

JEFFER MANGELS BUTLER & MITCHELL LLP
THOMAS M. GEHER (Bar No. 130588)
tgeher@jmbm.com
AN NGUYEN RUDA (Bar No. 215453)
ahn@jmbm.com
1900 Avenue of the Stars, 7th Floor
Los Angeles, California 90067-4308
Telephone: (310) 203-8080
Facsimile: (310) 203-0567

Special Labor and Employment Counsel for the
Chapter 11 Debtors and Debtors In Possession

UNITED STATES BANKRUPTCY COURT

CENTRAL DISTRICT OF CALIFORNIA - LOS ANGELES DIVISION

In re

VERITY HEALTH SYSTEM OF
CALIFORNIA, INC., *et al.*,

Debtors and Debtors In Possession.

☐ Affects All Debtors

☒ Affects Verity Health System of
California, Inc.

☐ Affects O'Connor Hospital

☐ Affects Saint Louise Regional Hospital

☒ Affects St. Francis Medical Center

☒ Affects St. Vincent Medical Center

☒ Affects Seton Medical Center

☐ Affects O'Connor Hospital Foundation

☐ Affects Saint Louise Regional Hospital
Foundation

☐ Affects St. Francis Medical Center of
Lynwood Foundation

☐ Affects St. Vincent Foundation

☐ Affects St. Vincent Dialysis Center, Inc.

☐ Affects Seton Medical Center Foundation

☐ Affects Verity Business Services

☐ Affects Verity Medical Foundation

☐ Affects Verity Holdings, LLC

☐ Affects De Paul Ventures, LLC

☐ Affects De Paul Ventures - San Jose
Dialysis, LLC

Debtors and Debtors In Possession.

Lead Case No. 2:18-bk-20151-ER

Jointly Administered With:

Case No. 2:18-bk-20162-ER

Case No. 2:18-bk-20163-ER

Case No. 2:18-bk-20164-ER

Case No. 2:18-bk-20165-ER

Case No. 2:18-bk-20167-ER

Case No. 2:18-bk-20168-ER

Case No. 2:18-bk-20169-ER

Case No. 2:18-bk-20171-ER

Case No. 2:18-bk-20172-ER

Case No. 2:18-bk-20173-ER

Case No. 2:18-bk-20175-ER

Case No. 2:18-bk-20176-ER

Case No. 2:18-bk-20178-ER

Case No. 2:18-bk-20179-ER

Case No. 2:18-bk-20180-ER

Case No. 2:18-bk-20181-ER

Chapter 11 Cases

Judge: Hon. Ernest M. Robles

**JEFFER MANGELS BUTLER & MITCHELL
LLP'S PROFESSIONAL MONTHLY FEE
APPLICATION FOR ALLOWANCE AND
PAYMENT OF INTERIM COMPENSATION
AND REIMBURSEMENT OF EXPENSES FOR
THE PERIOD JUNE 2019 AND JULY 2019**



1 1. Jeffer Mangels Butler & Mitchell LLP (the "Firm") submits its Professional
2 Monthly Fee Application For Allowance and Payment of Interim Compensation and
3 Reimbursement of Expenses For The Period June 2019 and July 2019 (the "Application") for
4 services rendered for Verity Health System of California, Inc., St. Francis Medical Center, St.
5 Vincent Medical Center and Seton Medical Center, debtors and debtors in possession
6 (collectively, the "Debtor"), in the above-captioned chapter 11 bankruptcy cases (the "Cases"),
7 during the period of June 1, 2019, to and through July 31, 2019 (the "Application Period"). In
8 support of the Application, the Firm respectfully represents as follows:

9 2. The Firm is special labor and employment counsel of record for Verity Heath
10 System of California, Inc. and the above referenced affiliated debtors (collectively, "Debtors"),
11 including Debtor. On August 7, 2019, that *Order Approving Application of Debtors to Employ*
12 *Jeffer Mangels Butler & Mitchell LLP as Special Labor and Employment Counsel Pursuant to 11*
13 *U.S.C. § 327(e) Nunc Pro Tunc to June 1, 2019* (docket no. 2862) was entered in the Cases
14 whereby the Debtors were authorized, pursuant to Bankruptcy Code § 327(e), to employ the Firm
15 as special labor and employment counsel, retroactive to June 1, 2019.¹ The Firm hereby applies
16 to the Court for allowance and payment of interim compensation for services rendered to, and
17 reimbursement of expenses incurred for, Debtor during the Application Period.

18 3. The Firm billed a total of **\$387,556.12** in fees and expenses during the Application
19 Period. The total fees represent **706.1 hours** expended during the period covered by this
20 Application. These fees and expenses break down as follows:

| Period | Fees | Expenses | Total |
|---------------------------------------|--------------|------------|--------------|
| June 1, 2019 through July 31, 2019 | \$381,603.50 | \$5,952.62 | \$387,556.12 |

21
22
23 4. Accordingly, the Firm seeks allowance of interim compensation in the amount of a
24 total of **\$311,235.42** at this time. This total is comprised as follows: **\$305,282.80** (80% of the
25 fees for services rendered) plus **\$5,952.62** (100% of the expenses incurred).
26

27
28 ¹ Prior to June 1, 2019, the Firm was employed by the Debtors as an ordinary course professional
and paid pursuant to the orders entered in the Cases affecting ordinary course professionals.

5. For the postpetition period, the Firm, as a section 327(e) retained professional, has been paid to date, for services rendered to Debtor, as follows:

| Application Period | Amount | Description |
|---------------------------------------|----------------|----------------|
| Not Applicable; No prior payments | Not Applicable | Not Applicable |
| Total Paid to the Firm to Date | \$0.00 | |

6. To date, the Firm, as a section 327(e) retained professional, is owed, from Debtor, as follows (excluding amounts owed pursuant to this Application):

| Application Period | Amount | Description |
|---------------------------------------|----------------|----------------|
| Not Applicable; No prior applications | Not Applicable | Not Applicable |
| Total Owed to the Firm to Date | \$0.00 | |

7. Attached as **Exhibit "A"** hereto is a (i) Summary of Hours and Fees for the Firm's Professionals who performed services for Debtor in connection with the Cases during the Application Period and the hourly rate for each such professional, and (ii) Summary of Time, Fees and Expenses by Debtor in connection with the Cases during the Application Period. Attached hereto as **Exhibits "B"** and **"C"** are the Firm's monthly billing statements by Debtor, by matter, for June and July 2019, respectively; such statements represent June and July billings for (i) general union and employee grievances/fact finding/arbitration matters, (ii) the claim of Amy Davila, (iii) the claim of Mary Meeko, (iv) the claim of Jasmine Aragon, (v) the claim of Rosa Carcamo, (vi) the claim of Yvonne Engelman, (vii) the claim of Irene Rodriquez; (viii) general employment/corporate advice, and (ix) general bankruptcy administration, i.e., employment and fee applications.

8. The Firm has served a copy of this Application on the Office of the United States Trustee, the Debtors, and the Official Committee of Unsecured Creditors (the "Committee") appointed in these Cases. The Application was mailed by first class mail, postage prepaid, on the date hereof. The Notice of the filing of this Application will be given and served by lead counsel for the Debtors, pursuant to the applicable Orders of this Court.

9. Pursuant to this Court's *Order Authorizing Interim Fee Procedures* [Docket No. 661], the Debtors are authorized to make the payment requested herein without a further hearing or order of this Court unless an objection to this Application is filed with the Court and

1 served upon the Notice Parties within ten (10) calendar days after the date of mailing of the
2 Notice of this Application. If such an objection is filed, the Debtors are authorized to pay 80% of
3 the uncontested fees and 100% of the uncontested expenses without further order of the Court. If
4 no objection is filed, the Debtors are authorized to pay 80% of all fees requested in the
5 Application and 100% of the uncontested expenses without further order of the Court.

6 10. The interim compensation and reimbursement of expenses sought in this
7 Application is not final. Upon the conclusion of these cases, the Firm will seek fees and
8 reimbursement of the expenses incurred for the totality of the services rendered in these Cases.
9 Any interim fees or reimbursement of expenses approved by this Court and received by the Firm
10 (along with any retainer) will be credited against such final fees and expenses as may be allowed
11 by this Court.

12 **WHEREFORE**, the Firm respectfully requests that the Debtors pay compensation to the
13 Firm as requested herein pursuant to and in accordance with the terms of the *Order Authorizing*
14 *Interim Fee Procedures*.

15 Dated: August 23, 2019

JEFFER MANGELS BUTLER & MITCHELL
LLP

17 /s/ Thomas M. Geher
18 THOMAS M. GEHER

19 Special Labor and Employment Attorneys for
20 Chapter 11 Debtors and Debtors In Possession
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EXHIBIT "A"

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SUMMARY OF HOURS AND FEES FOR TIMEKEEPERS

Application Period: June, 2019 and July, 2019

| <u>Professional</u> | <u>Title</u> | <u>Hourly Rate</u> | <u>Total Hours</u> | <u>Total Fees</u> |
|----------------------------|---------------------|---------------------------|---------------------------|--------------------------|
| An Nguyen-Ruda | Partner | \$595.00 | 266.3 | \$158,448.50 |
| Louise Ann Fernandez | Partner | \$795.00 | 112.6 | \$89,517.00 |
| Thomas M. Geher | Partner | \$765.00 | 4.8 | 3,672.00 |
| Jay Thompson | Partner | \$615.00 | 5.9 | \$3,628.50 |
| Elina Tilman | Associate | \$395.00 | 249.2 | \$98,434.00 |
| Desiree J. Ho | Associate | \$375.00 | 30.8 | \$11,550.00 |
| Taylor Burris | Associate | \$425.00 | 19.4 | \$8,245.00 |
| Alex Polishuk | Associate | \$475.00 | 15.8 | \$7,505.00 |
| Nicole Miller | Associate | \$415.00 | 0.9 | \$373.50 |
| Ryan Nowicki | Of Counsel | \$575.00 | 0.4 | \$230.00 |

SUMMARY OF TIME, FEES AND EXPENSES BY DEBTOR

Application Period: June, 2019 and July, 2019

| <u>Debtor</u> | <u>Hours</u> | <u>Fees</u> | <u>Expenses</u> |
|--|---------------------|---------------------|------------------------|
| Verity Health System of California, Inc. | 303.5 | \$171,989.50 | \$3,645.11 |
| St. Vincent Medical Center | 15.1 | \$7,404.50 | \$0 |
| St. Francis Medical Center | 280.1 | \$141,364.50 | \$1,239.91 |
| Seton Medical Center | 107.4 | \$60,845.00 | \$1,067.60 |
| TOTAL | 706.1 | \$381,603.50 | \$5,952.62 |

EXHIBIT "B"

JMBM

Jeffer Mangels
Butler & Mitchell LLP

Los Angeles
San Francisco
Orange County

jmbm.com

A LIMITED LIABILITY PARTNERSHIP INCLUDING PROFESSIONAL CORPORATIONS

ATTORNEYS AT LAW

1900 Avenue of the Stars, 7th Floor
Los Angeles, California 90067-4308
T: (310) 203-8080 F: (310) 203-0567

St. Vincent Medical Center
PascalRoy@verity.org; SamanthaSchumacher@verity.org
RobertoDino@verity.org

July 17, 2019
Invoice 1759109
Tax ID 95-3669194
Page 1

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **72379-0009**

For Services Through June 30, 2019

Grievances/FactFinding/Arbitration

| | | |
|--|----|----------|
| Total Current Fees for Professional Services | \$ | 3,529.00 |
| Total Current Costs | \$ | 0.00 |
| Total Current Charges Due | \$ | 3,529.00 |



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Los Angeles, California 90067-4308
T: (310) 203-8080 F: (310) 203-0567

St. Vincent Medical Center
PascalRoy@verity.org; SamanthaSchumacher@verity.org
RobertoDino@verity.org

July 17, 2019
Invoice 1759109
Tax ID 95-3669194
Page 2

PLEASE INDICATE INVOICE AND MATTER# WITH REMITTANCE

Our Matter # 72379-0009

For Services Through June 30, 2019

Grievances/FactFinding/Arbitration

| | | | | |
|---|---|---------------------|----|-------------|
| 06/05/19 | Review of cards for union card check (.30); conference call with Steve regarding union card check (.50); email to Union regarding employer position regarding CLS unit inclusion (.30). An Nguyen-Ruda | 1.10 hrs. 595.00/hr | \$ | 654.50 |
| 06/06/19 | Call with DFEH regarding employee allegations (0.4); review and analysis of DFEH complaint (0.1); multiple email correspondence with P. Roy re DFEH case status and demand letter (0.3). Elina Tilman | 0.80 hrs. 395.00/hr | | 316.00 |
| 06/25/19 | Analysis of new employment complaint. An Nguyen-Ruda | 0.50 hrs. 595.00/hr | | 297.50 |
| 06/30/19 | Redline of California Nurses Association contract for 1113 modifications. An Nguyen-Ruda | 3.80 hrs. 595.00/hr | | 2,261.00 |
| Total Fees for Professional Services for this Matter for this Invoice | | | | \$ 3,529.00 |
| Total Fees and Costs for this Matter for this Invoice | | | | \$ 3,529.00 |



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Los Angeles, California 90067-4308
T: (310) 203-8080 F: (310) 203-0567

St. Vincent Medical Center
PascalRoy@verity.org; SamanthaSchumacher@verity.org
RobertoDino@verity.org

July 17, 2019
Invoice 1759109
Tax ID 95-3669194
Page 3

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

| | | |
|---|---|---|
| PAY BY U.S. MAIL: | PAY BY WIRE: City National Bank 400 N. Roxbury Drive, Beverly Hills, California 90210 | |
| JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263 | ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference: | 122016066 CINAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 72379-0009 Invoice No. 1759109 Attorney: Marta M. Fernandez |

Costs may have been incurred which are not included on this invoice. Costs are shown on invoices when they are entered into our accounting system, not necessarily on the dates they were incurred.

Payment is due on all invoices upon presentation. A carrying charge will be added at a rate of 1% per month from the date of the invoice on those invoices not paid by the last day of the month following the month the invoice was issued.

The Firm is a California limited liability partnership.

If you have any questions regarding this invoice, please Email: Finance@jmbm.com

Summary of Fees

| | Hours | Rate/Hr | Dollars |
|----------------|-------|---------|----------|
| An Nguyen-Ruda | 5.40 | 595.00 | 3,213.00 |



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ATTORNEYS AT LAW

1900 Avenue of the Stars, 7th Floor
Los Angeles, California 90067-4308
T: (310) 203-8080 F: (310) 203-0567

St. Vincent Medical Center
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RobertoDino@verity.org

July 17, 2019
Invoice 1759109
Tax ID 95-3669194
Page 4

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

| Summary of Fees | | | |
|-----------------|-------|---------|----------|
| | Hours | Rate/Hr | Dollars |
| Elina Tilman | 0.80 | 395.00 | 316.00 |
| TOTALS | 6.20 | 569.19 | 3,529.00 |

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1900 Avenue of the Stars, 7th Floor
Los Angeles, California 90067-4308
T: (310) 203-8080 F: (310) 203-0567

Seton Medical Center
PascalRoy@verity.org; SamanthaSchumacher@verity.org
RobertoDino@verity.org

July 17, 2019
Invoice 1759089
Tax ID 95-3669194
Page 1

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **71635-0022**

For Services Through June 30, 2019

Grievances/FactFinding/Arbitration

| | | |
|--|----|----------|
| Total Current Fees for Professional Services | \$ | 7,973.00 |
| Total Current Costs | \$ | 0.00 |
| Total Current Charges Due | \$ | 7,973.00 |



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ATTORNEYS AT LAW

1900 Avenue of the Stars, 7th Floor
Los Angeles, California 90067-4308
T: (310) 203-8080 F: (310) 203-0567

Seton Medical Center
PascalRoy@verity.org; SamanthaSchumacher@verity.org
RobertoDino@verity.org

July 17, 2019
Invoice 1759089
Tax ID 95-3669194
Page 2

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # 71635-0022

For Services Through June 30, 2019

Grievances/FactFinding/Arbitration

| | | | |
|----------|---|---------------------|-----------|
| 06/21/19 | Conference call with Steve/John regarding Local 39 costing regarding contract. | | |
| | An Nguyen-Ruda | 0.80 hrs. 595.00/hr | \$ 476.00 |
| 06/21/19 | Review of Local 39 proposal. | | |
| | An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |
| 06/24/19 | Begin preparation of NUHW proposal. | | |
| | An Nguyen-Ruda | 1.80 hrs. 595.00/hr | 1,071.00 |
| 06/25/19 | Continued preparation of NUHW 1113 proposal. | | |
| | An Nguyen-Ruda | 1.80 hrs. 595.00/hr | 1,071.00 |
| 06/25/19 | Revision to authority document. | | |
| | An Nguyen-Ruda | 0.30 hrs. 595.00/hr | 178.50 |
| 06/25/19 | Email to buyer regarding authority document. | | |
| | An Nguyen-Ruda | 0.20 hrs. 595.00/hr | 119.00 |
| 06/26/19 | Preparation of redline to NUHW CBA and continued preparation of NUHW proposal document. | | |
| | An Nguyen-Ruda | 2.80 hrs. 595.00/hr | 1,666.00 |
| 06/27/19 | Preparation of 1113 proposal for NUHW. | | |
| | An Nguyen-Ruda | 2.00 hrs. 595.00/hr | 1,190.00 |
| 06/27/19 | Revision of NUHW collective bargaining redline. | | |
| | An Nguyen-Ruda | 2.00 hrs. 595.00/hr | 1,190.00 |
| 06/27/19 | Various emails with S. Sharrer regarding relines/revisions of CBAs. | | |
| | An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |

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Los Angeles, California 90067-4308
T: (310) 203-8080 F: (310) 203-0567

Seton Medical Center
PascalRoy@verity.org; SamanthaSchumacher@verity.org
RobertoDino@verity.org

July 17, 2019
Invoice 1759089
Tax ID 95-3669194
Page 3

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

| | | | |
|----------|---|---------------------|----------|
| 06/27/19 | Review of tax advice regarding PTO cashout. | | |
| | An Nguyen-Ruda | 0.20 hrs. 595.00/hr | 119.00 |
| 06/27/19 | Review of vacation accrual waiver and CBA exemption. | | |
| | An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |
| | Total Fees for Professional Services for this Matter for this Invoice | \$ | 7,973.00 |
| | Total Fees and Costs for this Matter for this Invoice | \$ | 7,973.00 |



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ATTORNEYS AT LAW

1900 Avenue of the Stars, 7th Floor
Los Angeles, California 90067-4308
T: (310) 203-8080 F: (310) 203-0567

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RobertoDino@verity.org

July 17, 2019
Invoice 1759089
Tax ID 95-3669194
Page 4

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

| | | |
|---|--|---|
| <p>PAY BY U.S. MAIL:</p> | <p>PAY BY WIRE: City National Bank 400 N. Roxbury Drive, Beverly Hills, California 90210</p> | |
| <p>JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263</p> | <p>ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference:</p> | <p>122016066 CINAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 71635-0022 Invoice No. 1759089 Attorney: Marta M. Fernandez</p> |

Costs may have been incurred which are not included on this invoice. Costs are shown on invoices when they are entered into our accounting system, not necessarily on the dates they were incurred.

Payment is due on all invoices upon presentation. A carrying charge will be added at a rate of 1% per month from the date of the invoice on those invoices not paid by the last day of the month following the month the invoice was issued.

The Firm is a California limited liability partnership.

If you have any questions regarding this invoice, please Email: Finance@jmbm.com

| Summary of Fees | | | |
|-----------------|-------|---------|----------|
| | Hours | Rate/Hr | Dollars |
| An Nguyen-Ruda | 13.40 | 595.00 | 7,973.00 |
| TOTALS | 13.40 | 595.00 | 7,973.00 |

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RobertoDino@verity.org

July 17, 2019
Invoice 1759091
Tax ID 95-3669194
Page 1

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **71635-0024**

For Services Through June 30, 2019

adv. Mary Meeko

| | | |
|--|----|----------|
| Total Current Fees for Professional Services | \$ | 2,272.50 |
| Total Current Costs | \$ | 0.00 |
| Total Current Charges Due | \$ | 2,272.50 |



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Orange County

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Los Angeles, California 90067-4308
T: (310) 203-8080 F: (310) 203-0567

Seton Medical Center
PascalRoy@verity.org; SamanthaSchumacher@verity.org
RobertoDino@verity.org

July 17, 2019
Invoice 1759091
Tax ID 95-3669194
Page 2

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **71635-0024**

For Services Through June 30, 2019

adv. Mary Meeko

| | | | | |
|----------|--|---------------------|----|--------|
| 06/03/19 | Review and analysis of summons and order on stipulation (0.3); email opposing counsel re service of complaint (0.1); draft email to individual defendants re dismissal for S. Sharrer(0.1); analysis of amended complaint (0.2). Elina Tilman | 0.70 hrs. 395.00/hr | \$ | 276.50 |
| 06/05/19 | Review initiating pleadings plaintiff filed (0.2); email correspondence with opposing counsel regarding responsive pleading (0.2). Elina Tilman | 0.40 hrs. 395.00/hr | | 158.00 |
| 06/06/19 | Update P. Roy and S. Sharrer re case status and deadlines (0.1); review judge's order regarding discovery and CMC (0.2); determine applicable 26f report and CMC deadlines and evaluate dates for stipulations (0.2); email correspondence with Plaintiff's counsel regarding stipulation for CMC (0.3). Elina Tilman | 0.80 hrs. 395.00/hr | | 316.00 |
| 06/12/19 | Email correspondence with opposing counsel regarding CMC stipulation. Elina Tilman | 0.10 hrs. 395.00/hr | | 39.50 |
| 06/13/19 | Review and analysis of CMC stipulation (0.1); correspondence with opposing counsel re same (0.1). Elina Tilman | 0.20 hrs. 395.00/hr | | 79.00 |
| 06/14/19 | Review court order regarding case status (0.1); review and analysis of GO 71 (0.2). Elina Tilman | 0.30 hrs. 395.00/hr | | 118.50 |



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July 17, 2019
Invoice 1759091
Tax ID 95-3669194
Page 3

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

| | | | |
|----------|---|---------------------|--------|
| 06/14/19 | Correspondence with opposing counsel re mediation. An Nguyen-Ruda | 0.20 hrs. 595.00/hr | 119.00 |
| 06/16/19 | Review and analysis of litigation holds (0.1); email S. Sharrer regarding additional holds (0.1). Elina Tilman | 0.20 hrs. 395.00/hr | 79.00 |
| 06/17/19 | Review and analysis of client documents (0.3); email correspondence with opposing counsel and mediation clerk re mediation (0.2). Elina Tilman | 0.50 hrs. 395.00/hr | 197.50 |
| 06/17/19 | Emails with B. Highman regarding mediation. An Nguyen-Ruda | 0.30 hrs. 595.00/hr | 178.50 |
| 06/19/19 | Call with opposing counsel regarding mediation and case status. Elina Tilman | 0.20 hrs. 395.00/hr | 79.00 |
| 06/20/19 | Complete pleading for summons (0.2); call with opposing counsel on summons and ADR (0.2); review ADR form (0.1); email correspondence with mediator re mediation (0.1). Elina Tilman | 0.60 hrs. 395.00/hr | 237.00 |
| 06/21/19 | Review filed pleadings re service and ADR (0.2); analysis of responsive deadlines (0.3). Elina Tilman | 0.50 hrs. 395.00/hr | 197.50 |
| 06/24/19 | Analysis of deadlines (0.1); email correspondence with mediator regarding fees (0.1). Elina Tilman | 0.20 hrs. 395.00/hr | 79.00 |



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06/25/19 Email correspondence with mediator regarding mediation (0.1); email
correspondence with S. Sharrer regarding mediation logistics (0.1);
review insurance stipulation (0.1).
Elina Tilman 0.30 hrs. 395.00/hr 118.50

Total Fees for Professional Services for this Matter for this Invoice \$ 2,272.50

Total Fees and Costs for this Matter for this Invoice \$ 2,272.50

| | | |
|---|---|---|
| PAY BY U.S. MAIL: | PAY BY WIRE: City National Bank 400 N. Roxbury Drive, Beverly Hills, California 90210 | |
| JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263 | ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference: | 122016066 CINAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 71635-0024 Invoice No. 1759091 Attorney: Marta M. Fernandez |



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Costs may have been incurred which are not included on this invoice. Costs are shown on invoices when they are entered into our accounting system, not necessarily on the dates they were incurred.

