contact email			
AT U1948AN BUGULA SSSSET	NTÖniform claim identifier for electronic payments in chapter 13 (If you u				
(FAMRII CAROUR COROULTA	NTUniform claim identifier for electronic payments in chapter 13 (if you u				
oes this claim amend ne already filed?	 ✓ No ✓ Yes. Claim number on court claims registry (if known) 	Filed on Wir 50 YNY			



6.	Do you have any number you use to identify the debtor?	No Yes. Last 4 digits of the debtor's account or any number you use to identify the debtor:					
		The second of th					
7.	How much is the claim?	\$ Does this amount include interest or other charges?					
		Yes. Attach statement itemizing interest, fees, expenses, or other charges required by Bankruptcy Rule 3001(c)(2)(A).					
8.	What is the basis of the claim?	Examples: Goods sold, money loaned, lease, services performed, personal injury or wrongful death, or credit card. Attach redacted copies of any documents supporting the claim required by Bankruptcy Rule 3001(c). Limit disclosing information that is entitled to privacy, such as health care information. Director Unpaid Fees - all ratified by board and election					
	Craini :						
9.	Is all or part of the claim	년 No					
	secured?	Yes. The claim is secured by a lien on property.					
		Nature of property:					
		Real estate. If the claim is secured by the debtor's principal residence, file a Mortgage Proof of Claim					
		Attachment (Official Form 410-A) with this Proof of Claim.					
		☐ Motor vehicle ☐ Other. Describe:					
		Basis for perfection:					
		Attach redacted copies of documents, if any, that show evidence of perfection of a security interest (for example, a mortgage, lien, certificate of title, financing statement, or other document that shows the lien has been filed or recorded.)					
		Value of property: \$					
		Amount of the claim that is secured: \$					
		Amount of the claim that is unsecured: \$(The sum of the secured and unsecured amounts should match the amount in line					
	RECEIVED	Amount necessary to cure any default as of the date of the petition: \$					
	IUN 15 2022	Annual Interest Rate (when case was filed)%					
		Fixed					
ZM	AN CARSON CONSULTANTS	Variable					
10.	Is this claim based on a	☑ No					
	lease?	Yes. Amount necessary to cure any default as of the date of the petition.					
11.	Is this claim subject to a right of setoff?	☑ No					
11.							
-11.	3 2 2	Yes. Identify the property:					

Proof of Claim

page 2

Official Form 410

42.4							
Is all or part of the claim entitled to priority under	Y No						
11 U.S.C. § 507(a)?	Yes. Check or	ie:					Amount entitled to priority
A claim may be partly priority and partly nonpriority. For example,	Domestic support obligations (including alimony and child support) under 11 U.S.C. § 507(a)(1)(A) or (a)(1)(B).					\$	
in some categories, the law limits the amount entitled to priority.	Up to \$3,350° of deposits toward purchase, lease, or rental of property or services for personal, family, or household use. 11 U.S.C. § 507(a)(7).						\$
	 Wages, salaries, or commissions (up to \$15,150*) earned within 180 days before the bankruptcy petition is filed or the debtor's business ends, whichever is earlier. 11 U.S.C. § 507(a)(4). □ Taxes or penalties owed to governmental units. 11 U.S.C. § 507(a)(8). 					\$	
						\$	
	☐ Contribution	entributions to an employee benefit plan. 11 U.S.C. § 507(a)(5).				\$	
		Other. Specify subsection of 11 U.S.C. § 507(a)(_) that applies.					4
	 Amounts are subject to adjustment on 4/01/25 and every 3 years after that for cases begun on or after the date of adjustment. 						
Sales and the contraction of the				The state of the s			The state of the s
Part 3: Sign Below							
The person completing	Chock the same	alada da assis		· · · · · · · · · · · · · · · · · · ·			
this proof of claim must	Check the approp						
sign and date it. FRBP 9011(b).	I am the creditor.						
If you file this claim	I am the creditor's attorney or authorized agent. I am the trustee, or the debtor, or their authorized agent, Backgrotov Rule 3004						
electronically, FRBP	The second secon						
5005(a)(2) authorizes courts to establish local rules	— 1 sin a gaurantor, surety, endorser, or other codebtor. Dankruptcy Rule 3003.						
specifying what a signature is.	I understand that an authorized signature on this <i>Proof of Claim</i> serves as an acknowledgment that when calculating the amount of the claim, the creditor gave the debtor credit for any payments received toward the debt.						
A person who files a	I have examined the information in this <i>Proof of Claim</i> and have a reasonable belief that the information is true and correct.						
fraudulent claim could be fined up to \$500,000,							
imprisoned for up to 5 years, or both.							
18 U.S.C. §§ 152, 157, and 3571.	I declare under penalty of perjury that the foregoing is true and correct.						
3371.	Executed on date 06/02/2022						
		MM / DD / '	7777				
			1				
	Robert F Skaff Jr My 2-2						
	Signature						
A STATE OF THE STA	Print the name of	f the person w	ho is comple	ting and signing th	nis claim:		
RECEIVED		,	·				
***	Name	Robert		Francis		Skaff Jr	
JUN 15 2022		First name		Middle name		Last name	
	Title			, , ,			
KURTZMAN CARSON CONSULTANTS	Company						
	Identify the corporate servicer as the company if the authorized agent is a servicer.						
	Address	1 Merrill Inc	lustrial Driv	e Unit 11			
		Number	Street		s (+)	000 **	、
		Hampton			NH	03842	
		City			State	ZIP Code	
	Contact phone	603 234 21	38		Email rot	osk <u>aff@gr</u>	mail.com
AND AND AND WELL THE REAL PROPERTY OF THE REAL PROPERTY OF THE REAL PROPERTY OF THE PROPERTY O	TO THE PERSON NAMED IN COLUMN TO THE	and a period of the contract o			adjungs y species and green and an arrange services and a conservation of the conserva		

