Docket #0264 Date Filed: 7/30/2015

UNITED STATES BANKRUPTCY COURT FOR THE NORTHERN DISTRICT OF ALABAMA SOUTHERN DIVISION

In re:

Chapter 11

WALTER ENERGY, INC., et al., 1

Case No. 15-02741-TOM11

Debtors.

Jointly Administered

Docket Ref. 48, 85 & 104

ORDER (A) (I) AUTHORIZING THE FORMATION OF A COMMITTEE OF RETIRED EMPLOYEES PURSUANT TO SECTIONS 1114(c)(2) AND 1114(d) OF THE BANKRUPTCY CODE AND (II) ESTABLISHING PROCEDURES FOR SELECTING COMMITTEE MEMBERS AND (B) GRANTING RELATED RELIEF

Upon consideration of the Debtors' Motion for an Order (A) (I) Authorizing the Formation of a Committee of Retired Employees Pursuant to Sections 1114(c)(2) and 1114(d) of the Bankruptcy Code; and (II) Establishing Procedures for Selecting Committee Members and (B) Granting Related Relief (the "Motion"), all as described more fully in the Motion; the Court having reviewed the Motion and having heard the statements of counsel regarding the relief requested in the Motion at a hearing before the Court (the "Hearing"); the Court finding that (a) the Court has jurisdiction over this matter pursuant to 28 U.S.C. § 157 and 1134 and venue of this proceeding is proper in this District pursuant to 28 U.S.C. § 1409; (b) this is a core proceeding pursuant to 28 U.S.C. § 157(b)(2); (c) notice of the Motion and the Hearing was

² Capitalized terms used but not defined herein shall have the meanings ascribed to them in the Motion.



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The Debtors in these cases, along with the last four digits of each Debtor's federal tax identification number, are: Walter Energy, Inc. (9953); Atlantic Development and Capital, LLC (8121); Atlantic Leaseco, LLC (5308); Blue Creek Coal Sales, Inc. (6986); Blue Creek Energy, Inc. (0986); J.W. Walter, Inc. (0648); Jefferson Warrior Railroad Company, Inc. (3200); Jim Walter Homes, LLC (4589); Jim Walter Resources, Inc. (1186); Maple Coal Co., LLC (6791); Sloss-Sheffield Steel & Iron Company (4884); SP Machine, Inc. (9945); Taft Coal Sales & Associates, Inc. (8731); Tuscaloosa Resources, Inc. (4869); V Manufacturing Company (9790); Walter Black Warrior Basin LLC (5973); Walter Coke, Inc. (9791); Walter Energy Holdings, LLC (1596); Walter Exploration & Production LLC (5786); Walter Home Improvement, Inc. (1633); Walter Land Company (7709); Walter Minerals, Inc. (9714); and Walter Natural Gas, LLC (1198). The location of the Debtors' corporate headquarters is 3000 Riverchase Galleria, Suite 1700, Birmingham, Alabama 35244-2359.

sufficient under the circumstances; (d) the appointment of the Retiree Committee pursuant to section 1114 of the Bankruptcy Code is in the best interests of the Debtors' respective estates and is appropriate under the circumstances; and (e) the Selection Procedures for the appointment of the Retiree Committee described in the Motion are fair and are reasonably designed to result in a balanced and representative Retiree Committee; and the Court having determined that the legal and factual bases set forth in the Motion and at the Hearing establish just cause for the relief granted herein;

IT IS HEREBY ORDERED THAT:

- 1. The Motion is GRANTED.
- 2. The Court authorizes the formation of a single Section 1114 Committee. All Unrepresented Retirees shall be deemed to be represented by the Section 1114 Committee as their authorized representative for purposes of section 1114 of the Bankruptcy Code.
- 3. The Debtors and the UMWA and USW shall confer as needed if any question exists whether any individual is a Non-Union Retiree or a Union Retiree for purposes of the Selection Procedures.
- 4. Pursuant to section 1114(c)(1), the UMWA is hereby appointed to the Section 1114 Committee as the authorized representative for the Union Retirees it represents.
- 5. Pursuant to section 1114(c)(1), the USW is hereby appointed to the Section 1114 Committee as the authorized representative for the Union Retirees it represents.
- 6. KCC will mail and notice the Questionnaires, substantially in the form attached hereto as Exhibit A within five (5) business days of entry of this order to Unrepresented Retirees for which the Debtors have address information. No more than five (5) calendar days after expiration of the Questionnaire Deadline, KCC will process and deliver the Questionnaires to the Bankruptcy Administrator, in a manner reasonably acceptable to the Bankruptcy Administrator

and agreed upon by KCC. Unless otherwise agreed to by the Bankruptcy Administrator, KCC

will provide the Questionnaires only to the Bankruptcy Administrator.