Payment is due on all invoices upon presentation. A carrying charge will be added at a rate of 1% per month from the date of the invoice on those invoices not paid by the last day of the month following the month the invoice was issued.

The Firm is a California limited liability partnership.

If you have any questions regarding this invoice, please Email: Finance@jmbm.com

Summary of Fees

| | Hours | Rate/Hr | Dollars |
|----------------|-------|---------|----------|
| An Nguyen-Ruda | 0.50 | 595.00 | 297.50 |
| Elina Tilman | 5.00 | 395.00 | 1,975.00 |
| TOTALS | 5.50 | 413.18 | 2,272.50 |

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REVISED
08/14/19

Our Matter # **72167-0022**

For Services Through June 30, 2019

Grievances/FactFinding/Arbitration

| | | |
|--|----|-----------|
| Total Current Fees for Professional Services | \$ | 85,341.50 |
| Total Current Costs | \$ | 3,083.66 |
| Total Current Charges Due | \$ | 88,425.16 |



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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

REVISED
08/14/19

Our Matter # **72167-0022**

For Services Through June 30, 2019

Grievances/FactFinding/Arbitration

| | | | |
|----------|---|---------------------|-------------|
| 06/01/19 | Further review of KEIP and KERP in preparation for call (0.5); call with Steve Sharrer and Sam Alberts to discuss strategy for releases (0.8); draft summary email of call to confirm same (0.3); work on draft of template releases (0.8). | | |
| | Taylor Burras | 2.40 hrs. 425.00/hr | \$ 1,020.00 |
| 06/02/19 | Further work on draft of template releases for KEIP and KERP Participants. | | |
| | Taylor Burras | 2.60 hrs. 425.00/hr | 1,105.00 |
| 06/03/19 | Review and respond to email from Sam Alberts re termination trigger for Entity KEIP participants (0.3); revise template releases per same (0.7). | | |
| | Taylor Burras | 1.00 hrs. 425.00/hr | 425.00 |
| 06/03/19 | Emails to S. Sharrer and S. Alberts regarding KEIP/KERP releases and revisions to same. | | |
| | An Nguyen-Ruda | 0.30 hrs. 595.00/hr | 178.50 |
| 06/03/19 | Review of proposed draft KEIP/KERP releases. | | |
| | An Nguyen-Ruda | 1.00 hrs. 595.00/hr | 595.00 |
| 06/04/19 | Redline of KEIP/KERP agreements. | | |
| | An Nguyen-Ruda | 1.00 hrs. 595.00/hr | 595.00 |



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|----------|---|---------------------|----------|
| 06/04/19 | Revise drafts of general releases for KEIP and KERP participants to address comments and edits from An Nguyen. Taylor Burras | 2.20 hrs. 425.00/hr | 935.00 |
| 06/04/19 | Draft version of General Release for KEIP Participant if terminated for Cause or voluntarily terminates. Taylor Burras | 1.00 hrs. 425.00/hr | 425.00 |
| 06/05/19 | Telephone call with P. Roy and S. Sharrer regarding board hearing. An Nguyen-Ruda | 1.00 hrs. 595.00/hr | 595.00 |
| 06/05/19 | Final review and revise of KEIP/KERP releases. An Nguyen-Ruda | 1.00 hrs. 595.00/hr | 595.00 |
| 06/05/19 | Conference call with A. Alberts, S. Sharrer and Taylor regarding further revisions to releases. An Nguyen-Ruda | 0.80 hrs. 595.00/hr | 476.00 |
| 06/05/19 | Review and revise of draft cover regarding Verity releases. An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |
| 06/05/19 | Review and redline CNA Master, CNA Seton, and CNA St. Vincent contracts in preparation for 1113 bargaining. An Nguyen-Ruda | 4.50 hrs. 595.00/hr | 2,677.50 |
| 06/05/19 | Further revise drafts of general releases for KEIP and KERP participants in preparation for call with client. Taylor Burras | 1.00 hrs. 425.00/hr | 425.00 |
| 06/05/19 | Call with Sam Alberts and Steve Sharrer to discuss drafts of general releases (1.0); further revise drafts to address comments re same (1.0); draft template cover letter to send to employees enclosing releases (0.5). Taylor Burras | 2.50 hrs. 425.00/hr | 1,062.50 |



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|----------|---|----------------------|----------|
| 06/06/19 | Analysis of release agreements for current employees re bankruptcy. Elina Tilman | 0.50 hrs. 395.00/hr | 197.50 |
| 06/06/19 | All day meeting with KPC regarding union 1113/1114 processs and bargaining directives [no charge for travel to Los Angeles]. An Nguyen-Ruda | 10.00 hrs. 595.00/hr | 5,950.00 |
| 06/07/19 | Review initial enclosure letters and exhibits for KERP and KEIP distributions (0.3); multiple calls with S. Sharrer re missing information and pending issues and revisions re agreements (0.9); call and email correspondence with J. Si re address issues (0.2); review and analysis of kerp and keip determinations (0.6); prepare spreadsheet content for decisions re agreements and individual's information (0.9); establish samples to discuss with team re kerp and keip agreements (0.5). Elina Tilman | 3.40 hrs. 395.00/hr | 1,343.00 |
| 06/07/19 | Attend union meeting (CNA) re 1113/1114. An Nguyen-Ruda | 3.50 hrs. 595.00/hr | 2,082.50 |
| 06/07/19 | Various emails regarding information request. An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |
| 06/07/19 | Telephone call with S. Alberts regarding releases. An Nguyen-Ruda | 0.30 hrs. 595.00/hr | 178.50 |
| 06/07/19 | Various telephone calls regarding KEIP/KERP Release [No Charge for travel from Los Angeles]. An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |
| 06/07/19 | Revise cover letters re general release agreements for KEIP and KERP Participants to address comments from Steve Sharrer. Taylor Burras | 0.20 hrs. 425.00/hr | 85.00 |



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|----------|--|---------------------|--------|
| 06/07/19 | Call with Steve Sharrer re update to strategy for disseminating releases. Taylor Burras | 0.20 hrs. 425.00/hr | 85.00 |
| 06/07/19 | Strategize re information still needed from client forsake. Taylor Burras | 0.50 hrs. 425.00/hr | 212.50 |
| 06/07/19 | Final revisions to template cover letters and general release agreements in preparation for populating with employee-specific information. Taylor Burras | 0.50 hrs. 425.00/hr | 212.50 |
| 06/07/19 | Follow up call with Steve Sharrer re additional employee information needed to complete general release agreements for KEIP and KERP participants. Taylor Burras | 0.40 hrs. 425.00/hr | 170.00 |
| 06/07/19 | Draft general release agreement and cover letter for two employees to account for their upcoming terminations. Taylor Burras | 1.30 hrs. 425.00/hr | 552.50 |
| 06/07/19 | Final review of general release packets in preparation for dissemination to each KEIP and KERP Participant. Taylor Burras | 1.30 hrs. 425.00/hr | 552.50 |
| 06/08/19 | Review documents for KEIP and KERP members (0.7); make revisions to employee documents (0.1); send emails to S. Sharrer regarding KEIP and KERP mailings (0.7); analysis of remaining steps for mailing (0.3). Elina Tilman | 1.80 hrs. 395.00/hr | 711.00 |
| 06/09/19 | Email correspondence with S. Sharrer regarding employee material (0.2); make revisions to employee letter and agreement (0.3). Elina Tilman | 0.50 hrs. 395.00/hr | 197.50 |
| 06/10/19 | Email correspondence with J. Si and S. Sharrer regarding issues with addresses for KERP/KEIP releases. Elina Tilman | 0.60 hrs. 395.00/hr | 237.00 |

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|----------|--|---------------------|----------|
| 06/10/19 | Meeting with NUHW re 1113/1114 modifications. An Nguyen-Ruda | 3.00 hrs. 595.00/hr | 1,785.00 |
| 06/10/19 | Meeting with SEIU re 1113/1114 modifications. An Nguyen-Ruda | 3.00 hrs. 595.00/hr | 1,785.00 |
| 06/10/19 | Extensive conference call with Steve, Tania, Elsepth, and Sam regarding 1113 process. An Nguyen-Ruda | 1.00 hrs. 595.00/hr | 595.00 |
| 06/11/19 | Research regarding obligation to calculate and report accrued PTO Desiree J. Ho | 1.10 hrs. 375.00/hr | 412.50 |
| 06/11/19 | Research regarding recovery of overpayment of paid time off or wages Desiree J. Ho | 0.80 hrs. 375.00/hr | 300.00 |
| 06/11/19 | Research regarding exposure for inaccurate reporting of PTO on wage statements Desiree J. Ho | 1.20 hrs. 375.00/hr | 450.00 |
| 06/11/19 | Review and analysis of P. Roy's question regarding PTO (0.5.); email J. Dicey regarding Pellerin fact-gathering (0.2); review and analysis of Pellerin client documents (0.9). Elina Tilman | 1.60 hrs. 395.00/hr | 632.00 |
| 06/11/19 | Preparation for meeting and meeting with Local 39 in Sacramento re sucessor contract. An Nguyen-Ruda | 6.00 hrs. 595.00/hr | 3,570.00 |
| 06/11/19 | Preparation of Memorandum regarding questions regarding 1113 process. An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |

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|----------|--|---------------------|----------|
| 06/12/19 | Draft analysis of hypothetical scenarios from client regarding erroneous reporting of accrued PTO on pay stub and payouts upon termination | | |
| | Desiree J. Ho | 1.60 hrs. 375.00/hr | 600.00 |
| 06/12/19 | Research regarding exposure for knowledge of inaccurate payroll practices | | |
| | Desiree J. Ho | 0.60 hrs. 375.00/hr | 225.00 |
| 06/12/19 | Follow-up email to J. Dicey re DFEH claim fact-gathering and call with S. Sharrer re same (0.2); review and analysis of P. Roy's email regarding PTO payout (0.2); review research on PTO response (0.2); review case law and code re deviations on wage payouts and willful violations (0.5); draft response to P. Roy's question re PTO (0.9). | | |
| | Elina Tilman | 2.00 hrs. 395.00/hr | 790.00 |
| 06/12/19 | Preparation for meeting with union re 1113/1114 modifications. | | |
| | An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |
| 06/13/19 | Research regarding willfulness standard for assessment of Section 203 penalties | | |
| | Desiree J. Ho | 0.30 hrs. 375.00/hr | 112.50 |
| 06/13/19 | Revise response to client analyzing payment of accrued PTO inconsistent with pay stub reporting | | |
| | Desiree J. Ho | 0.50 hrs. 375.00/hr | 187.50 |
| 06/13/19 | Review and analysis of employee's personnel file, supervisor files, investigatory documents (re DFEH claims) (2.0); draft questions for conference call with J. Dicey re DFEH claim (0.6); conference call with J. Dicey regarding DFEH claims (1.5); make edits to memo to P. Roy re PTO claims (0.2). | | |
| | Elina Tilman | 4.30 hrs. 395.00/hr | 1,698.50 |



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|----------|---|---------------------|----------|
| 06/13/19 | Preparation for meeting. An Nguyen-Ruda | 0.80 hrs. 595.00/hr | 476.00 |
| 06/13/19 | Meeting with UNAC in Los Angeles re 1113/1114 process (3.0); with Local 20 in Oakland re 1113/1114 process (3.5). An Nguyen-Ruda | 6.50 hrs. 595.00/hr | 3,867.50 |
| 06/13/19 | Emails with S. Sherrer regarding labor strategy. An Nguyen-Ruda | 0.30 hrs. 595.00/hr | 178.50 |
| 06/13/19 | Analysis of Local 39 proposal for successor contract. An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |
| 06/14/19 | Review correspondence and request from client for sexual harassment training announcement and requirements Desiree J. Ho | 0.10 hrs. 375.00/hr | 37.50 |
| 06/14/19 | Draft correspondence to client regarding sexual harassment training requirements. Desiree J. Ho | 0.10 hrs. 375.00/hr | 37.50 |
| 06/14/19 | Review email from S. Sharrer regarding sexual harassment training and call re same (0.2); review statutory requirements regarding training (0.2); email correspondence with S. Sharrer regarding training requirements (0.6); draft questions for DFEH claim fact-gathering call with S. Sharrer (0.3); call with S. Sharrer regarding DFEH claim (0.4); call and mail correspondence with J. Dicey re DFEH claim (0.2); review EEOC order regarding employee claim and email P. Roy update re same (0.2). Elina Tilman | 2.10 hrs. 395.00/hr | 829.50 |
| 06/14/19 | Conference call with S. Alberts regarding 1113 scheduling. An Nguyen-Ruda | 0.40 hrs. 595.00/hr | 238.00 |



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|----------|--|---------------------|----------|
| 06/14/19 | Telephone call with S. Sharrer regarding bargaining strategy. An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |
| 06/14/19 | Review of petition document regarding labor. An Nguyen-Ruda | 0.10 hrs. 595.00/hr | 59.50 |
| 06/17/19 | Review and analysis of client documents for DFEH claim (1.3); call with D. Dicey re DFEH claim (0.9); email D. Dicey re fact-gathering and documents for DFEH claim (0.6); email D. Delmar and call regarding LOA and FMLA leave (0.3); email S. Sharrer regarding documents for DFEH claim (0.1); review and analysis of DFEH letter and charge (0.3); draft email to P. Roy and S. Sharrer re DFEH response action plan (0.5). Elina Tilman | 4.00 hrs. 395.00/hr | 1,580.00 |
| 06/17/19 | All day meeting with S. Alberts, T. Moyron and S. Sharrer regarding labor strategy in Los Angeles [no charge for travel to Los Angeles]. An Nguyen-Ruda | 8.00 hrs. 595.00/hr | 4,760.00 |
| 06/18/19 | Conduct research re provision of WARN notice to Mark Fratzke (0.5); draft email memorandum to client re same (0.3). Taylor Burras | 0.80 hrs. 425.00/hr | 340.00 |
| 06/18/19 | Meeting with KPC in Santa Ana re CBA revisions (no charge for air travel). Louise Ann Fernandez | 4.50 hrs. 795.00/hr | 3,577.50 |
| 06/18/19 | Meeting with KPC in Santa Ana regarding CBA revisions [no charge for air travel]. An Nguyen-Ruda | 6.00 hrs. 595.00/hr | 3,570.00 |
| 06/18/19 | Email correspondence with D. Delmar and Joy Dicey regarding DFEH claims. Elina Tilman | 0.40 hrs. 395.00/hr | 158.00 |



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|----------|---|---------------------|----------|
| 06/19/19 | Extensive conference call with KPC regarding CBA revisions. An Nguyen-Ruda | 2.00 hrs. 595.00/hr | 1,190.00 |
| 06/19/19 | Preparation of confirmation of instruction documents. An Nguyen-Ruda | 3.50 hrs. 595.00/hr | 2,082.50 |
| 06/19/19 | Emails with M. Krakow regarding employee 4-6 claims. An Nguyen-Ruda | 0.30 hrs. 595.00/hr | 178.50 |
| 06/19/19 | Email correspondence with J. Dicey regarding documents for DFEH claim. Elina Tilman | 0.20 hrs. 395.00/hr | 79.00 |
| 06/20/19 | Call with P. Roy regarding DFEH response and analysis of next steps Elina Tilman | 0.20 hrs. 395.00/hr | 79.00 |
| 06/21/19 | Email correspondence with D. Dicey re DFEH claim fact-gathering Elina Tilman | 0.20 hrs. 395.00/hr | 79.00 |
| 06/21/19 | Revisions to authority memo and cover email regarding same. An Nguyen-Ruda | 0.30 hrs. 595.00/hr | 178.50 |
| 06/24/19 | Review and analysis of client and leave documents for DFEH claim (1.0); email correspondence with D. Dicey re training and document issues (0.1). Elina Tilman | 1.10 hrs. 395.00/hr | 434.50 |
| 06/24/19 | Emails with Denton's regarding authority memo. An Nguyen-Ruda | 0.20 hrs. 595.00/hr | 119.00 |
| 06/24/19 | Emails with S. Alberts regarding union meeting confirmations. An Nguyen-Ruda | 0.20 hrs. 595.00/hr | 119.00 |



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|----------|--|-----------------------|--------|
| 06/24/19 | Review and reply to email from S. Sharrer regarding UNAC settlement meeting. An Nguyen-Ruda | 0.10 hrs. 595.00/hr | 59.50 |
| 06/25/19 | Review new filed lawsuit - employee 3 (0.2); email correspondence with agent regarding DFEH claim (0.2); email correspondence with J. Dicey regarding documents for DFEH response (0.3). Elina Tilman | - 0.70 hrs. 395.00/hr | 276.50 |
| 06/26/19 | Review proposed collective bargaining agreements for Saint Vincent Medical Center and Seton Medical Center and National Union of Health Workers in preparation for revising meal and rest break periods and leaves of absences to ensure legal compliance (0.2); review proposed collective bargaining agreements for Saint Vincent Medical Center and Seton Medical Center and California Nurses Association and Master Agreement for California Nurses Association in preparation for revising meal and rest break periods and leaves of absences to ensure legal compliance (0.3); review proposed collective bargaining agreement between Saint Francis Medical Center and United Nurses Association of California in preparation for revising meal and rest break periods and leaves of absences to ensure legal compliance (0.2). Alex Polishuk | 0.80 hrs. 475.00/hr | 380.00 |



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|----------|---|---------------------|----------|
| 06/26/19 | Analysis of CBA issues (0.5); email correspondence with S. Sharrer regarding new lawsuit and review docket (0.3); email correspondence with J. Dicey regarding fact-gathering (0.2); review new client documents for DFEH claim (0.4); calls with L. Ho regarding employee 2 client documents (0.4); email correspondence with S. Sharrer and P. Roy re employee 1 claim (0.5); review client documents for employee 1 claim (0.7); review earning documents for employee 1 and prepare for production (0.3); email correspondence with opposing counsel for employee 1 regarding labor code request (0.3). Elina Tilman | 3.60 hrs. 395.00/hr | 1,422.00 |
| 06/26/19 | Preparation of redline to CNA Master CBA. An Nguyen-Ruda | 1.50 hrs. 595.00/hr | 892.50 |
| 06/26/19 | Preparation of proposal document to CNA. An Nguyen-Ruda | 1.90 hrs. 595.00/hr | 1,130.50 |
| 06/26/19 | Review email from SEIU regarding meeting dates. An Nguyen-Ruda | 0.10 hrs. 595.00/hr | 59.50 |
| 06/26/19 | Various emails with client and J. Moe regarding insurance issues. An Nguyen-Ruda | 0.30 hrs. 595.00/hr | 178.50 |
| 06/27/19 | Review section from proposed new Collective Bargaining Agreement between National Union of Healthcare Workers and Seton Medical Center / Seton Medical Center-Coastside relating to paid time off and tax implications. Nicole L. McGuire | 0.90 hrs. 415.00/hr | 373.50 |



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| | | | |
|----------|--|----------------------|----------|
| 06/27/19 | Analysis of vacation accrual issues in CBA (0.5); draft summary regarding requirements re same (0.4); review and analysis of client documents for DFEH claim (1.1); research for DFEH claim regarding CFRA claims (1.5); fact-gathering call with J. Dicey regarding DFEH claim (0.4); review and analysis of DFEH complaint (0.5); draft response to DFEH claim (6.5). Elina Tilman | 10.90 hrs. 395.00/hr | 4,305.50 |
| 06/27/19 | Review and analyze for tax purposes a Paid Time Off provision from a proposed new Collective Bargaining Agreement between National Union of Healthcare Workers and Seton Medical Center / Seton Medical Center-Coastside; correspondence regarding same. Ryan D. Nowicki | 0.40 hrs. 575.00/hr | 230.00 |
| 06/27/19 | Incorporate redline revisions for proposed changes to the collective bargaining agreement between National Union of Healthcare Workers and Seton Medical Center and Seton Medical Center-Coastside (3.1); review provision from NUHW collective bargaining agreement allowing for payment of accrued paid time off from following year against legal requirements regarding constructive receipt of payment of wages (0.6); revise sections in NUGW collective bargaining agreement pertaining to meal and rest breaks and leaves of absences; prepare meal waiver (1.5). Alex Polishuk | 5.20 hrs. 475.00/hr | 2,470.00 |
| 06/27/19 | Revise meal and rest break policies for the proposed collective bargaining agreement between California Nurses Association and Saint Vincent Medical Center (0.7); revise leaves of absences section for the proposed collective bargaining agreement between California Nurses Association and Saint Vincent Medical Center (0.6). Alex Polishuk | 1.30 hrs. 475.00/hr | 617.50 |



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|----------|---|---------------------|----------|
| 06/27/19 | Revise meal and rest break policies for the proposed collective bargaining agreement between California Nurses Association and Seton Medical Center (0.5); revise leaves of absences section for the proposed collective bargaining agreement between California Nurses Association and Seton Medical Center (0.5); review sections pertaining to meal and rest break policies and leaves of absences for the proposed collective bargaining agreement between California Nurses Association and Seton Medical Center (0.2). Alex Polishuk | 1.20 hrs. 475.00/hr | 570.00 |
| 06/27/19 | Revision of interim management agreement and analysis regarding same for labor issues. An Nguyen-Ruda | 1.00 hrs. 595.00/hr | 595.00 |
| 06/28/19 | Draft position statement to DFEH claim (3.5); proof read position statement and make edits (1.5); email correspondence with P. Roy and S. Sharrer regarding position statement and exhibits (0.4); identify and redact exhibits for position statement (1.5); email correspondence with J. Dicey regarding facts for DFEH claim (0.5); call with J. Dicey regarding DFEH claim (0.2). Elina Tilman | 7.60 hrs. 395.00/hr | 3,002.00 |
| 06/28/19 | Revise tables for wage and compensation in draft of proposed collective bargaining agreement between National Union of Healthcare Workers and Saint Vincent Medical Center and Seton Medical Center (1.3); prepare e-mail to client and send revised proposed collective bargaining agreement to client (0.2). Alex Polishuk | 1.50 hrs. 475.00/hr | 712.50 |



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|----------|--|---------------------|--------|
| 06/28/19 | Revise proposed collective bargaining agreement for California Nurses Association and Seton Medical Center and Saint Vincent Medical Center for legal compliance on meal and rest breaks and leaves of absences. | | |
| | Alex Polishuk | 0.50 hrs. 475.00/hr | 237.50 |
| 06/28/19 | Revise proposed collective bargaining agreement between Seton Medical Center and Seton Medical Center Coastside and International Union of Operating Engineer, Stationary Local No. 39, AFL-CIO for legal compliance with meal and rest breaks and leaves of absences. | | |
| | Alex Polishuk | 1.20 hrs. 475.00/hr | 570.00 |
| 06/28/19 | Conference call with client, Denton's and brokers regarding EPLI insurance deductibles. | | |
| | An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |
| 06/28/19 | Review of stipulation and summary in preparation for call. | | |
| | An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |
| 06/28/19 | Email with J. Moe regarding outstanding questions regarding deductible. | | |
| | An Nguyen-Ruda | 0.10 hrs. 595.00/hr | 59.50 |
| 06/28/19 | Review and notes regarding Interim Management Agreement. | | |
| | An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |



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|----------|---|---------------------|----------|
| 06/30/19 | Review P. Roy's and edits to DFEH response (0.4); finalize position DFEH statement (1.0); draft litigation hold for DFEH case (0.3); email P. Roy regarding litigation hold and outlook folders (0.1); make additional redactions to DFEH position statement exhibits and finalize exhibits (0.7); email DFEH investigator regarding position statement (0.1); research and analysis of vacation accrual cap issue for CBA (1.6); review DLSE opinion letters on CBA vacation exemption (0.4); draft summary regarding vacation CBA exemption possibilities (0.6). Elina Tilman | 5.20 hrs. 395.00/hr | 2,054.00 |
| 06/30/19 | Revise proposed collective bargaining agreement between California Nurses Association and Seton Medical Center for compliance with meal and rest breaks and leave of absences laws (0.2); revise proposed collective bargaining agreement between NUHW and Seton Medical Center and Seton Medical Center Coastsides for compliance with meal and rest breaks and leave of absences laws (0.3); e-mail client proposed collective bargaining agreement for NUHW and Seton Medical Center and Seton Medical Center Coastsides (0.1); e-mail client proposed collective bargaining agreement for California Nurses Association and Saint Vincent Medical Center (0.1) Alex Polishuk | 0.70 hrs. 475.00/hr | 332.50 |
| 06/30/19 | Revise proposed collective bargaining agreement between California Nurses Association and Saint Vincent Medical Center for legal compliance of meal and rest breaks and leaves of absences. Alex Polishuk | 0.80 hrs. 475.00/hr | 380.00 |



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| | | | |
|----------|--|---------------------|-----------|
| 06/30/19 | Compare provision in proposed collective bargaining agreement for California Nurses Association and Saint Vincent Medical Center for providing association leave against recent developments for association leave for legal compliance. | | |
| | Alex Polishuk | 0.40 hrs. 475.00/hr | 190.00 |
| | Total Fees for Professional Services for this Matter for this Invoice | \$ | 85,341.50 |

Chargeable Costs

| | | | |
|----------|---|---------|----------|
| 06/03/19 | Overnight parking San Jose to attend Verity meeting. | \$76.00 | |
| 06/06/19 | Hotel accomodation for meeting Verity factfinding. | | 189.87 |
| 06/06/19 | Overnight parking San Jose to attend Verity meeting. | | 76.00 |
| 06/07/19 | Lunch with Steve Sharrer, CHRO Verity & An. | | 65.66 |
| 06/10/19 | Lunch with Steve Sharrer, CHRO Verity & An. | | 89.30 |
| 06/11/19 | Lunch Steve Sharrer, CHRO Verity & An. | | 33.20 |
| 06/12/19 | Uber for meeting Verity factfinding. | | 50.25 |
| 06/17/19 | Uber to Denton's meeting Verity factfinding. | | 33.31 |
| 06/17/19 | Uber from Denton's meeting Verity factfinding. | | 85.55 |
| 06/18/19 | Uber for Local 20 meeting Verity factfinding. | | 50.34 |
| | Air Fare | | 1,069.92 |
| | Overnight Delivery | | 709.86 |
| Overtime | | 554.40 | |
| | Total Chargeable Costs for this Matter for this Invoice | \$ | 3,083.66 |



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Total Fees and Costs for this Matter for this Invoice \$ 88,425.16

| | | |
|---|---|---|
| PAY BY U.S. MAIL: | PAY BY WIRE: City National Bank 400 N. Roxbury Drive, Beverly Hills, California 90210 | |
| JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263 | ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference: | 122016066 CINAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 72167-0022 Invoice No. 1761792 Attorney: Marta M. Fernandez |

Costs may have been incurred which are not included on this invoice. Costs are shown on invoices when they are entered into our accounting system, not necessarily on the dates they were incurred.

