Case 2:18-bk-20151-ER Doc 2261 Filed 04/25/19 Entered 04/25/19 13:14:28 Desc Main Document Page 2 of 7

On October 1, 2018, Verity Health System of California, Inc. and the above-referenced affiliated debtors, debtors and debtors in possession in the above-captioned administratively consolidated chapter 11 bankruptcy cases (collectively, the "Debtors") filed the *Motion For An Order Authorizing The Debtors To Retain And Compensate Professionals Utilized By The Debtors In The Ordinary Course Of Business;* (the "Motion") [Docket No. 364]. The Court granted the Motion and an order approving the Motion was entered October 29, 2018 [Docket No. 693].

The Debtor hereby files the attached Supplemental Declaration in support of the retention of Ordinary Course Professional Jeffer Mangels Butler & Mitchell, LLP ("JMB&M"), which increases the maximum monthly fee for JMB&M to \$75,000 per month.

Dated: April 24, 2019

DENTONS US LLP SAMUEL R. MAIZEL JOHN A. MOE, II TANIA R. MOYRON

By <u>/s/John A. Moe, II</u> JOHN A. MOE, II

Attorneys for the Debtors

Filed 04/25/19 Entered 04/25/19 13:14:28

Desc

Case 2:18-bk-20151-ER Doc 2261

I, An Nguyen Ruda, hereby declare that the following is true to the best of my knowledge, information and belief.

- 1. I am a partner of Jeffer Mangels Butler & Mitchell LLP (the "Firm"), which maintains offices at 1900 Avenue of the Stars, Los Angeles, CA 90067 and at 2 Embarcadero Center, 5th Floor, San Francisco, CA 94111.
- 2. As was the case with my first Declaration, this Declaration is submitted in connection with an Order of the United States Bankruptcy Court for the Central District of California, Los Angeles Division entered October 29, 2018 [Docket No. 683], authorizing the above-captioned debtor and debtor in possession (the "Debtor") to retain certain professionals in the ordinary course of business during the pendency of the Debtors' chapter 11 cases, effective as of the Petition Date.
- 3. On October 26, 2018, a Declaration that I executed was submitted on behalf of the Debtors' engagement of the Firm as an Ordinary Course Professional [Docket No. 680]. This Declaration supplements that prior Declaration.
- 4. As explained in my Declaration efiled on October 26, 2018, prior to the date the voluntary petitions were filed, the Firm, through me, and members of the firm represented and advised the Debtors as counsel with the following aspects of the Debtors' businesses or legal affairs, including: representation in litigation, labor arbitration, labor mediation, administrative hearings, collective bargaining, labor and employment advice, general business advice, and tax advice since January 2011. Throughout the years we have handled approximately 121 matters for Verity Health System (formerly Daughters of Charity Health System) and its hospitals and medical foundations and clinics. Within the past few years, we have negotiated collective bargaining agreements with its labor unions including SEIU-UHW, National Union of Health Care Workers, UNAC/SFRNA, Local 20, and California Nurses Association. We have advised on grievances, mediations and labor strategy. We have historic knowledge of the collective bargaining agreements, side letters, and bargaining history.
- 5. As explained in by Declaration efiled on October 26, 2018, the Debtors previously requested, and the Firm agreed, to continue to provide services to the Debtors pursuant to section

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327(b) & (e) of title 11 of the United States Code (the "Bankruptcy Code") with respect to such
matters. More specifically, the Debtors requested, and the Firm has been rendering, the following
services to the Debtors: labor and employment advice, traditional labor advice, collective
bargaining representation, representation related to unfair labor practice charges, and other legal
services necessary to support specific labor and employment representation.

