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FILED & ENTERED

NOV 08 2019

CLERK U.S. BANKRUPTCY COURT
Central District of California
BY gonzalez DEPUTY CLERK

UNITED STATES BANKRUPTCY COURT
CENTRAL DISTRICT OF CALIFORNIA - LOS ANGELES DIVISION

In re

VERITY HEALTH SYSTEM OF
CALIFORNIA, INC., *et al.*,

Debtors and Debtors In Possession.

Lead Case No. 2:18-bk-20151-ER

Jointly Administered With:

Case No. 2:18-bk-20162-ER
Case No. 2:18-bk-20163-ER
Case No. 2:18-bk-20164-ER
Case No. 2:18-bk-20165-ER
Case No. 2:18-bk-20167-ER
Case No. 2:18-bk-20168-ER
Case No. 2:18-bk-20169-ER
Case No. 2:18-bk-20171-ER
Case No. 2:18-bk-20172-ER
Case No. 2:18-bk-20173-ER
Case No. 2:18-bk-20175-ER
Case No. 2:18-bk-20176-ER
Case No. 2:18-bk-20178-ER
Case No. 2:18-bk-20179-ER
Case No. 2:18-bk-20180-ER
Case No. 2:18-bk-20181-ER

Hon. Ernest M. Robles

**ORDER GRANTING DEBTORS' MOTION FOR
ENTRY OF AN ORDER AUTHORIZING AND
APPROVING (I) KEY EMPLOYEE INCENTIVE
PLAN AND (II) KEY EMPLOYEE RETENTION
PLAN**

[RELATES TO DOCKET NO. 3240, 3550]

☒ Affects All Debtors

- ☐ Affects Verity Health System of
California, Inc.
☐ Affects O'Connor Hospital
☐ Affects Saint Louise Regional Hospital
☐ Affects St. Francis Medical Center
☐ Affects St. Vincent Medical Center
☐ Affects Seton Medical Center
☐ Affects O'Connor Hospital Foundation
☐ Affects Saint Louise Regional Hospital
Foundation
☐ Affects St. Francis Medical Center of
Lynwood Foundation
☐ Affects St. Vincent Foundation
☐ Affects St. Vincent Dialysis Center, Inc.
☐ Affects Seton Medical Center Foundation
☐ Affects Verity Business Services
☐ Affects Verity Medical Foundation
☐ Affects Verity Holdings, LLC
☐ Affects De Paul Ventures, LLC
☐ Affects De Paul Ventures - San Jose
Dialysis, LLC

Debtors and Debtors In Possession.



1 The Court, having read and considered the *Motion For Entry Of An Order Amending Key*
2 *Employee Incentive Plan* [Docket No. 3240] (the “Motion”) and the papers in support thereof, the
3 *Official Committee of Unsecured Creditors’ Response to Motion For Entry Of An Order*
4 *Amending Key Employee Incentive Plan* [Docket No. 3418], and no other objection or response
5 having been filed; it further appearing that proper notice of the Motion had been provided; and for
6 the reasons set forth in the Court’s tentative ruling on the Motion [Docket No. 3550], which the
7 Court adopts as its final ruling and which is incorporated herein by reference; and good and
8 sufficient cause having been shown,

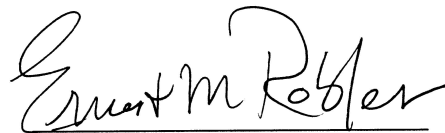
9 IT IS HEREBY ORDERED:

- 10 1. The Motion is granted in its entirety.
- 11 2. The Debtors may implement the Amendment to the KEIP (as both terms are
12 defined in the Motion).

13 **IT IS SO ORDERED.**

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24 Date: November 8, 2019



Ernest M. Robles
United States Bankruptcy Judge