Payment is due on all invoices upon presentation. A carrying charge will be added at a rate of 1% per month from the date of the invoice on those invoices not paid by the last day of the month following the month the invoice was issued.

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| | Summary of Fees | | |
|----------------------|-----------------|---------|-----------|
| | Hours | Rate/Hr | Dollars |
| Taylor Burras | 17.90 | 425.00 | 7,607.50 |
| Louise Ann Fernandez | 4.50 | 795.00 | 3,577.50 |
| Desiree J. Ho | 6.30 | 375.00 | 2,362.50 |
| Nicole L. McGuire | 0.90 | 415.00 | 373.50 |
| An Nguyen-Ruda | 75.00 | 595.00 | 44,625.00 |
| Ryan D. Nowicki | 0.40 | 575.00 | 230.00 |
| Alex Polishuk | 13.60 | 475.00 | 6,460.00 |
| Elina Tilman | 50.90 | 395.00 | 20,105.50 |
| TOTALS | \$ 169.50 | 503.49 | 85,341.50 |

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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **72167-0029**

For Services Through June 30, 2019

Bankruptcy Administration

| | | |
|--|-----------|-----------------|
| Total Current Fees for Professional Services | \$ | 1,759.50 |
| Total Current Costs | \$ | 0.00 |
| Total Current Charges Due | \$ | 1,759.50 |
| Total Due | \$ | 1,759.50 |



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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **72167-0029**

For Services Through June 30, 2019

Bankruptcy Administration

| | | | |
|---|--|---------------------|-------------|
| 06/24/19 | Work on, analyze and revise draft proposed JMBM Employment Application. | | |
| | Tom Geher | 1.20 hrs. 765.00/hr | \$ 918.00 |
| 06/25/19 | Telephone conference with N. Koffroth (Debtors' counsel) re JMBM Employment Application and modifications to same. | | |
| | Tom Geher | 0.30 hrs. 765.00/hr | 229.50 |
| 06/27/19 | Review revised Employment Application and prepare consent to same re payment provision. | | |
| | Tom Geher | 0.60 hrs. 765.00/hr | 459.00 |
| 06/27/19 | Telephone conference with N. Koffroth re further modification to JMBM Employment Application and payment provisions. | | |
| | Tom Geher | 0.20 hrs. 765.00/hr | 153.00 |
| Total Fees for Professional Services for this Matter for this Invoice | | | \$ 1,759.50 |
| Total Fees and Costs for this Matter for this Invoice | | | \$ 1,759.50 |
| Please Remit Total Balance Due | | | \$ 1,759.50 |



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|---|--|--|
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| <p>JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263</p> | <p>ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference:</p> | <p>122016066 CINAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 72167-0029 Invoice No. 1761806 Attorney: Marta M. Fernandez</p> |

Costs may have been incurred which are not included on this invoice. Costs are shown on invoices when they are entered into our accounting system, not necessarily on the dates they were incurred.

Payment is due on all invoices upon presentation. A carrying charge will be added at a rate of 1% per month from the date of the invoice on those invoices not paid by the last day of the month following the month the invoice was issued.

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| Summary of Fees | | | |
|---------------------|-------------|---------------|-----------------|
| | Hours | Rate/Hr | Dollars |
| Tom Geher | 2.30 | 765.00 | 1,759.50 |
| TOTALS | 2.30 | 765.00 | 1,759.50 |



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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **72391-0020**

For Services Through June 30, 2019

Grievances/FactFinding/Arbitration

| | | |
|--|----|-----------|
| Total Current Fees for Professional Services | \$ | 42,168.00 |
| Total Current Costs | \$ | 24.08 |
| Total Current Charges Due | \$ | 42,192.08 |



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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **72391-0020**

For Services Through June 30, 2019

Grievances/FactFinding/Arbitration

| | | | | |
|----------|---|---------------------|----|----------|
| 06/01/19 | Draft executive summary and recommendations for executive claims for employee claims 4-6 (3.0); analysis of wage and severance documents and make determination regarding recovery for employee claims 4-6 (0.9). Elina Tilman | 3.90 hrs. 395.00/hr | \$ | 1,540.50 |
| 06/03/19 | Telephone call with union regarding CLS job descriptions and inclusion in bargaining unit. An Nguyen-Ruda | 0.50 hrs. 595.00/hr | | 297.50 |
| 06/03/19 | Email S. Sharrer re status of pending litigation, settlement options re employee claims 4-6, pending grievances and refusal to arbitrate hearing (0.6); analysis of liability issues on Rodriguez (0.2); review Bailue grievance and update litigation Matrix (0.2); review and analysis of board agent's email regarding refusal to arbitrate case and Guardado ULP (0.3); review and analysis of subpoena for ULP hearing (0.5); analysis of subpoena requests and objections (0.4); review board requirements re subpoena and objections (0.4); analysis of proceeding on stipulated facts (0.3); email correspondence with L. Vargas regarding refusal to arbitrate subpoena (0.1). Elina Tilman | 3.00 hrs. 395.00/hr | | 1,185.00 |
| 06/04/19 | Multiple email correspondence with Board agent regarding subpoena and stipulated record in Guardado and refusal to arbitrate ULP (0.5); review correspondence from Dentons and P. Roy regarding Edwin settlement and bankruptcy proceedings (0.2) Elina Tilman | 0.70 hrs. 395.00/hr | | 276.50 |



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|----------|---|---------------------|----------|
| 06/05/19 | Email correspondence with L. Vargas regarding employee personnel file. (0.1); email correspondence with S. Sharrer regarding employee claims 4-6 (0.2); email correspondence with P. Roy re E. Guardado ULP and ADEA waiver (0.2). Elina Tilman | 0.50 hrs. 395.00/hr | 197.50 |
| 06/05/19 | Telephone call with Plaintiff's counsel M. Krakow regarding employee claims 4-6 (.40); review email from Mr. Krakow regarding employee claims 4-6 and update client (.20). An Nguyen-Ruda | 0.60 hrs. 595.00/hr | 357.00 |
| 06/06/19 | Multiple email correspondence with P. Roy regarding multiple employee personnel file productions (0.4); call with L. Vargas regarding pending UNAC grievances and personnel production (0.3); email correspondence with Board agent regarding Edwin Guardado ULP and pending subpoena (0.3); call with P. Roy re refusal to arbitrate claims (0.2); review and analysis of Order re withdrawal for Edwin and compare to consolidated complaint stricken provisions and new operative complaint (0.4); review and analysis of employee 7 personnel file and make redaction and other documents HR provided (0.9); email D. Delmar regarding pending issues for employee 7 production (0.3); review and analysis of workers compensation settlement agreement and email P. Roy re same (0.4). Elina Tilman | 3.20 hrs. 395.00/hr | 1,264.00 |
| 06/07/19 | Status conference with Judge regarding refusal to arbitrate hearing and stipulated record (0.2); email correspondence with D. Delmar regarding employee 7 production (0.1); review and analysis of earning history for employee 7 and list check analysis for compliance (0.7); make additional redactions per labor code for personnel file and finalize production (0.4); analysis of subpoena requests for refusal to arbitrate ULP (0.2). Elina Tilman | 1.60 hrs. 395.00/hr | 632.00 |



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|----------|--|---------------------|----------|
| 06/07/19 | Preparation outline for NLRB administrative call (.20) administrative law Judge call regarding upcoming ULP hearing (.50). An Nguyen-Ruda | 0.70 hrs. 595.00/hr | 416.50 |
| 06/10/19 | Multiple email correspondence with D. Delmar re employee 7 recruitment and HR file (0.4); email opposing counsel re employee 7 production and workers comp claim (0.3); finalize labor code production for employee 7 (0.4); call with Board agent in refusal to arbitrate ULP re trial (0.2); email correspondence with S. Sharrer re refusal to arbitrate subpoena (0.1); email D. Delmar regarding non-personnel documents for employee 7 (0.1); call and email correspondence with P. Roy regarding SFMC grievances (0.2); draft litigation hold for employee 7 (0.4); email P. Roy regarding evidence preservation for employee 7 (0.2); review and make edits to stipulated facts re refusal to arbitrate (1.2); email S. Alberts regarding subpoena and stipulation (0.3); review and analysis of responsive records to subpoena (0.6). Elina Tilman | 4.20 hrs. 395.00/hr | 1,659.00 |



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|----------|---|---------------------|----------|
| 06/11/19 | Review and analysis of various S. Albert's emails regarding refusal to arbitrate ULPS (0.2); call with S. Sharrer re refusal to arbitrate trial (0.2); email correspondence with S. Alberts regarding Guardado and refusal to arbitrate trial (0.5); review pending UNAC grievances and create chart re post and pre-petition and compare against internal chart (1.4); email S. Sharrer regarding cumulative UNAC arbitration chart and missing information (0.2); make additions to trial stipulation for refusal to arbitrate (2.3); analysis of subpoenaed documents for refusal to arbitrate case (0.6); review and analysis of revisions from Board re Board's stipulation for refusal to arbitrate (1.0); make additions to stipulation for trial for refusal to arbitrate (1.3); review and analysis of Board rules regarding stipulation and ALJ proceedings (0.6); email correspondence with Board agent regarding trial in refusal to arbitrate (0.2); further email correspondence with S. Sharrer regarding bankruptcy pre and post-petition determinations (0.2); email correspondence with Board and Union regarding Guardado ULP (0.2); email correspondence with Union counsel and S. Sharrer regarding arbitrations part of refusal to arbitrate ULP (0.3). Elina Tilman | 9.20 hrs. 395.00/hr | 3,634.00 |
| 06/11/19 | Emails with UNAC regarding resolution of ULP (.20); conference call with S. Alberts regarding ULP hearing and strategy (.80); review of joint stipulation regarding arbitration ULP hearing (.50); joint recommendation regarding UNAC ULO (.50). An Nguyen-Ruda | 2.00 hrs. 595.00/hr | 1,190.00 |

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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

| | | | |
|----------|---|---------------------|----------|
| 06/12/19 | Analysis of refusal to arbitrate stipulation (0.2); calls with S. Sharrer regarding pending arbitrations and POC status (0.7); revise chart of grievances and make determination re post and pre-petition nature (1.1); review grievances documents for refusal to arbitrate ULP and subpoena (0.6); email correspondence with S. Alberts regarding arbitration chart (0.2); multiple email correspondence with union regarding pending greivances for ULP (0.5); email correspondence with Board regarding ULP stipulation (0.2); call with Board and Union regarding settlement of refusal to arbitrate (0.5); follow-up call with L. Parker regarding ULP hearing (0.2); update S. Sharrer regarding Board response for extensions and subpoenas (0.2); call D. Spogola re employee severance payment and email correspondence with P. Royre same (0.3). Elina Tilman | 4.70 hrs. 395.00/hr | 1,856.50 |
| 06/12/19 | Emails with UNAC counsel regarding stipulation call (.30); conference call with S. Alberts, S. Sharrer, UNAC in-house and bankruptcy counsel and Board regarding stipulation and resolution (.80); preparation for same conference call (.50). An Nguyen-Ruda | 1.60 hrs. 595.00/hr | 952.00 |
| 06/13/19 | Email union regarding refusal ULP and trial (0.1); call and email correspondence with Board agent regarding refusal to arbitrate stipulation, trial date, and subpoena (0.6); email correspondence with S. Sharrer regarding executive claims (0.2); review order re hearing in refusal to arbitrate (0.1). Elina Tilman | 1.00 hrs. 395.00/hr | 395.00 |
| 06/13/19 | Various emails with UNAC/Board counsel regarding postponement of ULP hearing (.20); email with Board counsel regarding settlement meeting (.20); review of order rescheduling ULP case (.20) An Nguyen-Ruda | 0.60 hrs. 595.00/hr | 357.00 |



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|----------|---|---------------------|----------|
| 06/14/19 | Review summaries of executive claims (0.3); conference call with E. Paul and S. Sharrer re same (0.9); email correspondence with S. Sharrer regarding pre-litigation documentation (0.1). Elina Tilman | 1.30 hrs. 395.00/hr | 513.50 |
| 06/14/19 | Conference call with SEIU regarding CLS unit (.30); emails with SEIU regarding bonus amounts and confirming resolution (.30); extensive conference call with Denton's and client regarding pending employment claims and strategy (.80); preparation for same conference call regarding review of analysis and facts of four pending matters (1.0); An Nguyen-Ruda | 2.40 hrs. 595.00/hr | 1,428.00 |
| 06/16/19 | Review email from S. Alberts and implicated case re post-petition claims and admin expenses (0.3) Elina Tilman | 0.30 hrs. 395.00/hr | 118.50 |
| 06/17/19 | Conference call with UNAC counsel. An Nguyen-Ruda | 0.40 hrs. 595.00/hr | 238.00 |
| 06/18/19 | Settlement meeting with UNAC re refusal to arbitrate claims subject of ULP (no charge for air travel) Louise Ann Fernandez | 3.70 hrs. 795.00/hr | 2,941.50 |
| 06/18/19 | Settlement meeting with UNAC regarding refusal to arbitrate claims subject to ULP [no charge for air travel] (5.0); emails with M. Krakow regarding claims 4-6. (.20) An Nguyen-Ruda | 5.20 hrs. 595.00/hr | 3,094.00 |
| 06/18/19 | Make additions and revisions to refusal to arbitrate stipulation (0.5); email S. Alberts re same (0.1). Elina Tilman | 0.60 hrs. 395.00/hr | 237.00 |



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|----------|---|---------------------|----------|
| 06/19/19 | Email correspondence with S. Alberts regarding ULP stipulation (0.3); call with N. Koffran regarding stipulation bankruptcy issues (0.4); make further revisions to ULP stipulation (0.5); email N. Koffran regarding stipulation issues (0.2); review and analysis of section 503 and determination of claims status (0.2). | | |
| | Elina Tilman | 1.60 hrs. 395.00/hr | 632.00 |
| 06/20/19 | Review correspondence from client and Labor Commissioner documents for small claims court matter. | | |
| | Desiree J. Ho | 0.20 hrs. 375.00/hr | 75.00 |
| 06/20/19 | Review and analysis of outstanding RFIS (0.2); respond to S. Sharrer's email about RFI productions (0.2); call with P. Roy regarding RFIs and small claims court case (0.3); review and analysis of claim and internal information provided on employee payout upon termination (0.6); email P. Roy re termination check and further information (0.2); review and analysis of P. Roy's email regarding jurisdictional issues (0.4); research regarding corporation representation (0.3); respond to E. Paul's email regarding small claims matter (0.3); analysis of LMRA preemption issues and review CBA re small claims case (0.3). | | |
| | Elina Tilman | 2.80 hrs. 395.00/hr | 1,106.00 |
| 06/20/19 | Emails with M. Krakow regarding various mediations for employee claims 4-6. | | |
| | An Nguyen-Ruda | 0.20 hrs. 595.00/hr | 119.00 |
| 06/20/19 | Email with Plaintiff's counsel regarding employee claim and mediation. | | |
| | An Nguyen-Ruda | 0.20 hrs. 595.00/hr | 119.00 |
| 06/20/19 | Various emails regarding small claims labor matter. | | |
| | An Nguyen-Ruda | 0.20 hrs. 595.00/hr | 119.00 |



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|----------|--|---------------------|--------|
| 06/21/19 | Research regarding options for challenging small claims court action. Desiree J. Ho | 0.80 hrs. 375.00/hr | 300.00 |
| 06/21/19 | Draft analysis of defendant's options for challenging claim raised in small claims court. Desiree J. Ho | 0.50 hrs. 375.00/hr | 187.50 |
| 06/21/19 | Review emails from E. Paul re small claims (0.1); call with N. Koffraf regarding ULP stipulation and email S. Sharrer re same (0.2); call with claims advisor re small claims case re bankruptcy and defense options (0.5); review small claims forms (0.2); review emails from HR re small claims case and draft email for P. Roy re follow-up facts (0.3); email correspondence with D. Drake and S. Sharrer regarding employee 1 facts and demand letter (0.4); review and analysis of email from S. Sharrer re dress code issues and response (0.4). Elina Tilman | 2.10 hrs. 395.00/hr | 829.50 |
| 06/21/19 | Email with G. Guzynski regarding meeting dates. An Nguyen-Ruda | 0.10 hrs. 595.00/hr | 59.50 |
| 06/21/19 | Emails with S. Sharrer regarding dress code issues. An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |
| 06/21/19 | Emails with Marvin regarding mediation regarding three claims. An Nguyen-Ruda | 0.20 hrs. 595.00/hr | 119.00 |
| 06/21/19 | Review and reply to email from Walter regarding investigation. An Nguyen-Ruda | 0.20 hrs. 595.00/hr | 119.00 |
| 06/21/19 | Review of email from S. Sharrer regarding interpretation regarding UNAC contract and reply to same. An Nguyen-Ruda | 0.20 hrs. 595.00/hr | 119.00 |



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|----------|--|---------------------|----------|
| 06/23/19 | <p>Email S. Sharrer regarding mediation information for executive claims (0.1); email P. Roy regarding carrier information (0.1); review case law reading judicial and administrative case options for wage claims (0.6); draft email to E. Paul regarding recommended route for small claims bankruptcy issue and summarize research findings (0.9); email D. Delmar regarding new personnel production request and needed documents (0.2); review personnel and payroll records previously provided for this claim (0.2); email S. Sharrer and P. Roy regarding litigation hold and labor code production for new claim (0.2); review and analysis of correspondence related to wearing union insignia (0.2); consideration of application of Boeing test (0.3); review and analysis of recent board law on restrictions for dress code issues (2.1); review related CBA provisions (0.2); draft summary to S. Sharrer re same (1.2).</p> <p>Elina Tilman</p> | 6.30 hrs. 395.00/hr | 2,488.50 |
| 06/24/19 | <p>Multiple email correspondence with S. Sharrer regarding bandanas (0.7); review and analysis of dress code policy (0.2); call with S. Sharrer re same bandana issues (0.2); email E. Paul re small claims matter analysis (0.2); review multiple correspondence from S. Sharrer and P. Roy regarding small claims matter and facts of case (0.7); review isolated client documents for small claims matter (0.3); call with P. Paul and Dentons regarding stay of small claims matter (0.2); follow-up call with J. Moe re payroll re grounds of claim (0.2); call and email correspondence with S. Sharrer regarding claimants payroll documents (0.3); respond to J. Moe and E. Paul regarding small claims matter (0.3); email correspondence with D. Delmar regarding new demand letter documents and call with P. Roy regarding litigation hold related to this claim (0.3); determine production in Harris matter and email opposing counsel re labor code production (0.3); email correspondence with N. Koffroth regarding ULP status (0.1).</p> <p>Elina Tilman</p> | 4.00 hrs. 395.00/hr | 1,580.00 |



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|----------|---|---------------------|----------|
| 06/24/19 | Review of board law regarding dress code restrictions. An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |
| 06/25/19 | Review and analysis of checks and claimant emails for small claims matter (0.3); review emails from J. Moe regarding small claims and next steps (0.2); call with A. Brown regarding payroll documents for small claims (0.5); call and correspondence with S. Sharrer re payroll issues and go over documents to be signed for court (0.5); analysis of new demand letter for employee 1 (0.4); email correspondence with S. Sharrer, D. Drake and D. Delmar re employee 1 claim (0.4); call with S. Sharrer and P. Roy regarding employee 1 claim (0.2); review new labor code request letter and determine production deadlines - employee 2 (0.3); email correspondence with L. Ho regarding employee 2 labor code production (0.2); review isolated pages of personnel file and payroll records for employee 2 and resolve immediate issues (0.2); email opposing counsel for employee 2 regarding extension (0.1); email payroll regarding labor code production documents - employee 1 (0.2); respond to E. Paul and J. Moe regarding the claim period and pertinent facts for small claims matter (0.4); call and email correspondence with K. Murphy regarding filings for small claims matter (0.4); call and email correspondence with N. Koffran regarding ULP stipulation (0.2). Elina Tilman | 4.30 hrs. 395.00/hr | 1,698.50 |
| 06/25/19 | Emails with S. Sharrer regarding UNAC meeting. An Nguyen-Ruda | 0.20 hrs. 595.00/hr | 119.00 |
| 06/25/19 | Emails with S. Sharrer regarding UNAC settlement. An Nguyen-Ruda | 0.10 hrs. 595.00/hr | 59.50 |
| 06/25/19 | Multiple emails and texts regarding 1113 authority document with client and Denton's. An Nguyen-Ruda | 0.80 hrs. 595.00/hr | 476.00 |



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|----------|---|---------------------|----------|
| 06/26/19 | Call with D. Drake regarding employee 1 claim (0.4); email correspondence with opposing counsel for employee 1 claim (0.1); review and analysis of chart of arbitrations for ULP (0.2); call and email correspondence with N. Koffroth regarding ULP stipulation (0.2); call with S. Sharrer regarding facts for ULP stipulation(0.5); review revision to ULP stipulation (0.1); email correspondence with payroll regarding employee 2 claim and review related documents (0.2). | | |
| | Elina Tilman | 1.70 hrs. 395.00/hr | 671.50 |
| 06/26/19 | Review of UNAC RFI and arbitration demand regarding shift differentials. | | |
| | An Nguyen-Ruda | 0.30 hrs. 595.00/hr | 178.50 |
| 06/27/19 | Analysis of pending RFI issues (0.2); email correspondence with Board attorney regarding ULP (0.1). | | |
| | Elina Tilman | 0.30 hrs. 395.00/hr | 118.50 |
| 06/27/19 | Emails with S. Alberts regarding ULP stipulation. | | |
| | An Nguyen-Ruda | 0.30 hrs. 595.00/hr | 178.50 |
| 06/27/19 | Meeting with client regarding grievances and issues. | | |
| | Louise Ann Fernandez | 5.20 hrs. 795.00/hr | 4,134.00 |
| 06/28/19 | Email correspondence with opposing counsel and S. Sharrer regarding mediation (0.2); review emails from S. Alberts regarding ULP and respond to email (0.3); call with Board attorney regarding ULP (0.3); review revisions to ULP stipulation and finalize (0.5); call and email correspondence with K. Murphy regarding small claims case status (0.2). | | |
| | Elina Tilman | 1.50 hrs. 395.00/hr | 592.50 |
| 06/28/19 | Emails with S. Alberts regarding issues regarding ULP stipulation. | | |
| | An Nguyen-Ruda | 0.30 hrs. 595.00/hr | 178.50 |



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|---|---|---------------------|--------------|
| 06/28/19 | Review of petition regarding CLS card check. An Nguyen-Ruda | 0.30 hrs. 595.00/hr | 178.50 |
| 06/30/19 | Draft litigation hold for employee case 1 (0.4); email P. Roy regarding litigation hold for case 1 (0.1); email with opposing counsel regarding mediation of employee claims 4-6 (0.1). Elina Tilman | 0.60 hrs. 395.00/hr | 237.00 |
| Total Fees for Professional Services for this Matter for this Invoice | | | \$ 42,168.00 |
| Chargeable Costs | | | |
| Overnight Delivery | | | \$ 24.08 |
| Total Chargeable Costs for this Matter for this Invoice | | | \$ 24.08 |
| Total Fees and Costs for this Matter for this Invoice | | | \$ 42,192.08 |



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| PAY BY U.S. MAIL: | PAY BY WIRE: City National Bank 400 N. Roxbury Drive, Beverly Hills, California 90210 | |
| JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263 | ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference: | 122016066 CINAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 72391-0020 Invoice No: 1759113 Attorney: Marta M. Fernandez |

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Payment is due on all invoices upon presentation. A carrying charge will be added at a rate of 1% per month from the date of the invoice on those invoices not paid by the last day of the month following the month the invoice was issued.