July 25,2019

Pareteum Corporation

To: Alex Korff

Dear Mr Korff

As you know I was elected as a director of Pareteum and the company has an undisputable obligation to pay me and additional \$140,000 in cash, \$100,000 bonus which you ratified, then somehow reversed it.

I am also owed approximately 100,000 shares as part of the compensation and finally 100,000 options at 1.00

Your company's attempt to renegotiate this is not acceptable. I insist the 140,000 be paid immediately. To make me sign my life away and somehow remove my protection from the D&O policy and the company is unacceptable.

Please send the \$140,000 to my account immediately and we'll discuss the timing of the shares and options. I know you are concerned with the share compensation because it was not recorded timely, but this is not my issue. I could not have received stock when I wasn't getting cash as the illiquidity and periods of which I could not sell to get the cash made it impossible to receive the stock.

It's also clear other board members were paid, particularly certain ones who borrowed money from the company to "invest" in an offering.

You know it is owed, please pay it immediately

Best Regards

Robert F Skaff Jr Former Director July 26th, 2019

Alex,

I received your correspondence and tried to follow up with a call and texts to schedule one. You have gone in a direction substantially different than my request to share this with the board.

The document you sent back to me had things missing in it all along including the 100K options at \$1.00.

The tax issue primarily stemmed from your games in the fall prior to the drafts of this agreement where you sent me documents omitting a substantial portion of what was due. When the stock rose, Vic was concerned of the size of the award, but what some people forget it this affected every award that has been given and also that the stock as high as it may seem is still substantially lower than when both Hal and Vic arrived adjusted for splits.

I was told the only reason the document required payment over time was because the company did not record these expenses correctly and timely. My fees, stock and stock options were not correctly captured. One would have suspected over the last nineteen months you would have resolved this.

The final request is pretty straightforward, it requests the stock, cash and stock options that are long past due. I also will incur additional tax expense, interest and opportunity lost as the stock has been substantially higher than it is today.

You are holding back funds, stock and stock options that are absolutely due and have been for years. On several occasions payments were initiated and stopped. These are fees the company is obligated to pay without any further contacts. In the spring of last year you made it clear you were not going to pay out funds as negotiating leverage. That was clear in your "It doesn't work that way comment." Please discontinue using the word fair in these conversations.

The letter I sent last Saturday is very straightforward. If you want to work from this document, I am willing to proceed with this but time is running out. My request is far below what I should have received and options of payment I should have been given. I am simply looking for resolution.

Please get back to me today with your intentions. I would also like to get confirmation that Hal and Yves are supporting an amicable resolution and understand my position.

Best Regards,

Rob



ay 6. no progress yet

|exander Korff <alexander.korff@pareteum.com> |: Robert F Skaff <robskaff@gmail.com>

Fri, Jul 26, 2019 at 1

Rob,

Attached is an email and settlement agreement which you sent to the company last year, literally titled "The version I am willing to sign". This was the agreement we produced, after your discussions with Vic, but with the material settlement/release language de (by you – this is why it was not acceptable to us).

It provided for a total USD \$260k settlement, of which 45k would be stock, and ~\$200k would be paid in cash, in monthly instalment.

The stock since last year has appreciated significantly, so it is a better deal now than it was before.

That offer as negotiated remains on the table, provided we can agree to sensible release and settlement language.

Please advise.

Best,

Alex

Alexander Korff

Company Secretary

Pareteum Corporation

T. +44 (0) 77 47 12 87 02

E. alexander.korff@pareteum.com

W. www.pareteum.com

Nasdaq: TEUM





December 8, 2015

Robert Skaff 171 Woodland Rd Hampton USA

Re: Elephant Talk Communications Corp. Board of Directors

Dear Robert:

We are pleased to include you as a nominee for the Board of Directors (the "Board") of Elephant Talk Communications Corp., a Delaware corporation (the "Company") as an independent director, effective as of December 16, 2015, subject to your election as a director by the Company's stockholders. If you are willing to serve on the Board, we will promptly seek the appropriate corporate approvals to effect your nomination and election to the Board, which we anticipate will occur at the currently scheduled 2014 Annual Meeting of Stockholders on December 16, 2015. You should be aware that we do not have a classified board. Therefore, all directors are re-elected annually by our stockholders.

As we have discussed, we believe that your background and experience would make you a valuable addition to our Board as a director. This letter outlines the terms of our agreement regarding your service on the Board.

