

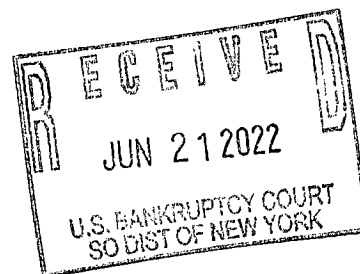
Fill in this information to identify the case:

Debtor 1 PARETEUM CORPORATION

Debtor 2 _____
(Spouse, if filing)

United States Bankruptcy Court for the: Southern District of New York

Case number 22-10615



Official Form 410

Proof of Claim

04/19

Read the instructions before filling out this form. This form is for making a claim for payment in a bankruptcy case. Do not use this form to make a request for payment of an administrative expense. Make such a request according to 11 U.S.C. § 503.

Filers must leave out or redact information that is entitled to privacy on this form or on any attached documents. Attach redacted copies of any documents that support the claim, such as promissory notes, purchase orders, invoices, itemized statements of running accounts, contracts, judgments, mortgages, and security agreements. Do not send original documents; they may be destroyed after scanning. If the documents are not available, explain in an attachment.

A person who files a fraudulent claim could be fined up to \$500,000, imprisoned for up to 5 years, or both. 18 U.S.C. §§ 152, 157, and 3571.

Fill in all the information about the claim as of the date the case was filed. That date is on the notice of bankruptcy (Form 309) that you received.

Part 1: Identify the Claim

1. Who is the current creditor?	<u>RH MANAGEMENT RESOURCES</u> Name of the current creditor (the person or entity to be paid for this claim) Other names the creditor used with the debtor _____	
2. Has this claim been acquired from someone else?	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes. From whom? _____	
3. Where should notices and payments to the creditor be sent?	Where should notices to the creditor be sent? <u>ROBERT HALF /RECOVERY DEPT.</u> Name <u>PO BOX 5024</u> Number Street <u>SAN RAMON CA 94583</u> City State ZIP Code Contact phone <u>925-913-2947</u> Contact email <u>AMBER.BAPTISTE@ROBERTHALF.COM</u>	Where should payments to the creditor be sent? (if different) <u>RECOVERY DEPT ATTN: AMBER BAPTISTE</u> Name <u>ROBERT HALF 2613 CAMINO RAMON</u> Number Street <u>SAN RAMON CA 94583</u> City State ZIP Code Contact phone <u>925-913-2947</u> Contact email <u>AMBER.BAPTISTE@ROBERTHALF.COM</u>
Federal Rule of Bankruptcy Procedure (FRBP) 2002(g) <div style="display: flex; justify-content: space-between;"> <div> </div> <div> Uniform claim identifier for electronic payments in chapter 13 (if you use one): _____ </div> </div>		
4. Does this claim amend one already filed?	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes. Claim number on court claims registry (if known) _____ Filed on _____ MM / DD / YYYY	
5. Do you know if anyone else has filed a proof of claim for this claim?	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes. Who made the earlier filing? _____	



Part 2: Give Information About the Claim as of the Date the Case Was Filed

6. Do you have any number you use to identify the debtor?	<input type="checkbox"/> No <input checked="" type="checkbox"/> Yes. Last 4 digits of the debtor's account or any number you use to identify the debtor: <u>002327100</u>
7. How much is the claim?	\$ <u>154,773.50</u> . Does this amount include interest or other charges? <input type="checkbox"/> No <input type="checkbox"/> Yes. Attach statement itemizing interest, fees, expenses, or other charges required by Bankruptcy Rule 3001(c)(2)(A).
8. What is the basis of the claim?	Examples: Goods sold, money loaned, lease, services performed, personal injury or wrongful death, or credit card. Attach redacted copies of any documents supporting the claim required by Bankruptcy Rule 3001(c). Limit disclosing information that is entitled to privacy, such as health care information. <u>SERVICES PERFORMED</u>
9. Is all or part of the claim secured?	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes. The claim is secured by a lien on property. Nature of property: <input type="checkbox"/> Real estate. If the claim is secured by the debtor's principal residence, file a <i>Mortgage Proof of Claim Attachment</i> (Official Form 410-A) with this <i>Proof of Claim</i> . <input type="checkbox"/> Motor vehicle <input type="checkbox"/> Other. Describe: _____ Basis for perfection: _____ Attach redacted copies of documents, if any, that show evidence of perfection of a security interest (for example, a mortgage, lien, certificate of title, financing statement, or other document that shows the lien has been filed or recorded.) Value of property: \$ _____ Amount of the claim that is secured: \$ _____ Amount of the claim that is unsecured: \$ _____ (The sum of the secured and unsecured amounts should match the amount in line 7.) Amount necessary to cure any default as of the date of the petition: \$ _____ Annual Interest Rate (when case was filed) _____ % <input type="checkbox"/> Fixed <input type="checkbox"/> Variable
10. Is this claim based on a lease?	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes. Amount necessary to cure any default as of the date of the petition. \$ _____
11. Is this claim subject to a right of setoff?	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes. Identify the property: _____

RECEIVED**JUN 29 2022****KURTZMAN CARSON CONSULTANTS**

12. Is all or part of the claim entitled to priority under 11 U.S.C. § 507(a)?

☒ No

☐ Yes. Check one:

☐ Domestic support obligations (including alimony and child support) under 11 U.S.C. § 507(a)(1)(A) or (a)(1)(B).

☐ Up to \$3,025* of deposits toward purchase, lease, or rental of property or services for personal, family, or household use. 11 U.S.C. § 507(a)(7).

☐ Wages, salaries, or commissions (up to \$13,650*) earned within 180 days before the bankruptcy petition is filed or the debtor's business ends, whichever is earlier. 11 U.S.C. § 507(a)(4).

☐ Taxes or penalties owed to governmental units. 11 U.S.C. § 507(a)(8).

☐ Contributions to an employee benefit plan. 11 U.S.C. § 507(a)(5).

☐ Other. Specify subsection of 11 U.S.C. § 507(a)() that applies.

Amount entitled to priority

\$ _____

\$ _____

\$ _____

\$ _____

\$ _____

\$ _____

* Amounts are subject to adjustment on 4/01/22 and every 3 years after that for cases begun on or after the date of adjustment.

Part 3: Sign Below

The person completing this proof of claim must sign and date it. FRBP 9011(b).

If you file this claim electronically, FRBP 5005(a)(2) authorizes courts to establish local rules specifying what a signature is.

A person who files a fraudulent claim could be fined up to \$500,000, imprisoned for up to 5 years, or both. 18 U.S.C. §§ 152, 157, and 3571.

Check the appropriate box:

☐ I am the creditor.

☒ I am the creditor's attorney or authorized agent.

☐ I am the trustee, or the debtor, or their authorized agent. Bankruptcy Rule 3004.

☐ I am a guarantor, surety, endorser, or other codebtor. Bankruptcy Rule 3005.

I understand that an authorized signature on this *Proof of Claim* serves as an acknowledgment that when calculating the amount of the claim, the creditor gave the debtor credit for any payments received toward the debt.

I have examined the information in this *Proof of Claim* and have a reasonable belief that the information is true and correct.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on date 06/02/2022
MM / DD / YYYY

RECEIVED

JUN 29 2022

Signature

Amber Baptiste

Print the name of the person who is completing and signing this claim:

KURTZMAN CARSON CONSULTANTS

Name

AMBER

First name

Middle name

BAPTISTE

Last name

Title

RECOVERY MANAGER

Company

ROBERT HALF INTERNATIONAL, INC.

Identify the corporate servicer as the company if the authorized agent is a servicer.

Address

2613 CAMINO RAMON

Number Street

SAN RAMON

CA

94583

City

State

ZIP Code

Contact phone

925-913-2947

Email

AMBER.BAPTISTE@ROBERTHALF.COM

PeopleSoft Receivables
AGING DETAIL BY BUSINESS UNIT
as of 30-NOV-2021

Page No. 2
Run Date 11/08/2021
Run Time 16:07:57

Report ID: AR30003
Aging Id: MAIN /
Currency Base Currency
Rate Type:

Item	Employee Name	Line	As Of	Ent	Typ/Rsn	Cur	Amount	Other
<hr/>								
TMRUS	002327100		PARETEUM CORPORATION		New York	NY		
57873982	Cheng, Richard	1	06/17/2021	EXDR	REG	USD	5,200.00	5,200.00
58090395	Mashinski, Nichol	1	07/22/2021	EXDR	REG	USD	7,211.17	7,211.17
58090395	Mashinski, Nichol	2	07/22/2021	EXDR	OVT	USD	3,387.26	3,387.26
58090416	Cheng, Richard	1	07/22/2021	EXDR	REG	USD	5,200.00	5,200.00
58134429	Cheng, Richard	1	07/29/2021	EXDR	REG	USD	5,200.00	5,200.00
58134448	Mashinski, Nichol	1	07/29/2021	EXDR	REG	USD	8,211.53	8,211.53
58134448	Mashinski, Nichol	2	07/29/2021	EXDR	OVT	USD	3,849.16	3,849.16
58177643	Mashinski, Nichol	1	08/05/2021	EXDR	REG	USD	8,211.53	8,211.53
58177643	Mashinski, Nichol	2	08/05/2021	EXDR	OVT	USD	76.98	76.98
58177648	Cheng, Richard	1	08/05/2021	EXDR	REG	USD	5,200.00	5,200.00
58222352	Mashinski, Nichol	1	08/12/2021	EXDR	REG	USD	4,824.28	4,824.28
58222353	Cheng, Richard	1	08/12/2021	EXDR	REG	USD	5,200.00	5,200.00
58265943	Cheng, Richard	1	08/19/2021	EXDR	REG	USD	5,200.00	5,200.00
58265943	Cheng, Richard	2	08/19/2021	EXDR	OVT	USD	585.00	585.00
58265944	Mashinski, Nichol	1	08/19/2021	EXDR	REG	USD	8,211.53	8,211.53
58265944	Mashinski, Nichol	2	08/19/2021	EXDR	OVT	USD	1,000.78	1,000.78
58310831	Mashinski, Nichol	1	08/26/2021	EXDR	REG	USD	8,211.53	8,211.53
58310831	Mashinski, Nichol	2	08/26/2021	EXDR	OVT	USD	2,848.38	2,848.38
58310842	Cheng, Richard	1	08/26/2021	EXDR	REG	USD	5,200.00	5,200.00
58355158	Mashinski, Nichol	1	09/02/2021	EXDR	REG	USD	8,211.53	8,211.53
58355158	Mashinski, Nichol	2	09/02/2021	EXDR	OVT	USD	461.90	461.90
58355190	Cheng, Richard	1	09/02/2021	EXDR	REG	USD	4,160.00	4,160.00
58399170	Cheng, Richard	1	09/09/2021	EXDR	REG	USD	5,200.00	5,200.00
58399176	Mashinski, Nichol	1	09/09/2021	EXDR	REG	USD	6,569.23	6,569.23
58444419	Cheng, Richard	1	09/16/2021	EXDR	REG	USD	4,160.00	4,160.00
58444420	Mashinski, Nichol	1	09/16/2021	EXDR	REG	USD	6,158.65	6,158.65
58490141	Cheng, Richard	1	09/23/2021	EXDR	REG	USD	5,200.00	5,200.00
58490142	Mashinski, Nichol	1	09/23/2021	EXDR	REG	USD	8,211.53	8,211.53
58536038	Cheng, Richard	1	09/30/2021	EXDR	REG	USD	5,200.00	5,200.00
58536039	Mashinski, Nichol	1	09/30/2021	EXDR	REG	USD	8,211.53	8,211.53
<hr/>								
	Total		PARETEUM CORPORATION				154,773.50	154,773.50
<hr/>								
	Total TMRUS						154,773.50	154,773.50



Page: 1
Invoice Date: 06/17/2021
Invoice Number: 57873982
Customer Number: 002327100
Fed Tax ID: 94-1648752

Labor Invoice – DUE UPON RECEIPT

Personal & Confidential
Accounts Payable
PARETEUM CORPORATION
1185 6th Ave
New York NY 10017

Please Remit To:
Robert Half Management Resources
12400 COLLECTIONS CENTER DRIVE
CHICAGO IL 60693

Pay Online: <https://www.roberthalf.com/pay>

Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Cheng,Richard	06/11/2021	Anderson,Kim	40.00	HRS REG	\$ 130.00	\$ 5,200.00
Subtotal for Week-Ended: 06/11/2021				40.00	HRS		\$ 5,200.00

Invoice Subtotal: **\$ 5,200.00**

TOTAL AMOUNT DUE: **\$ 5,200.00**

We provide more timely and accurate information to the business community by sharing our accounts receivable information with National Credit Reporting Agencies.

Any questions regarding this invoice, please call or email:
(800) 533-8435 / inquiries.bos@roberthalf.com

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(888) 400-7474

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CHICAGO IL 60693

Customer Number	Invoice Number	Total Amount
00000002327100	57873982	\$ 5,200.00

0000000232710057873982005200004



Page: 1
Invoice Date: 07/22/2021
Invoice Number: 58090395
Customer Number: 002327100
Fed Tax ID: 94-1648752

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Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Mashinski, Nicholas J	07/16/2021	Anderson, Kim	40.00	HRS REG	\$ 200.00	\$ 8,000.00 Tx
2	Mashinski, Nicholas J	07/16/2021	Anderson, Kim	11.00	HRS OVT	\$ 300.00	\$ 3,300.00 Tx
Subtotal for Week-Ended: 07/16/2021				51.00	HRS		<u>\$ 11,300.00</u>

Invoice Subtotal: \$ 11,300.00

Total Taxes: Tax excludes payroll cost of \$ 6,320.23 \$ 298.79

TOTAL AMOUNT DUE: \$ 11,598.79

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Customer Number	Invoice Number	Total Amount
00000002327100	58090395	\$ 11,598.79

0000000232710058090395011598797



Page: 1
Invoice Date: 07/22/2021
Invoice Number: 58090416
Customer Number: 002327100
Fed Tax ID: 94-1648752

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Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Cheng, Richard	07/16/2021	Anderson, Kim	40.00	HRS REG	\$ 130.00	\$ 5,200.00
Subtotal for Week-Ended: 07/16/2021				40.00	HRS		\$ 5,200.00

Invoice Subtotal: **\$ 5,200.00**

TOTAL AMOUNT DUE: \$ 5,200.00

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Customer Number	Invoice Number	Total Amount
00000002327100	58090416	\$ 5,200.00

0000000232710058090416005200008



Page: 1
Invoice Date: 07/29/2021
Invoice Number: 58134429
Customer Number: 002327100
Fed Tax ID: 94-1648752

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Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Cheng, Richard	07/23/2021	Anderson, Kim	40.00	HRS REG	\$ 130.00	\$ 5,200.00
Subtotal for Week-Ended: 07/23/2021				40.00	HRS		\$ 5,200.00

Invoice Subtotal: **\$ 5,200.00**

TOTAL AMOUNT DUE: \$ 5,200.00

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Customer Number	Invoice Number	Total Amount
00000002327100	58134429	\$ 5,200.00

0000000232710058134429005200009



Page: 1
Invoice Date: 07/29/2021
Invoice Number: 58134448
Customer Number: 002327100
Fed Tax ID: 94-1648752

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Accounts Payable
PARETEUM CORPORATION
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New York NY 10017

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Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Mashinski, Nicholas J	07/23/2021	Anderson, Kim	40.00	HRS REG	\$ 200.00	\$ 8,000.00 Tx
2	Mashinski, Nicholas J	07/23/2021	Anderson, Kim	12.50	HRS OVT	\$ 300.00	\$ 3,750.00 Tx
Subtotal for Week-Ended: 07/23/2021				52.50	HRS		<u>\$ 11,750.00</u>

Invoice Subtotal: \$ 11,750.00

Total Taxes: Tax excludes payroll cost of \$ 6,571.92 \$ 310.69

TOTAL AMOUNT DUE: \$ 12,060.69

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Customer Number	Invoice Number	Total Amount
00000002327100	58134448	\$ 12,060.69

0000000232710058134448012060693



Page: 1
Invoice Date: 08/05/2021
Invoice Number: 58177643
Customer Number: 002327100
Fed Tax ID: 94-1648752

Labor Invoice -- DUE UPON RECEIPT

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Accounts Payable
PARETEUM CORPORATION
1185 6th Ave
New York NY 10017

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CHICAGO IL 60693

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Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Mashinski, Nicholas J	07/30/2021	Anderson, Kim	40.00	HRS REG	\$ 200.00	\$ 8,000.00 Tx
2	Mashinski, Nicholas J	07/30/2021	Anderson, Kim	0.25	HRS OVT	\$ 300.00	\$ 75.00 Tx
Subtotal for Week-Ended: 07/30/2021				40.25	HRS		<u>\$ 8,075.00</u>

Invoice Subtotal: \$ 8,075.00

Total Taxes: Tax excludes payroll cost of \$ 4,516.45 \$ 213.51

TOTAL AMOUNT DUE: \$ 8,288.51

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CHICAGO IL 60693

Customer Number	Invoice Number	Total Amount
00000002327100	58177643	\$ 8,288.51

0000000232710058177643008288518



Page: 1
Invoice Date: 08/05/2021
Invoice Number: 58177648
Customer Number: 002327100
Fed Tax ID: 94-1648752

Labor Invoice – DUE UPON RECEIPT

Personal & Confidential
Accounts Payable
PARETEUM CORPORATION
1185 6th Ave
New York NY 10017

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Robert Half Management Resources
12400 COLLECTIONS CENTER DRIVE
CHICAGO IL 60693

Pay Online: <https://www.roberthalf.com/pay>

Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Cheng, Richard	07/30/2021	Anderson, Kim	40.00	HRS REG	\$ 130.00	\$ 5,200.00
Subtotal for Week-Ended: 07/30/2021				40.00	HRS		\$ 5,200.00

Invoice Subtotal: **\$ 5,200.00**

TOTAL AMOUNT DUE: \$ 5,200.00

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Customer Number	Invoice Number	Total Amount
00000002327100	58177648	\$ 5,200.00

00000002327100581776480052000002



Page: 1
Invoice Date: 08/12/2021
Invoice Number: 58222352
Customer Number: 002327100
Fed Tax ID: 94-1648752