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| Summary of Fees | | | |
|----------------------|-------|---------|----------|
| | Hours | Rate/Hr | Dollars |
| Louise Ann Fernandez | 8.90 | 795.00 | 7,075.50 |
| Desiree J. Ho | 1.50 | 375.00 | 562.50 |



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| Summary of Fees | | | |
|-----------------|-------|---------|-----------|
| | Hours | Rate/Hr | Dollars |
| An Nguyen-Ruda | 18.60 | 595.00 | 11,067.00 |
| Elina Tilman | 59.40 | 395.00 | 23,463.00 |
| TOTALS | 88.40 | 477.01 | 42,168.00 |

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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **72391-0021**

For Services Through June 30, 2019

adv. Jasmine Aragon

| | | |
|--|-----------|--------------|
| Total Current Fees for Professional Services | \$ | 0.00 |
| Total Current Costs | \$ | 51.00 |
| Total Current Charges Due | \$ | 51.00 |
| Total Due..... | \$ | 51.00 |



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Our Matter # **72391-0021**

For Services Through June 30, 2019

adv. Jasmine Aragon

Chargeable Costs

| | | | |
|----------|--|----|-------|
| 05/15/19 | First Legal Network - Filing of Aragon Status Conference Statement and copy delivery to Dept. | \$ | 51.00 |
| | Total Chargeable Costs for this Matter for this Invoice | \$ | 51.00 |
| | Total Fees and Costs for this Matter for this Invoice | \$ | 51.00 |
| | Please Remit Total Balance Due | \$ | 51.00 |



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| JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263 | ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference: | 122016066 CINAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 72391-0021 Invoice No. 1759117 Attorney: Marta M. Fernandez |

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|---|---|---|
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| JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263 | ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference: | 122016066 CINAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 72391-0021 Invoice No. 1759117 Attorney: Marta M. Fernandez |

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Our Matter # **72391-0026**
adv. Rosa Carcamo

For Services Through June 30, 2019

| | | |
|--|-----------|-----------------|
| Total Current Fees for Professional Services | \$ | 8,409.50 |
| Total Current Costs | \$ | 81.25 |
| Total Current Charges Due | \$ | 8,490.75 |
| Total Due..... | \$ | 8,490.75 |

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RobertoDino@verity.org

July 17, 2019
Invoice 1761831
Tax ID 95-3669194
Page 2

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

REVISED
08/14/19

Our Matter # **72391-0026**
adv. Rosa Carcamo

For Services Through June 30, 2019

| | | | | |
|----------|---|---------------------|----|--------|
| 06/05/19 | Review and analysis of Plaintiff's status conference re bankruptcy (0.3); multiple email correspondence with P. Roy and S. Sharrer regarding bankruptcy stay and next steps (0.5). Elina Tilman | 0.80 hrs. 395.00/hr | \$ | 316.00 |
| 06/06/19 | Email correspondence with P. Roy regarding case status (0.2); review case docket activity re CMC (0.1); email J. Moe regarding Plaintiff's status statement and Defendants status statement (0.2); draft defendants status statement for order to show cause (0.4). Elina Tilman | 0.90 hrs. 395.00/hr | | 355.50 |
| 06/06/19 | Review of stay issues. An Nguyen-Ruda | 0.30 hrs. 595.00/hr | | 178.50 |
| 06/07/19 | Call with P. Roy regarding stay motion and next steps (0.1); analysis of pleadings re procedural history of stay (0.4); draft email to J. Moe regarding plaintiff's application for stay relief, case status, and court's rulings (0.5). Elina Tilman | 1.00 hrs. 395.00/hr | | 395.00 |



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July 17, 2019
Invoice 1761831
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Page 3

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

| | | | |
|----------|---|---------------------|--------|
| 06/07/19 | Conference call with Elina and Pascale regarding motion for relief from stay by Plaintiff (.50) email to J. Moe, S. Sharrer and E. Paul with status update (.20). | | |
| | An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |
| 06/10/19 | Call and email correspondence with J. Moe re stay issue and CMS (0.5); send case update to D. Drake and J. Viramontes (0.2); call with D. Drake re cases status (0.2). | | |
| | Elina Tilman | 0.90 hrs. 395.00/hr | 355.50 |
| 06/10/19 | Telephone call with Moe, Tania and Steve regarding Motion for Relief from Stay. | | |
| | An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |
| 06/11/19 | Finalize case management status filing (0.1); call and email correspondence with J. Moe regarding filing rejection issues (0.3); review docket and notice from court re attorney of record issues (0.2). | | |
| | Elina Tilman | 0.60 hrs. 395.00/hr | 237.00 |
| 06/12/19 | Review court's order regarding CMS (0.1); email J. Moe update regarding CMC (0.1). | | |
| | Elina Tilman | 0.20 hrs. 395.00/hr | 79.00 |
| 06/19/19 | Review of status update regarding case management conference statement. | | |
| | An Nguyen-Ruda | 0.20 hrs. 595.00/hr | 119.00 |
| 06/19/19 | Prepare for CMC review filed statements (0.1); appearance at CMC re status of bankruptcy and order to show cause (0.8); review bankruptcy docket and relief motion (0.5); email P. Roy and S. Sharrer update re matter (0.3). | | |
| | Elina Tilman | 1.70 hrs. 395.00/hr | 671.50 |

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July 17, 2019
Invoice 1761831
Tax ID 95-3669194
Page 4

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

| | | | |
|----------|---|---------------------|----------|
| 06/20/19 | Call with J. Moe regarding status of relief motion (0.1); analysis of next steps re litigation (0.1). Elina Tilman | 0.20 hrs. 395.00/hr | 79.00 |
| 06/21/19 | Correspondence with D. Drake regarding case status. Elina Tilman | 0.20 hrs. 395.00/hr | 79.00 |
| 06/24/19 | Email correspondence with J. Moe re bankruptcy motion (0.1); review and analysis of filed relief motion (0.2); review and analysis of civil complaint allegations (0.3); call with J. Moe re bankruptcy relief (0.4); analysis of next steps (0.3); send P. Roy and S. Sharrer update regarding case (0.2). Elina Tilman | 1.50 hrs. 395.00/hr | 592.50 |
| 06/25/19 | Analysis of disposition of Complaint (0.5); email correspondence with J. Moe regarding stipulation (0.3); analysis of indemnity issues (0.2); review and analysis of stipulation and make revisions (0.8); draft emails to J. Moe regarding stipulation and considerations (0.5); analysis of insurance issues (0.3); call with S. Sharrer and P. Roy re case status (0.7). Elina Tilman | 3.30 hrs. 395.00/hr | 1,303.50 |
| 06/25/19 | Analysis of issues regarding relief from stay (0.3); call with S. Sharrer and P. Roy regarding case steps (0.7). Louise Ann Fernandez | 1.00 hrs. 795.00/hr | 795.00 |
| 06/26/19 | Review and compare stipulation and orders granted for other proceedings (0.9); analysis of claims (0.5); call and email correspondence with J. Moe regarding stay (0.5); call with S. Sharrer and P. Roy regarding status of case (0.2); send update to S. Sharrer regarding case status and resolution on issues (0.5). Elina Tilman | 2.60 hrs. 395.00/hr | 1,027.00 |



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July 17, 2019
Invoice 1761831
Tax ID 95-3669194
Page 5

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

| | | | |
|----------|---|---------------------|----------|
| 06/26/19 | Analysis of stipulation (0.2); call with J. Moe regarding stay (0.3); analysis of next steps (0.4); email correspondence with J. Moe regarding case handling (0.2); review and reply to email from client re stipulation (0.3). | | |
| | Louise Ann Fernandez | 1.40 hrs. 795.00/hr | 1,113.00 |
| 06/27/19 | Call with J. Moe regarding insurance issues (0.1); analysis of next steps regarding stipulation (0.2). | | |
| | Elina Tilman | 0.30 hrs. 395.00/hr | 118.50 |
| | Total Fees for Professional Services for this Matter for this Invoice | \$ | 8,409.50 |

Chargeable Costs

| | | | |
|----------|---|-------|----------|
| 06/21/19 | Los Angeles County Superior Court document | \$ | 9.00 |
| | Attorney Service/Messenger | 72.25 | |
| | Total Chargeable Costs for this Matter for this Invoice | \$ | 81.25 |
| | Total Fees and Costs for this Matter for this Invoice | \$ | 8,490.75 |
| | Please Remit Total Balance Due | \$ | 8,490.75 |



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July 17, 2019
Invoice 1761831
Tax ID 95-3669194
Page 6

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| | | |
|---|---|---|
| PAY BY U.S. MAIL: | PAY BY WIRE: City National Bank 400 N. Roxbury Drive, Beverly Hills, California 90210 | |
| JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263 | ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference: | 122016066 CINAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 72391-0026 Invoice No. 1761831 Attorney: Marta M. Fernandez |

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| Summary of Fees | | | |
|----------------------|-------|---------|----------|
| | Hours | Rate/Hr | Dollars |
| Louise Ann Fernandez | 2.40 | 795.00 | 1,908.00 |
| An Nguyen-Ruda | 1.50 | 595.00 | 892.50 |



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July 17, 2019
Invoice 1761831
Tax ID 95-3669194
Page 7

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

| Summary of Fees | | | |
|-----------------|----------|---------|----------|
| | Hours | Rate/Hr | Dollars |
| Elina Tilman | 14.20 | 395.00 | 5,609.00 |
| TOTALS | \$ 18.10 | 464.61 | 8,409.50 |



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July 17, 2019
Invoice 1759115
Tax ID 95-3669194
Page 1

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # 72391-0027

For Services Through June 30, 2019

adv. Yvonne Engelman

| | | |
|--|----|----------|
| Total Current Fees for Professional Services | \$ | 1,191.00 |
| Total Current Costs | \$ | 0.00 |
| Total Current Charges Due | \$ | 1,191.00 |



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July 17, 2019
Invoice 1759115
Tax ID 95-3669194
Page 2

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **72391-0027**

For Services Through June 30, 2019

adv. Yvonne Engelman

| | | | | |
|---|--|---------------------|----|-------------|
| 06/24/19 | Analysis of case status. Taylor Burras | 0.20 hrs. 425.00/hr | \$ | 85.00 |
| 06/24/19 | Review bankruptcy motion (0.2); review and analysis of complaint and procedural history (1.0); review and analysis of settlement posture (0.2); call with J. Moe regarding bankruptcy motion (0.4); email P. Roy and S. Sharrer re status of case (0.2). Elina Tilman | 2.00 hrs. 395.00/hr | | 790.00 |
| 06/26/19 | Analysis of pending issues (0.3); send update to S. Sharrer regarding case status and resolution on issues (0.5). Elina Tilman | 0.80 hrs. 395.00/hr | | 316.00 |
| Total Fees for Professional Services for this Matter for this Invoice | | | | \$ 1,191.00 |
| Total Fees and Costs for this Matter for this Invoice | | | | \$ 1,191.00 |



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July 17, 2019
Invoice 1759115
Tax ID 95-3669194
Page 3

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| | | |
|---|--|---|
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| JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263 | ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference: | 122016066 CINAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 72391-0027 Invoice No. 1759115 Attorney: Marta M. Fernandez |

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Payment is due on all invoices upon presentation. A carrying charge will be added at a rate of 1% per month from the date of the invoice on those invoices not paid by the last day of the month following the month the invoice was issued.

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Summary of Fees

| | Hours | Rate/Hr | Dollars |
|---------------|-------|---------|---------|
| Taylor Burras | 0.20 | 425.00 | 85.00 |



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July 17, 2019
Invoice 1759115
Tax ID 95-3669194
Page 4

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

| Summary of Fees | | | |
|-----------------|---------|---------|----------|
| | Hours | Rate/Hr | Dollars |
| Elina Tilman | 2.80 | 395.00 | 1,106.00 |
| TOTALS | \$ 3.00 | 397.00 | 1,191.00 |

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July 17, 2019
Invoice 1759116
Tax ID 95-3669194
Page 1

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # 72391-0028

For Services Through June 30, 2019

adv. Irene Rodriquez

| | | |
|--|-----------|-----------------|
| Total Current Fees for Professional Services | \$ | 1,145.50 |
| Total Current Costs | \$ | 0.00 |
| Total Current Charges Due | \$ | 1,145.50 |
| Total Due..... | \$ | 1,145.50 |



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July 17, 2019
Invoice 1759116
Tax ID 95-3669194
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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

| | | | |
|---|--|------------------------------------|-----------|
| Our Matter # 72391-0028 | | For Services Through June 30, 2019 | |
| adv. Irene Rodriguez | | | |
| 06/01/19 | Draft executive summary and recommendations (1.6); review and analysis of wage recovery (0.3). Elina Tilman | 1.90 hrs. 395.00/hr | \$ 750.50 |
| 06/21/19 | Email correspondence with opposing counsel, S. Sharrer, and mediator regarding mediation. Elina Tilman | 0.50 hrs. 395.00/hr | 197.50 |
| 06/23/19 | Review mediator email regarding mediation terms (0.1); email S. Sharrer regarding mediation information (0.1). Elina Tilman | 0.20 hrs. 395.00/hr | 79.00 |
| 06/24/19 | Call and email correspondence with S. Sharrer re mediation (0.2); email correspondence with mediator regarding fees (0.1). Elina Tilman | 0.30 hrs. 395.00/hr | 118.50 |
| Total Fees for Professional Services for this Matter for this Invoice | | \$ | 1,145.50 |
| Total Fees and Costs for this Matter for this Invoice | | \$ | 1,145.50 |
| Please Remit Total Balance Due | | \$ | 1,145.50 |

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July 17, 2019
Invoice 1759116
Tax ID 95-3669194
Page 3

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|---|--|---|
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| Summary of Fees | | | |
|---------------------|-------------|---------------|-----------------|
| | Hours | Rate/Hr | Dollars |
| Elina Tilman | 2.90 | 395.00 | 1,145.50 |
| TOTALS | 2.90 | 395.00 | 1,145.50 |

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July 17, 2019
Invoice 1759116
Tax ID 95-3669194
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EXHIBIT "C"



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August 15, 2019
Invoice 1761917
Tax ID 95-3669194
Page 1

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **72379-0009**

For Services Through July 31, 2019

Grievances/FactFinding/Arbitration

| | | |
|---|----|----------|
| Total Current Fees for Professional Services..... | \$ | 1,229.00 |
| Total Current Costs | \$ | 0.00 |
| Total Current Charges Due | \$ | 1,229.00 |



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August 15, 2019
Invoice 1761917
Tax ID 95-3669194
Page 2

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **72379-0009**

For Services Through July 31, 2019

Grievances/FactFinding/Arbitration

| | | | | |
|---|---|-----------|-----------|-------------|
| 07/02/19 | Review of SVMC redline CBA and additional revisions regarding same. | | | |
| | An Nguyen-Ruda | 1.00 hrs. | 595.00/hr | \$ 595.00 |
| 07/03/19 | Review and analysis of S. Sharrer further revisions to CNA CBA redline. | | | |
| | An Nguyen-Ruda | 0.80 hrs. | 595.00/hr | 476.00 |
| 07/10/19 | Email parties regarding subpoena for individual who is not employed at Hospital (0.3); correspondence with E. Paul re same (0.1). | | | |
| | Elina Tilman | 0.40 hrs. | 395.00/hr | 158.00 |
| Total Fees for Professional Services for this Matter for this Invoice | | | | \$ 1,229.00 |
| Total Fees and Costs for this Matter for this Invoice..... | | | | \$ 1,229.00 |



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August 15, 2019
Invoice 1761917
Tax ID 95-3669194
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|---|--|--|
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| <p>JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263</p> | <p>ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference:</p> | <p>122016066 CINAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 72379-0009 Invoice No. 1761917 Attorney: Marta M. Fernandez</p> |

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| | Summary of Fees | | |
|----------------|-----------------|---------|----------|
| | Hours | Rate/Hr | Dollars |
| An Nguyen-Ruda | 1.80 | 595.00 | 1,071.00 |



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August 15, 2019
Invoice 1761917
Tax ID 95-3669194
Page 4

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

| Summary of Fees | | | |
|-----------------|-------|---------|----------|
| | Hours | Rate/Hr | Dollars |
| Elina Tilman | 0.40 | 395.00 | 158.00 |
| TOTALS | 2.20 | 558.64 | 1,229.00 |



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August 15, 2019
Invoice 1761918
Tax ID 95-3669194
Page 1

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **72379-0011**
adv. Amy Davila

For Services Through July 31, 2019

| | | |
|---|-----------|-----------------|
| Total Current Fees for Professional Services..... | \$ | 2,646.50 |
| Total Current Costs | \$ | 0.00 |
| Total Current Charges Due | \$ | 2,646.50 |
| Total Due..... | \$ | 2,646.50 |



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RobertoDino@verity.org

August 15, 2019
Invoice 1761918
Tax ID 95-3669194
Page 2

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # 72379-0011

For Services Through July 31, 2019

adv. Amy Davila

| | | | | |
|---|---|---------------------|----|-------------|
| 07/24/19 | Review and analysis of complaint (0.8); review and analysis of agreement (0.2); analysis of next steps (0.4); call with counsel (0.4); send update to E. Paul and J. Moe (0.4). Elina Tilman | 2.20 hrs. 395.00/hr | \$ | 869.00 |
| 07/25/19 | Email correspondence with S. Sharrer and L. Ho regarding matter (0.3); review client documents (0.2); call with J. Moe regarding stay (0.4); draft litigation hold letter (0.2); email P. Roy re same (0.1). Elina Tilman | 1.20 hrs. 395.00/hr | | 474.00 |
| 07/29/19 | Analysis of complaint allegations (0.9); email correspondence with J. Moe re pending issues (0.5); call with J. Moe re pending issues (0.2); email correspondence with A. Williams re pending issues (0.1). Elina Tilman | 1.70 hrs. 395.00/hr | | 671.50 |
| 07/30/19 | Email correspondence with opposing counsel re matter (0.1); analysis of pending deadlines (0.1); review J. More' email re stay and call re same (0.1); review complaint (0.1); review stay letter and make additions (0.5); analysis of next steps (0.2). Elina Tilman | 1.10 hrs. 395.00/hr | | 434.50 |
| 07/31/19 | Call with co-counsel regarding pending issues. Elina Tilman | 0.50 hrs. 395.00/hr | | 197.50 |
| Total Fees for Professional Services for this Matter for this Invoice | | | | \$ 2,646.50 |



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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

| | | |
|--|----|----------|
| Total Fees and Costs for this Matter for this Invoice..... | \$ | 2,646.50 |
| Please Remit Total Balance Due..... | \$ | 2,646.50 |

| | | |
|---|--|---|
| <p>PAY BY U.S. MAIL:</p> | <p>PAY BY WIRE: City National Bank 400 N. Roxbury Drive, Beverly Hills, California 90210</p> | |
| <p>JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263</p> | <p>ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference:</p> | <p>122016066 CINAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 72379-0011 Invoice No. 1761918 Attorney: Marta M. Fernandez</p> |

Costs may have been incurred which are not included on this invoice. Costs are shown on invoices when they are entered into our accounting system, not necessarily on the dates they were incurred.

