

**IN THE UNITED STATES BANKRUPTCY COURT  
FOR THE DISTRICT OF DELAWARE**

In re:  WELDED CONSTRUCTION, L.P., <i>et al.</i> , <sup>1</sup>  <div style="text-align: center;">Debtors.</div>	) ) ) ) ) ) )	Chapter 11  Case No. 18-12378 (KG)  (Jointly Administered)  <b>Ref. Docket No. <u>591</u></b>
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**ORDER PURSUANT TO SECTION 107(b) OF THE BANKRUPTCY CODE  
AND BANKRUPTCY RULE 9018 AUTHORIZING THE DEBTORS  
TO REDACT CERTAIN CONFIDENTIAL INFORMATION IN THE  
EMPLOYEE PLANS IN CONNECTION WITH DEBTORS' MOTION  
FOR ORDER APPROVING (I) KEY EMPLOYEE INCENTIVE  
PLAN AND (II) KEY EMPLOYEE RETENTION PLAN**

Upon consideration of the motion (the “**Motion**”)<sup>2</sup> of the above-captioned debtors and debtors in possession (collectively, the “**Debtors**”) for entry of an order, pursuant to section 107(b) of the Bankruptcy Code and Bankruptcy Rule 9018, authorizing the Debtors to redact (a) each of the KEIP Participant’s Maximum KEIP Payments and (b) each of the KERP Participant’s names, titles and KERP Payments, in connection with the KEIP/KERP Motion; and due and proper notice of the Motion having been given; and it appearing that no other or further notice of the Motion and the relief provided for herein is required; and it appearing that this Court has jurisdiction to consider the Motion in accordance with 28 U.S.C. §§ 157 and 1334 and the Amended Standing Order; and it appearing that this is a core proceeding pursuant to 28 U.S.C. § 157(b)(2) and this Court may enter a final order hereon consistent with Article III of the U.S. Constitution; and it appearing that venue of this proceeding and the Motion is proper

<sup>1</sup> The Debtors in these chapter 11 cases, along with the last four digits of each Debtor’s federal tax identification number, are: Welded Construction, L.P. (5008) and Welded Construction Michigan, LLC (9830). The mailing address for each of the Debtors is 26933 Eckel Road, Perrysburg, OH 43551.

<sup>2</sup> Capitalized terms used but not otherwise defined herein shall have the meanings ascribed to such terms in the Motion.



pursuant to 28 U.S.C. §§ 1408 and 1409; and this Court having determined that the relief requested in the Motion is in the best interests of the Debtors' estates, their creditors, and other parties in interest, and that the legal and factual bases set forth in the Motion establish just cause for the relief granted herein; and after due deliberation and sufficient cause appearing therefore,

**IT IS HEREBY ORDERED THAT:**

1. The Motion is GRANTED, as set forth herein.
2. Pursuant to section 107(b) of the Bankruptcy Code and Bankruptcy Rule 9018, the Debtors are authorized to redact the following information in connection with the KEIP/KERP Motion (collectively, the "**Confidential Information**"): (a) each of the KEIP Participant's Maximum KEIP Payments; and (b) each of the KERP Participant's names, titles and KERP Payments.
3. Pursuant to section 107(b) of the Bankruptcy Code and Bankruptcy Rule 9018, the Confidential Information shall remain confidential and not made available to anyone, except for this Court, the U.S. Trustee, the DIP Lender, the Committee, and others only (a) at the discretion of the Debtors or (b) upon further Court order. Any subsequent pleadings that include or reference the Confidential Information shall also redact the Confidential Information to preserve the confidentiality of such information.
4. This Court shall retain jurisdiction with respect to any and all matters arising from or related to the interpretation or implementation of this Order.



KEVIN GROSS  
UNITED STATES BANKRUPTCY JUDGE