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New York NY 10017

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CHICAGO IL 60693

Pay Online: <https://www.roberthalf.com/pay>

Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Mashinski, Nicholas J	08/06/2021	Anderson, Kim	23.50	HRS REG	\$ 200.00	\$ 4,700.00 Tx
Subtotal for Week-Ended: 08/06/2021				23.50	HRS		<u>\$ 4,700.00</u>

Invoice Subtotal: \$ 4,700.00

Total Taxes: Tax excludes payroll cost of \$ 2,628.77 \$ 124.28

TOTAL AMOUNT DUE: \$ 4,824.28

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CHICAGO IL 60693

Customer Number	Invoice Number	Total Amount
00000002327100	58222352	\$ 4,824.28

0000000232710058222352004824285



Page: 1
Invoice Date: 08/12/2021
Invoice Number: 58222353
Customer Number: 002327100
Fed Tax ID: 94-1648752

Labor Invoice – DUE UPON RECEIPT

Personal & Confidential
Accounts Payable
PARETEUM CORPORATION
1185 6th Ave
New York NY 10017

Please Remit To:
Robert Half Management Resources
12400 COLLECTIONS CENTER DRIVE
CHICAGO IL 60693

Pay Online: <https://www.roberthalf.com/pay>

Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Cheng, Richard	08/06/2021	Anderson, Kim	40.00	HRS REG	\$ 130.00	\$ 5,200.00
Subtotal for Week-Ended: 08/06/2021				40.00	HRS		\$ 5,200.00

Invoice Subtotal: \$ 5,200.00

TOTAL AMOUNT DUE: \$ 5,200.00

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(888) 400-7474

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Thank you for choosing Robert Half Management Resources!

Robert Half Management Resources
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CHICAGO IL 60693

Customer Number	Invoice Number	Total Amount
00000002327100	58222353	\$ 5,200.00

0000000232710058222353005200004



Page: 1
Invoice Date: 08/19/2021
Invoice Number: 58265943
Customer Number: 002327100
Fed Tax ID: 94-1648752

Labor Invoice – DUE UPON RECEIPT

Personal & Confidential
Accounts Payable
PARETEUM CORPORATION
1185 6th Ave
New York NY 10017

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Robert Half Management Resources
12400 COLLECTIONS CENTER DRIVE
CHICAGO IL 60693

Pay Online: <https://www.roberthalf.com/pay>

Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Cheng, Richard	08/13/2021	Anderson, Kim	40.00	HRS REG	\$ 130.00	\$ 5,200.00
2	Cheng, Richard	08/13/2021	Anderson, Kim	3.00	HRS OVT	\$ 195.00	\$ 585.00
Subtotal for Week-Ended: 08/13/2021				43.00	HRS		<u>\$ 5,785.00</u>

Invoice Subtotal: \$ 5,785.00

TOTAL AMOUNT DUE: \$ 5,785.00

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Customer Number	Invoice Number	Total Amount
00000002327100	58265943	\$ 5,785.00

0000000232710058265943005785000



Page: 1
Invoice Date: 08/19/2021
Invoice Number: 58265944
Customer Number: 002327100
Fed Tax ID: 94-1648752

Labor Invoice – DUE UPON RECEIPT

Personal & Confidential
Accounts Payable
PARETEUM CORPORATION
1185 6th Ave
New York NY 10017

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CHICAGO IL 60693

Pay Online: <https://www.roberthalf.com/pay>

Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Mashinski, Nicholas J	08/13/2021	Anderson, Kim	40.00	HRS REG	\$ 200.00	\$ 8,000.00 Tx
2	Mashinski, Nicholas J	08/13/2021	Anderson, Kim	3.25	HRS OVT	\$ 300.00	\$ 975.00 Tx
Subtotal for Week-Ended: 08/13/2021				43.25	HRS		\$ 8,975.00

Invoice Subtotal: **\$ 8,975.00**

Total Taxes: Tax excludes payroll cost of \$ 5,019.84 \$ 237.31

TOTAL AMOUNT DUE: \$ 9,212.31

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Customer Number	Invoice Number	Total Amount
00000002327100	58265944	\$ 9,212.31

0000000232710058265944009212314



Page: 1
Invoice Date: 08/26/2021
Invoice Number: 58310831
Customer Number: 002327100
Fed Tax ID: 94-1648752

Labor Invoice – DUE UPON RECEIPT

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PARETEUM CORPORATION
1185 6th Ave
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Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Mashinski, Nicholas J	08/20/2021	Anderson, Kim	40.00	HRS REG	\$ 200.00	\$ 8,000.00 Tx
2	Mashinski, Nicholas J	08/20/2021	Anderson, Kim	9.25	HRS OVT	\$ 300.00	\$ 2,775.00 Tx
Subtotal for Week-Ended: 08/20/2021				49.25	HRS		<u>\$ 10,775.00</u>

Invoice Subtotal: \$ 10,775.00

Total Taxes: Tax excludes payroll cost of \$ 6,026.60 \$ 284.91

TOTAL AMOUNT DUE: \$ 11,059.91

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Customer Number	Invoice Number	Total Amount
00000002327100	58310831	\$ 11,059.91

0000000232710058310831011059913



Page: 1
Invoice Date: 08/26/2021
Invoice Number: 58310842
Customer Number: 002327100
Fed Tax ID: 94-1648752

Labor Invoice – DUE UPON RECEIPT

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Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Cheng, Richard	08/20/2021	Anderson, Kim	40.00	HRS REG	\$ 130.00	\$ 5,200.00
Subtotal for Week-Ended: 08/20/2021				40.00	HRS		\$ 5,200.00

Invoice Subtotal: \$ 5,200.00

TOTAL AMOUNT DUE: \$ 5,200.00

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Customer Number	Invoice Number	Total Amount
00000002327100	58310842	\$ 5,200.00

0000000232710058310842005200009



Page: 1
Invoice Date: 09/02/2021
Invoice Number: 58355158
Customer Number: 002327100
Fed Tax ID: 94-1648752

Labor Invoice – DUE UPON RECEIPT

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Pay Online: <https://www.roberthalf.com/pay>

Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Mashinski, Nicholas J	08/27/2021	Anderson, Kim	40.00	HRS REG	\$ 200.00	\$ 8,000.00 Tx
2	Mashinski, Nicholas J	08/27/2021	Anderson, Kim	1.50	HRS OVT	\$ 300.00	\$ 450.00 Tx
Subtotal for Week-Ended: 08/27/2021				41.50	HRS		<u>\$ 8,450.00</u>

Invoice Subtotal: \$ 8,450.00

Total Taxes: Tax excludes payroll cost of \$ 4,726.19 \$ 223.43

TOTAL AMOUNT DUE: \$ 8,673.43

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Customer Number	Invoice Number	Total Amount
00000002327100	58355158	\$ 8,673.43

0000000232710058355158008673431



Page: 1
Invoice Date: 09/02/2021
Invoice Number: 58355190
Customer Number: 002327100
Fed Tax ID: 94-1648752

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Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Cheng, Richard	08/27/2021	Anderson, Kim	32.00	HRS REG	\$ 130.00	\$ 4,160.00
Subtotal for Week-Ended: 08/27/2021				32.00	HRS		\$ 4,160.00

Invoice Subtotal: \$ 4,160.00

TOTAL AMOUNT DUE: \$ 4,160.00

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Customer Number	Invoice Number	Total Amount
00000002327100	58355190	\$ 4,160.00

0000000232710058355190004160006



Page: 1
Invoice Date: 09/09/2021
Invoice Number: 58399170
Customer Number: 002327100
Fed Tax ID: 94-1648752

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Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Cheng, Richard	09/03/2021	Anderson, Kim	40.00	HRS REG	\$ 130.00	\$ 5,200.00
Subtotal for Week-Ended: 09/03/2021				40.00	HRS		<u>\$ 5,200.00</u>

Invoice Subtotal: \$ 5,200.00

TOTAL AMOUNT DUE: \$ 5,200.00

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Customer Number	Invoice Number	Total Amount
00000002327100	58399170	\$ 5,200.00

0000000232710058399170005200009



Page: 1
Invoice Date: 09/09/2021
Invoice Number: 58399176
Customer Number: 002327100
Fed Tax ID: 94-1648752

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Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Mashinski, Nicholas J	09/03/2021	Anderson, Kim	32.00	HRS REG	\$ 200.00	\$ 6,400.00 Tx
Subtotal for Week-Ended: 09/03/2021				32.00	HRS		\$ 6,400.00

Invoice Subtotal: **\$ 6,400.00**

Total Taxes: Tax excludes payroll cost of \$ 3,579.60 \$ 169.23

TOTAL AMOUNT DUE: \$ 6,569.23

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Customer Number	Invoice Number	Total Amount
00000002327100	58399176	\$ 6,569.23

0000000232710058399176006569235



Page: 1
Invoice Date: 09/16/2021
Invoice Number: 58444419
Customer Number: 002327100
Fed Tax ID: 94-1648752

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Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Cheng, Richard	09/10/2021	Anderson, Kim	32.00	HRS REG	\$ 130.00	\$ 4,160.00
Subtotal for Week-Ended: 09/10/2021				32.00	HRS		\$ 4,160.00