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| Summary of Fees | | | |
|-----------------|-------|---------|----------|
| | Hours | Rate/Hr | Dollars |
| Elina Tilman | 6.70 | 395.00 | 2,646.50 |
| TOTALS | 6.70 | 395.00 | 2,646.50 |

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August 15, 2019
Invoice 1761906
Tax ID 95-3669194
Page 1

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **71635-0022**

For Services Through July 31, 2019

Grievances/FactFinding/Arbitration

| | | |
|---|----|-----------|
| Total Current Fees for Professional Services..... | \$ | 42,981.00 |
| Total Current Costs | \$ | 1,067.60 |
| Total Current Charges Due | \$ | 44,048.60 |

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August 15, 2019
Invoice 1761906
Tax ID 95-3669194
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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **71635-0022**

For Services Through July 31, 2019

Grievances/FactFinding/Arbitration

| | | | | | |
|----------|---|----------------|---------------------|----|----------|
| 07/01/19 | Email correspondence with Local 20 regarding meeting dates (.20); make revisions to NUHW 1113 redline (1.0); telephone call with K. Thomas regarding authority request (.30); review of draft 1113/1114 proposal (.50); emails to S. Alberts regarding same (.30); make revisions to CNA redline (.50). | An Nguyen-Ruda | 2.80 hrs. 595.00/hr | \$ | 1,666.00 |
| 07/02/19 | Emails with S. Alberts regarding 1113/1114 modification proposal (.3); make additions and revisions to redline of Seton CNA/CBA (3.8); make additional redline to NUHW CBA (.5); emails with S. Sharrer regarding Local 20 availability (.2); review of various revisions to NUHW 1113/1114 proposal (.50); review of email from opposing counsel regarding return of laptop and suggest course of action (.3); various emails with Dentons and S. Sharrer regarding retiree health (.3). | An Nguyen-Ruda | 5.90 hrs. 595.00/hr | | 3,510.50 |
| 07/03/19 | Various emails with S. Alberts regarding proposal format for 1113 meeting (.8); make revisions to redline of NUHW agreement (1.0); telephone call with S. Sharrer regarding proposal format (.5); preparation of issues list regarding Seton CNA/CBA in preparation for 1113 meetings (.8); various emails regarding retiree health proposal/1114 proposal (.5); review of G. Klausner edits to 1113/1114 NUHW proposal (.2); email of CBA redline to buyer/G. Klausner (.2). | An Nguyen-Ruda | 4.00 hrs. 595.00/hr | | 2,380.00 |



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August 15, 2019
Invoice 1761906
Tax ID 95-3669194
Page 3

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

| | | | |
|----------|---|---------------------|----------|
| 07/05/19 | Additional revisions to NUHW proposal based on KPC authorization (1.5); email with E. Paul regarding authority (.1); telephone call with S. Sharrer regarding authority and side by side of plans (.3); email to union regarding Monday meeting (.1); review of draft side by sides (.8). An Nguyen-Ruda | 2.80 hrs. 595.00/hr | 1,666.00 |
| 07/08/19 | Attend 1113/1114 meeting with NUHW (6.0) including preparation (.50); conference call re retiree health proposal (.50); strategize re redline to CNA CBAs (.20) Louise Ann Fernandez | 7.20 hrs. 795.00/hr | 5,724.00 |
| 07/08/19 | Email to D. Martin regarding bargaining schedule and review reply to same (.20); attend 1113/1114 meeting with NUHW (6.0) including preparation (.50); conference call regarding retiree health proposal (.50); strategize regarding redline to CNA CBAs (.50). An Nguyen-Ruda | 7.70 hrs. 595.00/hr | 4,581.50 |
| 07/12/19 | Review email from J. Avalos regarding information request (1); review email from Local 20 regarding 1113 proposals (.1); reply to email from Local 20 regarding 1113 proposals (.1). An Nguyen-Ruda | 0.30 hrs. 595.00/hr | 178.50 |
| 07/14/19 | Review settlement agreement and draft correspondence regarding redline changes (.10); research regarding waiting time penalty issues (2.5). Desiree J. Ho | 2.60 hrs. 375.00/hr | 975.00 |
| 07/15/19 | Analyze revised CBA proposal (.3); draft correspondence regarding additional modifications to same (.4); draft analysis of PTO accrual and transfer framework for CBA negotiations (.6). Desiree J. Ho | 1.30 hrs. 375.00/hr | 487.50 |



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August 15, 2019
Invoice 1761906
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Page 4

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| | | | |
|----------|--|---------------------|----------|
| 07/15/19 | Preparation of Local 20 redline for 1113/1114 negotiations consistent with authority directive from buyer. An Nguyen-Ruda | 2.50 hrs. 595.00/hr | 1,487.50 |
| 07/16/19 | Draft analysis of consent issues for transfer of PTO balances (.30); revise leave of absence section of Local 20 CBA (.80); research regarding leave of absence entitlements for 1113 modification (.30). Desiree J. Ho | 1.40 hrs. 375.00/hr | 525.00 |
| 07/16/19 | Make revisions to Local 20 redline collective bargaining agreement for 1113/1114 negotiations. An Nguyen-Ruda | 1.50 hrs. 595.00/hr | 892.50 |
| 07/17/19 | Draft redline of Local 20 CBA. Desiree J. Ho | 1.30 hrs. 375.00/hr | 487.50 |
| 07/18/19 | Email to S. Alberts regarding Local 20 1113/1114 proposal (.2); preparation for 1113/1114 Local 20 meeting (1.5); telephone call with S. Sharrer regarding retiree health proposal (.3). An Nguyen-Ruda | 2.00 hrs. 595.00/hr | 1,190.00 |
| 07/18/19 | Review proposals. Louise Ann Fernandez | 1.40 hrs. 795.00/hr | 1,113.00 |
| 07/19/19 | Attend Local 20 bargaining as Chief Negotiator. An Nguyen-Ruda | 7.00 hrs. 595.00/hr | 4,165.00 |
| 07/23/19 | Analysis of NUHW information request. An Nguyen-Ruda | 0.60 hrs. 595.00/hr | 357.00 |
| 07/24/19 | Review Wahidi docket and analysis of bankruptcy proceedings. Elina Tilman | 0.20 hrs. 395.00/hr | 79.00 |



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August 15, 2019
Invoice 1761906
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| | | | |
|---|--|---------------------|--------------|
| 07/24/19 | Bargaining at Seton with NUHW (6.0); work on proposals and evaluate union responses (2.0). | | |
| | Louise Ann Fernandez | 8.00 hrs. 795.00/hr | 6,360.00 |
| 07/24/19 | Attend 1113/1114 NUHW union collective bargaining agreement modification meeting as Chief Negotiator. | | |
| | An Nguyen-Ruda | 8.00 hrs. 595.00/hr | 4,760.00 |
| 07/26/19 | Review of email from Local 20 regarding proposal (.1); reply to email from Local 20 with proposal (.1). | | |
| | An Nguyen-Ruda | 0.20 hrs. 595.00/hr | 119.00 |
| 07/30/19 | Preliminary review and analysis of new DFEH complaint (employee claim 8) (0.3); email correspondence with P. Roy, S. Sharer, and J. Corbett re DFEH complaint (0.4). | | |
| | Elina Tilman | 0.70 hrs. 395.00/hr | 276.50 |
| Total Fees for Professional Services for this Matter for this Invoice | | | \$ 42,981.00 |
| Chargeable Costs | | | |
| | Air Fare | \$ | 1,067.60 |
| Total Chargeable Costs for this Matter for this Invoice..... | | | \$ 1,067.60 |
| Total Fees and Costs for this Matter for this Invoice..... | | | \$ 44,048.60 |



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Invoice 1761906
Tax ID 95-3669194
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|---|---|---|
| PAY BY U.S. MAIL: | PAY BY WIRE: City National Bank 400 N. Roxbury Drive, Beverly Hills, California 90210 | |
| JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263 | ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference: | 122016066 CINAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 71635-0022 Invoice No. 1761906 Attorney: Marta M. Fernandez |

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August 15, 2019
Invoice 1761906
Tax ID 95-3669194
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| | Summary of Fees | | |
|----------------------|-----------------|---------|-----------|
| | Hours | Rate/Hr | Dollars |
| Louise Ann Fernandez | 16.60 | 795.00 | 13,197.00 |
| Desiree J. Ho | 6.60 | 375.00 | 2,475.00 |
| An Nguyen-Ruda | 45.30 | 595.00 | 26,953.50 |
| Elina Tilman | 0.90 | 395.00 | 355.50 |
| TOTALS | 69.40 | 619.32 | 42,981.00 |



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August 15, 2019
Invoice 1761348
Tax ID 95-3669194
Page 1

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **71635-0024**
adv. Mary Meeko

For Services Through July 31, 2019

| | | |
|---|----|----------|
| Total Current Fees for Professional Services..... | \$ | 7,618.50 |
| Total Current Costs | \$ | 0.00 |
| Total Current Charges Due | \$ | 7,618.50 |



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August 15, 2019
Invoice 1761348
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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **71635-0024**
adv. Mary Meeko

For Services Through July 31, 2019

| | | | | |
|----------|--|---------------------|----|--------|
| 07/01/19 | Review local rules regarding stipulation (0.1); draft stipulation re responsive pleadings (0.4); email opposing counsel regarding stipulation (0.1). Elina Tilman | 0.60 hrs. 395.00/hr | \$ | 237.00 |
| 07/02/19 | Review Complaint allegations. Desiree J. Ho | 0.10 hrs. 375.00/hr | | 37.50 |
| 07/02/19 | Call and email correspondence with opposing counsel regarding stipulation (0.2); make revisions to stipulation re responsive pleading (0.3); review judge's standing orders (0.1); review complaint and analysis of claims (0.9); email correspondence with S. Sharrer re fact-gathering (0.2). Elina Tilman | 1.70 hrs. 395.00/hr | | 671.50 |
| 07/06/19 | Analyze factual allegations of First Amended Complaint for deficiencies (.3); draft analysis of plaintiff's burden to establish certain elements of prima facie case for Rehabilitation Act and "federal financial assistance" (1.5); draft analysis of plaintiff's burden to establish claim of violation of Health and Safety Code § 1278.5 (.2). Desiree J. Ho | 2.00 hrs. 375.00/hr | | 750.00 |



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Invoice 1761348
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Page 3

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| | | | |
|----------|--|---------------------|----------|
| 07/07/19 | Research and analysis of Labor Code § 1278.5 (1.); draft summary of same (.5); research and analysis of Labor Code § 1102.5 (.5); draft summary of same (.5); research and analysis of Labor Code § 98.6 (.7); draft summary of same (.2); research and analysis of Tameny claim (.5); draft summary of same (.2); research and analysis of prima facie standards and potential defenses in Complaint (.2); draft summary of same (.3). Desiree J. Ho | 4.60 hrs. 375.00/hr | 1,725.00 |
| 07/08/19 | Revise analyses of five causes of action of First Amended Complaint Desiree J. Ho | 0.60 hrs. 375.00/hr | 225.00 |
| 07/08/19 | Review civil complaint (0.5); analysis of claims (0.8); analysis of client documents (0.4). Elina Tilman | 1.70 hrs. 395.00/hr | 671.50 |
| 07/09/19 | Analysis of claims. Elina Tilman | 0.40 hrs. 395.00/hr | 158.00 |
| 07/18/19 | Review and make additions to federal Answer to Complaint. An Nguyen-Ruda | 1.00 hrs. 595.00/hr | 595.00 |
| 07/18/19 | Draft corporate disclosure statement (0.3); draft federal Answer to Complaint (3.5). Elina Tilman | 3.80 hrs. 395.00/hr | 1,501.00 |
| 07/19/19 | Review and analysis of client documents (0.8); review DFEH and EEOC timeliness requirements (0.3); make additions to Answer (0.8); make additions to corporate disclosure (0.1); call and email correspondence with J. Moe regarding pleadings (0.2); analysis of discovery issues (0.3). Elina Tilman | 2.50 hrs. 395.00/hr | 987.50 |



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Page 4

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|---|---|---------------------|-------------|
| 07/19/19 | Review of certificate of interested parties for federal filing. An Nguyen-Ruda | 0.10 hrs. 595.00/hr | 59.50 |
| Total Fees for Professional Services for this Matter for this Invoice | | | \$ 7,618.50 |
| Total Fees and Costs for this Matter for this Invoice..... | | | \$ 7,618.50 |

| | | |
|---|--|--|
| <p style="text-align: center;">PAY BY U.S. MAIL:</p> | <p style="text-align: center;">PAY BY WIRE: City National Bank 400 N. Roxbury Drive, Beverly Hills, California 90210</p> | |
| <p style="text-align: center;">JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263</p> | <p>ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference:</p> | <p>122016066 CINAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 71635-0024 Invoice No. 1761348 Attorney: Marta M. Fernandez</p> |



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Summary of Fees

| | Hours | Rate/Hr | Dollars |
|----------------|-------|---------|----------|
| Desiree J. Ho | 7.30 | 375.00 | 2,737.50 |
| An Nguyen-Ruda | 1.10 | 595.00 | 654.50 |
| Elina Tilman | 10.70 | 395.00 | 4,226.50 |
| TOTALS | 19.10 | 398.87 | 7,618.50 |



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August 15, 2019
Invoice 1761953
Tax ID 95-3669194
Page 1

PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **72167-0022**

For Services Through July 31, 2019

Grievances/FactFinding/Arbitration

| | | |
|---|----|-----------|
| Total Current Fees for Professional Services..... | \$ | 79,431.50 |
| Total Current Costs | \$ | 492.66 |
| Total Current Charges Due | \$ | 79,924.16 |



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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **72167-0022**

For Services Through July 31, 2019

Grievances/FactFinding/Arbitration

| | | | | |
|----------|--|---------------------|----|--------|
| 07/01/19 | Finalize response re vacation CBA exemption and send to S. Sharrer. Elina Tilman | 0.40 hrs. 395.00/hr | \$ | 158.00 |
| 07/01/19 | Telephone call with SEIU regarding meeting dates and 1113 (.40); telephone call with S. Sharrer regarding 1113 redlines (.50) An Nguyen-Ruda | 0.90 hrs. 595.00/hr | | 535.50 |
| 07/02/19 | Review KPC Authority and Directive Memorandum pertaining to revising collective bargaining agreements (0.4); review and revise collective bargaining agreement for NUHW and Seton Medical Center and Seton Medical Center Coastsides (1.1); e-mail client same with proposed revisions (0.2). Alex Polishuk | 1.70 hrs. 475.00/hr | | 807.50 |
| 07/02/19 | Review of emails with S. Sharrer and Alliant regarding EPO. An Nguyen-Ruda | 0.20 hrs. 595.00/hr | | 119.00 |
| 07/03/19 | Review and analysis of subpoena (0.2); review Code service requirements (0.1); respond to S. Sharrer regarding recommendation and subsequent email correspondence with E. Paul re same (0.4). Elina Tilman | 0.70 hrs. 395.00/hr | | 276.50 |
| 07/05/19 | Review and analysis of personnel file for employee claim 2 and make redactions pursuant to labor code (1.0); email correspondence and call with L. Ho regarding employee 2 documents (0.4); email opposing counsel regarding employee claim 2 production (0.2). Elina Tilman | 1.60 hrs. 395.00/hr | | 632.00 |



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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

| | | | |
|----------|--|---------------------|----------|
| 07/09/19 | Revise collective bargaining agreement for UNAC re meal and rest break periods and leaves. Alex Polishuk | 0.50 hrs. 475.00/hr | 237.50 |
| 07/09/19 | All day meeting with S. Sharrer and labor team regarding 1113 bargaining and team review of redlines (5.0); conference call with J. Moe regarding litigation status (.5); review of subpoena regarding Kansas Department of labor and analysis re same (.5). An Nguyen-Ruda | 6.00 hrs. 595.00/hr | 3,570.00 |
| 07/09/19 | Draft collective bargaining proposals - contract modification. Louise Ann Fernandez | 4.50 hrs. 795.00/hr | 3,577.50 |
| 07/09/19 | Analysis of exemption issues (0.3); review Kansas out of state subpoena and respond to A. Fierro email (0.2). Elina Tilman | 0.50 hrs. 395.00/hr | 197.50 |
| 07/09/19 | Work on analysis of grievances and claims. Louise Ann Fernandez | 2.00 hrs. 795.00/hr | 1,590.00 |
| 07/10/19 | Research exceptions for qualifying employees in the healthcare industry (1.1); draft analysis of legislative history and interpretations of employees in the healthcare industry (.8). Desiree J. Ho | 1.90 hrs. 375.00/hr | 712.50 |
| 07/10/19 | Email correspondence with S. Alberts regarding CNA 1113/1114 proposal (.1); analysis regarding 1113/1114 written proposal to CNA (.5); provide feedback regarding 1113/1114 written proposal to CNA (.4); analysis of revised 1113/1114 proposal to CNA (.3); conference call with Denton's team and client regarding 1113/1114 CNA proposal (.3). An Nguyen-Ruda | 1.70 hrs. 595.00/hr | 1,011.50 |



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|----------|--|---------------------|----------|
| 07/10/19 | Calls with L. Ho regarding employee 2 production issues (0.4); analysis of resolution for employee claim 2 issue (0.3); email L. Ho regarding next steps for employee 2 claims (0.1); review emails from J. Moe and declaration regarding employee 7 claims and email correspondence with P. Roy regarding litigation hold for employee 7 (0.2). Elina Tilman | 1.00 hrs. 395.00/hr | 395.00 |
| 07/10/19 | Draft analysis of pending grievances and claims. Louise Ann Fernandez | 3.00 hrs. 795.00/hr | 2,385.00 |
| 07/11/19 | Research regarding clarity of regulations as to covered employees of IWC Wage Order No. 5; (.60); draft correspondence analyzing interpretation of regulations as to covered employees of IWC Wage Order No. 5. (.20). Desiree J. Ho | 0.80 hrs. 375.00/hr | 300.00 |
| 07/11/19 | Preparation for 1113/1114 meeting with CNA union (1.5); attend as Chief Negotiator 1113/1114 meeting with CNA union (7.0) [no charge for travel time to/from Los Angeles]. An Nguyen-Ruda | 8.50 hrs. 595.00/hr | 5,057.50 |
| 07/11/19 | Preparation for 1113/1114 meeting with CNA Union (1.5); attend as negotiator for 1113/1114 meeting with CNA Union (7.0) [no charge for travel time to/from Los Angeles]. Louise Ann Fernandez | 8.50 hrs. 795.00/hr | 6,757.50 |
| 07/11/19 | Email correspondence with E. Paul and patient regarding records (0.3); call and email correspondence with L. Ho regarding production (0.4); review and analysis of discrepancy issues regarding productions and analysis of options (0.5). Elina Tilman | 1.20 hrs. 395.00/hr | 474.00 |



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|----------|---|---------------------|----------|
| 07/12/19 | Telephone call with J. Moe regarding insurance issues regarding employment matters. An Nguyen-Ruda | 0.40 hrs. 595.00/hr | 238.00 |
| 07/15/19 | Calls with J. Moe regarding pending Dahl and Davalia lawsuit (0.3); review indemnity agreement for lawsuit (0.2); review docket for Davalia and POS (0.2); analysis of deadlines for new lawsuits (0.2). Elina Tilman | 0.90 hrs. 395.00/hr | 355.50 |
| 07/15/19 | Attend 1113/1114 modification and negotiation meetings with CNA in Glendale as Chief Negotiator [no charge for travel time to/from Los Angeles] (8.0); review of law regarding paid time off balances upon termination of employment (.2); review of SEIU education fund usage in preparation for 1113/1114 bargaining (.3). An Nguyen-Ruda | 8.50 hrs. 595.00/hr | 5,057.50 |
| 07/15/19 | Review and revise proposals (2.0); represent client at collective bargaining negotiations for 1113/1114 meeting (5.0) review legal issues (.50). legal research re contract issues (1.0). Louise Ann Fernandez | 8.50 hrs. 795.00/hr | 6,757.50 |
| 07/16/19 | Review subpoena for Kansas matter and requirements regarding out of state subpoena and taxes (0.5); fact-gathering call with A. Brown and A. Peretti regarding claim (0.5); review document A. Brown sent on matter (0.1); update E. Paul on matter and next step (0.2); review fee application and email correspondence with N. Koffroth about further revisions (0.2); call with J. Moe regarding Dahl (0.2); conference call with J. Moe, P. Roy and T. Conner regarding Dahl complaint and next steps (0.8); email E. Paul update regarding Dalh (0.2); review E. Paul's email regarding Dahl respond (0.3); review POS issues in Dahl (0.1). Elina Tilman | 3.10 hrs. 395.00/hr | 1,224.50 |



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|----------|--|---------------------|----------|
| 07/17/19 | Telephone call with J. Moe regarding EPLI coverage issues. An Nguyen-Ruda | 0.30 hrs. 595.00/hr | 178.50 |
| 07/17/19 | Settlement meeting with union- attempt to negotiate resolution. Louise Ann Fernandez | 8.00 hrs. 795.00/hr | 6,360.00 |
| 07/17/19 | Review documents in preparation for call with auditor (0.2); call with A. Brown, A. Peretti, and auditor regarding withholding issue (0.3); send update to E. Paul and email for A. Brown to send to auditor and email correspondence with A. Brown re same (0.3); review emails from J. Moe and P. Roy regarding Dahl and next steps (0.1). Elina Tilman | 0.90 hrs. 395.00/hr | 355.50 |
| 07/18/19 | Review and respond to emails regarding UNAC stipulations (1.2); legal research and review regarding bargaining issues and ULPs (1.0). Louise Ann Fernandez | 2.20 hrs. 795.00/hr | 1,749.00 |
| 07/18/19 | Email correspondence with A. Brown re Kansas matter and update E. Paul re same (0.1); analysis for matters for indemnity issues (0.4); draft chart of various litigation and representation issues (0.9); review pleadings related to chart (0.7). Elina Tilman | 2.10 hrs. 395.00/hr | 829.50 |
| 07/19/19 | Review proposals, bargaining with union (5.0); work on document review and response to RFI (1.5). Louise Ann Fernandez | 6.50 hrs. 795.00/hr | 5,167.50 |
| 07/20/19 | Telephone conference with re stipulation and issues. Louise Ann Fernandez | 1.00 hrs. 795.00/hr | 795.00 |
| 07/21/19 | Conference call re stipulation. Louise Ann Fernandez | 0.90 hrs. 795.00/hr | 715.50 |



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| | | | |
|----------|--|---------------------|----------|
| 07/22/19 | Conference call with S. Sharrer regarding bargaining strategy re 1113. An Nguyen-Ruda | 0.30 hrs. 595.00/hr | 178.50 |
| 07/23/19 | Review docket activity for Davila and Dahl and determine related deadlines Elina Tilman | 0.20 hrs. 395.00/hr | 79.00 |
| 07/23/19 | Work on research and analysis of ULP issues. Louise Ann Fernandez | 1.30 hrs. 795.00/hr | 1,033.50 |
| 07/24/19 | Prepare documents for messenger service for UNAC meeting and coordinate delivery with FirstLegal and Marriott. Desiree J. Ho | 0.70 hrs. 375.00/hr | 262.50 |
| 07/24/19 | Review and analysis of Dahl complaint (0.4); email correspondence with L. Ho regarding litigation holds (0.3); correspondence with J. Moe re Dahl proceedings (0.2). Elina Tilman | 0.90 hrs. 395.00/hr | 355.50 |
| 07/24/19 | Conference call with S. Alberts regarding 1113/1114 strategy (.5); revise of draft response to SEIU regarding grievances (.3); review of tender of status of indemnity claim to vendor regarding employee litigation (.3). An Nguyen-Ruda | 1.10 hrs. 595.00/hr | 654.50 |
| 07/25/19 | Review entity information regarding Dahl (0.7); call re Dahl with J. Moe (0.2); analysis of employer issues in Dahl (0.5); review pleadings to identify covered claims for indemnity issues (0.3); email correspondence with J. Moe re carrier issues (0.3); draft litigation hold for employee 7 claim (0.3); email P. Roy regarding litigation hold (0.1); email correspondence with S. Sharrer re information for Dahl(0.1). Elina Tilman | 2.50 hrs. 395.00/hr | 987.50 |



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|----------|---|---------------------|----------|
| 07/25/19 | Draft changes and additions to SEIU Contract for 1113 modifications. An Nguyen-Ruda | 4.50 hrs. 595.00/hr | 2,677.50 |
| 07/26/19 | Email correspondence with K. Murphy regarding Dahl CMC (0.2); review and analysis of various agreements on entity and joint employer issue on new litigation (1.5); outline key issues in agreements (0.3); email correspondence with S. Sharrer regarding facts for new lawsuit (0.2). Elina Tilman | 2.20 hrs. 395.00/hr | 869.00 |
| 07/26/19 | Analysis of pending litigation and indemnity issues (.40); review and analysis of PEO agreement (.40); review redemption Agreement (.30). Jay Thompson | 1.10 hrs. 615.00/hr | 676.50 |
| 07/26/19 | Telephone call with S. Sharrer regarding 1113/1114 strategy (.40); review of redline to SEIU CBA and references to O'Connor and St. Louis (.50). An Nguyen-Ruda | 0.90 hrs. 595.00/hr | 535.50 |
| 07/29/19 | Conference call with SEIU re bargaining (.30); revisions to SEIU collective bargaining agreement redline (.80); review of general costing re 1113/1114 models (.20); review of 1113 proposal for SEIU (.30). An Nguyen-Ruda | 1.60 hrs. 595.00/hr | 952.00 |
| 07/29/19 | Revise proposal (1.2); follow up on outstanding actions (.20); witness strategy session re cases (.30); prepare for bargaining (.50); work on documents for bargaining session (.30) Louise Ann Fernandez | 2.50 hrs. 795.00/hr | 1,987.50 |
| 07/30/19 | Review RFI and create tracking record of request for information. Desiree J. Ho | 0.20 hrs. 375.00/hr | 75.00 |
| 07/30/19 | Attend 1113 negotiations with SEIU as Chief Negotiator An Nguyen-Ruda | 8.00 hrs. 595.00/hr | 4,760.00 |



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|----------|---|---------------------|-----------|
| 07/30/19 | Work on proposals. | | |
| | Louise Ann Fernandez | 6.00 hrs. 795.00/hr | 4,770.00 |
| | Total Fees for Professional Services for this Matter for this Invoice | \$ | 79,431.50 |
| | Chargeable Costs | | |
| 07/15/19 | Uber for meeting with CNA Verity factfinding. | \$ | 36.63 |
| 07/18/19 | Uber for SEIU meeting Verity factfinding | | 39.55 |
| 07/30/19 | 2 days overnight parking San Jose to attend meeting with SEIU | | 152.00 |
| | Air Fare | | 264.48 |
| | Total Chargeable Costs for this Matter for this Invoice..... | \$ | 492.66 |
| | Total Fees and Costs for this Matter for this Invoice..... | \$ | 79,924.16 |



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|---|--|--|
| <p>JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263</p> | <p>ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference:</p> | <p>122016066 CINAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 72167-0022 Invoice No. 1761953 Attorney: Marta M. Fernandez</p> |

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Summary of Fees

| | Hours | Rate/Hr | Dollars |
|----------------------|-------|---------|-----------|
| Louise Ann Fernandez | 54.90 | 795.00 | 43,645.50 |
| Desiree J. Ho | 3.60 | 375.00 | 1,350.00 |



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| | Summary of Fees | | |
|----------------|-----------------|---------|-----------|
| | Hours | Rate/Hr | Dollars |
| An Nguyen-Ruda | 42.90 | 595.00 | 25,525.50 |
| Alex Polishuk | 2.20 | 475.00 | 1,045.00 |
| Jay Thompson | 1.10 | 615.00 | 676.50 |
| Elina Tilman | 18.20 | 395.00 | 7,189.00 |
| TOTALS | \$ 122.90 | 646.31 | 79,431.50 |