7. The Debtors, the Bankruptcy Administrator and this Court, as the case may be,

shall fully implement the Selection Procedures, as fully described in the Motion.

8. Nothing contained in the Motion or this Order shall be deemed an admission or a

finding that the Debtors have any obligations to provide any Retiree Benefits to any retiree

(whether a Union Retiree or a Non-Union Retiree). Notwithstanding the relief granted herein,

the Debtors' rights to modify any Retiree Benefits unilaterally in accordance with the documents

and agreements governing the provision of such Retiree Benefits, without seeking relief under

section 1114 of the Bankruptcy Code, are hereby expressly preserved.

9. This Court retains jurisdiction with respect to all matters arising from or related to

the implementation of this Order.

10. The Debtors are authorized to take all actions necessary to effectuate the relief

granted pursuant to this Order.

Dated: July 30, 2015

Birmingham, Alabama

/s/ Tamara O. Mitchell

TAMARA O. MITCHELL

United States Bankruptcy Judge

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EXHIBIT A

SECTION 1114 COMMITTEE QUESTIONNAIRE

REQUEST FOR NOMINATIONS TO SECTION 1114 COMMITTEE IN RE WALTER ENERGY, INC., ET AL., CASE NO. 15-02741-TOM11

Attention Walter Energy Retirees:

Walter Energy, Inc., and its affiliated debtors and debtors-in-possession (each a "<u>Debtor</u>," and, collectively, the "<u>Debtors</u>") have announced that they may seek to modify certain healthcare and life-insurance retiree benefits pursuant to Section 1114 of the Bankruptcy Code. We regret having to make this decision, but we've determined that these changes are necessary to reorganize successfully.

The Debtors will negotiate specific modifications to these benefits with a committee (the "<u>Section 1114 Committee</u>") composed of "authorized representatives" of the various employee groups, as provided for in Section 1114 of the Bankruptcy Code. It is expected that negotiations may take place over several months after the bankruptcy court appoints the Section 1114 Committee and that Section 1114 Committee members will need to be available for the entire timeframe.

Representatives of Union Retirees

Section 1114 generally provides that the union is the authorized representative of individuals who retired from a job classification represented by that union.

In the Debtors' case, both the United Mine Workers of America and the United Steelworkers have elected to represent their respective retirees. If the job classification you retired from is now represented by the United Mine Workers of America or the United Steelworkers, the applicable union will serve as your authorized representative.

Representatives of Non-Union Retirees

If the job classification you retired from is not represented by a union, you are eligible to seek to serve on the Committee.

Doc#: US1:10129324v1

The Debtors in these cases, along with the last four digits of each Debtor's federal tax identification number, are: Walter Energy, Inc. (9953); Atlantic Development and Capital, LLC (8121); Atlantic Leaseco, LLC (5308); Blue Creek Coal Sales, Inc. (6986); Blue Creek Energy, Inc. (0986); J.W. Walter, Inc. (0648); Jefferson Warrior Railroad Company, Inc. (3200); Jim Walter Homes, LLC (4589); Jim Walter Resources, Inc. (1186); Maple Coal Co., LLC (6791); Sloss-Sheffield Steel & Iron Company (4884); SP Machine, Inc. (9945); Taft Coal Sales & Associates, Inc. (8731); Tuscaloosa Resources, Inc. (4869); V Manufacturing Company (9790); Walter Black Warrior Basin LLC (5973); Walter Coke, Inc. (9791); Walter Energy Holdings, LLC (1596); Walter Exploration & Production LLC (5786); Walter Home Improvement, Inc. (1633); Walter Land Company (7709); Walter Minerals, Inc. (9714); and Walter Natural Gas, LLC (1198). The location of the Debtors' corporate headquarters is 3000 Riverchase Galleria, Suite 1700, Birmingham, Alabama 35244-2359.

The Application Process for Eligible Retirees

The Bankruptcy Court and the Bankruptcy Administrator for the Northern District of Alabama will select and appoint the Section 1114 Committee. If you are a retiree whose healthcare or life-insurance retiree benefits may be affected, and if you are interested in serving on such a Section 1114 Committee, please complete the attached response form and send it to the Kurtzman Carson Consultants LLC ("KCC") by facsimile (310-776-8341), by e-mail to walterenergyinfo@kccllc.com, or by mail to 2335 Alaska Avenue, El Segundo, CA 90245.

IN ORDER TO BE CONSIDERED FOR SERVICE ON SUCH A COMMITTEE, YOU MUST RETURN THE ATTACHED RESPONSE FORM SO THAT IT IS RECEIVED BY KCC NO LATER THAN [DATE].