Invoice Subtotal: **\$ 4,160.00**

TOTAL AMOUNT DUE: \$ 4,160.00

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Customer Number	Invoice Number	Total Amount
00000002327100	58444419	\$ 4,160.00

0000000232710058444419004160002



Page: 1
Invoice Date: 09/16/2021
Invoice Number: 58444420
Customer Number: 002327100
Fed Tax ID: 94-1648752

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Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Mashinski, Nicholas J	09/10/2021	Anderson, Kim	30.00	HRS REG	\$ 200.00	\$ 6,000.00 Tx
Subtotal for Week-Ended: 09/10/2021				30.00	HRS		<u>\$ 6,000.00</u>

Invoice Subtotal: \$ 6,000.00

Total Taxes: Tax excludes payroll cost of \$ 3,355.88 \$ 158.65

TOTAL AMOUNT DUE: \$ 6,158.65

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Customer Number	Invoice Number	Total Amount
00000002327100	58444420	\$ 6,158.65

0000000232710058444420006158655



Page: 1
Invoice Date: 09/23/2021
Invoice Number: 58490141
Customer Number: 002327100
Fed Tax ID: 94-1648752

Labor Invoice – DUE UPON RECEIPT

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Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Cheng, Richard	09/17/2021	Anderson, Kim	40.00	HRS REG	\$ 130.00	\$ 5,200.00
Subtotal for Week-Ended: 09/17/2021				40.00	HRS		\$ 5,200.00

Invoice Subtotal: \$ 5,200.00

TOTAL AMOUNT DUE: \$ 5,200.00

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Customer Number	Invoice Number	Total Amount
00000002327100	58490141	\$ 5,200.00

0000000232710058490141005200008



Page: 1
Invoice Date: 09/23/2021
Invoice Number: 58490142
Customer Number: 002327100
Fed Tax ID: 94-1648752

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Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Mashinski, Nicholas J	09/17/2021	Anderson, Kim	40.00	HRS REG	\$ 200.00	\$ 8,000.00 Tx
Subtotal for Week-Ended: 09/17/2021				40.00	HRS		<u>\$ 8,000.00</u>

Invoice Subtotal: \$ 8,000.00

Total Taxes: Tax excludes payroll cost of \$ 4,474.50 \$ 211.53

TOTAL AMOUNT DUE: \$ 8,211.53

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Customer Number	Invoice Number	Total Amount
00000002327100	58490142	\$ 8,211.53

0000000232710058490142008211539



Page: 1
Invoice Date: 09/30/2021
Invoice Number: 58536038
Customer Number: 002327100
Fed Tax ID: 94-1648752

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Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Cheng, Richard	09/24/2021	Anderson, Kim	40.00	HRS REG	\$ 130.00	\$ 5,200.00
Subtotal for Week-Ended: 09/24/2021				40.00	HRS		\$ 5,200.00

Invoice Subtotal: \$ 5,200.00

TOTAL AMOUNT DUE: \$ 5,200.00

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Customer Number	Invoice Number	Total Amount
00000002327100	58536038	\$ 5,200.00

00000002327100585360380052000002



Page: 1
Invoice Date: 09/30/2021
Invoice Number: 58536039
Customer Number: 002327100
Fed Tax ID: 94-1648752

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Accounts Payable
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Duplicate

Line	Employee Name	Wk End Dt	"Report-To" Supervisor	Qty	UOM	Bill Rate	Amount
1	Mashinski, Nicholas J	09/24/2021	Anderson, Kim	40.00	HRS REG	\$ 200.00	\$ 8,000.00 Tx
Subtotal for Week-Ended: 09/24/2021				40.00	HRS		\$ 8,000.00

Invoice Subtotal: **\$ 8,000.00**

Total Taxes: Tax excludes payroll cost of \$ 4,474.50 \$ 211.53

TOTAL AMOUNT DUE: \$ 8,211.53

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Customer Number	Invoice Number	Total Amount
00000002327100	58536039	\$ 8,211.53

0000000232710058536039008211.533



Week Ending Date: 6/11/21

Online Time Report

Employee ID	Name (Last, First, Middle)
1001514200	Cheng, Richard

Job Order Number	Client Company Name	Report To
0011680191	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	6/5/21							
Sun	6/6/21							
Mon	6/7/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Tue	6/8/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Wed	6/9/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Thu	6/10/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Fri	6/11/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Total Weekly Hours:								40.00

Employee Authorization

Hours entered by employee were submitted electronically.

Electronically Submitted on 6/15/21 5:23:45 AM PDT

by Richard Cheng

Client Approval

The Total Hours as shown on this timesheet were approved electronically.

Electronically Approved on 6/16/21 1:03:26 PM PDT

by EDWCOL01



Week Ending Date: 7/16/21

Online Time Report

Employee ID	Name (Last, First Middle)
0400578604	Mashinski, Nicholas J

Job Order Number	Client Company Name	Report To
0011693376	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	7/10/21							
Sun	7/11/21							
Mon	7/12/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM	6:00 PM	7:30 PM	9.50
Tue	7/13/21	8:00 AM	12:00 PM	1:00 PM	6:30 PM	8:30 PM	11:00 PM	12.00
Wed	7/14/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM	6:00 PM	7:30 PM	9.50
Thu	7/15/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Fri	7/16/21	7:30 AM	12:00 PM	1:00 PM	5:00 PM	7:30 PM	11:00 PM	12.00
Total Weekly Hours:								51.00

Employee Authorization
Hours entered by employee were submitted electronically.
Electronically Submitted on 7/16/21 9:00:25 PM PDT
by Nicholas J Mashinski

Client Approval
The Total Hours as shown on this timesheet were approved electronically.
Electronically Approved on 7/21/21 11:27:22 AM PDT
by EDWCOL01



Week Ending Date: 7/16/21

Online Time Report

Employee ID	Name (Last, First Middle)
1001514200	Cheng, Richard

Job Order Number	Client Company Name	Report To
0011680191	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with: Saturday and ending on: Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	7/10/21							
Sun	7/11/21							
Mon	7/12/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Tue	7/13/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Wed	7/14/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Thu	7/15/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Fri	7/16/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Total Weekly Hours:								40.00

Employee Authorization
Hours entered by employee were submitted electronically.
Electronically Submitted on 7/20/21 8:57:02 AM PDT
by Richard Cheng

Client Approval
The Total Hours as shown on this timesheet were approved electronically.
Electronically Approved on 7/21/21 11:28:14 AM PDT
by EDWCOL01



Week Ending Date: 7/23/21

Online Time Report

Employee ID	Name (Last, First Middle)
1001514200	Cheng, Richard

Job Order Number	Client Company Name	Report To
0011680191	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	7/17/21							
Sun	7/18/21							
Mon	7/19/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Tue	7/20/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Wed	7/21/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Thu	7/22/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Fri	7/23/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Total Weekly Hours:								40.00

Employee Authorization
Hours entered by employee were submitted electronically.
Electronically Submitted on 7/27/21 6:57:17 PM PDT
by Richard Cheng

Client Approval
The Total Hours as shown on this timesheet were approved electronically.
Electronically Approved on 7/28/21 9:53:05 AM PDT
by EDWCOL01



Week Ending Date: 7/23/21

Online Time Report

Employee ID	Name (Last, First Middle)
0400578604	Mashinski, Nicholas J

Job Order Number	Client Company Name	Report To
0011693376	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	7/17/21							
Sun	7/18/21	10:00 AM	3:00 PM	9:00 PM	10:30 PM			6.50
Mon	7/19/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM	9:00 PM	10:30 PM	9.50
Tue	7/20/21	8:00 AM	12:00 PM	1:00 PM	5:30 PM			8.50
Wed	7/21/21	8:00 AM	12:00 PM	1:00 PM	7:00 PM	8:00 PM	10:00 PM	12.00
Thu	7/22/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Fri	7/23/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Total Weekly Hours:								52.50

Employee Authorization
Hours entered by employee were submitted electronically.
Electronically Submitted on 7/24/21 6:11:31 AM PDT
by Nicholas J Mashinski

Client Approval
The Total Hours as shown on this timesheet were approved electronically.
Electronically Approved on 7/28/21 9:54:26 AM PDT
by EDWCOL01



Week Ending Date: 7/30/21

Online Time Report

Employee ID	Name (Last, First Middle)
0400578604	Mashinski, Nicholas J

Job Order Number	Client Company Name	Report To
0011693376	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	7/24/21							
Sun	7/25/21							
Mon	7/26/21	7:30 AM	12:00 PM	1:00 PM	6:30 PM	8:15 PM	10:00 PM	11.75
Tue	7/27/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Wed	7/28/21	6:30 AM	12:00 PM	1:00 PM	7:00 PM			11.50
Thu	7/29/21	8:00 AM	12:00 PM	1:00 PM	2:30 PM			5.50
Fri	7/30/21	8:00 AM	11:30 AM					3.50
Total Weekly Hours:								40.25

Employee Authorization
Hours entered by employee were submitted electronically.
Electronically Submitted on 8/1/21 6:26:19 PM PDT
by Nicholas J Mashinski

Client Approval
The Total Hours as shown on this timesheet were approved electronically.
Electronically Approved on 8/4/21 7:40:00 AM PDT
by EDWCOL01



Week Ending Date: 7/30/21

Online Time Report

Employee ID	Name (Last, First Middle)
1001514200	Cheng, Richard

Job Order Number	Client Company Name	Report To
0011680191	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	7/24/21							
Sun	7/25/21							
Mon	7/26/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Tue	7/27/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Wed	7/28/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Thu	7/29/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Fri	7/30/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Total Weekly Hours:								40.00

Employee Authorization

Hours entered by employee were submitted electronically.