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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **72167-0028**

For Services Through July 31, 2019

Corporate Advice

| | | |
|---|-----------|-----------------|
| Total Current Fees for Professional Services..... | \$ | 2,952.00 |
| Total Current Costs | \$ | 0.00 |
| Total Current Charges Due | \$ | 2,952.00 |
| Total Due..... | \$ | 2,952.00 |



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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **72167-0028**

For Services Through July 31, 2019

Corporate Advice

| | | | | |
|---|---|---------------------|----|-------------|
| 07/17/19 | Call with John Moe regarding agreements. Jay Thompson | 0.20 hrs. 615.00/hr | \$ | 123.00 |
| 07/18/19 | Review complaint regrding ties to Verity owned or controlled entities (.9); email to John Moe (II) (.2); begin reviewing surgery center exownership documents regarding response to John Moe (.8). Jay Thompson | 1.90 hrs. 615.00/hr | | 1,168.50 |
| 07/21/19 | Review redemption documents and contribution documents regarding detailed email to John Moe III at Dentons. Jay Thompson | 0.90 hrs. 615.00/hr | | 553.50 |
| 07/25/19 | Call from John Moe II (.2); review emails regarding conference call (.3); prepare for call regarding bankruptcy stay regarding employment litigation claims and former ownership of certain Verity subsidiaries (.9); participation in conference (.4). Jay Thompson | 1.80 hrs. 615.00/hr | | 1,107.00 |
| Total Fees for Professional Services for this Matter for this Invoice | | | | \$ 2,952.00 |
| Total Fees and Costs for this Matter for this Invoice..... | | | | \$ 2,952.00 |
| Please Remit Total Balance Due..... | | | | \$ 2,952.00 |



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| <p>JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263</p> | <p>ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference:</p> | <p>122016066 CINAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 72167-0028 Invoice No. 1761954 Attorney: Marta M. Fernandez</p> |

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| Summary of Fees | | | |
|-----------------|---------|---------|----------|
| | Hours | Rate/Hr | Dollars |
| Jay Thompson | 4.80 | 615.00 | 2,952.00 |
| TOTALS | \$ 4.80 | 615.00 | 2,952.00 |



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Our Matter # **72167-0029**

For Services Through July 31, 2019

Bankruptcy Administration

| | | |
|---|----|----------|
| Total Current Fees for Professional Services..... | \$ | 2,505.00 |
| Total Current Costs..... | \$ | 68.79 |
| Total Current Charges Due | \$ | 2,573.79 |



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Our Matter # **72167-0029**

For Services Through July 31, 2019

Bankruptcy Administration

| | | | | |
|----------|---|---------------------|----|--------|
| 07/02/19 | Review N. Koffroth email regarding revision to JMBM engagement letter; review attached revised engagement letter. Tom Geher | 0.30 hrs. 765.00/hr | \$ | 229.50 |
| 07/02/19 | Telephone call with N. Koffroth regarding employment application and engagement letter. Tom Geher | 0.10 hrs. 765.00/hr | | 76.50 |
| 07/08/19 | Review and finalize further revised Employment Application; review Order and underlying Motion re Interim Monthly Fee Procedure. Tom Geher | 0.80 hrs. 765.00/hr | | 612.00 |
| 07/11/19 | Telephone call to N. Koffroth re engagement letter, employment application and interim fee procedures. Tom Geher | 0.10 hrs. 765.00/hr | | 76.50 |
| 07/15/19 | Review and respond to N. Koffroth emails re finalized employment application and review attached finalized application. Tom Geher | 0.40 hrs. 765.00/hr | | 306.00 |
| 07/15/19 | Review application fee with bankruptcy court and make revisions. Elina Tilman | 0.60 hrs. 395.00/hr | | 237.00 |
| 07/23/19 | Telephone conference with N. Koffroth re US Trustee's issues concerning JMBM Employment Application. Tom Geher | 0.20 hrs. 765.00/hr | | 153.00 |



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T: (310) 203-8080 F: (310) 203-0567

Verity Health System
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RobertoDino@verity.org

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| | | | |
|---|---|---------------------|-------------|
| 07/23/19 | Telephone conference with J. Moe re issues for Supplemental Declaration and additional disclosure re JMBM Employment Application. Tom Geher | 0.30 hrs. 765.00/hr | 229.50 |
| 07/24/19 | Review and revise supplemental information and Declaration in Support of JMBM Employment Application. Tom Geher | 0.30 hrs. 765.00/hr | 229.50 |
| 07/24/19 | Review supplemental motion and declaration for fee application and make edits (0.4); call and emails J. Moe re same (0.2). Elina Tilman | 0.60 hrs. 395.00/hr | 237.00 |
| 07/26/19 | Call and email correspondence with J. Moe regarding supplemental fee material (0.2); finalize declaration for fee material (0.1). Elina Tilman | 0.30 hrs. 395.00/hr | 118.50 |
| Total Fees for Professional Services for this Matter for this Invoice | | | \$ 2,505.00 |
| Chargeable Costs | | | |
| Overnight Delivery | | | \$ 68.79 |
| Total Chargeable Costs for this Matter for this Invoice..... | | | \$ 68.79 |
| Total Fees and Costs for this Matter for this Invoice..... | | | \$ 2,573.79 |



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| | | |
|---|---|---|
| PAY BY U.S. MAIL: | PAY BY WIRE: City National Bank 400 N. Roxbury Drive, Beverly Hills, California 90210 | |
| JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263 | ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference: | 122016066 CINAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 72167-0029 Invoice No. 1760859 Attorney: Marta M. Fernandez |

Costs may have been incurred which are not included on this invoice. Costs are shown on invoices when they are entered into our accounting system, not necessarily on the dates they were incurred.

Payment is due on all invoices upon presentation. A carrying charge will be added at a rate of 1% per month from the date of the invoice on those invoices not paid by the last day of the month following the month the invoice was issued.

The Firm is a California limited liability partnership.

If you have any questions regarding this invoice, please Email: Finance@jmbm.com



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| Summary of Fees | | | |
|-----------------|-------|---------|----------|
| | Hours | Rate/Hr | Dollars |
| Tom Geher | 2.50 | 765.00 | 1,912.50 |
| Elina Tilman | 1.50 | 395.00 | 592.50 |
| TOTALS | 4.00 | 626.25 | 2,505.00 |



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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **72391-0020**

For Services Through July 31, 2019

Grievances/FactFinding/Arbitration

| | | |
|---|----|-----------|
| Total Current Fees for Professional Services..... | \$ | 85,461.00 |
| Total Current Costs | \$ | 986.58 |
| Total Current Charges Due | \$ | 86,447.58 |



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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **72391-0020**

For Services Through July 31, 2019

Grievances/FactFinding/Arbitration

| | | | | |
|----------|---|-----------|-----------|-----------|
| 07/01/19 | Email correspondence with D. Delmar and D. Drake regarding employee 1 claims (0.4); review and analysis of client documents for employee 1 claim (0.3); email opposing counsel regarding employee 1 claim (0.1); call and email correspondence with opposing counsel regarding employee 2 claim (0.2); email correspondence with S. Sharrer regarding employee claim fact-gathering (0.2); review email from D. Delmar regarding RFI and analysis of issues (0.2); call and email correspondence with S. Sharrer regarding holds on various matters (0.2); email correspondence with mediator regarding mediations of employees claims 4-6 (0.3); review board correspondence regarding ULP settling and email S. Alberts regarding fact stipulation (0.2). | | | |
| | Elina Tilman | 2.10 hrs. | 395.00/hr | \$ 829.50 |
| 07/01/19 | Review of Board stipulation for settlement edits to ULP withdrawal. | | | |
| | An Nguyen-Ruda | 0.30 hrs. | 595.00/hr | 178.50 |



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|----------|---|---------------------|----------|
| 07/02/19 | Review and analysis of S. Albert's edits to stipulation (0.5); make additions to stipulation (0.3); respond to S. Alberts regarding his revisions and stipulation necessities (0.5); call with L. Ho re employee 2 claim and review related email correspondence (0.3); multiple email correspondence with opposing counsel regarding employee 2 claim (0.4); correspondence with S. Sharrer re employee 2 claim and ULP (0.5); fact-gathering call with D. Drake regarding employee 1 claim (1.9); review docket information and pleadings for small claims matter (0.2); email S. Sharrer regarding small claims matter disposition and respond to group email re same (0.3); review V. Valentine's emails regarding Gaurdao ULP (0.1). | | |
| | Elina Tilman | 5.00 hrs. 395.00/hr | 1,975.00 |
| 07/02/19 | Emails with UNAC regarding settlement discussions. | | |
| | An Nguyen-Ruda | 0.20 hrs. 595.00/hr | 119.00 |
| 07/03/19 | Review and analysis of S. Alberts edits to ULP stip (0.4); make additions to stipulation (0.4); call with Board attorney regarding stipulation and pending issues (0.2); analysis of ULP positions (0.4); analysis of RFI issues (0.3); respond to S. Albert's email regarding stipulation (0.5); analysis of employee 1 claims (0.4); review client documents with respect to employee 2 claim (0.2); draft response to opposing counsel regarding employee 2 disputed issues (0.3). | | |
| | Elina Tilman | 3.10 hrs. 395.00/hr | 1,224.50 |
| 07/03/19 | Research NLRB issues re stipulation (1.0); prepare email to S. Albert re same (.50). | | |
| | Louise Ann Fernandez | 1.50 hrs. 795.00/hr | 1,192.50 |
| 07/03/19 | Review of D. Drake write up regarding employee issue. | | |
| | An Nguyen-Ruda | 0.30 hrs. 595.00/hr | 178.50 |



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|----------|--|---------------------|----------|
| 07/05/19 | Review S. Alberts email regarding ULP and additional edits (0.2); review Board's application re Guardado and S. Albert's email re same (0.1). | | |
| | Elina Tilman | 0.30 hrs. 395.00/hr | 118.50 |
| 07/05/19 | Review documents regarding grievances. | | |
| | Louise Ann Fernandez | 1.00 hrs. 795.00/hr | 795.00 |
| 07/05/19 | Review and analysis of Board email regarding employee settlement stipulation changes. | | |
| | An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |
| 07/06/19 | Work on grievance write-up (1.6); review and analysis of grievance documents (1.4). | | |
| | Louise Ann Fernandez | 3.00 hrs. 795.00/hr | 2,385.00 |
| 07/08/19 | Call and email correspondence with D. Drake regarding employee 1 claim (0.3); review new grievances from W. Castillo and respond to email regarding documents (0.2); review and analysis of prior RFI request for UNAC (0.8); draft outline of RFI documents and production responses (0.6); email correspondence with P. Roy re Felty subpoena (0.1); email correspondence with Board regarding ULP (0.1); multiple fact-gathering correspondence with D. Delmar regarding employee claim 1 (0.6); review client documents regarding employee claim 1 (0.4); analysis ULP issues (0.4); analysis of pending issues with pre-litigation (0.3). | | |
| | Elina Tilman | 3.80 hrs. 395.00/hr | 1,501.00 |
| 07/08/19 | Review UNAC grievances. | | |
| | An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |



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|----------|---|---------------------|----------|
| 07/09/19 | Strategize re memorandum re recommendation regarding arbitration settlements (2.5); conference call with Denton's and client regarding unfair labor practice charge regarding refusal to arbitrate and strategize regarding resolution (.5); additional conference call with internal legal and bankruptcy lawyers regarding unfair labor practice charge regarding refusal to arbitrate (.5); revision to fact stipulation regarding unfair labor practice charge (.3); email with UNAC lawyer regarding settlement (.1); review of employee claim with possible early resolution consideration (.5); emails with NUHW representative regarding information requested for 1113 process (.2). | | |
| | An Nguyen-Ruda | 4.60 hrs. 595.00/hr | 2,737.00 |
| 07/09/19 | Review and analysis of client documents regarding employee 1 claim (1.4); analysis of liability exposure regarding employee 1 (0.7); email correspondence with D. Drake and D. Delmar regarding employee 1 claim (0.7); draft litigation hold for employee 2 (0.2); email opposing counsel regarding employee 2 claim (0.2); email correspondence with Board regarding ULP (0.2); conference calls with E. Paul and S. Alberts regarding ULP stipulations (0.5); make edits to ULP stipulation and draft proposed order (0.7); discussion with S. Sharrer regarding subpoena and email correspondence with E. Paul re same (0.2); review status of new complaint and status of docket and email J. Moe re same (0.2); review RFIs and make outlines of pending issues (0.6); email L. Ho regarding employee 2 fact-gathering (0.3). | | |
| | Elina Tilman | 5.90 hrs. 395.00/hr | 2,330.50 |



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|----------|--|---------------------|----------|
| 07/10/19 | Review of email from NLRB regarding fact stipulation regarding unfair labor practice charge (.1); review of email from UNAC regarding fact stipulation regarding unfair labor practice charge (.1); conference call with UNAC lawyer regarding extension regarding hearing and settlement regarding unfair labor practice charges (.8); telephone call with S. Sharrer regarding fact stipulation regarding unfair labor practice charge (.5); review of email from administrative law judge regarding unfair labor practice charge hearing (.1); review of email from Region attorney regarding unfair labor practice charge hearing (.1). An Nguyen-Ruda | 1.70 hrs. 595.00/hr | 1,011.50 |
| 07/10/19 | Update call with P. Roy regarding matters (0.3); review email and new subpoena from P. Roy (0.4); review emails from judge, board, and union re stipulation (0.2); call with board attorney regarding stipulation and continuance (0.3); email with E. Paul regarding records request and respond to inquiry with member (0.4); call with court regarding small claims matter (0.3); email E. Paul and Dentons update regarding small claims matter (0.2); draft chart of termination data for pending grievances (0.3); review employee 1 personnel file and make redactions and prepare for production (0.9); email correspondence with opposing counsel regarding mediation of employee claims 4-6 (0.2). Elina Tilman | 3.50 hrs. 395.00/hr | 1,382.50 |
| 07/11/19 | Review of email from UNAC lawyer regarding unfair labor practice charge (.1); telephone call with Verity General Counsel regarding status of unfair labor practice charge hearing (.2). An Nguyen-Ruda | 0.30 hrs. 595.00/hr | 178.50 |



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|----------|--|---------------------|----------|
| 07/11/19 | Review documents for fat-gathering call with D. Drake regarding employee 1 (0.4); call with D. Drake regarding employee 1 claims (1.3); analysis of liability employee 1 claim (0.2); review recommendations regarding grievances and make additions to analysis (0.4); review and finalize documents for labor code and earning history production for employee 1 claims (0.6); email correspondence with opposing counsel regarding employee claims (0.3); email correspondence with D. Delmar and D. Drake regarding employee 1 claims (0.3). Elina Tilman | 3.50 hrs. 395.00/hr | 1,382.50 |
| 07/12/19 | Review of backpay calculations for preparation of settlement summary to UNAC arbitration (5); revision to summary of claims and exposure analysis to settlement of UNAC arbitrations (1.5); review of email from NLRB Region attorney to administrative law Judge regarding hearing dates (.1). An Nguyen-Ruda | 2.10 hrs. 595.00/hr | 1,249.50 |
| 07/12/19 | Analysis of employee 1 claims and next steps. Elina Tilman | 0.60 hrs. 395.00/hr | 237.00 |
| 07/13/19 | Review and analysis of A. Bialue file (0.3); analysis of RFI issues (0.2). Elina Tilman | 0.50 hrs. 395.00/hr | 197.50 |
| 07/15/19 | Fact-gathering call with D. Delmar regarding employee 1 claims. Louise Ann Fernandez | 0.50 hrs. 795.00/hr | 397.50 |



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|----------|--|---------------------|----------|
| 07/15/19 | Identify questions for fact-gathering call with D. Delmar regarding employee 1 (0.2); review and analysis of employee 1 documents in preparation for call (0.4); fact-gathering call with D. Delmar regarding employee 1 claims (0.5); email correspondence with opposing counsel regarding lawsuit (0.2); call with counsel regarding claim 1 (0.3); analysis of next steps re employee 1 claim (0.2); email correspondence with opposing counsel regarding employee claims 4-6 (0.1). Elina Tilman | 1.90 hrs. 395.00/hr | 750.50 |
| 07/15/19 | Conference call with Denton's and client regarding authority for UNAC settlement meeting (.8); telephone call with UNAC regarding upcoming 1113/1114 meeting (.2); telephone call with UNAC lawyer for settlement meeting (.2). An Nguyen-Ruda | 1.20 hrs. 595.00/hr | 714.00 |
| 07/16/19 | Email correspondence with opposing counsel and mediator regarding mediation (0.2); update call with P. Roy regarding matters (0.2); analysis of RFI issues (0.3); email correspondence with Board agent regarding stipulation (0.2); call and email correspondence with D. Delmar regarding S. Modungo file and documents (0.3); email correspondence with P. Roy regarding employee 2 claims (0.2); email correspondence with Board regarding subpoena for ULP (0.3); review and analysis of ULP subpoena (0.2); call with D. Delmar and W. Castillo regarding grievances (0.5); review new grievances documents (0.4); email correspondence with S. Sharrer regarding grievances and labor code production (0.2); review Felty subpoena and respond to opposing counsel (0.2). Elina Tilman | 3.10 hrs. 395.00/hr | 1,224.50 |



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|----------|--|---------------------|----------|
| 07/16/19 | Review of email from Board regarding fact stipulation (.2); review of Board subpoena regarding ULP hearing (.3); review of email from Union regarding information request (.1). An Nguyen-Ruda | 0.60 hrs. 595.00/hr | 357.00 |
| 07/17/19 | Preparation for settlement meeting with UNAC regarding grievances and arbitrations (1.5); meeting with UNAC regarding grievances and arbitrations (5.5); conference call with client regarding settlement status (.5). An Nguyen-Ruda | 7.50 hrs. 595.00/hr | 4,462.50 |
| 07/17/19 | Review and analysis of Felty documents for subpoena (1.5); email counsel regarding Felty production issues (0.2); email correspondence with L. Ho and P. Roy re Felty production (0.4); email correspondence with Board attorney regarding ULP (0.2); review and analysis of subpoena and Board rules for ULP (0.5); draft email to client regarding status of ULP and subpoena (0.5); analysis of documents responsive to ULP subpoena (0.3); review S. Albert's emails regarding ULP and respond (0.5); review grievance documents and provide pertinent information to S. Alberts (0.5); analysis of ULP RFI issues (0.4); review and analysis Duncan file and identify documents for production to union (0.9); review and analysis of Bialeu file and identify documents for production to union (0.8); review and analysis of Mondugo documents and determinate production to Union (0.5). Elina Tilman | 7.20 hrs. 395.00/hr | 2,844.00 |
| 07/18/19 | Review of email from Region attorney regarding trial stipulation (1). An Nguyen-Ruda | 0.10 hrs. 595.00/hr | 59.50 |



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|----------|--|---------------------|----------|
| 07/18/19 | Review and analysis of Mondugo documents (0.6); analysis of production to union (0.2); email correspondence with L. Ho re Felty production (0.1); review Board attorney's email regarding ULP and subpoena (0.1). Elina Tilman | 1.00 hrs. 395.00/hr | 395.00 |
| 07/19/19 | Analysis of production duty on RFI issues (0.5); identify and make privacy redactions to documents for RFI exchange (1.1); analysis of ULP issues (0.5). Elina Tilman | 2.10 hrs. 395.00/hr | 829.50 |
| 07/19/19 | Review email from S. Sharrer regarding CLS unit and dues collections (.1); review of documents for production pursuant to UNAC information request (.5). An Nguyen-Ruda | 0.60 hrs. 595.00/hr | 357.00 |
| 07/20/19 | Extensive conference call with Denton's, Verity General Counsel and JMBM team regarding settlement of ULP and authority (.9); preparation of email to bankruptcy team and client regarding confirmation of authority regarding settlement (.5); review of email from S. Alberts regarding bargaining schedule (.1); reply to email from S. Alberts regarding bargaining schedule (.1); telephone call with S. Sharrer regarding strategy call re settlement of ULPs (.3); draft redline of UNAC contract in preparation for 1113/1114 modification meetings (3.5). An Nguyen-Ruda | 5.40 hrs. 595.00/hr | 3,213.00 |
| 07/20/19 | Review and analysis of revised ULP board stipulation and compare to prior version (0.7); outline pending issues (0.3); review stipulation alternatives in Board rules and regulations (0.4); draft summary re same (0.2); conference call with S. Alberts and E. Paul and others regarding pending litigation (0.9); analysis of next steps regarding litigation (0.2). Elina Tilman | 2.70 hrs. 395.00/hr | 1,066.50 |



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|----------|--|---------------------|----------|
| 07/21/19 | Draft redline CBA for protected leaves of absences. Desiree J. Ho | 0.40 hrs. 375.00/hr | 150.00 |
| 07/21/19 | Conference call with Denton's regarding ULP trial stipulation (.9); review of revised trial stipulation (.4); additional revisions to ULP trial stipulation (.3); revise of offers to UNAC regarding grievances and settlements (.3); telephone with S. Sharrer regarding update regarding trial stipulation (.2); review of subpoena position (.4); revision to UNAC CBA redline (.8). An Nguyen-Ruda | 3.30 hrs. 595.00/hr | 1,963.50 |
| 07/21/19 | Call with T. Morrison regarding revised ULP stipulation from board (0.8); analysis of next steps regarding ULP (0.3); make revisions to ULP stipulation and respond to Board comments (1.2); make revisions to ULP exhibits (0.2); review ULP docket and pleadings (0.6); make additions to ULP stipulation (0.4); review and analysis of subpoena for ULP (0.4); call with N. Koffroth regarding subpoena requests (0.6); email Board agent regarding subpoena (0.1); analysis of validity of objections to isolated subpoena request (0.3); review board requirements regarding revocation motion (0.3). Elina Tilman | 5.20 hrs. 395.00/hr | 2,054.00 |
| 07/22/19 | Draft redline CBA for protected leaves of absences (.40) research regarding military leave protections during protected leaves of absence (.60). Desiree J. Ho | 1.00 hrs. 375.00/hr | 375.00 |



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|----------|--|----------------------|----------|
| 07/22/19 | Draft objections to ULP subpoena (3.5); prepare for call with Board attorney regarding subpoena and stipulation (0.3); calls with Board attorney regarding ULP (1.6); email E. Paul and S. Alberts regarding status of proceedings in ULP (0.6); email correspondence with N. Koffman and S. Alberts regarding status of ULP and next steps (1.1); multiple calls with N. Koffman and T. Morrison regarding revisions to stipulation (1.3); make revisions to ULP stipulation (0.7); review Board requirements regarding subpoenas and privilege for CBA process (0.6); email correspondence with Board attorney and P. Chandran regarding ULP status call (0.3); review board's email regarding new subpoena and analysis of requests (0.4); email P. Roy regarding subpoena and review related documents (0.2); draft email to Board agent responding substantive subpoena correspondence (0.3); email S. Alberts and N. Koffman regarding subpoena (0.2). | | |
| | Elina Tilman | 11.10 hrs. 395.00/hr | 4,384.50 |
| 07/22/19 | Strategize regarding stipulation in lieu of trial regarding ULP for refusal to arbitrate (1.5); email with Region attorney regarding call to finalize stipulation (.1); review of revisions to UNAC CBA redline for 1113 meeting (.5). | | |
| | An Nguyen-Ruda | 2.10 hrs. 595.00/hr | 1,249.50 |



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RobertoDino@verity.org

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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

| | | | |
|----------|---|---------------------|----------|
| 07/23/19 | Review various emails from S. Alberts regarding ULP and subpoena (0.4); call with N. Koffman regarding petition to subpoena (0.1); make additions to the petition to subpoena for ULP (0.9); review board law regarding CBA privilege (0.7); review exhibits for ULP stipulation and make modifications (0.3); email correspondence with S. Alberts regarding petition to subpoena (0.2); review service requirements for petition pre-hearing (0.2); call with L. Parker regarding ULP (0.5); make revisions to stipulation following Board and Union feedback (0.7); call and email correspondence with Board attorney regarding subpoena (0.4); email Board and Union regarding resolution and extensions (0.4); analysis of next steps re ULP (0.4); email correspondence with D. Delmar regarding pending grievances (0.3); email correspondence with S. Sharrer and opposing counsel regarding mediation of employee claims (0.2); call with W. Castillo regarding grievances and review related documents (0.3); email correspondence with S. Sharrer regarding grievances (0.2); review order from Regional Director re hearing and respond to Board attorney re same (0.1); review docket activity and status of hearings (0.1); email J. Moe re same (0.1). Elina Tilman | 6.50 hrs. 395.00/hr | 2,567.50 |
| 07/23/19 | Work on grievance settlement (1.0); legal research re ULP issues and hearing procedures (2.1). Louise Ann Fernandez | 3.10 hrs. 795.00/hr | 2,464.50 |