6. We are currently assigned the following active matters:

National Labor Relations Board (Unfair Labor Practice Charges)

Case No. 21-CA-231856 (St. Francis Medical Center)

Case No. 21-CA-230499 (St. Francis Medical Center)

Case No. 20-CA-234542 (Verity Medical Foundation)

Case No. 20-CA-237344 (Verity Medical Foundation)

Division of Labor Standards & Enforcement

Rosa Carcamo (St. Francis Medical Center)

Department of Fair Employment & Housing

Dwight Rapp (St. Vincent Medical Center)

Equal Employment Opportunity Commission

Esmeralda Garcia v. Verity Medical Foundation

Grievance/Arbitration/Claim

Rosa Carcamo (St. Francis Medical Center)

Elizabeth Gendron (St. Vincent Medical Center)

Anil Jain (St. Francis Medical Center)

Catherine Wolferd (St. Francis Medical Center)

Roseann Gonzalez (St. Francis Medical Center)

Star Brown (St. Francis Medical Center)

Litigation

Carcamo v. St. Francis Medical Center

Nguyen v. St. Francis Medical Center

Mahan v. Seton Medical Center/Coastside

Aragon v. St. Francis Medical Center

Wahidi v. Verity Health System of California, Inc., Verity Business Services, Verity Medical Foundation, Seton Medical Center, O'Connor Hospital, St. Louise Regional

Hospital, Seton Coastside, St. Francis Medical Center, and St. Vincent Medical Center

Engelman v. St. Francis Medical Center

Irene Rodriguez v. St. Francis Medical Center

Mary Meeko v. Seton Medical Center

Some of these matters are stayed pursuant to the automatic bankruptcy stay, except for non-economic grievances/arbitrations, EEOC and DFEH Charges, and unfair labor practice charges.

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However, some matters may be post-petition claims, which may require litigation. For example, in the Meeko matter, the parties have stipulated to relief from stay and I expect the matter to be litigated within the upcoming months in federal court necessitating discovery and depositions. The same may be said of several demand letters which have been received by Debtors, to which we have been assigned and which may be litigated.

- Additionally, the Firm provides labor and employment advice, bargaining advice, 7. collective bargaining representation and advice and administration, administrative hearing appearance, grievance and arbitration representation to Seton Medical Center/Seton Coastside, St. Francis Medical Center, St. Vincent Medical Center, and Verity Health System, and are asked to do so during the pendency of these proceedings.
- In regard to the Declaration that was efiled on October 26, 2018, no objections 8. were filed and the Firm was approved for a maximum monthly fee payable to the Firm as an Ordinary Course Professional of not more than \$50,000 per month on a "rolling basis." As set forth in my original Declaration, my 2019 hourly rate remains at \$595 per hour, and my associate billing rates range from \$395-\$535 per hour. My 2019 hourly rate represents a discount from my standard 2019 billing rate of \$625 per hour.
- Now I project that the \$50,000 maximum monthly fee will be insufficient for the 9. anticipated amount of work to be completed in the upcoming months. In addition to the work set forth in Paragraphs 5, 6 and 7, I anticipate that I will provide advice to Debtor's general bankruptcy counsel, Dentons, concerning labor matters and labor relations. I anticipate that I will assist with the preparation of declarations and portions of briefing in the bankruptcy action related to labor matters. I anticipate that I will provide collective bargaining support, advice and strategy to assist in facilitating any transaction. This is in addition to day to day labor advice and litigation, as well as responses to unfair labor practice charges. I anticipate the number of matters where we will represent the Debtors in litigation in courts, other than the bankruptcy court, will increase.
- Accordingly, the Firm requests a budget increase of \$25,000 per month to a 10. maximum fee of \$75,000 per month, which the Debtors have approved.

I declare under penalty of perjury under the laws of the United States of America, that the 1 foregoing is true and correct. Executed this 19th day of April, 2019 at San Carlos, California. 2 3 4 5 JEFFER MANGELS BUTLER & MITCHELL LLP 2 EMBARCADERO CENTER, 5TH FLOOR 6 San Francisco, CA 94111 415.398.8080 7 TELEPHONE: 415.398.5584 FACSIMILE: E-MAIL: ANguyen@jmbm.com 8 9 AND 1900 Avenue of the Stars, 7th Floor Los Angeles, CA 90067 10 310.203.8080 11 TELEPHONE: 310.203.0567 FACSIMILE: 12 E-MAIL: ANGUYEN@JMBM.COM 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27

28