Electronically Submitted on 8/3/21 9:01:44 AM PDT

by Richard Cheng

Client Approval

The Total Hours as shown on this timesheet were approved electronically.

Electronically Approved on 8/4/21 7:39:26 AM PDT

by EDWCOL01



Week Ending Date: 8/6/21

Online Time Report

Employee ID	Name (Last, First Middle)
0400578604	Mashinski, Nicholas J

Job Order Number	Client Company Name	Report To
0011693376	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	7/31/21							
Sun	8/1/21							
Mon	8/2/21	8:00 AM	12:00 PM					4.00
Tue	8/3/21	8:00 AM	12:00 PM					4.00
Wed	8/4/21	9:30 AM	12:00 PM					2.50
Thu	8/5/21	8:00 AM	12:00 PM	1:00 PM	2:30 PM			5.50
Fri	8/6/21	8:00 AM	12:00 PM	1:00 PM	3:00 PM	5:00 PM	6:30 PM	7.50
Total Weekly Hours:								23.50

Employee Authorization

Hours entered by employee were submitted electronically.

Electronically Submitted on 8/8/21 6:38:04 PM PDT

by Nicholas J Mashinski

Client Approval

The Total Hours as shown on this timesheet were approved electronically.

Electronically Approved on 8/11/21 11:35:13 AM PDT

by EDWCOL01



Week Ending Date: 8/6/21

Online Time Report

Employee ID	Name (Last, First Middle)
1001514200	Cheng, Richard

Job Order Number	Client Company Name	Report To
0011680191	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	7/31/21							
Sun	8/1/21							
Mon	8/2/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Tue	8/3/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Wed	8/4/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Thu	8/5/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Fri	8/6/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Total Weekly Hours:								40.00

Employee Authorization
Hours entered by employee were submitted electronically.
Electronically Submitted on 8/9/21 5:32:03 AM PDT
by Richard Cheng

Client Approval
The Total Hours as shown on this timesheet were approved electronically.
Electronically Approved on 8/11/21 11:35:28 AM PDT
by EDWCOL01



Week Ending Date: 8/13/21

Online Time Report

Employee ID	Name (Last, First Middle)
1001514200	Cheng, Richard

Job Order Number	Client Company Name	Report To
0011680191	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	8/7/21	6:00 PM	9:00 PM					3.00
Sun	8/8/21							
Mon	8/9/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Tue	8/10/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Wed	8/11/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Thu	8/12/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Fri	8/13/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Total Weekly Hours:								43.00

Employee Authorization

Hours entered by employee were submitted electronically.

Electronically Submitted on 8/16/21 3:05:55 PM PDT

by Richard Cheng

Client Approval

The Total Hours as shown on this timesheet were approved electronically.

Electronically Approved on 8/18/21 11:07:21 AM PDT

by ABITHO02



Week Ending Date: 8/13/21

Online Time Report

Employee ID	Name (Last, First Middle)
0400578604	Mashinski, Nicholas J

Job Order Number	Client Company Name	Report To
0011693376	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	8/7/21							
Sun	8/8/21							
Mon	8/9/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Tue	8/10/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Wed	8/11/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Thu	8/12/21	8:00 AM	12:00 PM	1:00 PM	6:00 PM			9.00
Fri	8/13/21	8:00 AM	12:30 PM	1:00 PM	5:00 PM	9:15 PM	11:00 PM	10.25
Total Weekly Hours:								43.25

Employee Authorization

Hours entered by employee were submitted electronically.

Electronically Submitted on 8/15/21 7:59:55 AM PDT

by Nicholas J Mashinski

Client Approval

The Total Hours as shown on this timesheet were approved electronically.

Electronically Approved on 8/18/21 11:07:01 AM PDT

by ABITHO02



Week Ending Date: 8/20/21

Online Time Report

Employee ID	Name (Last, First Middle)
0400578604	Mashinski, Nicholas J

Job Order Number	Client Company Name	Report To
0011693376	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	8/14/21							
Sun	8/15/21	10:00 AM	1:30 PM	2:30 PM	5:30 PM			6.50
Mon	8/16/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM	8:00 PM	9:30 PM	9.50
Tue	8/17/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM	5:30 PM	6:45 PM	9.25
Wed	8/18/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Thu	8/19/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Fri	8/20/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Total Weekly Hours:								49.25

Employee Authorization

Hours entered by employee were submitted electronically.

Electronically Submitted on 8/20/21 3:00:50 PM PDT

by Nicholas J Mashinski

Client Approval

The Total Hours as shown on this timesheet were approved electronically.

Electronically Approved on 8/25/21 12:54:21 PM PDT

by KRILEI03



Week Ending Date: 8/20/21

Online Time Report

Employee ID	Name (Last, First -Middle)
1001514200	Cheng, Richard

Job Order Number	Client Company Name	Report To
0011680191	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	8/14/21							
Sun	8/15/21							
Mon	8/16/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Tue	8/17/21	9:00 AM	11:00 AM	1:00 PM	7:00 PM			8.00
Wed	8/18/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Thu	8/19/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Fri	8/20/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Total Weekly Hours:								40.00

Employee Authorization

Hours entered by employee were submitted electronically.

Electronically Submitted on 8/23/21 10:48:12 AM PDT

by Richard Cheng

Client Approval

The Total Hours as shown on this timesheet were approved electronically.

Electronically Approved on 8/25/21 12:54:31 PM PDT

by KRILEI03



Week Ending Date: 8/27/21

Online Time Report

Employee ID	Name (Last, First Middle)
0400578604	Mashinski, Nicholas J

Job Order Number	Client Company Name	Report To
0011693376	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	8/21/21							
Sun	8/22/21							
Mon	8/23/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM	8:00 PM	9:00 PM	9.00
Tue	8/24/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Wed	8/25/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Thu	8/26/21	8:00 AM	12:00 PM	1:00 PM	7:00 PM	9:30 PM	10:00 PM	10.50
Fri	8/27/21	8:00 AM	12:00 PM	1:00 PM	3:00 PM			6.00
Total Weekly Hours:								41.50

Employee Authorization
Hours entered by employee were submitted electronically.
Electronically Submitted on 8/28/21 4:51:56 AM PDT
by Nicholas J Mashinski

Client Approval
The Total Hours as shown on this timesheet were approved electronically.
Electronically Approved on 9/1/21 12:05:24 PM PDT
by EDWCOL01



Week Ending Date: 8/27/21

Online Time Report

Employee ID	Name (Last, First Middle)
1001514200	Cheng, Richard

Job Order Number	Client Company Name	Report To
0011680191	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	8/21/21							
Sun	8/22/21							
Mon	8/23/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Tue	8/24/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Wed	8/25/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Thu	8/26/21							
Fri	8/27/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Total Weekly Hours:								32.00

Employee Authorization
Hours entered by employee were submitted electronically.
Electronically Submitted on 8/30/21 6:01:18 AM PDT
by Richard Cheng

Client Approval
The Total Hours as shown on this timesheet were approved electronically.
Electronically Approved on 9/1/21 12:06:15 PM PDT
by EDWCOL01



Week Ending Date: 9/3/21

Online Time Report

Employee ID	Name (Last, First Middle)
1001514200	Cheng, Richard

Job Order Number	Client Company Name	Report To
0011680191	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	8/28/21							
Sun	8/29/21							
Mon	8/30/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Tue	8/31/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Wed	9/1/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Thu	9/2/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Fri	9/3/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Total Weekly Hours:								40.00

Employee Authorization
Hours entered by employee were submitted electronically.
Electronically Submitted on 9/6/21 3:04:10 PM PDT
by Richard Cheng

Client Approval
The Total Hours as shown on this timesheet were approved electronically.
Electronically Approved on 9/8/21 11:06:59 AM PDT
by EDWCOL01



Week Ending Date: 9/3/21

Online Time Report

Employee ID	Name (Last, First Middle)
0400578604	Mashinski, Nicholas J

Job Order Number	Client Company Name	Report To
0011693376	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	8/28/21							
Sun	8/29/21							
Mon	8/30/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Tue	8/31/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Wed	9/1/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Thu	9/2/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Fri	9/3/21							
Total Weekly Hours:								32.00

Employee Authorization
Hours entered by employee were submitted electronically.
Electronically Submitted on 9/6/21 1:32:10 AM PDT
by Nicholas J Mashinski

Client Approval
The Total Hours as shown on this timesheet were approved electronically.
Electronically Approved on 9/8/21 11:06:49 AM PDT
by EDWCOL01



Week Ending Date: 9/10/21

Online Time Report

Employee ID	Name (Last, First Middle)
1001514200	Cheng, Richard

Job Order Number	Client Company Name	Report To
0011680191	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday, midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	9/4/21							
Sun	9/5/21							
Mon	9/6/21							
Tue	9/7/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Wed	9/8/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Thu	9/9/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Fri	9/10/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Total Weekly Hours:								32.00

Employee Authorization

Hours entered by employee were submitted electronically.