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| | | | |
|----------|--|---------------------|----------|
| 07/23/19 | Preparation for settlement conference call with UNAC by reviewing stipulation and party positions (.8); conference call with UNAC counsel, field representative and S. Sharrer regarding settlement (1.0); strategize regarding settlement of UNAC grievances and Board matter (1.5); extensive conference call with Board, S. Alberts and UNAC counsel regarding stipulation of facts in lieu of trial (1.6); additional call with UNAC lawyer, Board lawyer, S. Alberts regarding settlement of unfair labor practice charge (.5). | | |
| | An Nguyen-Ruda | 5.40 hrs. 595.00/hr | 3,213.00 |
| 07/24/19 | Draft status update in Nguyen matter (0.2); analysis of other proceedings on Nguyen (0.2); draft carrier email (0.1); review P. Roy's email and attachments regarding ULP (0.2). | | |
| | Elina Tilman | 0.70 hrs. 395.00/hr | 276.50 |
| 07/24/19 | Conference call with UNAC union regarding various bargaining matters. | | |
| | An Nguyen-Ruda | 0.50 hrs. 595.00/hr | 297.50 |
| 07/25/19 | Review related bankruptcy orders that may impact Nguyen matter (0.8); call with J. Moe regarding those proceedings (0.2); review Nguyen complaint (0.4); email J. Moe re CMS in Nguyen (0.1); email P. Roy and C. Castillo re subpoena production for ULP (0.1). | | |
| | Elina Tilman | 1.60 hrs. 395.00/hr | 632.00 |
| 07/25/19 | Bargaining regarding modification of CBA; work on proposals and analysis of same. | | |
| | Louise Ann Fernandez | 7.20 hrs. 795.00/hr | 5,724.00 |
| 07/25/19 | Status update to HR and CNO regarding contract modification proposals (1.0); attend 1113 UNAC negotiations as client negotiator (8.5). | | |
| | An Nguyen-Ruda | 9.50 hrs. 595.00/hr | 5,652.50 |



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|----------|---|---------------------|----------|
| 07/26/19 | Draft redline SEIU CBA for purposes of negotiations re leaves (2.90); research regarding leaves of absence limitations (.80); draft further redline SEIU CBA for purposes of negotiations re leaves (.20). Desiree J. Ho | 3.90 hrs. 375.00/hr | 1,462.50 |
| 07/26/19 | Review Board's letter regarding ULP hearing (0.1); review Dentons' additions to status update for Nguyen litigation and make further revisions (0.8); email correspondence with K. Murphy regarding status update for Nguyen and call re same (0.2). Elina Tilman | 1.10 hrs. 395.00/hr | 434.50 |
| 07/26/19 | Review of correspondence regarding priority status for pre-petition back pay claims. An Nguyen-Ruda | 0.30 hrs. 595.00/hr | 178.50 |
| 07/29/19 | Finalize bankruptcy status conference for Nguyen (0.1); call with S. Sharrer regarding pending issue for lawsuit and analysis of next steps re same (0.2); email correspondence with D. Delmar regarding investigative records for employee claim (0.2); email correspondence with I. Glomeic re litigation hold (0.1); draft litigation hold for new claims (0.2). Elina Tilman | 0.80 hrs. 395.00/hr | 316.00 |
| 07/29/19 | Review of frozen PTO banks for 1113/1114 bargaining (.2); review email from Region NLRB lawyer re settlement status of unfair labor practice charge (.1); reply to email from Region NLRB lawyer re settlement status of unfair labor practice charge (.1); strategize re priority period and settlement of unfair labor charge (.5); review UNAC request for information re 1113 bargaining (.5); email to S. Sharrer and UNAC re request for information (.1); review of Local 39 costing (.2). An Nguyen-Ruda | 1.70 hrs. 595.00/hr | 1,011.50 |



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| | | | |
|---|--|---------------------|--------------|
| 07/30/19 | Draft correspondence with FTP link for production of documents to union. | | |
| | Desiree J. Ho | 0.20 hrs. 375.00/hr | 75.00 |
| 07/31/19 | Work on proposals; meeting with insurance representative. | | |
| | Louise Ann Fernandez | 9.00 hrs. 795.00/hr | 7,155.00 |
| 07/31/19 | Attend 1113 modification negotiations with UNAC as Chief Negotiator. | | |
| | An Nguyen-Ruda | 9.00 hrs. 595.00/hr | 5,355.00 |
| Total Fees for Professional Services for this Matter for this Invoice | | | \$ 85,461.00 |

Chargeable Costs

| | | | |
|----------|--|----|--------|
| 06/17/19 | Overnight parking San Jose to attend bargaining meeting & meeting with UNAC | \$ | 76.00 |
| 07/15/19 | 2 day overnight parking to attend bargaining 1/2 charge UNAC (72391-0020) | | 76.00 |
| 07/17/19 | Uber for meeting with UNAC. | | 25.90 |
| 07/19/19 | Uber from Seton Medical Center in Daly City following meeting regarding RFI. | | 10.18 |
| 07/19/19 | Uber to Seton Medical Center in Daly City for meeting regarding RFI. | | 9.39 |
| 07/24/19 | Courtcall charge, 7/24/19 | | 94.00 |
| 07/25/19 | Same day parking San Jose to attend UNAC meeting | | 38.00 |
| | Air Fare | | 529.00 |
| | Overnight Delivery | | 28.11 |



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| | | |
|--|----|-----------|
| Parking | | 100.00 |
| Total Chargeable Costs for this Matter for this Invoice..... | \$ | 986.58 |
| Total Fees and Costs for this Matter for this Invoice..... | \$ | 86,447.58 |

| PAY BY U.S. MAIL: | PAY BY WIRE: City National Bank 400 N. Roxbury Drive, Beverly Hills, California 90210 | |
|---|---|---|
| JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263 | ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference: | 122016066 CTNAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 72391-0020 Invoice No. 1761974 Attorney: Marta M. Fernandez |

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| | Summary of Fees | | |
|----------------------|-----------------|---------|-----------|
| | Hours | Rate/Hr | Dollars |
| Louise Ann Fernandez | 25.30 | 795.00 | 20,113.50 |
| Desiree J. Ho | 5.50 | 375.00 | 2,062.50 |
| An Nguyen-Ruda | 57.70 | 595.00 | 34,331.50 |
| Elina Tilman | 73.30 | 395.00 | 28,953.50 |
| TOTALS | \$ 161.80 | 528.19 | 85,461.00 |



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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **72391-0026**
adv. Rosa Carcamo

For Services Through July 31, 2019

| | | |
|---|----|--------|
| Total Current Fees for Professional Services..... | \$ | 771.00 |
| Total Current Costs | \$ | 0.00 |
| Total Current Charges Due | \$ | 771.00 |

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PLEASE INDICATE INVOICE AND MATTER # WITH REMITTANCE

Our Matter # **72391-0026**
adv. Rosa Carcamo

For Services Through July 31, 2019

| | | | | |
|---|---|---------------------|----|-----------|
| 07/09/19 | Analysis of next steps. Elina Tilman | 0.20 hrs. 395.00/hr | \$ | 79.00 |
| 07/16/19 | Strategy call with J. Moe (0.2); email J. Moe information for motion (0.2). Elina Tilman | 0.40 hrs. 395.00/hr | | 158.00 |
| 07/18/19 | Conference call with J. Moe and E. Paul regarding litigation status and stay motion. An Nguyen-Ruda | 0.30 hrs. 595.00/hr | | 178.50 |
| 07/29/19 | Review and analysis of grievance documents. Elina Tilman | 0.30 hrs. 395.00/hr | | 118.50 |
| 07/31/19 | Call and email correspondence with J. Moe re stipulation and stay (0.3); review stipulation and make additions (0.3). Elina Tilman | 0.60 hrs. 395.00/hr | | 237.00 |
| Total Fees for Professional Services for this Matter for this Invoice | | | | \$ 771.00 |
| Total Fees and Costs for this Matter for this Invoice..... | | | | \$ 771.00 |



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| JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263 | ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference: | 122016066 CINAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 72391-0026 Invoice No. 1761971 Attorney: Marta M. Fernandez |

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| Summary of Fees | | | |
|-----------------|-------|---------|---------|
| | Hours | Rate/Hr | Dollars |
| An Nguyen-Ruda | 0.30 | 595.00 | 178.50 |
| Elina Tilman | 1.50 | 395.00 | 592.50 |
| TOTALS | 1.80 | 428.33 | 771.00 |



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Our Matter # **72391-0027**

For Services Through July 31, 2019

adv. Yvonne Engelman

| | | |
|---|----|----------|
| Total Current Fees for Professional Services..... | \$ | 2,218.50 |
| Total Current Costs | \$ | 97.00 |
| Total Current Charges Due | \$ | 2,315.50 |



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Our Matter # **72391-0027**

For Services Through July 31, 2019

adv. Yvonne Engelman

| | | | | |
|---|--|---------------------|----|-------------|
| 07/17/19 | Preparation for status conference re bankruptcy. Taylor Burras | 0.20 hrs. 425.00/hr | \$ | 85.00 |
| 07/18/19 | Review of email from J. Moe regarding proposed stipulation for relief from bankruptcy stay (.2); conference call with J. Moe and E. Paul regarding litigation status and stay motion (.3). An Nguyen-Ruda | 0.50 hrs. 595.00/hr | | 297.50 |
| 07/18/19 | Telephonic appearance at status conference re bankruptcy. Taylor Burras | 1.00 hrs. 425.00/hr | | 425.00 |
| 07/19/19 | Review draft of Notice of Ruling in preparation for service and filing. Taylor Burras | 0.10 hrs. 425.00/hr | | 42.50 |
| 07/26/19 | Telephone call with J. Moe regarding employment practices liability insurance and stipulation (.2); review of employment practices liability insurance policy exclusions (1.3). An Nguyen-Ruda | 1.50 hrs. 595.00/hr | | 892.50 |
| 07/29/19 | Review of complaint in preparation for call with J. Moe and A. Epstein (.50); conference call with J. Moe and A. Epstein re stipulation for relief from stay (.30). An Nguyen-Ruda | 0.80 hrs. 595.00/hr | | 476.00 |
| Total Fees for Professional Services for this Matter for this Invoice | | | | \$ 2,218.50 |



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Chargeable Costs

| | | | |
|--|--|----|----------|
| 07/16/19 | Court Call Charge, 7/16/2019 | \$ | 94.00 |
| 07/17/19 | Los Angeles County Superior Court document | | 3.00 |
| Total Chargeable Costs for this Matter for this Invoice..... | | \$ | 97.00 |
| Total Fees and Costs for this Matter for this Invoice..... | | \$ | 2,315.50 |

| | | |
|---|---|---|
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| <p>JMBM LLP Lockbox File 1263 1801 W. Olympic Blvd. Pasadena, CA 91199-1263</p> | <p>ABA: SWIFT Code: <i>For international wires</i> Account Name: Account No.: Please reference:</p> | <p>122016066 CINAUS6L JMBM Depository Acct 12714 4494 Client - Matter: 72391-0027 Invoice No. 1761972 Attorney: Marta M. Fernandez</p> |



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| Summary of Fees | | | |
|-----------------|-------|---------|----------|
| | Hours | Rate/Hr | Dollars |
| Taylor Burras | 1.30 | 425.00 | 552.50 |
| An Nguyen-Ruda | 2.80 | 595.00 | 1,666.00 |
| TOTALS | 4.10 | 541.10 | 2,218.50 |

PROOF OF SERVICE OF DOCUMENT

I am over the age of 18 and not a party to this bankruptcy case or adversary proceeding. My business address is:
1900 Avenue of the Stars, 7th Floor, Los Angeles, CA 90067

A true and correct copy of the foregoing document entitled (*specify*): **JEFFER MANGELS BUTLER & MITCHELL LLP'S PROFESSIONAL MONTHLY FEE APPLICATION FOR ALLOWANCE AND PAYMENT OF INTERIM COMPENSATION AND REIMBURSEMENT OF EXPENSES FOR THE PERIOD JUNE 2019 AND JULY 2019**; will be served or was served (**a**) on the judge in chambers in the form and manner required by LBR 5005-2(d); and (**b**) in the manner stated below:

1. **TO BE SERVED BY THE COURT VIA NOTICE OF ELECTRONIC FILING (NEF)**: Pursuant to controlling General Orders and LBR, the foregoing document will be served by the court via NEF and hyperlink to the document. On (*date*) August 23, 2019, I checked the CM/ECF docket for this bankruptcy case or adversary proceeding and determined that the following persons are on the Electronic Mail Notice List to receive NEF transmission at the email addresses stated below:

☒ Service information continued on attached page

2. **SERVED BY UNITED STATES MAIL**:

On (*date*) August 23, 2019, I served the following persons and/or entities at the last known addresses in this bankruptcy case or adversary proceeding by placing a true and correct copy thereof in a sealed envelope in the United States mail, first class, postage prepaid, and addressed as follows. Listing the judge here constitutes a declaration that mailing to the judge will be completed no later than 24 hours after the document is filed.

☒ Service information continued on attached page

3. **SERVED BY PERSONAL DELIVERY, OVERNIGHT MAIL, FACSIMILE TRANSMISSION OR EMAIL** (*state method for each person or entity served*): Pursuant to F.R.Civ.P. 5 and/or controlling LBR, on (*date*) August 23, 2019 I served the following persons and/or entities by personal delivery, overnight mail service, or (for those who consented in writing to such service method), by facsimile transmission and/or email as follows. Listing the judge here constitutes a declaration that personal delivery on, or overnight mail to, the judge will be completed no later than 24 hours after the document is filed.

SERVED BY OVERNIGHT

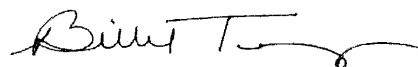
Honorable Ernest M. Robles
United States Bankruptcy Court
Central District of California
Edward R. Roybal Federal Building and Courthouse
255 E. Temple Street, Suite 1560
Los Angeles, CA 90012

☐ Service information continued on attached page

I declare under penalty of perjury under the laws of the United States that the foregoing is true and correct.

August 23, 2019

Billie Terry



Date

Printed Name

Signature

1. TO BE SERVED BY THE COURT VIA NOTICE OF ELECTRONIC FILING (NEF):

- Alexandra Achamallah aachamallah@milbank.com
- Melinda Alonzo ml7829@att.com
- Robert N Amkraut ramkraut@foxrothschild.com
- Kyra E Andrassy kandrassy@swelawfirm.com,
lgarrett@swelawfirm.com;gcruz@swelawfirm.com;jchung@swelawfirm.com
- Simon Aron saron@wrsllawyers.com
- Lauren T Attard lattard@bakerlaw.com, agrosso@bakerlaw.com
- Allison R Axenrod allison@claimsrecoveryllc.com
- Keith Patrick Banner kbanner@greenbergglusker.com,
sharper@greenbergglusker.com;calendar@greenbergglusker.com
- Cristina E Bautista cristina.bautista@kattenlaw.com, ecf.lax.docket@kattenlaw.com
- James Cornell Behrens jbehrens@milbank.com,
gbray@milbank.com;mshinderman@milbank.com;dodonnell@milbank.com;jbrewster@milbank.com;JWeber@milbank.com
- Ron Bender rb@lnbyb.com
- Bruce Bennett bennett@jonesday.com
- Peter J Benvenuti pbenvenuti@kellerbenvenuti.com, pbenven74@yahoo.com
- Michael Jay Berger michael.berger@bankruptcypower.com,
yathida.nipha@bankruptcypower.com;michael.berger@ecf.inforuptcy.com
- Steven M Berman sberman@slk-law.com
- Alicia K Berry Alicia.Berry@doj.ca.gov
- Stephen F Biegenzahn efile@sfbllaw.com
- Scott E Blakeley seb@blakeleyllp.com, ecf@blakeleyllp.com
- Karl E Block kblock@loeb.com, jvazquez@loeb.com;ladoeket@loeb.com;kblock@ecf.courtdrive.com
- Dustin P Branch branchd@ballardspahr.com, carolod@ballardspahr.com;hubenb@ballardspahr.com
- Michael D Breslauer mbreslauer@swsslaw.com,
wyones@swsslaw.com;mbreslauer@ecf.courtdrive.com;wyones@ecf.courtdrive.com
- Chane Buck cbuck@jonesday.com
- Lori A Butler butler.lori@pbgc.gov, efile@pbgc.gov
- Howard Camhi hcamhi@ecjlaw.com, tcastelli@ecjlaw.com;amatsuoka@ecjlaw.com
- Barry A Chatz barry.chatz@saul.com, jurate.medziak@saul.com
- Shirley Cho scho@pszjlaw.com
- Shawn M Christianson cmcintire@buchalter.com, schristianson@buchalter.com
- Louis J. Cisz lcisz@nixonpeabody.com, jzic@nixonpeabody.com
- Leslie A Cohen leslie@lesliecohenlaw.com, jaime@lesliecohenlaw.com;odalys@lesliecohenlaw.com
- Kevin Collins kevin.collins@btlaw.com, Kathleen.lytle@btlaw.com
- David N Crapo dcrapo@gibbonslaw.com, elrosen@gibbonslaw.com
- Mariam Danielyan md@danielyanlawoffice.com, danielyan.mar@gmail.com
- Brian L Davidoff b davidoff@greenbergglusker.com,
calendar@greenbergglusker.com;jking@greenbergglusker.com
- Aaron Davis aaron.davis@bryancave.com, kat.flaherty@bryancave.com
- Anthony Dutra adutra@hansonbridgett.com
- Kevin M Eckhardt kevin.eckhardt@gmail.com, keckhardt@hunton.com
- Lei Lei Wang Ekvall lekvall@swelawfirm.com,
lgarrett@swelawfirm.com;gcruz@swelawfirm.com;jchung@swelawfirm.com
- Andy J Epstein taxcpaesq@gmail.com
- Christine R Etheridge christine.etheridge@ikonfin.com
- M Douglas Flahaut flahaut.douglas@arentfox.com
- Michael G Fletcher mfletcher@frandzel.com, sking@frandzel.com

1. TO BE SERVED BY THE COURT VIA NOTICE OF ELECTRONIC FILING (NEF):

- Joseph D Frank jfrank@fgllp.com, mmatlock@fgllp.com; csmith@fgllp.com; jkleinman@fgllp.com; csucic@fgllp.com
- William B Freeman bill.freeman@kattenlaw.com, nicole.jones@kattenlaw.com, ecf.lax.docket@kattenlaw.com
- Eric J Fromme efromme@tocounsel.com, lchapman@tocounsel.com; sschuster@tocounsel.com
- Amir Gamliel amir-gamliel-9554@ecf.pacerpro.com, cmallahi@perkinscoie.com; DocketLA@perkinscoie.com
- Jeffrey K Garfinkle jgarfinkle@buchalter.com, docket@buchalter.com; dcyrankowski@buchalter.com
- Lawrence B Gill lgill@nelsonhardiman.com, rrange@nelsonhardiman.com
- Paul R. Glassman pglassman@sycr.com
- Matthew A Gold courts@argopartners.net
- Eric D Goldberg eric.goldberg@dlapiper.com, eric-goldberg-1103@ecf.pacerpro.com
- Marshall F Goldberg mgoldberg@glassgoldberg.com, jbailey@glassgoldberg.com
- David Guess dguess@bienertkatzman.com, 4579179420@filings.docketbird.com
- Anna Gumpert agumpert@sidley.com
- Melissa T Harris harris.melissa@pbgc.gov, efile@pbgc.gov
- James A Hayes jhayes@jamesahayesapl.com
- Michael S Held mheld@jw.com
- Lawrence J Hilton lhilton@onellp.com, lthomas@onellp.com, info@onellp.com, rgolder@onellp.com, lhyska@onellp.com, nlichtenberger@onellp.com
- Robert M Hirsh Robert.Hirsh@arentfox.com
- Florice Hoffman fhoffman@socal.rr.com, floricehoffman@gmail.com
- Lee F Hoffman leehoffmanjd@gmail.com, lee@fademlaw.com
- Michael Hogue hogue@gtlaw.com, fernandezc@gtlaw.com; SFOLitDock@gtlaw.com
- Matthew B Holbrook mholbrook@sheppardmullin.com, mmanns@sheppardmullin.com
- David I Horowitz david.horowitz@kirkland.com, keith.catuara@kirkland.com; terry.ellis@kirkland.com; elsa.banuelos@kirkland.com; ivon.granados@kirkland.com
- Brian D Huben hubenb@ballardspahr.com, carolod@ballardspahr.com
- Benjamin Ikuta bikuta@hml.law, aoremus@hml.law
- Lawrence A Jacobson laj@cohenandjacobson.com
- John Mark Jennings johnmark.jennings@kutakrock.com, mary.clark@kutakrock.com
- Monique D Jewett-Brewster mjb@hopkinscarley.com, eamaro@hopkinscarley.com
- Crystal Johnson M46380@ATT.COM
- Gregory R Jones gjones@mwe.com, rnhunter@mwe.com
- Lance N Jurich ljurich@loeb.com, karnote@loeb.com; ladocket@loeb.com; ljurich@ecf.courtdrive.com
- Jeff D Kahane jkahane@duanemorris.com, dmartinez@duanemorris.com
- Steven J Kahn skahn@pszyjw.com
- Cameo M Kaisler salembier.cameo@pbgc.gov, efile@pbgc.gov
- Ivan L Kallick ikallick@manatt.com, ihernandez@manatt.com
- Ori Katz okatz@sheppardmullin.com, cshulman@sheppardmullin.com; ezisholtz@sheppardmullin.com
- Payam Khodadadi pkhodadadi@mcguirewoods.com, dkiker@mcguirewoods.com
- Christian T Kim ckim@dumas-law.com, ckim@ecf.inforuptcy.com
- Jane Kim jkim@kellerbenvenuti.com
- Monica Y Kim myk@lnbrb.com, myk@ecf.inforuptcy.com
- Gary E Klausner gek@lnbyb.com
- Nicholas A Koffroth nick.koffroth@dentons.com, chris.omeara@dentons.com
- Joseph A Kohanski jkohanski@bushgottlieb.com, kprestegard@bushgottlieb.com
- Darryl S Laddin bkrfilings@agg.com
- Robert S Lampl advocate45@aol.com, rlisarobinsonr@aol.com
- Richard A Lapping richard@lappinglegal.com
- Paul J Laurin plaurin@btlaw.com, slmoore@btlaw.com; jboustani@btlaw.com
- Nathaniel M Leeds nathaniel@mitchelllawsf.com, sam@mitchelllawsf.com