- 1. Meetings. Subject to any different approach that the Board may determine in the future, we currently expect to have between 4 and 8 Board meetings per year. In addition, we may schedule Board conference calls from time to time. Our meetings will be held normally in the USA, but occasionally we may meet at other locations. If you are invited and agree to serve on any committee of the Board, the committee meeting schedule and frequency will be as determined by the committee.
- 2. Conference Calls and Written Consents. As noted above, in addition to inperson Board meetings, we may have Board conference calls from time to time to keep the Directors up to speed on developments in the business. We occasionally take action by unanimous written consent when quick Board action is necessary, and we ask that you be responsive in those circumstances.
- 3. Confidentiality. Directors may receive informational packages prior to each meeting and, as part of their fiduciary duty to the Company, will be expected to retain the confidentiality of all information that they obtain regarding the Company. Additionally, the terms of that that certain Confidentiality letter, executed on November 25, 2015 is incorporated herein by reference and attached hereto as Exhibit A.

Elephant Talk Communications Corp. 100 Park Avenue, Suite 1600, New York City 10017, New York United States



Compensation: Indemnification. Our non-executive directors currently were at arms retained of US \$80,000. Our independent directors also receive an adoptions. To of US \$10,000 for each Board committee (subject to a fee cap for reminize membership of \$10,000 fire director serves on (as well as an additional \$2,000 for servee as charman of the Compensation of Corporate Governance Committee are \$30,000 for servee as Charman of the Andit Committee.), subject to an overall fee tail of \$105,000 resp. \$130,000 (regardless of the number of committees on which a frenter serves (or octively, "Reminieration"). Board fees are paid quarterly in arrears.

Nating your first year in service as a Director of the Board, at least half of your Kernanetsborn will be automatically converted into shares of the Company's common stock. The conversion will take place at a discount to the then-current market price, which is currently set at 25% of the average closing price of the Company's common stock for the last 10 trading days of the then-current fiscal quarter. For all remaining Kemameration, you may elect to receive payment in each or convert all or a portion of such Remaineration to shares of common stock of the Company at the beginning of the hem-current fiscal quarter.

As a member of the Board, you will be reimbursed for reasonable travel and other posts incurred in connection with attending Board meetings and other business-related usaters requested by the Company. Such reimbursement shall be subject to the longerty's standard procedures and policies as may exist from time to time. The longerty's organizational documents contain standard indemnification and exculpation listages designed to protect directors to the maximum extent permitted under Delaware as. We also intend to procure a reasonable amount of directors and officers liability assurance.

As a non-employee director (unless otherwise required by law), the Company will be withhold any sums or payments made to you for social security or other federal, state wheel tax habilities or contributions, and all withholdings, liabilities, and contributions stall be solely your responsibility.

To indicate your understanding and acceptance of this offer, please sign and date his letter in the space provided below and return it to me. By signing this letter you also expresent that the execution and delivery of this agreement and the fulfillment of the erms hereof will not require the consent of another person, or constitute a default under ε conflict with any agreement or other instrument to which you are bound or a party.

We look forward to your service on the Board and hope that you will find service in the Board to be an exciting challenge and a worthwhile opportunity. This offer must e accepted on or before August 10, 2014.



Compensation; Indemnification. Our non-executive directors currently receive an annual retainer of US \$80,000. Our independent directors also receive an additional fee of US \$10,000 for each Board committee (subject to a fee cap for committee membership of \$20,000) the director serves on (as well as an additional \$5,000 for service as chairman of the Compensation or Corporate Governance Committee and \$30,000 for service as Chairman of the Audit Committee); subject to an overall fee cap of \$105,000 resp. \$130,000 (regardless of the number of committees on which a director serves (collectively, "Remuneration"). Board fees are paid quarterly in arrears.

During your first year in service as a Director of the Board, at least half of your Remuneration will be automatically converted into shares of the Company's common stock. The conversion will take place at a discount to the then-current market price, which is currently set at 25% of the average closing price of the Company's common stock for the last 10 trading days of the then-current fiscal quarter. For all remaining Remuneration, you may elect to receive payment in cash or convert all or a portion of such Remuneration to shares of common stock of the Company at the beginning of the then-current fiscal quarter.

As a member of the Board, you will be reimbursed for reasonable travel and other costs incurred in connection with attending Board meetings and other business-related matters requested by the Company. Such reimbursement shall be subject to the Company's standard procedures and policies as may exist from time to time. The Company's organizational documents contain standard indemnification and exculpation clauses designed to protect directors to the maximum extent permitted under Delaware law. We also intend to procure a reasonable amount of directors and officers liability insurance.

As a non-employee director (unless otherwise required by law), the Company will not withhold any sums or payments made to you for social security or other federal, state or local tax liabilities or contributions, and all withholdings, liabilities, and contributions shall be solely your responsibility.

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We look forward to your service on the Board and hope that you will find service on the Board to be an exciting challenge and a worthwhile opportunity. This offer must be accepted on or before August 10, 2014.

> Elephant Talk Communications Corp. 100 Park Avenue, Suite 1600, New York City 10017, New York United Crots.