Electronically Submitted on 9/13/21 3:21:47 PM PDT

by Richard Cheng

Client Approval

The Total Hours as shown on this timesheet were approved electronically.

Electronically Approved on 9/15/21 9:24:21 AM PDT

by EDWCOL01



Week Ending Date: 9/10/21

Online Time Report

Employee ID	Name (Last, First Middle)
0400578604	Mashinski, Nicholas J

Job Order Number	Client Company Name	Report To
0011693376	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	9/4/21							
Sun	9/5/21							
Mon	9/6/21							
Tue	9/7/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Wed	9/8/21	8:00 AM	12:00 PM	1:00 PM	3:00 PM			6.00
Thu	9/9/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Fri	9/10/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Total Weekly Hours:								30.00

Employee Authorization
Hours entered by employee were submitted electronically.
Electronically Submitted on 9/12/21 6:19:18 PM PDT
by Nicholas J Mashinski

Client Approval
The Total Hours as shown on this timesheet were approved electronically.
Electronically Approved on 9/15/21 9:24:49 AM PDT
by EDWCOL01



Week Ending Date: 9/17/21

Online Time Report

Employee ID	Name (Last, First Middle)
1001514200	Cheng, Richard

Job Order Number	Client Company Name	Report To
0011680191	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	9/11/21							
Sun	9/12/21							
Mon	9/13/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Tue	9/14/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Wed	9/15/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Thu	9/16/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Fri	9/17/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Total Weekly Hours:								40.00

Employee Authorization

Hours entered by employee were submitted electronically.

Electronically Submitted on 9/20/21 10:27:18 AM PDT

by Richard Cheng

Client Approval

The Total Hours as shown on this timesheet were approved electronically.

Electronically Approved on 9/22/21 8:46:50 AM PDT

by EDWCOL01



Week Ending Date: 9/17/21

Online Time Report

Employee ID	Name (Last, First Middle)
0400578604	Mashinski, Nicholas J

Job Order Number	Client Company Name	Report To
0011693376	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	9/11/21							
Sun	9/12/21							
Mon	9/13/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Tue	9/14/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Wed	9/15/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Thu	9/16/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Fri	9/17/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Total Weekly Hours:								40.00

Employee Authorization

Hours entered by employee were submitted electronically.

Electronically Submitted on 9/18/21 4:35:59 PM PDT

by Nicholas J Mashinski

Client Approval

The Total Hours as shown on this timesheet were approved electronically.

Electronically Approved on 9/22/21 8:44:58 AM PDT

by EDWCOL01



Week Ending Date: 9/24/21

Online Time Report

Employee ID	Name (Last, First Middle)
1001514200	Cheng, Richard

Job Order Number	Client Company Name	Report To
0011680191	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	9/18/21							
Sun	9/19/21							
Mon	9/20/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Tue	9/21/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Wed	9/22/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Thu	9/23/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Fri	9/24/21	9:00 AM	1:00 PM	1:30 PM	5:30 PM			8.00
Total Weekly Hours:								40.00

Employee Authorization

Hours entered by employee were submitted electronically.

Electronically Submitted on 9/25/21 4:00:23 PM PDT

by Richard Cheng

Client Approval

The Total Hours as shown on this timesheet were approved electronically.

Electronically Approved on 9/29/21 10:39:31 AM PDT

by EDWCOL01



Week Ending Date: 9/24/21

Online Time Report

Employee ID	Name (Last, First Middle)
0400578604	Mashinski, Nicholas J

Job Order Number	Client Company Name	Report To
0011693376	Pareteum Corporation	Anderson, Kim

Time worked for one week only, starting with Saturday and ending on Friday midnight.								
Day	Date	In	Out	In	Out	In	Out	Total
Sat	9/18/21							
Sun	9/19/21							
Mon	9/20/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Tue	9/21/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Wed	9/22/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Thu	9/23/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Fri	9/24/21	8:00 AM	12:00 PM	1:00 PM	5:00 PM			8.00
Total Weekly Hours:								40.00

Employee Authorization

Hours entered by employee were submitted electronically.

Electronically Submitted on 9/25/21 8:58:46 AM PDT

by Nicholas J Mashinski

Client Approval

The Total Hours as shown on this timesheet were approved electronically.

Electronically Approved on 9/29/21 10:38:03 AM PDT

by EDWCOL01



January 27, 2021

Personal & Confidential

LAURA THOMAS
PARETEUM CORPORATION
1185 6TH AVE
NEW YORK, NY 10036-2601

Job Order Number: 02942-0011680191

Dear Laura,

Thank you for partnering with Robert Half Management Resources. Richard Cheng is scheduled to start with Pareteum Corporation as a SEC Reporting Manager on 01-27-2021. As agreed, we will invoice your firm at the rate of \$130.00 per hour. Overtime will be billed at 1.50 times such rate. Please find the enclosed General Conditions of Assignment and Terms of Payment for your review.

Our professional will submit a time report for verification and approval at the end of each week. Your approval thereby will indicate you have read and agree to the enclosed General Conditions of Assignment and Terms of Payment.

Robert Half Management Resources is the world's leading provider of senior-level finance, accounting and business systems professionals on a project and interim basis. We are a division of Robert Half International Inc., the world's leader in specialized consulting and staffing services since 1948.

Please do not hesitate to contact us if you have any questions or we can be of additional service. We look forward to working with you.

Sincerely,

Robert Half Management Resources
125 Park Avenue
3rd & 4th Floor
New York, NY 10017
(888) 400-7474

GENERAL CONDITIONS OF ASSIGNMENT

Thank you for your confidence in *Robert Half Management Resources*. The following General Conditions of Assignment and the enclosed Terms of Payment apply to this assignment.

Scope of Assignment	<p>Our professional is only authorized to perform work within the scope of the assignment. It is your responsibility to provide appropriate direction, guidance or oversight to our professional for satisfactory performance on your assignment. Unless otherwise agreed to in writing by <i>Robert Half Management Resources</i>, you will not permit our professional to use computers or other electronic devices, software, services, tools, e-mail accounts or network equipment owned or licensed by our professional.</p> <p>Since <i>Robert Half Management Resources</i> is not a professional accounting firm, it is expressly understood that our professionals are not authorized to render an opinion on behalf of <i>Robert Half Management Resources</i> or on your behalf on financial statements, nor are our professionals authorized to sign the name of <i>Robert Half Management Resources</i> on any document or to sign their own names on financial statements or tax returns.</p>
Client's Responsibility	<p>You shall not permit or require our professional to make any management decisions on your behalf.</p> <p>It is understood that you are responsible for implementing and maintaining usual, customary and appropriate internal accounting procedures and controls, internal controls and other appropriate procedures and controls (including information technology, proprietary information, creative designs and trade secret safeguards) for your company and we shall not be responsible for any losses, liabilities or claims arising from the lack of such controls or procedures. Please notify us immediately if you require <i>Robert Half Management Resources</i> to perform background checks or other placement screenings of our professional. We will conduct such checks or screenings for you only if they are described in a signed, written amendment to these General Conditions of Assignment.</p> <p>Cash Handling and Other Financial Transactions and Activities: If you permit or allow our professional to sign, endorse, wire, transport or otherwise convey cash, securities, checks, or any negotiable instruments or valuables, or conduct financial transactions or other related activities, you accept sole responsibility for all claims, demands and liability that may arise from permitting these activities. You represent and warrant that to the extent you permit or allow our professional to engage in the activities described in this paragraph, you will not permit or allow our professional to handle more than (i) \$1,000 per day if you are a non-profit entity, or (ii) \$25,000 per day if you are a for-profit entity.</p> <p>Workplace Safety: It is understood that you have full responsibility for: (i) providing safe working conditions as required by law, including compliance with all public health and occupational safety regulations and guidelines applicable to your business, and (ii) ensuring that safety plans exist for, and safety related training is provided to, our professional working on your premises. To ensure the safety of potentially vulnerable individuals on your premises, you agree not to permit our professional to have unsupervised or unmonitored contact with (1) minors and (2) adults who are under your care, custody or supervision because of mental health impairments.</p> <p>Government Contracts: If this assignment is for work to be performed under a government contract or subcontract, you will notify us immediately (1) of any obligations in the government contract or subcontract relating to wages, and (2) if we are legally required to initiate E-Verify verification procedures for our professional.</p> <p>Operation of Vehicles and Equipment: It is understood that we will not authorize our professional to operate machinery (other than office machines) or vehicles. If you wish to permit our professional to drive for business purposes, you accept sole responsibility for all liability, damages, injuries or other claims that may arise or be incurred as a result of driving. If you require our professional to drive a vehicle owned by you or an employee of your company, you agree to maintain such vehicle in good working condition and maintain all necessary and appropriate insurance for the operation of such vehicle. Under no circumstances will you permit our professional to: make bank deposits; carry cash in excess of \$100, negotiable instruments or other valuables while driving; or have passengers in the vehicle. It is agreed that you accept full responsibility for, and that we do not maintain insurance to cover any injury, damage, or loss that may result from your failure to comply with the foregoing.</p> <p>Claims: You hereby agree to waive all claims against <i>Robert Half Management Resources</i> and Robert Half International Inc. and its subsidiaries, divisions and affiliates, including their respective employees, officers and directors (individually and together, "Robert Half") and to defend and indemnify Robert Half against any claim, demand or liability arising from your failure to comply with any of these General Conditions of Assignment, including, but not limited to, claims arising from any damage to goods, materials or other items.</p> <p>It is understood that you are responsible for reporting any claim to us in writing during or within ninety (90) days after the assignment. Under no circumstance will <i>Robert Half Management Resources</i> be responsible for any claim related to the assignment, including but not limited to work performed by our professional, unless you have reported such claim in writing to us within ninety (90) days after termination of the assignment.</p>

