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Attorney for: Debtors and Debtors In Possession	
UNITED STATES BANKRUPTCY COURT	
CENTRAL DISTRICT OF CALIF	DRNIA - LOS ANGELES DIVISION
In re:	CASE NO.: 2:18-bk-20151-ER;Jointly administered with:
VERITY HEALTH SYSTEM OF CALIFORNIA, INC., et al.,	Case No. 2:18-bk-20162-ER
Debtors and Debtors In Possession.	Case No. 2:18-bk-20163-ER
ACC LAND DALLAR	Case No. 2:18-bk-20164-ER
Affects All Debtors	Case No. 2:18-bk-20165-ER
☐ Affects Verity Health System of California, Inc.	Case No. 2:18-bk-20167-ER Case No. 2:18-bk-20168-ER
☐ Affects O'Connor Hospital	Case No. 2:18-bk-20169-ER
□ Affects Saint Louise Regional Hospital	Case No. 2:18-bk-20171-ER
□ Affects St. Francis Medical Center	Case No. 2:18-bk-20172-ER
□ Affects St. Vincent Medical Center	Case No. 2:18-bk-20173-ER
□ Affects Seton Medical Center	Case No. 2:18-bk-20175-ER
☐ Affects O'Connor Hospital Foundation	Case No. 2:18-bk-20176-ER
☐ Affects Saint Louise Regional Hospital Foundation	Case No. 2:18-bk-20178-ER
☐ Affects St. Francis Medical Center of Lynwood	Case No. 2:18-bk-20179-ER
Foundation	Case No. 2:18-bk-20180-ER
Affects St. Vincent Foundation	Case No. 2:18-bk-20181-ER
☐ Affects St. Vincent Dialysis Center, Inc. ☐ Affects Seton Medical Center Foundation	CHAPTER: 11
☐ Affects Verity Business Services	
☐ Affects Verity Medical Foundation	NOTICE OF LODGMENT OF ODDER IN
☐ Affects Verity Holdings, LLC	NOTICE OF LODGMENT OF ORDER IN
☐ Affects De Paul Ventures, LLC	BANKRUPTCY CASE RE: (title of motion <sup>1</sup> ):
☐ Affects De Paul Ventures - San Jose Dialysis,	Debtors' 1113 Motion re: California Nurses Association's
LLCLiquidation Corporation, a California corporation,	Collective Bargaining Agreement [Docket No. 1182]
Debtors and Debtors In Possession.	
	v.

PLEASE TAKE NOTE that the order titled Debtor's Motion Under 1113 Of The Bankruptcy Code To Modify, Reject and Terminate Certain Terms Of California Nurses Association's Collective Bargaining Agreement With O'Connor Hospital and Saint Louise Regional Hospital Upon The Closing Of The Sale Of Hospitals To The County Of Santa Clara was lodged on (date) 2/15/2019 and is attached. This order relates to the motion which is docket number 1182.

<sup>1</sup> Please abbreviate if title cannot fit into text field.

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This matter came before the Court on the Debtors' Motion under § 1113 of the Bankruptcy Code to (A) Reject and Terminate the Terms of California Nurses Association's Collective Bargaining Agreements with Saint Louise Regional Hospital and O'Connor Hospital and (B) to Modify Related Provisions in a Certain Master Agreement upon the Closing of the Sale of Hospitals to Santa Clara County [Docket No. 1182] the ("Motion"), filed by Verity Health System of California, Inc. ("VHS"), and the above-referenced affiliated debtors and debtors in possession in the above-captioned chapter 11 bankruptcy cases (the "Debtors"), seeking the entry of an order, pursuant to § 1113 of title 11 of the United States Code (the "Bankruptcy Code"):1 (A) rejecting and terminating all terms of (1) the Collective Bargaining Agreement between California Nurses Association ("CNA") and Debtor Saint Louise Regional Hospital ("SLRH") (the "CNA SLRH CBA") (which is filed as Docket No. 1202-2 as redacted for confidentiality purposes) and (2) the Collective Bargaining Agreement between Debtor O'Connor Hospital and CNA (the "CNA OCH CBA") (which is filed as Docket No. 1202-3 as redacted for confidentiality purposes); and (B) modifying related terms contained in the Master Agreement between certain hospitals within VHS and CNA, effective December 22, 2016 - December 21, 2020 (the "CNA Master CBA") (filed as a redline with such proposed modifications as Docket No. 1202-4 as redacted for confidentiality purposes) (together, the CNA OCH CBA, the SLRH CBA and the CNA Master CBA are the "CBAs") to effectuate rejection and termination of the SLRH CBA and OCH CBA and all obligations of the Debtors to CNA relating to OCH and SLRH: (B) with all such relief to be effective and conditioned upon the "Closing" (as that term is defined in the Asset Purchase Agreement dated October 1, 2018 (the "APA") [Docket No. 365-1] between VHS, Verity Holdings, LLC, a California limited liability company, and Santa Clara County ("SCC")).

At the previous hearing on the Motion on February 13, 2019 (the "Hearing"), the Court considered the Motion, the Declaration of Richard G. Adcock in Support of Debtors' § 1113 Motions [Docket No. 1193], the Declaration of James Moloney in Support of Debtors § 1113

<sup>&</sup>lt;sup>1</sup> Unless specified otherwise, all chapter and section references are to the Bankruptcy Code, 11 U.S.C. §§ 101-1532, all "Rule" references are to the Federal Rules of Bankruptcy Procedure, and all "LBR" references are to the Local Bankruptcy Rules for the United States Bankruptcy Court for the Central District of California.