Thank you for your interest in the section 1114 process.

Walter Energy Processing Center c/o Kurtzman Carson Consultants LLC 2335 Alaska Avenue, El Segundo, CA 90245 Telephone: 866-967-0679

Fax: 310-776-8341 E-mail: walterenergyinfo@kccllc.com

SECTION 1114 COMMITTEE QUESTIONNAIRE

In re: WALTER ENERGY, INC., et al. ("Walter Energy"), Case No. 15-02741-TOM11

PLEASE RETURN BY FAX OR MAIL TO THE ABOVE ADDRESS SO THE FORM IS								
RECEIVED NO LATER THAN, 2015 at 5:00 P.M. (CDT)								
PLEASE TYI	PE OR PRINT CLEARLY:							
The undersign	ned creditor is willing to serve on the Section 1114(d) Retiree Committee:							
1.	Name:							
2.	Address:							
3.	Phone number:							
4.	Email:							
5.	Date of retirement:							
6.	I retired from Walter Energy or the following Walter Energy subsidiary, division							
	or other entity:							
7.	I worked for Walter Energy or such subsidiary, division or entity for the following							
	number of years prior to retirement:							
8.	My position immediately prior to retirement was:							
9.	Please list all other positions you held while employed by the employer named in							
	question 8 or by any other Walter Energy subsidiary, division or entity and the							
	approximate dates when each such position was held:							

Were you a member of any union while employed by Walter Energy or any of the
other employers named in this Questionnaire? Yes No
If yes, what union?
Did you ever hold a leadership position with that union? Yes No
If yes, please explain your leadership role within the union:
Are you currently receiving health insurance benefits due to your employment
with Walter Energy or any of the employers named in this Questionnaire?
Yes No
Are you currently eligible to receive life insurance benefits due to your
employment with Walter Energy or any of the employers named in this
Questionnaire? Yes No
Have you ever had any experience in the employee benefit or retiree benefit area?
Yes No
Section 1114(m) of the Bankruptcy Code provides that section 1114 of the
Bankruptcy Code, including the ability to participate on the Section 1114
Committee, is not available to any retiree, or the spouse or dependents of such
retiree, if such retiree's gross income for the twelve (12) months preceding the
filing of the bankruptcy petition on July 15, 2015 equals or exceeds \$250,000,

	unless such retiree can demonstrate to the satisfaction of the Bankruptcy Court						
	that he or she is unable to obtain health, medical, life and disability coverage for						
	him or herself, his or her spouse, and his or her dependents who would otherwise						
	be covered by the Debtors' insurance plan, comparable to the coverage provided						
	by the Debtors on the day before the Petition Date.						
	Was your gross income for the twelve (12) months preceding July 15, 2015 equal						
	to or greater than \$250,000? Yes No						
	If yes, are you able to obtain health, medical, life and disability coverage						
	comparable to the coverage provided by the Debtors to you or your dependents on						
	the day before the Petition Date? Yes No						
17.	Please provide any other information or background as to why you should be						
	appointed to the Section 1114 Committee, including any specific skills that you						
	have that would be valuable to the Section 1114 Committee:						
SIGNATURE	<u> </u>						
Print Name: _							
Date:							
THIS IS NOT A PROOF OF CLAIM FORM							

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Notice Recipients

District/Off: 1126–2 User: ltumlin Date Created: 7/30/2015

Case: 15-02741-TOM11 Form ID: pdf000 Total: 103

Recipients of Notice of Electronic Filing:

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cr	WHH Real Estate, LLC c/o Daniel D. Sparks	505 20th Street North	Suite 1800	Birmingham,						
	AL 35203									
cr	Cowin & Company, Inc. c/o Daniel D. Sparks	505 20th Street North	Suite 1800	Birmingham,						
	AL 35203									
cr	Nelson Brothers, LLC c/o Daniel D. Sparks	505 20th Street North	Suite 1800	Birmingham,						
	AL 35203									
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cr	Thompson Tractor Co., Inc. c/o Benjamin S. Go		Park Place North	Suite						
	1200 Birmingham, AL 35203 UNITED STATE									
cr	Parker Towing Company, Inc. c/o Benjamin S.		01 Park Place North	Suite						
	1200 Birmingham, AL 35203 UNITED STATE									
cr	RGGS Land & Minerals, LTD., L.P. c/o Robert			2200 Jack						
	Warner Parkway, Suite 200 P. O. Box 2727									
cr	Birmingham Rail & Locomotive, Co., Inc. Lind	an J. Hill 600 Univer	sity Park Place	Suite						
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