Remote Work	You may request that our professional provide services to you remotely (i.e., from a location other than your or your customer's premises) using a laptop and/or other computer or telecommunications equipment provided by you or <i>Robert Half Management Resources</i> (collectively, the "Equipment"). In such case, you acknowledge and agree that <i>Robert Half Management Resources</i> shall have no control over, and you shall be solely responsible for, (i) the logical and physical performance, reliability and security of the Equipment or related devices, network accessibility and availability, software, services, tools and e-mail accounts (collectively, "Computer Systems") used by our professional, and (ii) the security, integrity and backing up, of the data and other information stored therein or transmitted thereby. Moreover, you must not permit our professional to save or store any of your files or other data on the Computer Systems provided by us (including, but not limited to, any virtual desktop infrastructure solution). You agree that we shall not be liable for any loss, damage, expense, harm, business interruption or inconvenience resulting from the use of such Computer Systems.
Confidentiality	Our professional will agree to execute any confidentiality agreement you may require. You are responsible for obtaining our professional's signature. You agree to hold in confidence the social security number and other legally protected personal information of our professional and to implement and maintain reasonable security procedures and practices to protect such information from unauthorized access, use, modification or disclosure.
Limitation on Liability	We make no express or implied warranty, including, but not limited to, any warranty of quality, performance, merchantability or fitness for any purpose with respect to any services performed or any goods provided, including, but not limited to, financial or accounting services performed, or software developed, for you. Under no circumstances are we liable for any special, incidental, exemplary, indirect damages, lost profits or consequential damages (including, but not limited to, lost business, revenue, goodwill, or anticipated savings), even if informed of the possibility. Our liability, if any, will (in the aggregate for all claims, causes of action or damages) be limited to any actual direct damages up to an amount equal to the fees actually paid by you to us for the services that are the subject of the claim, regardless of the basis on which you are entitled to claim damages from us (including, but not limited to, fundamental breach, negligence, misrepresentation, or other contract or tort claim).
Insurance	In addition to workers' compensation insurance for our professional, we also maintain commercial liability insurance.
No Contrary Agreements	These General Conditions of Assignment contain the complete and final agreement on the topics they address, and they supersede any prior agreements or understandings on these topics. Our professionals do not have authority either to verbally modify these General Conditions of Assignment or to assume additional responsibilities other than those set forth in these General Conditions of Assignment.

Job Order: 02942-0011680191

Date: 01-27-2021

TERMS OF PAYMENT

Thank you for your confidence in *Robert Half Management Resources*. Our professional for this assignment of SEC Reporting Manager is Richard Cheng. The assignment will start on 01-27-2021. As agreed or otherwise communicated, we will invoice your firm at the rate of \$130.00 per hour. Should you wish to use our professional for other assignments, please let us know. The hourly billing rate may then change to reflect the experience necessary for the assignment. Call *Robert Half Management Resources* for any changes in the assignment. We request a minimum thirty (30) days' notice prior to ending any assignment.

The following Terms of Payment apply to this assignment:

Guarantee	<i>Robert Half Management Resources</i> guarantees your satisfaction with our professional's services by extending to you a two-day (16 hours) guarantee period. If, for any reason, you are dissatisfied with our professional, <i>Robert Half Management Resources</i> will not charge for the first sixteen hours of work by the professional, provided that <i>Robert Half Management Resources</i> is allowed to replace the professional. Unless you contact us before the end of the first sixteen hours guarantee period, you agree that our professional is satisfactory.
Time Report	Our professional will submit a time report for verification and approval at the end of each week. Your approval thereby indicates your acknowledgement of the General Conditions of Assignment and these Terms of Payment. Our compensation to our professional is on a weekly basis, and you will be billed weekly for the total hours of work by the professional, including time spent completing, revising, and/or resubmitting a time report during business hours, and we ask that you respect those guidelines. Because <i>Robert Half Management Resources</i> invoices reflect payroll we have already paid, our invoices are due upon receipt. Applicable sales and service taxes shall be added to these invoices. In the event that you fail to pay the invoice when due, you agree to pay all of our costs of collection, including reasonable attorneys' fees, whether or not legal action is initiated. Additionally, we may, at our option, charge interest on any overdue amounts at a rate of the lesser of 1 1/2% per month or the highest rate allowed by applicable law from the date the amount first became due.
Overtime	Overtime will be billed at 1.50 times the normal billing rate. Overtime applies when hours of work by the professional exceed 40 hours per week (and in California exceed more than 8 hours in a day and as other state laws may require). If state law requires double time pay, the double time hours will be billed at 2.00 times the normal billing rate.
Hiring the Person Referred to You	<p>After you evaluate the performance and potential of our professional, you may wish to employ this person directly. Our professionals represent our pool of skilled professionals and in the event you wish them converted to your employ or another employer to whom you refer them, you agree to pay a conversion fee. The conversion fee is payable if you hire our professional, regardless of the employment classification, on either a full-time, temporary (including temporary assignments through another agency) or consulting basis within twelve months after the last day of the assignment. You also agree to pay a conversion fee if our professional is hired by (i) a subsidiary or other related company or business as a result of your referral of our professional to that company or (ii) one of your customers as a result of our professional providing services to that customer.</p> <p>The conversion fee will equal 35% of the professional's aggregate annual compensation, including bonuses.</p> <p>The conversion fee will be owed and invoiced upon your hiring of our professional, and payment is due upon receipt of this invoice. The same calculation will be used if you convert our professional on a part-time basis using the full-time equivalent salary.</p>
Employment Taxes and Withholdings	<i>Robert Half Management Resources</i> will handle, to the extent applicable, any workers' compensation insurance, federal, state and local withholding taxes and unemployment taxes, as well as social security, state disability insurance or other payroll charges.
General Conditions	<p><i>Robert Half Management Resources</i> may charge you a technology fee for the provision of equipment or technology, if you request that our professional use equipment or technology provided by us. <i>Robert Half Management Resources</i> may also increase our rates provided under the Terms of Payment to reflect increases in our own costs of doing business, including costs associated with higher wages for workers and/or related tax, benefit and other costs. We will provide written or verbal notice of the technology fees and/or increase in our rates. Any increase in our rates will be prospective, starting as of the effective date <i>Robert Half Management Resources</i> specifies.</p> <p>A copy of the General Conditions of Assignment has been provided to you. We reserve the right to replace our professional.</p>

Job Order: 02942-0011680191

Date: 01-27-2021



February 4, 2021

Personal & Confidential
LAURA THOMAS
PARETEUM CORPORATION
1185 6TH AVE
NEW YORK, NY 10036-2601

Job Order Number: 02942-0011693376

Dear Laura,

Thank you for partnering with Robert Half Management Resources. Nicholas Mashinski is scheduled to start with Pareteum Corporation as a SEC Reporting Manager on 02-03-2021. As agreed, we will invoice your firm at the rate of \$200.00 per hour. Overtime will be billed at 1.50 times such rate. Please find the enclosed General Conditions of Assignment and Terms of Payment for your review.

Our professional will submit a time report for verification and approval at the end of each week. Your approval thereby will indicate you have read and agree to the enclosed General Conditions of Assignment and Terms of Payment.

Robert Half Management Resources is the world's leading provider of senior-level finance, accounting and business systems professionals on a project and interim basis. We are a division of Robert Half International Inc., the world's leader in specialized consulting and staffing services since 1948.

Please do not hesitate to contact us if you have any questions or we can be of additional service. We look forward to working with you.

Sincerely,

Robert Half Management Resources
125 Park Avenue
3rd & 4th Floor
New York, NY 10017
(888) 400-7474

GENERAL CONDITIONS OF ASSIGNMENT

Thank you for your confidence in *Robert Half Management Resources*. The following General Conditions of Assignment and the enclosed Terms of Payment apply to this assignment.