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Motions [Docket No. 1194], the Corrected Declaration of Sam J. Alberts in Support of Molions to Reject or Modify Collective Bargaining Agreements [Docket No. 1202], the California Nurses Association Objection to Debtors' Motion under § 1113 of the Bankruptcy Code to Modify, Reject and Terminate Certain Terms of California Nurses Association's Collective Bargaining Agreement with O'Connor Hospital and Saint Louise Hospital [Docket No. 1269], the Declaration of Andrew Prediletto in Support of Objection to § 1113 Motion Filed by Debtor Verity Health System of California, Inc. [Docket No. 1270], Official Committee of Unsecured Creditors' Response to Debtors' Motions to Reject or Modify Collective Bargaining Agreements [Docket No. 1276], the Debtors' Omnibus Reply in Support of Motions Under § 1113 of the Bankruptcy Code [Doc. No. 1332], the Sur-Reply to Debtors' Reply to California Nurses Association's Objection to Debtors' Motion Under § 1113 of the Bankruptcy Code to Modify, Reject and Terminate Certain Terms of California Nurses Association's Collective Bargaining Agreements [Doc. No. 1385], the Declaration of Kyrsten Skogstad in Support of [Sur-Reply] [Doc. No. 1386], the Debtors' Request to Strike Or, in the Alternative, Overrule California Nurses' Association Unauthorized "Sur-Reply" to Debtors' Omnibus Reply in Support of Motions Under § 1113 of the Bankruptcy Code [Doc. No. 1396], the Order: (1) Requiring Further Briefing on Debtors' Motions to Reject Collective Bargaining Agreements and (2) Continuing Hearing on Motions from January 30, 2019 to February 8, 2019 at 10:00 a.m. [Doc. No. 1411], The County of Santa Clara's Briefing Re Debtors' Motions to Reject Collective Bargaining Agreements [Doc. No. 1502], the Official Committee of Unsecured Creditors' Supplemental Response to Debtors' Motions to Reject or Modify Collective Bargaining Agreements [Doc. No. 1503], the Debtors' Response to Court Order for Additional Briefing Regarding Selected Issues Concerning Debtors' Motions Under § 1113 of the Bankruptcy Code [Doc. No. 1507] and the related Notice of Errata [Doc. No. 1511], the California Nurses Association's Response to the Hon. Ernest Robles' Order Requesting Further Briefing Regarding Debtors' Motion Under § 1113 of the Bankruptcy Code to Modify, Reject and Terminate Certain Terms of CNA's Collective Bargaining Agreements [Doc. No. 1508]; and having reviewed the foregoing, including all

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exhibits and declarations submitted therewith, as well as the statements, arguments and representations of the parties made at the Hearing; and the entire record of these cases;

## HEREBY FINDS AND CONCLUDES THAT:<sup>2</sup>

- The relief sought in the Motion is in the best interests of the Debtors and their estates, and the legal and factual bases set forth in the Motion and presented at the Hearing establish just cause for the relief granted herein and for the reasons set forth in the Court's tentative ruling [Docket No. 1542] which is incorporated by reference herein.
  - В. Proper notice of the Motion has been provided;
- C. The Debtors have met the requirements of § 1113 for the relief they seek in the Motions, including satisfying the nine-part test articulated in In re Karykeion, Inc., 435 B.R. 663, 677 (Bankr. C.D. Cal. 2010).
- The CBAs are among the "applicable CBAs" referenced in paragraph 18 of the D. Order (A) Authorizing the Sale of Certain of the Debtors' Assets to Santa Clara County Free and Clear of Liens, Claims, Encumbrances, and Other Interests; (B) Approving the Assumption and Assignment of an Unexpired Lease Related Thereto; and (C) Granting Related Relief [Docket No. 1153] (the "Sale Order").
- This Order constitutes the "resolution of the collective bargaining agreements" "that E. cover employees at Saint Louise Regional Hospital and O'Connor Hospital prior to SCC closing on the proposed Sale pursuant to the APA" referenced in paragraph 33 of the Sale Order as relates to the CBAs and to CNA.
- This Order constitutes a final and appealable order within the meaning of 28 U.S.C. § F. 158(a). This Order shall be effective and enforceable immediately, and time is of the essence in approving the relief granted herein.

## NOW THEREFORE, IT IS HEREBY ORDERED THAT:

The relief requested in the Motions is GRANTED and APPROVED. 1.

<sup>&</sup>lt;sup>2</sup> The findings and conclusions set forth herein constitute the Court's findings of fact and conclusions of law pursuant to Bankruptcy Rule 7052, made applicable to this proceeding pursuant to Bankruptcy Rule 9014. To the extent that any of the following findings of fact constitute conclusions of law, they are adopted as such. To the extent that any of the following conclusions of law constitute findings of fact, they are adopted as such.

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- 2. All objections with regard to the relief sought in the Motions that have not been withdrawn, waived, settled, or provided for herein, including any reservation of rights included in such objections, are overruled on the merits, with prejudice.
- 3. Effective and conditioned upon the Closing, (i) the CNA SLRH CBA and CNA OCH CBA are rejected, and (ii) all terms contained therein are terminated.
- 4. Effective and conditioned upon the Closing, the CNA Master CBA is modified as set forth in the redlined document filed as Docket No. 1202-4, and all terms contained therein that relate to SLRH and OCH are terminated.
  - 5. The Debtors are authorized to take all steps necessary to carry out this Order.
- 6. This Court shall retain jurisdiction to hear and determine all matters arising from or related to the implementation, interpretation and/or enforcement of this Order or the CBAs.

## IT IS SO ORDERED.

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