1. TO BE SERVED BY THE COURT VIA NOTICE OF ELECTRONIC FILING (NEF):

- David E Lemke david.lemke@wallerlaw.com,
chris.cronk@wallerlaw.com;Melissa.jones@wallerlaw.com;cathy.thomas@wallerlaw.com
- Elan S Levey elan.levey@usdoj.gov, louisa.lin@usdoj.gov
- Tracy L Mainguy bankruptcycourtnotices@unioncounsel.net, tmainguy@unioncounsel.net
- Samuel R Maizel samuel.maizel@dentons.com,
alicia.aguilar@dentons.com;docket.general.lit.LOS@dentons.com;tania.moyron@dentons.com;kathryn.howard@
dentons.com;joan.mack@dentons.com;derry.kalve@dentons.com
- Alvin Mar alvin.mar@usdoj.gov
- Craig G Margulies Craig@MarguliesFaithlaw.com,
Victoria@MarguliesFaithlaw.com;David@MarguliesFaithLaw.com;Helen@MarguliesFaithlaw.com;Dana@marguli
esfaithlaw.com
- Hutchison B Meltzer hutchison.meltzer@doj.ca.gov, Alicia.Berry@doj.ca.gov
- Christopher Minier becky@ringstadlaw.com, arlene@ringstadlaw.com
- John A Moe john.moe@dentons.com, derry.kalve@dentons.com
- Susan I Montgomery susan@simontgomerylaw.com,
assitant@simontgomerylaw.com;simontgomerylawecf.com@gmail.com;montgomerysr71631@notify.bestcase.c
om
- Monserrat Morales Monsi@MarguliesFaithLaw.com,
Victoria@MarguliesFaithLaw.com;David@MarguliesFaithLaw.com;Helen@marguliesfaithlaw.com;Dana@marguli
esfaithlaw.com
- Kevin H Morse kmorse@clarkhill.com, blambert@clarkhill.com
- Marianne S Mortimer mmortimer@sycr.com, tingman@sycr.com
- Tania M Moyron tania.moyron@dentons.com, chris.omeara@dentons.com;nick.koffroth@dentons.com
- Alan I Nahmias anahmias@mbnlawyers.com, jdale@mbnlawyers.com
- Akop J Nalbandyan jnalbandyan@LNtriallawyers.com, cbautista@LNtriallawyers.com
- Jennifer L Nassiri jennifernassiri@quinnemanuel.com
- Charles E Nelson nelsonc@ballardspahr.com, wassweilerw@ballardspahr.com
- Sheila Gropper Nelson shedoesbklaw@aol.com
- Mark A Neubauer mneubauer@carltonfields.com,
mirodriguez@carltonfields.com;smcloughlin@carltonfields.com;schau@carltonfields.com;NDunn@carltonfields.co
m;ecfla@carltonfields.com
- Nancy Newman nnewman@hansonbridgett.com,
ajackson@hansonbridgett.com;calendarclerk@hansonbridgett.com
- Bryan L Ngo bngo@fortislaw.com,
BNgo@bluecapitallaw.com;SPicariello@fortislaw.com;JNguyen@fortislaw.com;JNguyen@bluecapitallaw.com
- Abigail V O'Brient avobrient@mintz.com,
docketing@mintz.com;DEHashimoto@mintz.com;nleali@mintz.com;ABLevin@mintz.com;GJLeon@mintz.com
- John R OKeefe jokeefe@metzlewis.com, slohr@metzlewis.com
- Scott H Olson solson@vedderprice.com, jcano@vedderprice.com, jparker@vedderprice.com;scott-olson-
2161@ecf.pacerpro.com,ecfsfdocket@vedderprice.com
- Giovanni Orantes go@gobklaw.com, gorantes@orantes-
law.com,cmh@gobklaw.com,gobklaw@gmail.com,go@ecf.inforuptcy.com;orantesgr89122@notify.bestcase.com
- Keith C Owens kowens@venable.com, khoang@venable.com
- R Gibson Pagter gibson@ppilawyers.com, ecf@ppilawyers.com;pagterrr51779@notify.bestcase.com
- Paul J Pascuzzi ppascuzzi@ffwplaw.com, lnlasley@ffwplaw.com
- Lisa M Peters lisa.peters@kutakrock.com, marybeth.brukner@kutakrock.com
- Christopher J Petersen cjpetersen@blankrome.com, gsolis@blankrome.com
- Mark D Plevin mplevin@crowell.com, cromo@crowell.com

1. TO BE SERVED BY THE COURT VIA NOTICE OF ELECTRONIC FILING (NEF):

- Steven G. Polard spolard@ch-law.com, calendar-lao@rmkb.com;melissa.tamura@rmkb.com;anthony.arriola@rmkb.com
- David M Powlen david.powlen@btlaw.com, pgroff@btlaw.com
- Christopher E Prince cprince@lesnickprince.com, jmack@lesnickprince.com;erivas@lesnickprince.com;cprince@ecf.courtdrive.com
- Lori L Purkey bareham@purkeyandassociates.com
- William M Rathbone wrathbone@grsm.com, jmydlandevans@grsm.com;sdurazo@grsm.com
- Jason M Reed Jason.Reed@Maslon.com
- Michael B Reynolds mreynolds@swlaw.com, kcollins@swlaw.com
- J. Alexandra Rhim arhim@hrhlaw.com
- Emily P Rich erich@unioncounsel.net, bankruptcycourtnotices@unioncounsel.net
- Robert A Rich , candonian@huntonak.com
- Lesley A Riis lriis@dpmclaw.com
- Debra Riley driley@allenmatkins.com
- Julie H Rome-Banks julie@binderhalter.com
- Mary H Rose mrose@buchalter.com
- Megan A Rowe mrowe@dsrhealthlaw.com, lwestoby@dsrhealthlaw.com
- Nathan A Schultz nschultz@goodwinlaw.com
- William Schumacher wschumacher@jonesday.com
- Mark A Serlin ms@swllplaw.com, mor@swllplaw.com
- Seth B Shapiro seth.shapiro@usdoj.gov
- David B Shemano dshemano@shemanolaw.com
- Joseph Shickich jshickich@riddellwilliams.com
- Mark Shinderman mshinderman@milbank.com, dmuhrez@milbank.com;dlatie@milbank.com
- Rosa A Shirley rshirley@nelsonhardiman.com, ksherry@nelsonhardiman.com;lgill@nelsonhardiman.com;rrange@nelsonhardiman.com
- Kyrsten Skogstad kskogstad@calnurses.org, rcraven@calnurses.org
- Michael St James ecf@stjames-law.com
- Andrew Still astill@swlaw.com, kcollins@swlaw.com
- Jason D Strabo jstrabo@mwe.com, cfuraha@mwe.com
- Sabrina L Streusand Streusand@slolp.com
- Ralph J Swanson ralph.swanson@berliner.com, sabina.hall@berliner.com
- Gary F Torrell gtorell@health-law.com
- United States Trustee (LA) ustpreion16.la.ecf@usdoj.gov
- Cecelia Valentine cecelia.valentine@nlrb.gov
- Matthew S Walker matthew.walker@pillsburylaw.com, renee.evans@pillsburylaw.com,docket@pillsburylaw.com
- Jason Wallach jwallach@ghplaw.com, g33404@notify.cincompass.com
- Kenneth K Wang kenneth.wang@doj.ca.gov, Jennifer.Kim@doj.ca.gov;Stacy.McKellar@doj.ca.gov;yesenia.caro@doj.ca.gov
- Phillip K Wang phillip.wang@rimonlaw.com, david.kline@rimonlaw.com
- Adam G Wentland awentland@tocounsel.com, lkwon@tocounsel.com
- Latonia Williams lwilliams@goodwin.com, bankruptcy@goodwin.com
- Michael S Winsten mike@winsten.com
- Jeffrey C Wisler jwisler@connollygallagher.com, dperkins@connollygallagher.com
- Neal L Wolf nwolf@hansonbridgett.com, calendarclerk@hansonbridgett.com,lchappell@hansonbridgett.com
- Hatty K Yip hatty.yip@usdoj.gov
- Andrew J Ziaja aziaja@leonardcarder.com, sgroff@leonardcarder.com;msimons@leonardcarder.com;lbadar@leonardcarder.com
- Rose Zimmerman rzimmerman@dalycity.org

2. SERVED BY UNITED STATES MAIL:

| | | |
|--|---|--|
| Aetna Life Insurance Company Attn: Paul Weller, Head of Provider Litigation 1425 Union Meeting Rd./Mail Stop U23S Blue Bell, PA 19422 | Allen Matkins Leck Gamble Mallory & Natsis LLP Debra A. Riley, Esq. One America Plaza 600 West Broadway, 27th Floor San Diego, CA 92101-0903 | Allscripts Healthcare LLC c/o Greg Bianchi 5995 Windward Pkwy Alpharetta, GA 30005-4184 |
| Arnall Golden Gregory LLP Darryl S. Laddin 171 17th Street NW, Suite 2100 Atlanta, GA 30363-1031 | Attorney General of California Xavier Becerra California Department of Justice 1300 "I" Street Sacramento, CA 95814 | Attorney General of the United States U.S. Department of Justice 950 Pennsylvania Avenue, NW Washington, DC 20530-0001 |
| Baker & Hostetler LLP Lauren T. Attard 11601 Wilshire Boulevard, Suite 1400 Los Angeles, CA 90025-0509 | Ballard Spahr LLP Attn: Dustin P. Branch, Esq. Nicholas M. Gross, Esq. 2029 Century Park East, Suite 800 Los Angeles, CA 90067-2909 | Ballard Spahr LLP Brain D. Huben, Michael S. Meyers 2029 Century Park East, Suite 800 Los Angeles, CA 90067-2909 |
| Ballard Spahr LLP William P. Wassweiler, Esq. and Charles E. Nelson, Esq. 2000 IDS Center 80 South Eighth Street Minneapolis, MN 55402 | Barnes & Thornburg LLP David M. Powlen, Kevin G. Collins 1000 N. West St., Suite 1500 Wilmington, DE 19801 | Barnes & Thornburg LLP Paul J. Laurin 2029 Century Park E, Suite 300 Los Angeles, CA 90067 |
| Bart Florence 1620 North Market Blvd Sacramento, CA 95834 | BDO USA, LLP Laurence W. Golberg Director, Receivables Management 4135 Mendenhall Oaks Parkway, Suite 140 High Point, NC 27265 | Blakeley LLP Scott E. Blakeley 18500 Von Karman Avenue, Suite 530 Irvine, CA 92612 |
| Bush Gottlieb, A Law Corporation Attn: Joseph A. Kohanski, David E. Ahdoot, Kirk M. Prestegard 801 North Brand Boulevard, Suite 950 Glendale, CA 91203 | California Department of Health Care Services Jennifer Kent, Director 1501 Capitol Avenue, Suite 4510 Sacramento, CA 95814 | California Nurses Association (CNA) Attn: Kyrsten Skogstad, In-House Counsel; Nicole J. Daro, Esq Legal Department 155 Grand Avenue Oakland, CA 94612 |
| California Secretary of State 1500 11th Street Sacramento, CA 95814 | California State Board of Pharmacy 1625 North Market Boulevard Sacramento, CA 95834 | Carlton Fields Jordan Burt, LLP Mark Neubauer and Donald Kirk 2000 Avenue of the Stars Suite 530N Los Angeles, CA 90067-4707 |
| Carlton Fields Jorden Burt PA Donald R Kirk & John Ryan Yant 4221 W Boy Scout Blvd Ste 1000 Tampa, FL 33607-5780 | City of Daly City Rose Zimmerman City Attorney's Office 333 90th Street Daly City, CA 94015 | Dentons US LLP Samuel R. Maizel, John A. Moe, II, Tania M. Moyron 601 South Figueroa Street, Suite 2500 Los Angeles, CA 90017-5704 |
| Devaney Pate Morris & Cameron, LLP c/o Lesley A. Riis 402 W. Broadway, Suite 1300 San Diego, CA 92101 | DLA Piper LLP (US) Eric D. Goldberg 2000 Avenue of the Stars Suite 400 North Tower Los Angeles, CA 90067-4704 | DLA Piper LLP (US) Jade M. Williams 444 W. Lake Street, Suite 900 Chicago, IL 60606-0089 |
| Duane Morris LLP Jeff D. Kahane 865 S. Figueroa Street, Suite 3100 Los Angeles, CA 90017-5450 | Duane Morris LLP Wendy M. Simkulak and Drew S. McGehrin 30 S. 17th Street Philadelphia, PA 19103 | Employment Development Dept. 722 Capitol Mall Sacramento, CA 95814 |

| | | |
|--|---|---|
| Engineers and Scientists of California IFPTE Local 20 AFL-CIO & CLC Danielle Lucido Chief Counsel 810 Clay St Oakland, CA 94607 | Felderstein Fitzgerald Willoughby & Pascuzzi LLP Paul J. Pascuzzi 400 Capitol Mall, Suite 1750 Sacramento, CA 95814 | Fox Rothschild LLP Attn: Michael A. Sweet, Nathan A. Schultz 345 California Street, Suite 2200 San Francisco, CA 94104 |
| Fox Rothschild LLP Attn: Robert N. Amkraut, Esq 1001 Fourth Ave. Suite 4500 Seattle, WA 98154 | Gibbons P.C. Attn: David N. Crapo, Esq. One Gateway Center Newark, NJ 07102-5310 | Gibson Dunn & Crutcher LLP Jeffery C. Krause 333 South Grand Avenue Los Angeles, CA 90071-3197 |
| Greenberg Traurig, LLP David Eastlake 1000 Louisiana Street Suite 1700 Houston, TX 77002 | Greenberg Traurig, LLP Michael R. Hogue Four Embarcadero Center, Suite 3000 San Francisco, CA 94111 | Hanson Bridgett LLP Neal L. Wolf 425 Market Street, 26th Floor San Francisco, CA 94105 |
| Hunton Andrews Kurth LLP Kevin M. Eckhardt 550 South Hope Street, Suite 2000 Los Angeles, CA 90071 | Internal Revenue Service 300 North Los Angeles Street Los Angeles, CA 90012 | Internal Revenue Service 600 Arch Street Philadelphia, PA 19101 |
| Internal Revenue Service Attn Susanne Larson 31 Hopkins Plz Rm 1150 Baltimore, MD 21201 | Internal Revenue Service Centralized Insolvency Operation 2970 Market St Philadelphia, PA 19104 | Internal Revenue Service Centralized Insolvency Operation P.O. Box 7346 Philadelphia, PA 19101-7346 |
| Iris Lara c/o Trisha Monesi 1875 Century Park East, Suite 100 Los Angeles, CA 90067 | JD Thompson Law c/o Judy D. Thompson, Esq. PO Box 33127 Charlotte, NC 28233 | Jones Day Bruce Bennett, William J. Schumacher 555 South Flower Street Fiftieth Floor Los Angeles, CA 90071 |
| KCC Andres A. Estrada 222 N Pacific Coast Highway Suite 300 El Segundo, CA 90245 | Keller & Benvenuti LLP Attn: Jane Kim 650 California Street, Suite 1900 San Francisco, CA 94108 | Keller & Benvenuti LLP Attn: Peter J. Benvenuti, Jane Kim 650 California Street, Suite 1900 San Francisco, CA 94108 |
| Kutak Rock LLP Lisa M. Peters 1650 Farnam St Omaha, NE 68102 | Law Office of Florice Hoffman, L.C. Florice Hoffman 8502 E. Chapman Avenue, Suite 353 Orange, CA 92869 | Leonard Carder, LLP Shawn C. Groff, Mollie Simons, Andrew J. Ziaja 1330 Broadway, Ste 1450 Oakland, CA 94612 |
| Loeb & Loeb LLP Lance N. Jurich, Esq 10100 Santa Monica Blvd., Suite 2200 Los Angeles, CA 90067-4120 | Los Angeles County Tax Collector PO Box 54110 Los Angeles, CA 90054-0110 | Maslon LLP Clark T Whitmore; Jason M. Reed 3300 Wells Fargo Center 90 South Seventh Street Minneapolis, MN 55402 |
| McDermott Will & Emery LLP Gregory R. Jones 2049 Century Park East, Suite 3800 Los Angeles, CA 90067-3218 | McDermott Will & Emery LLP James Kapp 444 West Lake Street, Suite 4000 Chicago, IL 60606-0029 | McDermott Will & Emery Jason D. Strabo; James F. Owens 2049 Century Park East, 38th Floor Los Angeles, CA 90067-3218 |
| McDermott Will & Emery William Smith, Nathan Coco Megan Preusker 444 West Lake St, Suite 4000 Chicago, IL 60606-0029 | Medline Industries, Inc. Shane Reed Three Lakes Drive Northfield, IL 60093 | Milbank LLP Gregory A. Bray, Mark Shinderman, James C. Behrens, Robert J. Liubicic and Alexandra Achamallah 2029 Century Park East, 33rd Floor Los Angeles, CA 90067 |
| Mintz Levin Cohn Ferris Glovsky and Popeo, P.C. Attn: Daniel Bleck, Ian Hammel and Leonard Weiser-Varon One Financial Center Boston, MA 02111 | Mintz Levin Cohn Ferris Glovsky and Popeo, P.C. Attn: Paul J. Ricotta 666 Third Avenue New York, NY 10017 | NantWorks, LLC and Nant Capital, LLC Charles Kim 9920 Jefferson Boulevard Culver City, CA 90232 |

| | | |
|--|--|--|
| Nixon Peabody LLP Louis J. Cisz, III, Esq. One Embarcadero Center, 32nd Floor San Francisco, CA 94111 | Office of the Attorney General Alicia Berry, Deputy Attorney General 300 South Spring Street, Suite 1702 Los Angeles, CA 90013 | Office of the Attorney General Consumer Law Section Attn Bankruptcy Notices 455 Golden Gate Ave., Suite 11000 San Francisco, CA 94102 |
| Office of the California Attorney General Department of Justice Kenneth K. Wang 300 South Spring Street, Suite 1702 Los Angeles, CA 90013 | Office of the California Attorney General Department of Justice Jennifer Kim 300 South Spring Street, Floor 9 Los Angeles, CA 90013 | Pension Benefit Guaranty Corporation ("PBGC") Attn: Michael Strollo and Emily Lesniewski 1200 K Street, NW Washington, DC 20005 |
| Perkins Coie LLP Schuyler G. Carroll 30 Rockefeller Plaza, 22nd Floor New York, NY 10112-0085 | Purkey & Associates, P.L.C. c/o Lori L. Purkey, Esq 5050 Cascade Road, SE, Suite A Grand Rapids, MI 49546 | Randick O'Dea & Tooliatos, LLP Phillip G. Vermont 5000 Hopyard Road Suite 225 Pleasanton, CA 94588 |
| RCB Equities #1 LLC Brian Dror / Zvi Ryzman 5967 West 3rd Street, Suite 102 Los Angeles, CA 90036 | Reed Smith LLP Marsha A. Houston, Christopher O. Rivas 355 South Grand Avenue, Suite 2900 Los Angeles, CA 90071-1514 | Resolution Law Firm P. C. Sheila Gropper Nelson, Esq. 50 Osgood Place, 5th Fl. San Francisco, CA 94133 |
| Rimon, P.C. Phillip K. Wang, Esq. One Embarcadero Center, Suite 400 San Francisco, CA 94111 | Rosemawr Municipal Partners Fund LP, Rosemawr Capital II LP, RMA Capital Partners LP Greg Shlionsky Julie Morrone Elyse Levesque 810 Seventh Avenue, 27th Floor New York, NY 10019 | Securities & Exchange Commission Secretary of the Treasury 100 F St NE Washington, DC 20549 |
| Securities and Exchange Commission 200 Vesey Street, #400 New York, NY 10281 | SEIU United Healthcare Workers West Attn: David Miller 560 Thomas L Berkeley Way Oakland, CA 94612-1602 | Serlin & Whiteford, LLP Mark A. Serlin, Esq. 701 E Street Sacramento, CA 95814 |
| Shumaker, Loop, & Kendrick, LLP Steven M. Berman 101 E. Kennedy Blvd., Suite 2800 Tampa, FL 33602 | Sidley Austin LLP Anna Gumport, John Patrick White 555 West Fifth Street Suite 4000 Los Angeles, CA 90013 | Sidley Austin LLP Deinnis M. Twomey, Matthew E. Linder One South Dearborn Street Chicago, IL 60603 |
| Sodexo Operations, LLC, a Delaware Limited Liability Company Sodexo CTM LLC Attn: Brad Hamman 2301 Maitland Center Pkwy Ste 350 Maitland, FL 32751-7417 | St. James Law, P.C. Michael St. James, Esq. 22 Battery Street, Suite 888 San Francisco, CA 94111 | State of California Board of Equalization Account Information Group, MIC: 29 P.O. Box 942879 Sacramento, CA 94279-0029 |
| State of California Board of Equalization Executive Director 450 N Street, MIC: 73 Sacramento, CA 95814-0073 | State of California Board of Equalization Special Operations Bankruptcy Team MIC:74 P.O. Box 942879 Sacramento, CA 94279-0074 | State of California Employment Development Department Bankruptcy Group MIC 92E P. O. Box 826880 Sacramento, CA 94280-0001 |
| State of California Franchise Tax Board 300 South Spring Street, #5704 Los Angeles, CA 90013 | State of California Franchise Tax Board Franchise Tax Board Bankruptcy Section MS: A-340 P. O. Box 2952 Sacramento, CA 95812-2952 | State of California Franchise Tax Board Franchise Tax Board Chief Counsel c/o General Counsel Section P.O. Box 1720 MS: A-260 Rancho Cordova, CA 95741-1720 |
| Stradling Yocca Carlson & Rauth, P.C. Paul R. Glassman, Esq. and Jeremy H. Rothstein, Esq 100 Wilshire Boulevard, 4th Floor Santa Monica, CA 90401 | Stradling Yocca Carlson & Rauth, P.C. Attn: Marianne S. Mortimer; Paul R. Glassman; Jeremy H. Rothstein; Fred Neufeld 100 Wilshire Boulevard, 4th Floor Santa Monica, CA 90401 | Streusand, Landon, Ozburn & Lemmon, LLP Sabrina L. Streusand 1801 S. Mopac Expressway, Suite 320 Austin, TX 78746 |

| | | |
|--|--|--|
| Theodora Oringher PC Scott Schoeffel, Eric J. Fromme, Adam G Wentland 535 Anton Boulevard, 9th Floor Costa Mesa, CA 92626-7109 | Trodella & Lapping LLP Richard A. Lapping 540 Pacific Avenue San Francisco, CA 94133 | U.S. Department of Health & Human Services Alex M. Azar II, Secretary 200 Independence Avenue, S.W. Washington, DC 20201 |
| U.S. Department of Health and Human Services Angela M. Belgrove, Assistant Regional Counsel Office of the General Counsel, Region IX 90 7th Street, Suite 4-500 San Francisco, CA 94103-6705 | U.S. Department of Justice, Civil Division Seth B Shapiro 1100 L Street, N.W., Room 7114 Seventh Floor Washington, DC 20005 | U.S. Securities and Exchange Commission Attn: Bankruptcy Counsel 444 South Flower Street, Suite 900 Los Angeles, CA 90071-9591 |
| UMB Bank, N.A. Attn.: Virginia Anne Housum, Senior Vice President UMB Financial Corporation 120 Sixth Street South, Suite 1400 Minneapolis, MN 55402 | United States Attorney's Office Federal Building Room 7516 300 North Los Angeles Street Los Angeles, CA 90012 | United States Attorneys Office Central District of California 312 North Spring Street Suite 1200 Los Angeles, CA 90012 |
| United States Attorneys Office Northern District of California 150 Almaden Boulevard Suite 900 San Jose, CA 95113 | United States Attorneys Office Northern District of California Federal Courthouse 450 Golden Gate Avenue San Francisco, CA 94102 | United States Department of Justice Ben Franklin Station P. O. Box 683 Washington, DC 20044 |
| United States Trustee Hatty K Yip Office of the UST/DOJ 915 Wilshire Blvd., Suite 1850 Los Angeles, CA 90017 | US Bank NA Sandra Spivey, VP Nevada Financial Center 2300 W. Sahara Ste 200 Las Vegas, NV 89102 | USBC Central District of California Ernest M. Robles Edward R. Roybal Federal Building and U.S. Courthouse 255 East Temple Street, Suite 1560 Los Angeles, CA 90012 |
| Vedder Price P.C. Mitchell D. Cohen 1633 Broadway, 31st Floor New York, NY 10019 | Vedder Price P.C. Scott H. Olson 275 Battery Street, Suite 2464 San Francisco, CA 94111 | Venable LLP Keith C. Owens, Nicholas A. Koffroth 2049 Century Park East, Suite 2300 Los Angeles, CA 90067 |
| Verity Health System of California, Inc.; Verity Holdings, LLC Elspeth Paul 2040 East Mariposa Avenue El Segundo, CA 90245 | Waller Lansden Dortch & Davis, LLP David E. Lemke, Melissa W. Jones 511 Union Street, Ste 2700 Nashville, TN 37219 | Weinberg Roger & Rosenfeld c/o Emily P. Rich; Tracy L. Mainguy; Caitlin E. Gray 1001 Marina Village Parkway, Suite 200 Alameda, CA 94501-1091 |
| Wells Fargo Bank, N.A. Jeffrey K. Carlson or Current Officer 608 Second Avenue South Minneapolis, MN 55402 | Wells Fargo Bank, N.A. Mark V Birkholz; Corbin Connell 600 4th St. 6th Floor MAC N9300-060 Minneapolis, MN 55415 | Workday, Inc. John Elrod; Ann Sandor 6110 Stoneridge Mall Road Pleasanton, CA 94588 |
| Pachulski Stang Ziehl & Jones LLP Henry C. Kevane, Shirley S. Cho 150 California Street, 15th Floor San Francisco, CA 94111 | | |