Scope of Assignment	<p>Our professional is only authorized to perform work within the scope of the assignment. It is your responsibility to provide appropriate direction, guidance or oversight to our professional for satisfactory performance on your assignment. Unless otherwise agreed to in writing by <i>Robert Half Management Resources</i>, you will not permit our professional to use computers or other electronic devices, software, services, tools, e-mail accounts or network equipment owned or licensed by our professional.</p> <p>Since <i>Robert Half Management Resources</i> is not a professional accounting firm, it is expressly understood that our professionals are not authorized to render an opinion on behalf of <i>Robert Half Management Resources</i> or on your behalf on financial statements, nor are our professionals authorized to sign the name of <i>Robert Half Management Resources</i> on any document or to sign their own names on financial statements or tax returns.</p>
Client's Responsibility	<p>You shall not permit or require our professional to make any management decisions on your behalf.</p> <p>It is understood that you are responsible for implementing and maintaining usual, customary and appropriate internal accounting procedures and controls, internal controls and other appropriate procedures and controls (including information technology, proprietary information, creative designs and trade secret safeguards) for your company and we shall not be responsible for any losses, liabilities or claims arising from the lack of such controls or procedures. Please notify us immediately if you require <i>Robert Half Management Resources</i> to perform background checks or other placement screenings of our professional. We will conduct such checks or screenings for you only if they are described in a signed, written amendment to these General Conditions of Assignment.</p> <p>Cash Handling and Other Financial Transactions and Activities: If you permit or allow our professional to sign, endorse, wire, transport or otherwise convey cash, securities, checks, or any negotiable instruments or valuables, or conduct financial transactions or other related activities, you accept sole responsibility for all claims, demands and liability that may arise from permitting these activities. You represent and warrant that to the extent you permit or allow our professional to engage in the activities described in this paragraph, you will not permit or allow our professional to handle more than (i) \$1,000 per day if you are a non-profit entity, or (ii) \$25,000 per day if you are a for-profit entity.</p> <p>Workplace Safety: It is understood that you have full responsibility for: (i) providing safe working conditions as required by law, including compliance with all public health and occupational safety regulations and guidelines applicable to your business, and (ii) ensuring that safety plans exist for, and safety related training is provided to, our professional working on your premises. To ensure the safety of potentially vulnerable individuals on your premises, you agree not to permit our professional to have unsupervised or unmonitored contact with (1) minors and (2) adults who are under your care, custody or supervision because of mental health impairments.</p> <p>Government Contracts: If this assignment is for work to be performed under a government contract or subcontract, you will notify us immediately (1) of any obligations in the government contract or subcontract relating to wages, and (2) if we are legally required to initiate E-Verify verification procedures for our professional.</p> <p>Operation of Vehicles and Equipment: It is understood that we will not authorize our professional to operate machinery (other than office machines) or vehicles. If you wish to permit our professional to drive for business purposes, you accept sole responsibility for all liability, damages, injuries or other claims that may arise or be incurred as a result of driving. If you require our professional to drive a vehicle owned by you or an employee of your company, you agree to maintain such vehicle in good working condition and maintain all necessary and appropriate insurance for the operation of such vehicle. Under no circumstances will you permit our professional to: make bank deposits; carry cash in excess of \$100, negotiable instruments or other valuables while driving; or have passengers in the vehicle. It is agreed that you accept full responsibility for, and that we do not maintain insurance to cover any injury, damage, or loss that may result from your failure to comply with the foregoing.</p> <p>Claims: You hereby agree to waive all claims against <i>Robert Half Management Resources</i> and Robert Half International Inc. and its subsidiaries, divisions and affiliates, including their respective employees, officers and directors (individually and together, "Robert Half") and to defend and indemnify Robert Half against any claim, demand or liability arising from your failure to comply with any of these General Conditions of Assignment, including, but not limited to, claims arising from any damage to goods, materials or other items.</p> <p>It is understood that you are responsible for reporting any claim to us in writing during or within ninety (90) days after the assignment. Under no circumstance will <i>Robert Half Management Resources</i> be responsible for any claim related to the assignment, including but not limited to work performed by our professional, unless you have reported such claim in writing to us within ninety (90) days after termination of the assignment.</p>

- CONTINUED ON REVERSE -

125 Park Avenue, 3rd & 4th Floor, New York, NY 10017

Remote Work	You may request that our professional provide services to you remotely (i.e., from a location other than your or your customer's premises) using a laptop and/or other computer or telecommunications equipment provided by you or <i>Robert Half Management Resources</i> (collectively, the "Equipment"). In such case, you acknowledge and agree that <i>Robert Half Management Resources</i> shall have no control over, and you shall be solely responsible for, (i) the logical and physical performance, reliability and security of the Equipment or related devices, network accessibility and availability, software, services, tools and e-mail accounts (collectively, "Computer Systems") used by our professional, and (ii) the security, integrity and backing up, of the data and other information stored therein or transmitted thereby. Moreover, you must not permit our professional to save or store any of your files or other data on the Computer Systems provided by us (including, but not limited to, any virtual desktop infrastructure solution). You agree that we shall not be liable for any loss, damage, expense, harm, business interruption or inconvenience resulting from the use of such Computer Systems.
Confidentiality	Our professional will agree to execute any confidentiality agreement you may require. You are responsible for obtaining our professional's signature. You agree to hold in confidence the social security number and other legally protected personal information of our professional and to implement and maintain reasonable security procedures and practices to protect such information from unauthorized access, use, modification or disclosure.
Limitation on Liability	We make no express or implied warranty, including, but not limited to, any warranty of quality, performance, merchantability or fitness for any purpose with respect to any services performed or any goods provided, including, but not limited to, financial or accounting services performed, or software developed, for you. Under no circumstances are we liable for any special, incidental, exemplary, indirect damages, lost profits or consequential damages (including, but not limited to, lost business, revenue, goodwill, or anticipated savings), even if informed of the possibility. Our liability, if any, will (in the aggregate for all claims, causes of action or damages) be limited to any actual direct damages up to an amount equal to the fees actually paid by you to us for the services that are the subject of the claim, regardless of the basis on which you are entitled to claim damages from us (including, but not limited to, fundamental breach, negligence, misrepresentation, or other contract or tort claim).
Insurance	In addition to workers' compensation insurance for our professional, we also maintain commercial liability insurance.
No Contrary Agreements	These General Conditions of Assignment contain the complete and final agreement on the topics they address, and they supersede any prior agreements or understandings on these topics. Our professionals do not have authority either to verbally modify these General Conditions of Assignment or to assume additional responsibilities other than those set forth in these General Conditions of Assignment.

Job Order: 02942-0011693376

Date: 02-03-2021

TERMS OF PAYMENT

Thank you for your confidence in *Robert Half Management Resources*. Our professional for this assignment of SEC Reporting Manager is Nicholas Mashinski. The assignment will start on 02-03-2021. As agreed or otherwise communicated, we will invoice your firm at the rate of \$200.00 per hour. Should you wish to use our professional for other assignments, please let us know. The hourly billing rate may then change to reflect the experience necessary for the assignment. Call *Robert Half Management Resources* for any changes in the assignment. We request a minimum thirty (30) days' notice prior to ending any assignment.

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Time Report	Our professional will submit a time report for verification and approval at the end of each week. Your approval thereby indicates your acknowledgement of the General Conditions of Assignment and these Terms of Payment. Our compensation to our professional is on a weekly basis, and you will be billed weekly for the total hours of work by the professional, including time spent completing, revising, and/or resubmitting a time report during business hours, and we ask that you respect those guidelines. Because <i>Robert Half Management Resources</i> invoices reflect payroll we have already paid, our invoices are due upon receipt. Applicable sales and service taxes shall be added to these invoices. In the event that you fail to pay the invoice when due, you agree to pay all of our costs of collection, including reasonable attorneys' fees, whether or not legal action is initiated. Additionally, we may, at our option, charge interest on any overdue amounts at a rate of the lesser of 1 1/2% per month or the highest rate allowed by applicable law from the date the amount first became due.
Overtime	Overtime will be billed at 1.50 times the normal billing rate. Overtime applies when hours of work by the professional exceed 40 hours per week (and in California exceed more than 8 hours in a day and as other state laws may require). If state law requires double time pay, the double time hours will be billed at 2.00 times the normal billing rate.
Hiring the Person Referred to You	<p>After you evaluate the performance and potential of our professional, you may wish to employ this person directly. Our professionals represent our pool of skilled professionals and in the event you wish them converted to your employ or another employer to whom you refer them, you agree to pay a conversion fee. The conversion fee is payable if you hire our professional, regardless of the employment classification, on either a full-time, temporary (including temporary assignments through another agency) or consulting basis within twelve months after the last day of the assignment. You also agree to pay a conversion fee if our professional is hired by (i) a subsidiary or other related company or business as a result of your referral of our professional to that company or (ii) one of your customers as a result of our professional providing services to that customer.</p> <p>The conversion fee will equal 35% of the professional's aggregate annual compensation, including bonuses.</p> <p>The conversion fee will be owed and invoiced upon your hiring of our professional, and payment is due upon receipt of this invoice. The same calculation will be used if you convert our professional on a part-time basis using the full-time equivalent salary.</p>
Employment Taxes and Withholdings	<i>Robert Half Management Resources</i> will handle, to the extent applicable, any workers' compensation insurance, federal, state and local withholding taxes and unemployment taxes, as well as social security, state disability insurance or other payroll charges.
General Conditions	<p><i>Robert Half Management Resources</i> may charge you a technology fee for the provision of equipment or technology, if you request that our professional use equipment or technology provided by us. <i>Robert Half Management Resources</i> may also increase our rates provided under the Terms of Payment to reflect increases in our own costs of doing business, including costs associated with higher wages for workers and/or related tax, benefit and other costs. We will provide written or verbal notice of the technology fees and/or increase in our rates. Any increase in our rates will be prospective, starting as of the effective date <i>Robert Half Management Resources</i> specifies.</p> <p>A copy of the General Conditions of Assignment has been provided to you. We reserve the right to replace our professional.</p>

Job Order: 02942-0011693376

Date: 02-03-2021